



WESTERN IOWA TECH COMMUNITY COLLEGE

BOARD MEETING

Date: May 12, 2025

Time: 3:00 pm

Location: WITCC Sioux City Campus, Room RHK A507, Boardroom

Join virtually at: <https://witcc.zoom.us/j/3695445549>

WITCC Mission

We elevate our diverse learners and strengthen our communities through inclusive and innovative education.

Board Members

Linnea Fletcher, President | Tricia Sutherland, Vice President | Micah Lang | Brad Griffin | Hanna Reinders | Mary Parker | Jeremy Ogle | Erin Muck | Russell Wray

Brenda Wright, Board Secretary

Administration:

Terry Murrell, College President | Troy Jasman, VP of Finance and Administrative Services | Darin Moeller, Executive Dean of Instruction | Jackie Plendl, Dean of Human Resources | Tawnya Beermann, Dean of Students | Christina Brandon, Dean of Outreach and Information Technology | Revathi Vongsiprasom, Dean of Opportunity and Engagement | Erin Volk, Dean of Quality

Presenters:

Carmen Wilson, Associate Dean – Corporate College | Sima Dabir, Associate Dean, Arts & Sciences | Jennifer McCune, Student Leadership Coordinator | Ben Mohning, Four Plus Program Director |

Item	Presenter
I. Call Meeting to Order	Linnea Fletcher
II. Roll Call of Directors	Brenda Wright
III. Oral Communications	
IV. Written Communications	
A. Thank You – Bill Lyle Family in addendum MAY 25 1, page 1	
V. Consent Items	
A. The minutes of the regular Board of Directors meeting held April 14, 2025	
B. The Financial Report for April 2025 in addendum MAY-25-2, pages 2-9	
C. A list of General Fund bills in addendum MAY-25-3, pages 10-28. Additional bills may be presented at the Board Meeting.	
D. The Personnel Report Regular Appointments in addendum MAY-25-4a, page 29. The Community and Continuing Education instructor list in	

Item	Presenter
addendum MAY-25-4b, page 30. Additional Personnel Report may be presented at the meeting.	
E. Application and Certificate for Payment #8 in the amount of \$755,224.35 to Story Construction Company for Denison Regional Academy Project in addendum MAY-25-5, pages 31-35	
F. Terry Murrell traveling to ACCT Leadership Congress, October 22-25, 2025, in New Orleans, LA.	
G. 25SP and 25SU Graduate Summaries in addendum MAY 25 6, pages 36-73	
<i>Motion needed for Consent Items</i>	
VI. Administrative Reports	
A. PTK International Awards Report in addendum MAY 25 7, pages 74-75	Terry Murrell Sima Dabir
B. Annual Community Colleges for Iowa Student Legislative Summit in addendum MAY-25-8, pages 76-79	Revathi Vongsiprasom Jennifer McCune
C. IT Annual Report in addendum MAY 25 9, pages 80-82	Christina Brandon
D. Student Technology Purchase in addendum MAY 25 10, page 83 <i>Motion Needed</i>	Christina Brandon
E. 2025-2026 Project Success Contracts in addendum MAY 25 11, pages 84-93 <i>Motion Needed</i>	Darin Moeller Ben Mohning
F. SBDC Subcontract 0298471 Agreement with Iowa State. University of Science and Technology in addendum MAY 25 12, pages 94-103 <i>Motion Needed</i>	Darin Moeller Carmen Wilson
G. 260G ACE Program Approval – Jebro in addendum MAY 25 13, pages 104-113 <i>Motion Needed</i>	Darin Moeller Carmen Wilson
H. 260G ACE Program Approval – Consumers Supply in addendum MAY 25 14, pages 114-123 <i>Motion Needed</i>	Darin Moeller Carmen Wilson
I. Board Policies – 2 nd Reading in addendum MAY 25 15, pages 124-136 <i>Motion Needed</i>	Jackie Plendl Erin Volk
J. Change Order #6 – Denison Regional Academy Project in addendum MAY 25 16, pages 137-138 <i>Motion Needed</i>	Troy Jasman
K. Ring Road Paving Improvements Project Additional Work in addendum MAY 25 17, pages 139-140 <i>Motion Needed</i>	Troy Jasman
L. Siouxland Chamber Report	Jeremy Ogle
M. Community Colleges for Iowa Report	Tricia Sutherland
N. President Report 1. Iowa School Board Recognition Week 2. Legislative Update 3. WITCC In the News in addendum MAY 25 18, pages 141-145 4. Other	Terry Murrell
VII. Executive Session - Iowa Code Section 21.5(1)(a) – To discuss strategy with legal counsel on present/pending litigation where disclosure would be likely to prejudice or cause disadvantage to the college <i>Motion Needed</i>	

Item	Presenter
VIII. Unfinished Business	
A. Individual Board Member comments	
B. May 13, 2025, Spring semester ends; Commencement Ceremony at Tyson Events Center <ul style="list-style-type: none"> • 6:00 – All Programs 	
C. May 14, 2025, Employee Appreciation Lunch in Overlook Café, 11:00 – 1:00 pm	
For complete Sports schedule, click here	
For more information about Student Activities on Campus, check out the Campus Calendar here	
IX. Adjournment	
<i>Motion Needed</i>	

WIT's Vision

Unwavering commitment to the personalized success of every student, every employee, every time.

WIT's 2024-2027 Strategy

Advance Completion - Elevate WIT's completion to the top 4 among Iowa community colleges

Close the Gap - Close the completion gap for at-risk groups (first-time, part-time, online, racial/ethnic minorities).

Transform the Culture - Strengthen the culture of belonging for employees through increased communication, engagement, and support



Transformation



Engagement



Community



Harmony

WESTERN IOWA **TECH** VALUES

Our family sincerely appreciates the beautiful floral arrangement you sent in Dad's honor for his funeral. They continue to be enjoyed by family and a lovely reminder of so many wonderful memories.

Thank you again

*Your sympathy and
thoughtfulness
will always be gratefully
remembered
and deeply appreciated*

*The family of
Bill Lyle*



WESTERN IOWA TECH COMMUNITY COLLEGE

BOARD MEETING MINUTES

Date: April 14, 2025

Time: 4:00 pm

Location: WITCC Le Mars Center, 25 5th Avenue, SW, Le Mars, Iowa

WITCC Mission

We elevate our diverse learners and strengthen our communities through inclusive and innovative education.

Board Members

Linnea Fletcher, President | Tricia Sutherland, Vice President | Micah Lang | Brad Griffin | Hanna Reinders
| Mary Parker | Jeremy Ogle | Erin Muck | Russell Wray

Theresa Petty, Assistant to the President

Administration:

Terry Murrell, College President | Troy Jasman, VP of Finance and Administrative Services | Darin Moeller, Executive Dean of Instruction | Jackie Plendl, Dean of Human Resources | Tawnya Beermann, Dean of Students | Christina Brandon, Dean of Outreach and Information Technology | Revathi Vongsiprasom, Dean of Opportunity and Engagement | Erin Volk, Dean of Quality

Presenters:

Wendy Ivarson- Director of Cherokee Campus and Northern Service Area, Carmen Wilson – Associate Dean of Corporate College

Linnea Fletcher called the meeting to order at 4:00 pm.

Theresa Petty took a roll call of Directors.

Linnea Fletcher opened the Public Hearing for Published Budget. The notice was published in Sioux City Journal on March 27, 2025. No comments were brought forward. Hearing was closed.

No Oral Communications were brought to the board.

Linnea Fletcher reviewed the Written Communications from the Foodbank of Siouxland in addendum APR 25 1, page 1-2

Jeremy Ogle made a motion to approve the Consent Items. Erin Muck seconded. All were in favor and motion carried.

Erin Volk introduced Wendy Ivarson. Wendy Ivarson gave an update for the Le Mars Center and Northern Service Area. The SBDC served 29 clients, providing over 66 hours of assistance and supporting one new business start. WIT's team is developing new course pathways for the Le Mars and Cherokee high schools.

Revathi Vongsiprasom gave the Annual Opportunity and Engagement Report. Revathi thanked her team on the great work they have accomplished. Highlights: Cherokee TRIO-SSS launched new procedures to boost enrollment to record highs. TRIO-SSS worked to complete comprehensive proposals for both Sioux City and branch campuses to ensure program continuity and enhancement. A rural learners committee was established to meet and bridge the gap with rural students.

Jackie Plendl submitted the 26-27 College Calendar for approval. *Russ Wray made a motion and it was seconded by Jeremy Ogle. All were in favor and motion carried.*

Jackie Plendl and Erin Volk presented some Board Policy Revisions for a first reading. These policy revisions will be brought to a future board meeting for a vote.

Troy Jasman presented the FY26 Published Budget. It was published in the Sioux City Journal on March 27, 2025. *Jeremy Ogle made a motion and it was seconded by Hanna Reinders. All were in favor and motion carried.*

Troy Jasman also presented the Ring Road Bids. *Jeremy Ogle made a motion and it was seconded by Russ Wray. All were in favor and motion carried.*

Troy Jasman presented Change Order #1 for the Cherokee Campus Paving Improvements Project. *Brad Griffin made a motion and it was seconded by Russ Wray. All were in favor and motion carried.*

Troy also brought the Closeout for the 2024 Cherokee Campus Paving Improvements Project. *Brad Griffin made a motion and it was seconded by Russ Wray. All were in favor and motion carried.*

Darin Moeller and Carmen Wilson presented the 260G ACE Truck Driving Program – ACE Agreement. *Tricia Sutherland made a motion and it was seconded by Erin Hanna Reinders. All were in favor and motion carried.*

Tricia Sutherland gave an update for the Community Colleges for Iowa. Brenda Wright sent out an email today asking input for a new Trustee Handbook. Please respond to that email with any ideas you may have. All input needs to be in by Tuesday, April 22, 2025.

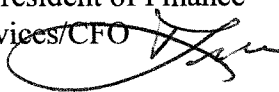
Terry Murrell gave a President Report. He gave a Legislative update.

Linnea Fletcher reviewed the upcoming events and asked for any comments. None were brought forward. Jeremy Ogle made a motion to adjourn the meeting and it was seconded by Micah Lang. All were in favor and the motion carried.

Linnea Fletcher, Board President

Brenda Wright, Board Secretary

TO: Dr. Terry A. Murrell, President

FROM: Troy A. Jasman, Vice President of Finance
and Administrative Services/CFO 

DATE: May 7, 2025

RE: APRIL 2025 FINANCIAL HIGHLIGHTS

Executive Summary

General Fund revenues totaled \$2.4 million for the month of April and \$34.2 million year to date. At 87% of annual budget, revenues after ten months are \$2.1 million higher than last year or +6.5%. Year to date revenue, as a percentage of the annual budget, continues to be attributable to the growth in tuition and fee rate as well as the increase in State General Aid offset by scholarships that are netted against tuition. General Fund expenditures totaled \$3.2 million for the month and remain within budget expectations. As a result, the College financial position exceeds that of the previous year with an increase in the fund balance change from the prior year of \$2.1 million.

Restricted Fund activity for the month consisted of routine grant transactions as well as \$2.3 million of property tax receipts and \$119K of New Jobs Training Program withholding receipts. Other transactions for the month of April were routine and as expected for the month.

Plant Fund activity for the month included \$775K of property tax payments via the county treasurers. Property tax provides the primary source of Plant Fund revenue. Plant Fund expenditures for the month of April were mainly related to equipment and facility improvement projects.

