

Draft Board Policy

The President shall ensure that the College has a system of shared governance that supports the integrity of collaborative decision making with open and transparent communication and mutual respect. Shared governance is a process of aligning priorities and creating a culture of mutual responsibility to ensure that the College achieves its Mission, Values and Strategic Initiatives. It is a deliberate process through which the College community actively and respectfully participates to reach decisions on issues related to the College. The College recognizes the diversity of expertise found in different institutional constituents and engages constituents in order to make informed and timely decisions beneficial to students and the College.

Definitions

Council – Is a body of persons to whom authority has been delegated by the President or Executive Council to consider, investigate, report, make recommendations or take action as outlined by their charter. Councils will have appointed members and appointed leadership. A council must publish its agenda 24 hours prior to scheduled meetings and must publish minutes by the next scheduled meeting. Councils may adjust their charter with the approval of the President or Executive Council. Councils are ongoing and have no term limits. Councils must consider every agenda item proposed by committees and work groups that report to them and must allow the committees and work group an opportunity to refine or re-work recommendations which are initially unsatisfactory or unclear.

Senate – Is a body of persons in similar capacities who come together to create a voice dealing with issues that are salient to them. Senates are a democratic organization where everyone who serves in the same relationship with the College is eligible to participate. Senates must publish its agenda 24 hours prior to scheduled meetings and must publish minutes by the next scheduled meeting. Senate meetings must be open to every person in similar capacities and may adjust their charters with approval of the sponsoring council. Senates are ongoing with term limits only applied toward leadership.

Faculty Senate is the voice of the faculty in all matters relating to academics and pedagogy.

Student Senate is the voice of the students in all matters relating to student activities.

Employee Senate is the voice of employees in all matters relating to employee activities.

DEI Senate is the voice of employees in all matters relating to diversity, equity and inclusion.

Committee – Is a body of persons to whom authority has been delegated by their sponsoring council to consider, investigate, report or make recommendations. Committees may be restricted to interest areas and may not be open to everyone at the College. A committee must publish its agenda 24 hours prior to scheduled meetings and must publish minutes by the next scheduled meeting. Committees must allow for open membership, but may restrict membership by position in certain cases. Committees can elect their own leadership and may adjust their charter with approval of their sponsoring council. Committees are ongoing with term limits to membership.

Work Group – Is a body of persons to whom authority has been delegated by their sponsoring council or committee to consider, investigate, report or make recommendations. Work groups are created with a charter for a specific purpose and must complete work and dissolve when the purpose is fulfilled or one year has passed (whichever is soonest). A work group must publish its agenda 24 hours prior to scheduled meetings and must publish minutes by the next scheduled meeting.