Auxiliary Enterprise operations for the month of April were routine. Overall, the Auxiliary operations show a decrease in the fund balance change from the prior year of \$507K.

The College's cash flow remained strong in April, reflecting property tax collections which support the General Fund, selected Restricted Funds and the Plant Fund. Cash and investments on a consolidated basis totaled \$44.4 million at April 30, 2025, an increase of \$4.2 million from March. The College's investment portfolio's overall yield at 3.86% was unchanged from the 3.86% of the previous month.

Included with May's request for Board consent for payment are the debt service payments due June 1, 2025 on previously issued NJTP certificates and dormitory revenue bonds. These payments total some \$3.2 million.

Western Iowa Tech Community College
 Unrestricted Fund Income Statement
 For the Ten Month Period Ending April 30, 2025

	Current Year			Prior Year		
	FY2025 Budget	YTD Actual	% of Budget	FY2024 Budget	YTD Actual	% of Budget
REVENUES						
Student Fees	\$3,675,500	\$3,325,722	90%	\$3,298,500	\$3,172,885	96%
Tuition	15,808,048	14,466,963	92%	15,215,500	13,390,778	88%
Local Support	2,300,000	2,212,971	96%	2,195,000	2,070,502	94%
State Support	13,364,260	11,140,096	83%	12,776,317	10,634,959	83%
Federal Support	276,858	268,461	97%	284,071	247,003	87%
Sales & Services	198,000	188,853	95%	203,000	198,038	98%
Other Income	3,836,172	2,633,752	69%	4,476,416	2,439,500	54%
Total Income	\$39,458,838	\$34,236,818	87%	\$38,448,804	\$32,153,665	84%
EXPENDITURES						
Salaries & Related Costs	\$26,896,361	\$20,231,215	75%	\$26,911,171	\$19,904,723	74%
Services	6,553,649	5,850,083	89%	6,355,205	6,554,455	103%
Materials, Supplies & Travel	2,908,333	2,617,594	90%	2,457,999	2,820,433	115%
Other Current Expenditures	3,090,504	2,524,122	82%	2,719,429	1,962,754	72%
Capital Outlay	9,991	(5,998)	(60)%	5,000	32,212	644%
Total Direct Expense	\$39,458,838	\$31,217,016	79%	\$38,448,804	\$31,274,577	81%
Fund Balance Change	\$0	\$3,019,802		\$0	\$879,088	

83% of Year

Western Iowa Tech Community College
 Restricted Fund Income Statement
 For the Ten Month Period Ending April 30, 2025

	Current Year			Prior Year		
	FY2025 Budget	YTD Actual	% of Budget	FY2024 Budget	YTD Actual	% of Budget
REVENUES						
Tuition	\$0	\$0	-	\$0	\$0	-
Local Support	6,756,389	6,445,939	95%	5,843,636	5,506,786	94%
State Support	3,321,832	3,332,298	100%	2,438,086	2,275,273	93%
Federal Support	3,139,306	2,885,221	92%	2,931,837	2,519,586	86%
Other Income	796,255	273,055	34%	771,303	283,075	37%
New Jobs Training Program	3,700,000	3,283,260	89%	3,445,000	3,813,715	111%
Total Income	\$17,713,782	\$16,219,773	92%	\$15,429,862	\$14,398,435	93%
EXPENDITURES						
Salaries & Related Costs	\$4,154,415	\$3,333,142	80%	\$4,022,119	\$3,228,066	80%
Services	4,762,989	2,525,642	53%	5,295,855	2,558,782	48%
Materials, Supplies & Travel	2,385,341	882,125	37%	1,270,032	297,951	23%
Other Current Expenditures	0	2,208,106	-	0	816,097	-
New Jobs Training Program	4,264,131	1,679,376	39%	4,240,107	1,324,925	31%
Capital Outlay	1,410,845	472,813	34%	1,460,219	502,886	34%
Total Direct Expense	\$16,977,721	\$11,101,204	65%	\$16,288,332	\$8,728,707	54%
Fund Balance Change	\$736,061	\$5,118,569		(\$858,470)	\$5,669,728	

83% of Year

Western Iowa Tech Community College
 Plant Fund Income Statement
 For the Ten Month Period Ending April 30, 2025

	Current Year			Prior Year		
	FY2025 Budget	YTD Actual	% of Budget	FY2024 Budget	YTD Actual	% of Budget
REVENUES						
Property Taxes	\$2,300,000	\$2,212,971	96%	\$2,195,000	\$2,070,502	94%
Interest Income	515,000	298,851	58%	260,000	511,629	197%
Other Income	5,766,567	4,305,709	75%	2,322,237	2,031,403	87%
Total Income	\$8,581,567	\$6,817,531	79%	\$4,777,237	\$4,613,534	97%
EXPENDITURES						
Equipment	\$1,366,842	\$860,164	63%	\$1,658,237	\$2,553,892	154%
Buildings	6,357,000	3,483,306	55%	436,000	602,289	138%
Maintenance, Repairs & Supplies	315,000	22,833	7%	35,000	96,603	276%
Structural Improvements	1,191,368	683,959	57%	988,000	1,477,462	150%
Professional Services	692,875	239,967	35%	483,000	1,600,883	331%
Other Expenses	0	0		500,000	0	
Interest/Debt Service	676,850	134,875	20%	677,000	143,333	21%
Total Direct Expense	\$10,599,935	\$5,425,104	51%	\$4,777,237	\$6,474,462	136%
Fund Balance Change	(\$2,018,368)	\$1,392,427		\$0	(\$1,860,928)	

83% of Year

Western Iowa Tech Community College
Auxiliary Enterprises
For the Ten Months Ending April 30, 2025

Current Year Actual

	<u>Dorms</u>	<u>Bookstore</u>	<u>Auto Parts</u>	<u>Student Orgs & Clubs</u>	<u>Athletics</u>	<u>Other *</u>	<u>Total</u>	<u>Prior YTD Total</u>
REVENUES								
Sales and Service	2,127,872	2,563,678	228,640	250	-	80,191	5,000,631	4,925,449
Miscellaneous	62,227	10,358	-	177,750	1,125,439	374,156	1,749,930	1,762,331
Total Revenues	<u>2,190,099</u>	<u>2,574,036</u>	<u>228,640</u>	<u>178,000</u>	<u>1,125,439</u>	<u>454,347</u>	<u>6,750,561</u>	<u>6,687,780</u>
EXPENDITURES								
Salaries & Related Costs	233,006	242,532	-	-	624,307	142,192	1,242,037	1,020,892
Service Expenditures	681,448	70,742	-	61,667	157,023	14,564	985,444	838,002
Materials & Supplies	8,695	21,469	37,561	122,334	315,792	43,565	549,416	587,538
Cost of Goods Sold	-	1,953,120	207,287	-	-	-	2,160,407	2,129,636
Utilities	214,792	-	-	-	-	-	214,792	-
Other Current Expenditures	556,241	-	-	4,917	28,317	3,759	593,234	599,701
Total Expenditures	<u>1,694,182</u>	<u>2,287,863</u>	<u>244,848</u>	<u>188,918</u>	<u>1,125,439</u>	<u>204,080</u>	<u>5,745,330</u>	<u>5,175,769</u>
Fund Balance Change	<u>495,917</u>	<u>286,173</u>	<u>(16,208)</u>	<u>(10,918)</u>	<u>-</u>	<u>250,267</u>	<u>1,005,231</u>	<u>1,512,011</u>
Prior Year	813,260	348,030	(15,648)	57,519	-	308,853	1,512,011	

* Includes Vending, Vocational Servicing, Required Technology, Cafeteria, etc.

**WESTERN IOWA TECH COMMUNITY COLLEGE
STATEMENT OF RECEIPTS AND DISBURSEMENTS
APRIL 2025**

	<u>OPERATING</u>	<u>SPECIAL FEDERAL FUNDS</u>	<u>FUNDS HELD FOR OTHERS</u>	<u>PLANT FUND</u>	<u>HOUSE FILE</u>	<u>TOTAL</u>
BEGINNING BALANCE (04/01/2025)	\$10,622,077	\$6,221	\$373,196	\$8,762,936	\$20,406,160	\$40,170,590
Receipts	10,573,539	\$1,685,111	7,841	1,722,680	250,997	14,240,167
TOTAL FUNDS AVAILABLE	\$21,195,616	\$1,691,331	\$381,037	\$10,485,616	\$20,657,157	54,410,757
DISBURSEMENTS						
Board Report	\$7,249,973	\$1,685,082	\$0	\$0	\$230,485	\$9,165,540
Dorm Revenue Bond Payment						0
Transfers to Operating Fund				0		0
Approved Previous Meeting				828,610		828,610
TOTAL DISBURSEMENTS	\$7,249,973	\$1,685,082	\$0	\$828,610	\$230,485	\$9,994,150
ENDING BALANCE (04/30/2025)	\$13,945,643	\$6,249	\$381,037	\$9,657,006	\$20,426,672	\$44,416,608

WESTERN IOWA TECH COMMUNITY COLLEGE
INVESTMENT STATUS
APRIL 30, 2025

Bank	Operating	Special Federal Funds	Funds Held For Others	Plant Fund	House File	Totals	Current Rate
Security National	\$357,659					\$357,659	0.00%
Security National		6,249				6,249	4.00%
Security National	6,247,260					6,247,260	4.00%
Central Bank	1,203,840					1,203,840	4.91%
Liberty National Bank	5,334,036					5,334,036	4.00%
Liberty National Bank				9,061,864		9,061,864	4.00%
Cherokee State Bank	7,220					7,220	0.00%
Wells Fargo	28,390					28,390	1.40%
Wells Fargo			381,037	52,374	1,836,077	2,269,488	1.40%
Security National				257,541	18,590,595	18,848,136	4.00%
UMB Bank	767,237			285,228		1,052,465	4.22%
	<u>\$13,945,643</u>	<u>\$6,249</u>	<u>\$381,037</u>	<u>\$9,657,006</u>	<u>\$20,426,672</u>	<u>\$44,416,608</u>	<u>3.86%</u>
	<u>\$493,754</u>	<u>\$733</u>	<u>\$1,552</u>	<u>\$298,851</u>	<u>\$524,139</u>	<u>\$1,319,029</u>	

**NEW JOBS TRAINING PROGRAM
PRINCIPAL & INTEREST PAYMENTS
JUNE 2025**

ISSUE	PRINCIPAL	INTEREST	TOTAL	FUND
2015-1 MULTIPLE	130,000.00	1,950.00	131,950.00	
2017-1 MULTIPLE	505,000.00	21,442.50	526,442.50	
2018-1 MULTIPLE	710,000.00	46,626.25	756,626.25	
2019-1 MULTIPLE	55,000.00	3,831.25	58,831.25	
2020-1 MULTIPLE	105,000.00	5,772.50	110,772.50	
2021-1 MULTIPLE	420,000.00	18,704.25	438,704.25	
2022-1 MULTIPLE	215,000.00	31,968.75	246,968.75	
2023-1 MULTIPLE	275,000.00	52,353.75	327,353.75	
2024-1 MULTIPLE	190,000.00	49,971.50	239,971.50	
TOTAL NJTP	2,605,000.00	232,620.75	2,837,620.75	
				\$2,837,620.75 HOUSE FILE
OTHER PRINCIPAL & INTEREST PAYMENTS JUNE 2025				
DORM REV 2021	260,000.00	79,650.00	339,650.00 *	
				339,650.00 PLANT
TOTAL OTHER	260,000.00	79,650.00	339,650.00	
COMBINED TOTAL	\$2,865,000.00	\$312,270.75	\$3,177,270.75	

*UMB will be making the payments on the Dorm Rev Series 2021 on our behalf

WESTERN IOWA TECH COMMUNITY COLLEGE

Bills to be approved at the board meeting May 12, 2025

April 2025

	Operating	Special Federal Funds	Funds Held For Others	Plant Fund	House File	Total
Warrants	\$ 7,252,155.03	\$ 1,685,082.09	\$ -	\$ -	\$ 230,485.04	\$ 9,167,722.16
Cancelled warrants	(2,182.05)					\$ (2,182.05)
Subtotal	7,249,972.98	1,685,082.09	-	-	230,485.04	\$ 9,165,540.11
Estimated amount	\$ 688,875.00					\$ 688,875.00
Total	\$ 7,938,847.98	\$ 1,685,082.09	\$ -	\$ -	\$ 230,485.04	\$ 9,854,415.11

Western Iowa Tech Community College
Board Approval Voucher Detail Report
General & Auxiliary
5/5/2025

CHECK DATE	VENDOR NAME	AMOUNT	DESCRIPTION
4/27/2025	Wells Fargo Bank	\$1,872,901.61	CASH IN BANK-PAYROLL
4/24/2025	Frontier Communications	\$246.22	COMMUNICATION
4/24/2025	Frontier Communications	\$578.19	COMMUNICATION
4/10/2025	Iowa Communications	\$5,713.56	COMMUNICATION
4/3/2025	Qwest Corporation	\$422.82	COMMUNICATION
4/3/2025	Burke Engineering Sales	\$249.60	CONSTRUCTION SUPPLIES
4/17/2025	Burke Engineering Sales	\$325.00	CONSTRUCTION SUPPLIES
4/24/2025	Burke Engineering Sales	\$166.40	CONSTRUCTION SUPPLIES
4/10/2025	Dakwa Incorporated	\$220.46	CONSTRUCTION SUPPLIES
4/24/2025	Dakwa Incorporated	\$77.20	CONSTRUCTION SUPPLIES
4/10/2025	Echo Group Inc	\$781.54	CONSTRUCTION SUPPLIES
4/24/2025	Echo Group Inc	\$6,567.76	CONSTRUCTION SUPPLIES
4/24/2025	Echo Group Inc	\$230.00	CONSTRUCTION SUPPLIES
4/3/2025	Menards Inc	\$142.32	CONSTRUCTION SUPPLIES
4/10/2025	Menards Inc	\$354.15	CONSTRUCTION SUPPLIES
4/17/2025	Menards Inc	\$22.76	CONSTRUCTION SUPPLIES
4/17/2025	Menards Inc	\$34.95	CONSTRUCTION SUPPLIES
4/17/2025	Menards Inc	\$542.35	CONSTRUCTION SUPPLIES
4/24/2025	Menards Inc	\$7.98	CONSTRUCTION SUPPLIES
4/24/2025	Menards Inc	\$62.61	CONSTRUCTION SUPPLIES
4/24/2025	Menards Inc	\$4.99	CONSTRUCTION SUPPLIES
4/3/2025	Sherwin Williams	\$380.66	CONSTRUCTION SUPPLIES
4/3/2025	Sherwin Williams	\$243.37	CONSTRUCTION SUPPLIES
4/10/2025	Sherwin Williams	\$118.90	CONSTRUCTION SUPPLIES
4/17/2025	Sherwin Williams	\$501.49	CONSTRUCTION SUPPLIES
4/3/2025	Sioux City Winnelson	\$2,157.96	CONSTRUCTION SUPPLIES
4/10/2025	Sioux City Winnelson	\$193.68	CONSTRUCTION SUPPLIES

4/17/2025	Sioux City Winnelson	\$258.24	CONSTRUCTION SUPPLIES
4/24/2025	Sioux City Winnelson	\$111.12	CONSTRUCTION SUPPLIES
4/3/2025	Juline S Albert	\$4,167.00	CONTRACTED SERVICES
4/24/2025	BankMobile Technologies	\$373.85	CONTRACTED SERVICES
4/3/2025	CHN Garbage Service Inc	\$67.50	CONTRACTED SERVICES
4/3/2025	Amber Dammann	\$615.00	CONTRACTED SERVICES
4/3/2025	Amber Dammann	\$1,125.00	CONTRACTED SERVICES
4/10/2025	Amber Dammann	\$2,250.00	CONTRACTED SERVICES
4/24/2025	Amber Dammann	\$2,700.00	CONTRACTED SERVICES
4/3/2025	Delta Papa Aviation LLC	\$3,750.00	CONTRACTED SERVICES
4/10/2025	Document Depot &	\$147.00	CONTRACTED SERVICES
4/24/2025	Document Depot &	\$147.00	CONTRACTED SERVICES
4/17/2025	Ellucian Company LLC	\$446.00	CONTRACTED SERVICES
4/10/2025	Russell Gifford	\$240.00	CONTRACTED SERVICES
4/17/2025	Gill Hauling Inc	\$3,975.10	CONTRACTED SERVICES
4/3/2025	Great Plains Radio Theatre Project	\$300.00	CONTRACTED SERVICES
4/3/2025	Great Western Dining	\$32,959.44	CONTRACTED SERVICES
4/17/2025	Great Western Dining	\$20,599.65	CONTRACTED SERVICES
4/24/2025	Great Western Dining	\$20,599.65	CONTRACTED SERVICES
4/3/2025	Carolyn D. Hauptmann	\$30.00	CONTRACTED SERVICES
4/19/2025	HealthEquity Inc	\$85.00	CONTRACTED SERVICES
4/10/2025	Hipnar Lawn Care LLC	\$1,840.00	CONTRACTED SERVICES
4/17/2025	IMKO Enterprises Inc	\$9,871.74	CONTRACTED SERVICES
4/17/2025	IMKO Enterprises Inc	\$65,225.14	CONTRACTED SERVICES
4/17/2025	IMKO Enterprises Inc	\$2,982.25	CONTRACTED SERVICES
4/17/2025	IMKO Enterprises Inc	\$3,565.36	CONTRACTED SERVICES
4/3/2025	Iowa State University of	\$290.00	CONTRACTED SERVICES
4/10/2025	Iowa State University	\$130.00	CONTRACTED SERVICES
4/17/2025	Iowa State University	\$160.00	CONTRACTED SERVICES
4/10/2025	Johnshoy Landscaping LLC	\$550.00	CONTRACTED SERVICES
4/3/2025	Lindblom Services Inc	\$379.83	CONTRACTED SERVICES
4/17/2025	Lindblom Services Inc	\$358.00	CONTRACTED SERVICES

4/3/2025	North Sioux City Holdings	\$1,672.56	CONTRACTED SERVICES
4/24/2025	North Sioux City Holdings	\$2,309.64	CONTRACTED SERVICES
4/3/2025	Plunketts Pest Control Inc	\$60.00	CONTRACTED SERVICES
4/10/2025	Plunketts Pest Control Inc	\$55.00	CONTRACTED SERVICES
4/24/2025	Plunketts Pest Control Inc	\$60.00	CONTRACTED SERVICES
4/10/2025	PrestoSports LLC	\$6,015.04	CONTRACTED SERVICES
4/10/2025	Pye-Barker Fire & Safety	\$240.00	CONTRACTED SERVICES
4/17/2025	R&S Waste Disposal LLC	\$153.42	CONTRACTED SERVICES
4/10/2025	Red Line Recycling	\$200.00	CONTRACTED SERVICES
4/3/2025	Rentokil North America	\$374.66	CONTRACTED SERVICES
4/17/2025	Rentokil North America	\$380.32	CONTRACTED SERVICES
4/3/2025	Thomas M. Rice	\$1,200.00	CONTRACTED SERVICES
4/24/2025	Robert Ferrilli LLC	\$2,310.00	CONTRACTED SERVICES
4/27/2025	Leke Sahatqija	\$1,867.50	CONTRACTED SERVICES
4/10/2025	Preston L. Schultz	\$500.00	CONTRACTED SERVICES
4/10/2025	Dennis R Semple	\$2,100.00	CONTRACTED SERVICES
4/3/2025	Siouxland Certified Testing	\$1,860.00	CONTRACTED SERVICES
4/10/2025	Siouxland Certified Testing	\$702.00	CONTRACTED SERVICES
4/17/2025	Siouxland Chamber of	\$2,000.00	CONTRACTED SERVICES
4/3/2025	Tri State Nursing	\$354.00	CONTRACTED SERVICES
4/10/2025	Tri State Nursing	\$354.00	CONTRACTED SERVICES
4/24/2025	Tri State Nursing	\$354.00	CONTRACTED SERVICES
4/24/2025	Tri State Nursing	\$6,729.11	CONTRACTED SERVICES
4/24/2025	Tri State Nursing	\$354.00	CONTRACTED SERVICES
4/17/2025	Vans Sanitation Inc	\$84.31	CONTRACTED SERVICES
4/17/2025	Michael A. Virgen	\$2,100.00	CONTRACTED SERVICES
4/3/2025	WageWorks Inc	\$127.50	CONTRACTED SERVICES
4/3/2025	Woodbury County Firemans	\$9,957.19	CONTRACTED SERVICES
4/3/2025	Arnold Motor Supply LLP	\$222.24	COURSE FEE EXPENSE
4/10/2025	Arnold Motor Supply LLP	\$595.50	COURSE FEE EXPENSE
4/17/2025	Arnold Motor Supply LLP	\$357.36	COURSE FEE EXPENSE
4/3/2025	Sss Holdings, LLC	\$2,312.93	COURSE FEE EXPENSE
4/10/2025	Western Iowa Tech	\$4,362.00	COURSE FEE EXPENSE

4/10/2025	Western Iowa Tech	\$4,362.00	COURSE FEE EXPENSE
4/24/2025	Western Iowa Tech GF	\$78.00	COURSE FEE EXPENSE
4/10/2025	AFP Corp	\$750.00	DUE FROM OTHERS-ASSET ACCOUNT
4/24/2025	AFP Corp	\$650.00	DUE FROM OTHERS-ASSET ACCOUNT
4/24/2025	Lois A. Albertson	\$145.00	DUE FROM OTHERS-ASSET ACCOUNT
4/3/2025	Breathe Clean Dry Ice	\$13,780.00	DUE FROM OTHERS-ASSET ACCOUNT
4/10/2025	Breathe Clean Dry Ice	\$1,800.00	DUE FROM OTHERS-ASSET ACCOUNT
4/10/2025	Coil US Buyer Inc	\$4,290.00	DUE FROM OTHERS-ASSET ACCOUNT
4/10/2025	Drain Specialists Inc	\$970.00	DUE FROM OTHERS-ASSET ACCOUNT
4/17/2025	Dunwell LLC	\$3,300.00	DUE FROM OTHERS-ASSET ACCOUNT
4/17/2025	Dunwell LLC	\$56,394.04	DUE FROM OTHERS-ASSET ACCOUNT
4/10/2025	Echo Group Inc	\$167.14	DUE FROM OTHERS-ASSET ACCOUNT
4/24/2025	Echo Group Inc	\$252.00	DUE FROM OTHERS-ASSET ACCOUNT
4/24/2025	Electrical Automation LLC	\$600.00	DUE FROM OTHERS-ASSET ACCOUNT
4/24/2025	Electrical Automation LLC	\$2,525.50	DUE FROM OTHERS-ASSET ACCOUNT
4/17/2025	Ellucian Company LLC	\$30,633.00	DUE FROM OTHERS-ASSET ACCOUNT
4/17/2025	Flex Closeout	\$130.86	DUE FROM OTHERS-ASSET ACCOUNT
4/10/2025	Foulk Brothers Plumbing &	\$478.91	DUE FROM OTHERS-ASSET ACCOUNT
4/10/2025	Foulk Brothers Plumbing &	\$1,610.00	DUE FROM OTHERS-ASSET ACCOUNT
4/3/2025	High Point Networks LLC	\$61,630.00	DUE FROM OTHERS-ASSET ACCOUNT
4/17/2025	High Point Networks LLC	\$8,312.60	DUE FROM OTHERS-ASSET ACCOUNT
4/17/2025	Hyland LLC	\$27,184.01	DUE FROM OTHERS-ASSET ACCOUNT
4/10/2025	Lawler Fixture Company	\$334.30	DUE FROM OTHERS-ASSET ACCOUNT
4/24/2025	Lawler Fixture Company	\$713.10	DUE FROM OTHERS-ASSET ACCOUNT
4/17/2025	Kerry Mathiesen	\$2,500.00	DUE FROM OTHERS-ASSET ACCOUNT
4/3/2025	Metro & Son Electric Inc	\$2,064.38	DUE FROM OTHERS-ASSET ACCOUNT
4/10/2025	Metro & Son Electric Inc	\$11,197.85	DUE FROM OTHERS-ASSET ACCOUNT
4/10/2025	Metro & Son Electric Inc	\$1,614.26	DUE FROM OTHERS-ASSET ACCOUNT
4/10/2025	Metro & Son Electric Inc	\$17,060.03	DUE FROM OTHERS-ASSET ACCOUNT
4/24/2025	Kari A. Meyer	\$8.00	DUE FROM OTHERS-ASSET ACCOUNT
4/10/2025	Mid Iowa Refrigeration Inc	\$216.13	DUE FROM OTHERS-ASSET ACCOUNT
4/24/2025	Pamela S Nanek	\$246.00	DUE FROM OTHERS-ASSET ACCOUNT
4/10/2025	Novelty Machine & Supply	\$2,238.75	DUE FROM OTHERS-ASSET ACCOUNT

4/3/2025	Otis Elevator Company	\$1,087.50	DUE FROM OTHERS-ASSET ACCOUNT
4/3/2025	Carol A. Perrin	\$145.00	DUE FROM OTHERS-ASSET ACCOUNT
4/17/2025	Van Osdel Plastering &	\$11,512.00	DUE FROM OTHERS-ASSET ACCOUNT
4/24/2025	Judy Roder	\$399.00	DUE FROM OTHERS-ASSET ACCOUNT
4/17/2025	ScriptPro USA Inc	\$1,376.50	DUE FROM OTHERS-ASSET ACCOUNT
4/3/2025	Strachan Sales Inc	\$564.89	DUE FROM OTHERS-ASSET ACCOUNT
4/3/2025	Strachan Sales Inc	\$1,286.22	DUE FROM OTHERS-ASSET ACCOUNT
4/24/2025	Thompson Solutions Group	\$546.54	DUE FROM OTHERS-ASSET ACCOUNT
4/24/2025	Thompson Solutions Group	\$2,412.50	DUE FROM OTHERS-ASSET ACCOUNT
4/24/2025	Trane US Inc	\$1,569.60	DUE FROM OTHERS-ASSET ACCOUNT
4/3/2025	Visual Edge IT Inc	\$24.20	DUE FROM OTHERS-ASSET ACCOUNT
4/3/2025	Visual Edge IT Inc	\$114.40	DUE FROM OTHERS-ASSET ACCOUNT
4/10/2025	Visual Edge IT Inc	\$2,233.60	DUE FROM OTHERS-ASSET ACCOUNT
4/10/2025	Visual Edge IT Inc	\$32.87	DUE FROM OTHERS-ASSET ACCOUNT
4/24/2025	Visual Edge IT Inc	\$5.21	DUE FROM OTHERS-ASSET ACCOUNT
4/24/2025	Visual Edge IT Inc	\$200.00	DUE FROM OTHERS-ASSET ACCOUNT
4/17/2025	Ward Electric Company Inc	\$14,198.39	DUE FROM OTHERS-ASSET ACCOUNT
4/24/2025	Western Iowa Tech 125	\$5,175.64	DUE FROM OTHERS-ASSET ACCOUNT
4/10/2025	Anthony W. Beck	\$214.00	DUE FROM STUDENTS
4/10/2025	Clinton Dunn	\$1,121.00	DUE FROM STUDENTS
4/10/2025	Teresa Hoklin	\$611.50	DUE FROM STUDENTS
4/3/2025	Shelby R. Houghtaling	\$338.00	DUE FROM STUDENTS
4/3/2025	Anjelica M. La Cour	\$286.00	DUE FROM STUDENTS
4/3/2025	Kari Ney	\$2,230.25	DUE FROM STUDENTS
4/10/2025	April Oviedo	\$422.00	DUE FROM STUDENTS
4/3/2025	Claudia E. Padilla	\$607.00	DUE FROM STUDENTS
4/24/2025	Mya A. Ummach	\$200.00	DUE FROM STUDENTS
4/3/2025	Western Iowa Tech Agency	\$7,350.88	DUE TO AGENCY FUND
4/17/2025	Western Iowa Tech	\$50,000.00	DUE TO AGENCY FUND
4/10/2025	Western Iowa Tech Loan	\$490.14	DUE TO LOAN FUND
4/24/2025	Western Iowa Tech	\$787,821.70	DUE TO PLANT FUND
4/19/2025	Western Iowa Tech Plant	\$850,000.00	DUE TO PLANT FUND
4/3/2025	Great Western Dining	\$5,952.05	GROUP MEETINGS AND WORKSHOPS

4/17/2025	Great Western Dining	\$841.75	GROUP MEETINGS AND WORKSHOPS
4/3/2025	Breanne Kirsch	\$3,000.00	GROUP MEETINGS AND WORKSHOPS
4/27/2025	HealthEquity Inc	\$11,272.15	HSA Payable
4/10/2025	City Of Denison	\$250.00	INFO SERVICES/CLASSIFY ADS
4/17/2025	Lee Enterprises Inc	\$166.05	INFO SERVICES/CLASSIFY ADS
4/10/2025	Stamats	\$7,572.21	INFO SERVICES/CLASSIFY ADS
4/10/2025	Stamats	\$9,000.00	INFO SERVICES/CLASSIFY ADS
4/17/2025	Stamats	\$9,000.00	INFO SERVICES/CLASSIFY ADS
4/17/2025	Stamats	\$1,903.15	INFO SERVICES/CLASSIFY ADS
4/10/2025	Wm Bass Advertising &	\$4,100.00	INFO SERVICES/CLASSIFY ADS
4/10/2025	Insurance Management	\$300,000.00	INSURANCE
4/17/2025	Insurance Management	\$934,124.27	INSURANCE
4/26/2025	BusinessSolverComInc	\$480,746.50	INSURANCE PREMIUMS PAYABLE
4/27/2025	Iowa Public Employees	\$138,243.91	IPERS TAX PAYABLE
4/3/2025	Eakes Inc	\$537.13	JANITOR MATERIALS AND SUPPLIES
4/3/2025	Eakes Inc	\$631.05	JANITOR MATERIALS AND SUPPLIES
4/10/2025	Eakes Inc	\$941.36	JANITOR MATERIALS AND SUPPLIES
4/10/2025	Eakes Inc	\$345.38	JANITOR MATERIALS AND SUPPLIES
4/10/2025	Eakes Inc	\$28.38	JANITOR MATERIALS AND SUPPLIES
4/17/2025	Eakes Inc	\$68.39	JANITOR MATERIALS AND SUPPLIES
4/17/2025	Eakes Inc	\$818.96	JANITOR MATERIALS AND SUPPLIES
4/24/2025	Eakes Inc	\$204.24	JANITOR MATERIALS AND SUPPLIES
4/24/2025	Eakes Inc	\$2,225.07	JANITOR MATERIALS AND SUPPLIES
4/24/2025	Eakes Inc	\$86.17	JANITOR MATERIALS AND SUPPLIES
4/24/2025	Eakes Inc	\$68.39	JANITOR MATERIALS AND SUPPLIES
4/24/2025	Stefanie O Dell	\$534.89	LANDSCAPING SERVICES AND SUPPLIES
4/10/2025	Ricks Computers Inc	\$585.58	MAINT & REPAIR-SU EQUIP
4/10/2025	Ricks Computers Inc	\$450.00	MAINT & REPAIR-SU EQUIP
4/3/2025	Elder Joel Ortiz Ramirez	\$4,680.00	MAINT AND REPAIR BUILDINGS
4/3/2025	Elder Joel Ortiz Ramirez	\$2,160.00	MAINT AND REPAIR BUILDINGS
4/10/2025	Global Glass & Glazing LLC	\$3,280.00	MAINT AND REPAIR BUILDINGS
4/3/2025	Metro & Son Electric Inc	\$7,073.55	MAINT AND REPAIR BUILDINGS
4/10/2025	Metro & Son Electric Inc	\$618.88	MAINT AND REPAIR BUILDINGS

4/10/2025	Metro & Son Electric Inc	\$180.00	MAINT AND REPAIR BUILDINGS
4/10/2025	Metro & Son Electric Inc	\$8,226.91	MAINT AND REPAIR BUILDINGS
4/17/2025	Van Osdel Plastering &	\$1,979.00	MAINT AND REPAIR BUILDINGS
4/17/2025	Van Osdel Plastering &	\$35,645.00	MAINT AND REPAIR BUILDINGS
4/17/2025	Drain Specialists Inc	\$1,450.00	MAINT AND REPAIR EQUIPMENT
4/3/2025	Eakes Inc	\$128.16	MAINT AND REPAIR EQUIPMENT
4/3/2025	Eakes Inc	\$106.30	MAINT AND REPAIR EQUIPMENT
4/3/2025	Eakes Inc	\$214.85	MAINT AND REPAIR EQUIPMENT
4/3/2025	Foulk Brothers Plumbing &	\$1,305.09	MAINT AND REPAIR EQUIPMENT
4/10/2025	Foulk Brothers Plumbing &	\$853.50	MAINT AND REPAIR EQUIPMENT
4/17/2025	Foulk Brothers Plumbing &	\$686.27	MAINT AND REPAIR EQUIPMENT
4/17/2025	Foulk Brothers Plumbing &	\$1,305.00	MAINT AND REPAIR EQUIPMENT
4/17/2025	Foulk Brothers Plumbing &	\$420.87	MAINT AND REPAIR EQUIPMENT
4/24/2025	Foulk Brothers Plumbing &	\$115.00	MAINT AND REPAIR EQUIPMENT
4/24/2025	Foulk Brothers Plumbing &	\$4,061.79	MAINT AND REPAIR EQUIPMENT
4/24/2025	Foulk Brothers Plumbing &	\$5,090.34	MAINT AND REPAIR EQUIPMENT
4/3/2025	GreatAmerica Financial	\$912.80	MAINT AND REPAIR EQUIPMENT
4/3/2025	Riekes Equipment	\$759.62	MAINT AND REPAIR EQUIPMENT
4/17/2025	Riekes Equipment	\$1,579.63	MAINT AND REPAIR EQUIPMENT
4/24/2025	Tri State Communications	\$517.50	MAINT AND REPAIR EQUIPMENT
4/10/2025	Flewelling Farms LLC	\$1,124.80	MAINTENANCE GROUNDS
4/10/2025	Paulsen Midwest	\$11,525.00	MAINTENANCE GROUNDS
4/3/2025	Bomgaars Supply Inc	\$516.12	MATERIALS AND SUPPLIES
4/10/2025	Bomgaars Supply Inc	\$391.62	MATERIALS AND SUPPLIES
4/17/2025	Bomgaars Supply Inc	\$115.70	MATERIALS AND SUPPLIES
4/24/2025	Bomgaars Supply Inc	\$165.94	MATERIALS AND SUPPLIES
4/24/2025	Bomgaars Supply Inc	\$561.92	MATERIALS AND SUPPLIES
4/3/2025	BSN Sports LLC	\$1,149.50	MATERIALS AND SUPPLIES
4/3/2025	BSN Sports LLC	\$189.00	MATERIALS AND SUPPLIES
4/24/2025	BSN Sports LLC	\$47.95	MATERIALS AND SUPPLIES
4/17/2025	Community Action Agency	\$372.00	MATERIALS AND SUPPLIES
4/10/2025	Iowa Office Supply Inc	\$216.00	MATERIALS AND SUPPLIES
4/3/2025	Kraus Music Products Inc	\$893.15	MATERIALS AND SUPPLIES

4/17/2025	Sunset Law Enforcement	\$14,400.00	MATERIALS AND SUPPLIES
4/3/2025	Sysco Lincoln	\$3,967.34	MATERIALS AND SUPPLIES
4/17/2025	Sysco Lincoln	\$5,203.05	MATERIALS AND SUPPLIES
4/24/2025	Veel Hoeden Consulting	\$2,000.00	MATERIALS AND SUPPLIES
4/3/2025	Cherokee Chamber Of	\$500.00	MEMBERSHIP
4/3/2025	Le Mars Area Chamber of	\$425.00	MEMBERSHIP
4/10/2025	United Way of Siouxland	\$941.00	MISC INCOME
4/24/2025	Barnhart Crane & Rigging	\$5,030.00	NON-CAPITAL EXP & EQUIP <5000
4/3/2025	Compansol	\$1,890.00	NON-CAPITAL EXP & EQUIP <5000
4/10/2025	Goal Kick LLC	\$7,717.00	NON-CAPITAL EXP & EQUIP <5000
4/3/2025	High Point Networks LLC	\$15,042.00	NON-CAPITAL EXP & EQUIP <5000
4/3/2025	Iowa Office Supply Inc	\$610.00	NON-CAPITAL EXP & EQUIP <5000
4/10/2025	Iowa Office Supply Inc	\$693.00	NON-CAPITAL EXP & EQUIP <5000
4/10/2025	Iowa Office Supply Inc	\$16,701.48	NON-CAPITAL EXP & EQUIP <5000
4/10/2025	Iowa Office Supply Inc	\$18,852.45	NON-CAPITAL EXP & EQUIP <5000
4/24/2025	Riverside Technologies Inc	\$9,548.76	NON-CAPITAL EXP & EQUIP <5000
4/24/2025	Riverside Technologies Inc	\$1,250.00	NON-CAPITAL EXP & EQUIP <5000
4/10/2025	Zoom Communications Inc	\$138.00	NON-CAPITAL EXP & EQUIP <5000
4/5/2025	Iowa Department of	\$5,678.51	OTHER CURRENT EXPENSE
4/24/2025	Western Iowa Tech GF	\$13,374.12	OTHER CURRENT EXPENSE
4/24/2025	Friends Of FM 90	\$64.50	OTHER EMPLOYEE PR DEDUCTIONS
4/24/2025	Nebraska Child Support	\$128.00	OTHER EMPLOYEE PR DEDUCTIONS
4/24/2025	Nebraska Dept. of Revenue Compliance Division	\$140.53	OTHER EMPLOYEE PR DEDUCTIONS
4/24/2025	United Way of Siouxland	\$616.34	OTHER EMPLOYEE PR DEDUCTIONS
4/24/2025	Western Iowa Tech Agency	\$25.00	OTHER EMPLOYEE PR DEDUCTIONS
4/24/2025	Western Iowa Tech	\$1,678.43	OTHER EMPLOYEE PR DEDUCTIONS
4/24/2025	Western Iowa Tech GF	\$100.00	OTHER EMPLOYEE PR DEDUCTIONS
4/24/2025	Western Iowa Tech GF	\$302.25	OTHER EMPLOYEE PR DEDUCTIONS
4/24/2025	Winnebago Tribe of	\$626.78	OTHER EMPLOYEE PR DEDUCTIONS
4/3/2025	APH Stores Inc	\$980.24	OTHER MATERIALS AND SUPPLIES
4/17/2025	APH Stores Inc	\$617.09	OTHER MATERIALS AND SUPPLIES
4/17/2025	APH Stores Inc	\$506.95	OTHER MATERIALS AND SUPPLIES

4/24/2025	APH Stores Inc	\$825.28	OTHER MATERIALS AND SUPPLIES
4/3/2025	Arnold Motor Supply LLP	\$274.10	OTHER MATERIALS AND SUPPLIES
4/10/2025	Arnold Motor Supply LLP	\$139.14	OTHER MATERIALS AND SUPPLIES
4/17/2025	Arnold Motor Supply LLP	\$484.05	OTHER MATERIALS AND SUPPLIES
4/24/2025	Arnold Motor Supply LLP	\$521.75	OTHER MATERIALS AND SUPPLIES
4/3/2025	OReilly Auto Parts	\$177.89	OTHER MATERIALS AND SUPPLIES
4/10/2025	OReilly Auto Parts	\$7.63	OTHER MATERIALS AND SUPPLIES
4/17/2025	Quadient Finance Usa, Inc.	\$388.81	POSTAGE
4/27/2025	UPS	\$799.09	POSTAGE
4/5/2025	UPS	\$36.00	POSTAGE
4/12/2025	UPS	\$49.38	POSTAGE
4/19/2025	UPS	\$42.57	POSTAGE
4/26/2025	UPS	\$42.57	POSTAGE
4/10/2025	Anderson Brothers Printing	\$390.00	PRINTING & REPRODUCTION SVC
4/17/2025	Mail House Inc	\$279.23	PRINTING & REPRODUCTION SVC
4/3/2025	Omaha Paper Company	\$390.97	PRINTING & REPRODUCTION SVC
4/24/2025	Omaha Paper Company	\$404.17	PRINTING & REPRODUCTION SVC
4/24/2025	Omaha Paper Company	\$533.81	PRINTING & REPRODUCTION SVC
4/10/2025	Record Printing & Copy	\$759.00	PRINTING & REPRODUCTION SVC
4/10/2025	Record Printing & Copy	\$799.00	PRINTING & REPRODUCTION SVC
4/10/2025	Visual Edge IT Inc	\$51.08	PRINTING & REPRODUCTION SVC
4/3/2025	Ahlers & Cooney PC	\$150.00	PROFESSIONAL SERVICES
4/17/2025	Backlight Production	\$6,600.00	PROFESSIONAL SERVICES
4/7/2025	Simplified Entertainment	\$2,200.00	PROFESSIONAL SERVICES
4/5/2025	Wells Fargo Bank	\$497,772.44	PURCHASE CARD CHECKING
4/3/2025	Quadient Leasing USA Inc	\$4,232.88	RENTED EQUIPMENT
4/17/2025	Cambridge University Press	\$6,035.92	RESALE PURCHASES
4/17/2025	Chesterman Company	\$2,301.56	RESALE PURCHASES
4/3/2025	Core Mark Midcontinent Inc	\$741.06	RESALE PURCHASES
4/10/2025	Core Mark Midcontinent Inc	\$1,238.47	RESALE PURCHASES
4/17/2025	Core Mark Midcontinent Inc	\$918.07	RESALE PURCHASES
4/10/2025	Lady Boss Ventures LLC	\$367.83	RESALE PURCHASES
4/17/2025	Lady Boss Ventures LLC	\$1,058.62	RESALE PURCHASES

4/24/2025	Pens, Etc., Inc	\$233.84	RESALE PURCHASES
4/10/2025	CMVost Grant Funds	\$3,275.00	SCHOLARSHIPS
4/10/2025	CMVost Grant Funds	\$3,275.00	SCHOLARSHIPS
4/10/2025	CMVost Grant Funds	\$3,275.00	SCHOLARSHIPS
4/10/2025	CMVost Grant Funds	\$3,275.00	SCHOLARSHIPS
4/10/2025	Western Iowa Tech AR	\$3,060.00	SCHOLARSHIPS
4/10/2025	Western Iowa Tech AR	\$2,078.00	SCHOLARSHIPS
4/10/2025	Chapter 33 Students	\$1,040.00	SPONSORED BILLING RECEIVABLE
4/10/2025	GAP Tuition Assistance	\$457.25	SPONSORED BILLING RECEIVABLE
4/10/2025	GAP Tuition Assistance	\$1,294.00	SPONSORED BILLING RECEIVABLE
4/17/2025	Happy Siesta Health Care	\$46.75	SPONSORED BILLING RECEIVABLE
4/24/2025	NeuroRestorative	\$246.00	SPONSORED BILLING RECEIVABLE
4/17/2025	Rosecrance Jackson	\$62.00	SPONSORED BILLING RECEIVABLE
4/17/2025	Michael Brungardt	\$250.00	STUDENT DEPOSITS
4/17/2025	Glenford C. Ferguson Jr	\$250.00	STUDENT DEPOSITS
4/17/2025	Tonya Jauron	\$130.00	STUDENT DEPOSITS
4/17/2025	Rebecca Mooney	\$250.00	STUDENT DEPOSITS
4/17/2025	Jessica Nutz	\$16.00	STUDENT DEPOSITS
4/17/2025	Terry Scott	\$270.00	STUDENT DEPOSITS
4/10/2025	Younglove Construction	\$250.00	STUDENT DEPOSITS
4/10/2025	Younglove Construction	\$250.00	STUDENT DEPOSITS
4/3/2025	Boys & Girls Clubs of	\$128.70	STUDENT WORK STUDY FEDERAL
4/10/2025	Boys & Girls Clubs of	\$150.48	STUDENT WORK STUDY FEDERAL
4/10/2025	Eventide	\$660.00	STUDENT WORK STUDY FEDERAL
4/27/2025	Teachers Insurance &	\$106,891.23	TIAA-CREF PAYABLE
4/24/2025	Brian Acosta	\$120.00	TRAINING EXPENSE
4/24/2025	Valeria Acosta	\$180.00	TRAINING EXPENSE
4/24/2025	Ismael Alfaro	\$100.00	TRAINING EXPENSE
4/24/2025	Mario Alfaro	\$180.00	TRAINING EXPENSE
4/24/2025	Miriam Alvarez	\$100.00	TRAINING EXPENSE
4/24/2025	Lilia Bolles	\$160.00	TRAINING EXPENSE
4/24/2025	Okihinyanpiwin Bolles	\$160.00	TRAINING EXPENSE
4/24/2025	Tenanjilawin Bolles	\$160.00	TRAINING EXPENSE

4/24/2025	Keaghan Bracy	\$160.00	TRAINING EXPENSE
4/24/2025	Jasmyne Brenner	\$180.00	TRAINING EXPENSE
4/24/2025	Jesenia Carranza	\$40.00	TRAINING EXPENSE
4/24/2025	Dianne Castillo	\$200.00	TRAINING EXPENSE
4/24/2025	Abdiel Corona	\$120.00	TRAINING EXPENSE
4/24/2025	Kevin Dionicio	\$160.00	TRAINING EXPENSE
4/24/2025	Mr. Anthony Duarte-Valdez	\$100.00	TRAINING EXPENSE
4/24/2025	Heidi Duarte-Valdez	\$180.00	TRAINING EXPENSE
4/24/2025	Maritza Y. Escobar	\$80.00	TRAINING EXPENSE
4/24/2025	Joselyn Factor	\$180.00	TRAINING EXPENSE
4/24/2025	Andrea E. Flores	\$160.00	TRAINING EXPENSE
4/24/2025	Evelin Y. Franco	\$180.00	TRAINING EXPENSE
4/24/2025	Alyssa Gallardo	\$100.00	TRAINING EXPENSE
4/24/2025	Angelina Gutierrez	\$200.00	TRAINING EXPENSE
4/24/2025	Isadora Gutierrez	\$120.00	TRAINING EXPENSE
4/24/2025	Leila L. Jaime	\$140.00	TRAINING EXPENSE
4/24/2025	Dakota Kropf	\$120.00	TRAINING EXPENSE
4/24/2025	Yaretsy Landeros	\$160.00	TRAINING EXPENSE
4/24/2025	Vanessa G. Lara-	\$100.00	TRAINING EXPENSE
4/24/2025	Ayla Leach	\$120.00	TRAINING EXPENSE
4/24/2025	Aiden Leclair	\$120.00	TRAINING EXPENSE
4/24/2025	Carly S. Ledesma	\$200.00	TRAINING EXPENSE
4/24/2025	Ivan Ledesma	\$200.00	TRAINING EXPENSE
4/24/2025	Emmaleigh L. List	\$160.00	TRAINING EXPENSE
4/24/2025	Johnny J. Lopez	\$180.00	TRAINING EXPENSE
4/24/2025	Genesis P. Lopez-	\$160.00	TRAINING EXPENSE
4/24/2025	Yessica Y. Lucas	\$160.00	TRAINING EXPENSE
4/24/2025	Jimena C. Lupian	\$140.00	TRAINING EXPENSE
4/24/2025	Shaylee Malloy	\$80.00	TRAINING EXPENSE
4/24/2025	Melanie Martinez	\$180.00	TRAINING EXPENSE
4/24/2025	Aiden G. Medrano	\$120.00	TRAINING EXPENSE
4/24/2025	Mia Morales-Magana	\$20.00	TRAINING EXPENSE
4/24/2025	Montzerrath Morales-	\$20.00	TRAINING EXPENSE

4/24/2025	Darlyn L. Orellana	\$20.00	TRAINING EXPENSE
4/24/2025	Ruvy Pena	\$180.00	TRAINING EXPENSE
4/24/2025	Abimeris C. Perez	\$140.00	TRAINING EXPENSE
4/24/2025	Tiffany Ramirez	\$100.00	TRAINING EXPENSE
4/24/2025	Joshua Ramos	\$200.00	TRAINING EXPENSE
4/24/2025	Mallory Randol	\$140.00	TRAINING EXPENSE
4/24/2025	Remigia Raymundo Lopez	\$100.00	TRAINING EXPENSE
4/24/2025	Wilson Riphin II	\$100.00	TRAINING EXPENSE
4/24/2025	Wilmide Riphin	\$200.00	TRAINING EXPENSE
4/24/2025	Janelly P. Rivas	\$100.00	TRAINING EXPENSE
4/24/2025	Silvia Salazar	\$180.00	TRAINING EXPENSE
4/24/2025	Ashley Saravia Gomez	\$180.00	TRAINING EXPENSE
4/24/2025	Paola Sartun	\$180.00	TRAINING EXPENSE
4/24/2025	Carina J. Sartun Vasquez	\$160.00	TRAINING EXPENSE
4/24/2025	Jasmine Schild	\$140.00	TRAINING EXPENSE
4/24/2025	Guadalupe K. Soria Prado	\$180.00	TRAINING EXPENSE
4/24/2025	Alexis J. Tarr	\$100.00	TRAINING EXPENSE
4/24/2025	Alexa Z. Tremblay	\$60.00	TRAINING EXPENSE
4/24/2025	Emma Urwiller	\$80.00	TRAINING EXPENSE
4/24/2025	Kiara J. Vallecillo	\$180.00	TRAINING EXPENSE
4/24/2025	Emily M. Wanberg	\$140.00	TRAINING EXPENSE
4/17/2025	Steven Garcia	\$92.56	TRAVEL IN STATE
4/17/2025	Rex K. Hawkins	\$139.36	TRAVEL IN STATE
4/24/2025	Kyle R. Hueser	\$274.56	TRAVEL IN STATE
4/17/2025	Sabrina J. Landesman	\$45.76	TRAVEL IN STATE
4/24/2025	Teresa P. McElroy	\$117.52	TRAVEL IN STATE
4/17/2025	Jaclyn L. Mendez	\$282.36	TRAVEL IN STATE
4/24/2025	Linda A Mercer	\$169.00	TRAVEL IN STATE
4/10/2025	Darin Moeller	\$433.16	TRAVEL IN STATE
4/24/2025	Darin Moeller	\$126.88	TRAVEL IN STATE
4/24/2025	Stefanie O Dell	\$106.08	TRAVEL IN STATE
4/24/2025	Shea J. Scollard	\$75.92	TRAVEL IN STATE
4/10/2025	Brandon J. Sitzmann	\$21.84	TRAVEL IN STATE

4/24/2025	Brandon J. Sitzmann	\$105.04	TRAVEL IN STATE
4/24/2025	Brandon J. Sitzmann	\$30.16	TRAVEL IN STATE
4/24/2025	Korey E. Smith	\$461.24	TRAVEL IN STATE
4/17/2025	Jennifer M. Weber	\$364.74	TRAVEL IN STATE
4/24/2025	Mellisa T. Flanigan	\$101.40	TRAVEL OUT OF STATE
4/3/2025	Tracy L. Henrich	\$52.00	TRAVEL OUT OF STATE
4/24/2025	Terry A. Murrell	\$273.52	TRAVEL OUT OF STATE
4/17/2025	Dwight D. VanTol	\$733.86	TRAVEL OUT OF STATE
4/10/2025	Chad M. Weir-Golladay	\$1,279.82	TRAVEL OUT OF STATE
4/27/2025	Voya Retirement Insurance	\$12,380.80	TSA PAYABLE
4/3/2025	Jamie L. Bell	\$1,009.00	TUITION
4/26/2025	Iowa Workforce	\$103.95	UNEMPLOYMENT COMPENSATION
4/10/2025	Berkshire Hathaway Energy	\$1,863.61	UTILITIES
4/17/2025	Berkshire Hathaway Energy	\$43,339.16	UTILITIES
4/17/2025	Berkshire Hathaway Energy	\$196.45	UTILITIES
4/17/2025	Berkshire Hathaway Energy	\$532.28	UTILITIES
4/17/2025	Berkshire Hathaway Energy	\$1,674.77	UTILITIES
4/17/2025	Black Hills Utility Holding	\$911.19	UTILITIES
4/24/2025	City Of Cherokee	\$78.93	UTILITIES
4/17/2025	City of Le Mars	\$48.44	UTILITIES
4/17/2025	City Of Mapleton	\$588.77	UTILITIES
4/10/2025	City of Sioux City	\$475.64	UTILITIES
4/10/2025	City of Sioux City	\$674.93	UTILITIES
4/10/2025	City of Sioux City	\$465.15	UTILITIES
4/10/2025	City of Sioux City	\$217.48	UTILITIES
4/10/2025	City of Sioux City	\$175.52	UTILITIES
4/10/2025	City of Sioux City	\$280.41	UTILITIES
4/10/2025	City of Sioux City	\$220.76	UTILITIES
4/10/2025	City of Sioux City	\$259.44	UTILITIES
4/10/2025	City of Sioux City	\$217.48	UTILITIES
4/10/2025	City of Sioux City	\$2,905.03	UTILITIES
4/10/2025	City of Sioux City	\$1,503.56	UTILITIES
4/10/2025	City of Sioux City	\$226.75	UTILITIES

4/10/2025	City of Sioux City	\$95.67	UTILITIES
4/10/2025	City of Sioux City	\$51.45	UTILITIES
4/10/2025	City of Sioux City	\$2,607.36	UTILITIES
4/17/2025	City of Sioux City	\$4,419.75	UTILITIES
4/10/2025	Constellation Energy	\$24,262.11	UTILITIES
4/17/2025	Denison Municipal Utilities	\$2,147.75	UTILITIES
4/10/2025	Sapp Bros Inc	\$2,084.94	UTILITIES
4/17/2025	Woodbury County Rural	\$2,980.40	UTILITIES
4/10/2025	4M Auto Repair	\$657.98	VEHICLES-MATERIALS & SUPPLIES
4/10/2025	Advance Auto Parts	\$42.55	VEHICLES-MATERIALS & SUPPLIES
4/24/2025	AVE PLP LLC	\$931.31	VEHICLES-MATERIALS & SUPPLIES
4/17/2025	City of Sioux City	\$4,006.61	VEHICLES-MATERIALS & SUPPLIES
4/17/2025	City of Sioux City	\$60.99	VEHICLES-MATERIALS & SUPPLIES
4/17/2025	City of Sioux City	\$134.38	VEHICLES-MATERIALS & SUPPLIES
4/17/2025	City of Sioux City	\$666.12	VEHICLES-MATERIALS & SUPPLIES
4/3/2025	D&L Equipment	\$7,534.57	VEHICLES-MATERIALS & SUPPLIES
4/10/2025	D&L Equipment	\$769.24	VEHICLES-MATERIALS & SUPPLIES
4/3/2025	Growmark Inc	\$97.66	VEHICLES-MATERIALS & SUPPLIES
4/3/2025	Heartland Tire, Inc	\$630.00	VEHICLES-MATERIALS & SUPPLIES
4/17/2025	Heartland Tire, Inc	\$982.43	VEHICLES-MATERIALS & SUPPLIES
4/24/2025	Heartland Tire, Inc	\$28.00	VEHICLES-MATERIALS & SUPPLIES
4/5/2025	Customers Bank	\$90,840.93	WITCC ONECARD PAYABLE
4/12/2025	Customers Bank	\$20,395.75	WITCC ONECARD PAYABLE
4/19/2025	Customers Bank	\$26,271.75	WITCC ONECARD PAYABLE
4/26/2025	Customers Bank	\$40,384.75	WITCC ONECARD PAYABLE
		<u>\$7,252,155.03</u>	

Western Iowa Tech Community College
Canceled Warrants Using Check Date
General & Auxiliary
5/5/2025

CHK DATE	VENDOR NAME	CHK AMOUNT	DESCRIPTION
2/27/2025	Cole-Hadenfeldt	\$900.00	DUE FROM STUDENTS
2/27/2025	Cole-Hadenfeldt	\$856.00	DUE FROM STUDENTS
2/27/2025	Adeline R. Graves	\$182.05	DUE FROM STUDENTS
3/6/2025	Dwight Hearing	\$180.00	DUE FROM OTHERS-ASSET ACCOUNT
3/21/2024	Christopher K. Palmer	\$20.00	DUE FROM STUDENTS
3/20/2025	John I. Vickery	\$44.00	CONTRACTED SERVICES
		<u>\$2,182.05</u>	

WESTERN IOWA TECH COMMUNITY COLLEGE

Bills to be approved at the board meeting May 12, 2025

GENERAL FUND

Estimated for the month of May

Federal tax	\$	137,000.00
FICA		86,000.00
Insurance		310,000.00
IPERS		65,000.00
TIAA-CREF		90,000.00
United Farmers Telephone		875.00
Total	\$	<u>688,875.00</u>

Western Iowa Tech Community College
Board Approval Voucher Detail Report
Special Federal
5/5/2025

CHECK DATE	VENDOR NAME	AMOUNT	DESCRIPTION
4/26/2025	Western Iowa Tech General	\$8,509.85	DUE TO GENERAL FUND
4/12/2025	Western Iowa Tech General	\$13,182.30	OTHER FEDERAL
4/12/2025	Western Iowa Tech General	\$893.75	OTHER FEDERAL
4/12/2025	Western Iowa Tech General	\$4,674.00	OTHER FEDERAL
4/12/2025	Western Iowa Tech General	\$832.00	OTHER FEDERAL
4/19/2025	Western Iowa Tech General	\$442.00	OTHER FEDERAL
4/19/2025	Western Iowa Tech General	\$649.00	OTHER FEDERAL
4/19/2025	Western Iowa Tech General	\$99,583.32	OTHER FEDERAL
4/19/2025	Western Iowa Tech General	\$106,586.25	OTHER FEDERAL
4/19/2025	Western Iowa Tech General	\$867,588.40	OTHER FEDERAL
4/19/2025	Western Iowa Tech General	\$425,000.00	OTHER FEDERAL
4/26/2025	Western Iowa Tech General	\$110,072.62	OTHER FEDERAL
4/26/2025	Western Iowa Tech General	\$3,060.00	OTHER FEDERAL
4/26/2025	Western Iowa Tech General	\$3,597.00	OTHER FEDERAL
4/19/2025	Western Iowa Tech General	\$40,411.60	SCHOLARSHIPS
		<u>\$1,685,082.09</u>	

Western Iowa Tech Community College
Board Approval Voucher Detail Report
House File
5/5/2025

CHECK DATE	VENDOR NAME	AMOUNT	DESCRIPTION
4/22/2025	Western Iowa Tech GF	\$772.56	DUE TO GENERAL FUND
4/27/2025	Security National Bank	\$2,532.88	SNB INVEST
4/27/2025	Security National Bank	\$18,728.22	SNB INVEST
4/27/2025	Security National Bank	\$18,608.02	SNB INVEST
4/12/2025	Security National Bank	\$2,052.26	SNB INVEST
4/12/2025	Security National Bank	\$11,994.04	SNB INVEST
4/12/2025	Security National Bank	\$54,667.20	SNB INVEST
4/12/2025	Security National Bank	\$11,429.93	SNB INVEST
4/12/2025	Security National Bank	\$11,691.88	SNB INVEST
4/1/2025	Farrells Heating & Air Conditioning Inc	\$1,526.56	TRAINING EXPENSE
4/1/2025	Farrells Heating & Air Conditioning Inc	\$3,474.90	TRAINING EXPENSE
4/8/2025	Farrells Heating & Air Conditioning Inc	\$3,744.03	TRAINING EXPENSE
4/8/2025	Farrells Heating & Air Conditioning Inc	\$1,254.51	TRAINING EXPENSE
4/8/2025	Food Locker Service Inc	\$2,631.05	TRAINING EXPENSE
4/15/2025	Iowa Workforce	\$7,902.00	TRAINING EXPENSE
4/15/2025	Tri Rinse Inc	\$2,255.20	TRAINING EXPENSE
4/15/2025	Tri Rinse Inc	\$39,629.80	TRAINING EXPENSE
4/1/2025	Western Iowa Tech Comm	\$7,500.00	TRAINING EXPENSE
4/8/2025	Western Iowa Tech Comm	\$3,390.00	TRAINING EXPENSE
4/15/2025	Western Iowa Tech Comm	\$10,500.00	TRAINING EXPENSE
4/15/2025	Western Iowa Tech Comm	\$12,000.00	TRAINING EXPENSE
4/29/2025	Western Iowa Tech Comm	\$2,200.00	TRAINING EXPENSE
		<u>\$230,485.04</u>	

PERSONNEL REPORT
Regular Appointments
May 12, 2025

Page 1

I. INSTRUCTIONAL STAFF

- A. **William W. Koontz** has submitted his voluntary resignation as Industrial Electrician Instructor effective June 1, 2025. He is to be paid for all time worked through that date.
- B. **Chad M. Golladay** has submitted his voluntary resignation as Automotive Technology Instructor effective August 15, 2025. He is to be paid for all time worked through that date.
- C. **Sandra E. Mueller** has submitted her voluntary resignation as Management Specialist Instructor effective August 15, 2025. She is to be paid for all time worked through that date.

II. ADMINISTRATIVE STAFF

- A. **Erin Volk**, Dean of Quality has been selected for the position as Vice President of Learning effective May 13, 2025, with an annual salary of \$131,665, grade 17 administrative position. This is a previously authorized position, vacant due to retirement. Full-time benefits to be changed accordingly.

III. SUPPORT STAFF

- A. **Sara Guardado Rodriguez** has been selected for the position as Secretary effective April 29, 2025, with an annualized salary of \$11,734, grade 3 support position. This is a previously authorized position, vacant due to resignation. Eligible for retirement benefits.

IV. TEMPORARY STAFF

- A. The attached list of temporary appointments includes temporary employees, adjunct, substitute, work study, and community and continuing education instructors selected since the last report and not previously presented to the Board for approval in the position stated, not eligible for benefits.

**Personnel Report
Temporary Employees
(Not eligible for benefits)**

May 12, 2025

NAME	DEPARTMENT OR COURSE # - SECT	APPOINTMENT	FROM	THROUGH	APPT \$/HR	SALARY
Abdurahman, Aisha	Trio	Peer mentor	04/28/25	07/31/25	\$ 9.00	Time Entry
Anderson, Richard	Police Academy	Adjunct Instructor	03/26/25	03/26/25		\$249.00
Cleverenga, Kyle	Police Academy	Adjunct Instructor	03/31/25	04/14/25		\$871.50
Daale, Justin	Police Academy	Adjunct Instructor	03/27/25	04/03/25		\$290.50
Erickson, Kevin	Police Academy	Adjunct Instructor	03/28/25	03/28/25		\$166.00
Garcia, Gabriela	TRIO/Mentor	Work Study	04/09/25	05/13/25	\$ 9.00	Time Entry
Hayes, Kierra	Admissions	Work Study	04/21/25	05/13/25	\$ 9.00	Time Entry
Hemingson, Tyler	Police Academy	Adjunct Instructor	04/03/25	04/03/25		\$83.00
Jansen, Christophe	Police Academy	Adjunct Instructor	03/27/25	04/15/25		\$166.00
Johnson, Monique	Surg Procedures	Adjunct Instructor	03/28/25	06/30/26	\$ 41.50	Time Entry
Knecht, Lisa	MAT 217 Sioux City	NACEP Visit	04/02/25	04/02/25		\$100.00
Koehn, Tristan	Athletics	Assist VB Coach	04/16/25	04/15/26		\$15,000.00
Lanagan, Scott	Police Academy	Adjunct Instructor	03/21/25	03/21/25		\$166.00
Luesebrink, Daniel	Police Academy	Adjunct Instructor	03/31/25	04/14/25		\$871.50
Magana, Jaycee	Police Academy	Adjunct Instructor	04/09/25	04/09/25		\$249.00
McCrystal, Jim	Police Academy	Adjunct Instructor	03/21/25	04/15/25		\$581.00
Neary, Jeff	Police Academy	Adjunct Instructor	03/24/25	03/25/25		\$1,826.00
Nixa, Luke	Police Academy	Adjunct Instructor	03/18/25	04/15/25		\$498.00
Okerbloom, Dylan	Auto Tech	Adjunct Instructor	04/16/25	06/30/25	\$ 41.50	Time Sheet
Okerbloom, Dylan	Auto Tech	Non-Instructor	04/16/25	06/30/25	\$ 22.00	Time Sheet
Petersen, Kyle	Police Academy	Adjunct Instructor	04/10/25	04/10/25		\$290.50
Ramirez, Mayra	HSC-173/174	Adjunct Instructor	04/14/25	06/30/26	\$ 41.50	Time Entry
Ramirez, Mayra	HSC-173/174	Non-Instructor	04/14/25	06/30/26	\$ 22.00	Time Entry
Rohmiller, Robert	Police Academy	Adjunct Instructor	04/08/25	04/10/25		\$1,037.50
Sorenson, Ethan	Teen Driver Ed Classr	Adjunct Instructor	07/01/25	06/30/26	\$ 39.25	Time Entry
Sorenson, Ethan	Teen Driver Ed BTW	Adjunct Instructor	07/01/25	06/30/26	\$ 30.00	Time Entry
VandeVegte, Kevin	Police Academy	Adjunct Instructor	03/26/25	04/09/25		\$456.50
Vazquez, Laysa	Trio	Peer mentor	04/28/25	07/31/25	\$ 9.00	Time Entry
Willis, Ian	Police Academy	Adjunct Instructor	04/01/25	04/04/25		\$830.00
Wilson, Taz	Sports Performance S	Athletic	04/16/25	04/15/26		\$12,000.00

APPLICATION FOR PAYMENT

To:
WITCC REGIONAL ACADEMY DENISON
11 NORTH 35TH STREET
DENISON, IA 51442

PROJECT:
516-24W-D
WITCC REGIONAL ACADEMY DENISON
11 NORTH 35TH STREET
DENISON, IA 51442

From Contractor:
STORY CONSTRUCTION CO.
D/B/A L & L BUILDERS
2205 4TH STREET, PO BOX 1497
SIOUX CITY, IA 51102

VIA ARCHITECT:
CMBA
302 JONES STREET, SUITE200
SIOUX CITY, IA 51101

Application No.:	Application Date:	Period To:	Contract Date:
8	APR 14,2025	APR 14,2025	JUL 3,2024
Project Nos.:			
Distribution List:	<input type="checkbox"/> Owner	<input type="checkbox"/> Construction Mgr	
	<input type="checkbox"/> Architect	<input type="checkbox"/> Field	
	<input type="checkbox"/> Contractor	<input type="checkbox"/> Other	

CONTRACT FOR

Contractor's Application for Payment

Application is made for payment as shown below, with attached Continuation Sheet

- 1. Original Contract Amount: \$ 6,357,000.00
- 2. Net of Change Orders: \$ 69,600.00
- 3. Net Amount of Contract: \$ 6,426,600.00
- 4. Total Completed & Stored to Date: \$ 4,397,530.00
- 5. Retainage Summary:
 - a. 5.00 % of Completed Work \$ 215,188.55
 - b. 5.00 % of Stored Material \$ 4,687.95
 - Total Retainage: \$ 219,876.50
- 6. Total Completed Less Retainage: \$ 4,177,653.50
- 7. Less Previous Applications: \$ 3,422,429.15

8. Current Payment Due, This Application: \$ 755,224.35

9. Contract Balance (Including Retainage): \$ 2,248,946.50

CHANGE ORDER Activity	Additions	Subtractions
Total previously approved:	69,600.00	0.00
Total approved this Month:	0.00	0.00
Sub Totals:	69,600.00	0.00
NET of Change Orders:	69,600.00	

CONTRACTOR'S CERTIFICATION:

The Contractor's signature here certifies that, to the best of their knowledge, this document accurately reflects the work completed in this Application for Payment. The Contractor also certifies that all payments have been made for work on previous Applications for Payment and also that the Current Payment is Due.

(Authorizing Signature) _____
L & L BUILDERS CO.
Date: APR 14,2025
State Authorized: Iowa
County of: WOODBURY
Subscribed and sworn to before
me this _____ day of _____
Notary Public: _____
My Commission expires: _____

ARCHITECT'S CERTIFICATION:

The Architect's signature here certifies that, based on their own observations, the Contract Documents and the information contained herein, this document accurately reflects the work completed in this Application for Payment. The Architect also certifies the Contractor is entitled to the amount certified for payment.

AMOUNT CERTIFIED: \$755,224.35

(Architects Signature) *Todd Campbell* Date: 4/28/2025

OK [Signature]

APPLICATION FOR PAYMENT - CONTINUATION SHEET

CAP703

Page 2 of 4 Pages

From: STORY CONSTRUCTION CO, D/B/A L & L BUILDERS 2205 4TH STREET... PO BOX 1497 SIOUX CITY, IA 51102	To: WITCC REGIONAL ACADEMY DENISON 11 NORTH 35TH STREET DENISON, IA 51442	Project: 516-24W-R WITCC REGIONAL ACADEMY DENISON 11 NORTH 35TH STREET DENISON, IA 51442	Application No: 8 Application Date: 4/14/2025 Period To: 4/14/2025 Contract Date: 7/03/2024 Architects Project#:
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A Item No	B Description of Work	C Contract Value	D Work Completed		F Materials Presently Stored (Not in D or E)	G Total Completed and Stored To Date (D+E+F)	H % (G / C)	I Balance To Finish (C - G)	J Retainage (If Variable Rate)
			From Previous Application (D + E)	This Period					
1	GENERAL CONDITIONS	308,827.00	197,155.00	28,075.00	0.00	225,230.00	73	83,597.00	11,261.50
2	PERMIT	22,655.00	22,655.00	0.00	0.00	22,655.00	100	0.00	1,132.75
3	PERFORMANCE & PAYMENT BOND	34,262.00	34,262.00	0.00	0.00	34,262.00	100	0.00	1,713.10
4	FINAL CLEANING	7,942.00	0.00	0.00	0.00	0.00	0	7,942.00	0.00
5	DEMO	41,510.00	13,900.00	2,000.00	0.00	15,900.00	38	25,610.00	795.00
6	SITWORK	660,110.00	285,934.00	0.00	0.00	285,934.00	43	374,176.00	14,296.70
7	CONCRETE	243,377.00	228,877.00	0.00	0.00	228,877.00	94	14,500.00	11,443.85
8	MASONRY	547,148.00	507,400.00	30,000.00	0.00	537,400.00	98	9,748.00	26,870.00
9	STRUCTURAL & STEEL MAT'L	305,865.00	305,865.00	0.00	0.00	305,865.00	100	0.00	15,293.25
10	ROUGH CARPENTRY	42,492.00	29,608.00	0.00	0.00	29,608.00	70	12,884.00	1,480.40
11	FINISH CARPENTRY MILLWORK	76,042.00	8,618.00	0.00	40,088.00	48,706.00	64	27,336.00	2,435.30
12	THERMAL & MOISTURE	278,750.00	227,158.00	1,000.00	0.00	228,158.00	82	50,592.00	11,407.90
13	DOORS HRDWARE	99,884.00	78,126.00	0.00	0.00	78,126.00	78	21,758.00	3,906.30
14	SECTIONAL DOORS	45,357.00	0.00	0.00	0.00	0.00	0	45,357.00	0.00
15	GLASS AND GLAZING	132,273.00	82,479.00	17,196.00	0.00	99,675.00	75	32,598.00	4,983.75
16	DRYWALL	364,218.00	201,574.00	74,738.00	0.00	276,312.00	76	87,906.00	13,815.60
17	ACOUSTICAL CEILINGS	23,421.00	0.00	0.00	0.00	0.00	0	23,421.00	0.00
18	CERAMIC TILE	36,446.00	0.00	0.00	18,850.00	18,850.00	52	17,596.00	942.50
19	CARPET/RESIL	52,202.00	0.00	0.00	34,821.00	34,821.00	67	17,381.00	1,741.05
20	PAINTING	65,694.00	0.00	0.00	0.00	0.00	0	65,694.00	0.00
21	SPECIALTIES	19,616.00	16,612.00	0.00	0.00	16,612.00	85	3,004.00	830.60
22	FURNISHINGS	4,684.00	0.00	0.00	0.00	0.00	0	4,684.00	0.00
23	GEOHERMAL WELL	292,337.00	0.00	30,000.00	0.00	30,000.00	10	262,337.00	1,500.00
			THIS WAS BILLED ON PAY APP 1. WORK HAS NOT BEEN COMPLETED CREDIT BACK ON PAY APP 2.						
		3,705,112.00	2,240,223.00	183,009.00	93,759.00	2,516,991.00	68	1,188,121.00	125,849.55

APPLICATION FOR PAYMENT - CONTINUATION SHEET

CAP703

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From: STORY CONSTRUCTION CO. D/B/A L & L BUILDERS 2205 4TH STREET... PO BOX 1497 SIOUX CITY, IA 51102	To: WITCC REGIONAL ACADEMY DENISON 11 NORTH 35TH STREET DENISON, IA 51442	Project: WITCC REGIONAL ACADEMY DENISON 11 NORTH 35TH STREET DENISON, IA 51442	Application No: 8 Application Date: 4/14/2025 Period To: 4/14/2025 Contract Date: 7/03/2024 Architects Project#:
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A Item No	B Description of Work	C Contract Value	D Work Completed		F Materials Presently Stored (Not In D or E)	G Total Completed and Stored To Date (D+E+F)	% (G / C)	H Balance To Finish (C - G)	I Retainage (If Variable Rate)
			From Previous Application (D + E)	This Period					
24	FIRE SUPPRESSION ENG	4,500.00	0.00	4,500.00	0.00	4,500.00	100	0.00	225.00
25	FIRE SUPPRESSION MAT'L / LABOR	95,137.00	0.00	30,000.00	0.00	30,000.00	32	65,137.00	1,500.00
26	MOBILIZATION MECHANICAL	37,603.00	37,603.00	0.00	0.00	37,603.00	100	0.00	1,880.15
27	UNDERGROUND WASTE STORM MAT'L	43,972.00	43,972.00	0.00	0.00	43,972.00	100	0.00	2,198.60
28	ABOVE GROUND WAST STORM MAT'LA	66,836.00	60,588.00	6,248.00	0.00	66,836.00	100	0.00	3,341.80
29	ABOVE GRND DOMESTIC WTR MAT'LA	71,643.00	49,581.00	2,060.00	0.00	51,641.00	72	20,002.00	2,582.05
30	ABOVE GROUND PLUMBING INSULATI	25,995.00	912.00	25,083.00	0.00	25,995.00	100	0.00	1,299.75
31	COMPRESSED AIR GAS PIPING	52,332.00	40,979.00	8,896.00	0.00	49,875.00	95	2,457.00	2,493.75
32	HYDRONIC PIPING MAT LABOR	104,054.00	72,872.00	18,730.00	0.00	91,602.00	88	12,452.00	4,580.10
33	HYDRONIC PIPE INSULATION	25,853.00	0.00	23,268.00	0.00	23,268.00	90	2,585.00	1,163.40
34	HYDRONIC ANTIFREEZE MAT LAB	20,756.00	0.00	11,924.00	0.00	11,924.00	57	8,832.00	596.20
35	PLUMBING EQUIP MATL LABOR	93,088.00	60,463.00	25,926.00	0.00	86,389.00	93	6,699.00	4,319.45
36	PLUMBING FIXTURES MAT LABOR	92,593.00	0.00	87,327.00	0.00	87,327.00	94	5,266.00	4,366.35
37	HYDRONIC EQUIP MAT LABOR	70,054.00	31,544.00	21,016.00	0.00	52,560.00	75	17,494.00	2,628.00
38	DUCTWORK MAT LABOR	144,179.00	85,044.00	29,640.00	0.00	114,684.00	80	29,495.00	5,734.20
39	DUCTWORK INSULATION	23,408.00	0.00	0.00	0.00	0.00	0	23,408.00	0.00
40	HVAC EQUIP MATL LABOR	373,574.00	225,190.00	29,886.00	0.00	255,076.00	68	118,498.00	12,753.80
41	TESTING AND BALANCING	40,190.00	0.00	0.00	0.00	0.00	0	40,190.00	0.00
42	CONTROLS ENGINEERING	10,000.00	0.00	0.00	0.00	0.00	0	10,000.00	0.00
43	CONTROLS MAT'L LABOR	87,747.00	0.00	0.00	0.00	0.00	0	87,747.00	0.00
44	MOBILIZATION ELECTRICAL	31,547.00	20,771.00	10,776.00	0.00	31,547.00	100	0.00	1,577.35
45	DEMOLITION ELECTRICAL	21,327.00	9,120.00	12,117.00	0.00	21,237.00	100	90.00	1,061.85
46	CONDUIT BOXES FITTING MATL LAB	330,025.00	234,670.00	52,804.00	0.00	287,474.00	87	42,551.00	14,373.70
47	WIRING DEVICES MATL LABOR	48,325.00	3,990.00	966.00	0.00	4,956.00	10	43,369.00	247.80
48	PANELS / GEAR MATL LABOR	173,325.00	109,440.00	24,265.00	0.00	133,705.00	77	39,620.00	6,685.25
		5,793,175.00	3,326,962.00	608,441.00	93,759.00	4,029,162.00	64	1,764,013.00	201,458.10

APPLICATION FOR PAYMENT - CONTINUATION SHEET

CAP703

Page 4 of 4 Pages

From: STORY CONSTRUCTION CO D/B/A L & L BUILDERS 2205 4TH STREET.... PO BOX 1497 SIOUX CITY, IA 51102	To: WITCC REGIONAL ACADEMY DENISON 11 NORTH 35TH STREET DENISON, IA 51442	Project: 516-24W-B WITCC REGIONAL ACADEMY DENISON 11 NORTH 35TH STREET DENISON, IA 51442	Application No: 8 Application Date: 4/14/2025 Period To: 4/14/2025 Contract Date: 7/03/2024 Architects Project#:
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A Item No	B Description of Work	C Contract Value	D Work Completed		F Materials Presently Stored (Not In D or E)	G Total Completed and Stored To Date (D+E+F)	H % (G / C)	I Balance To Finish (C - G)	J Retainage (If Variable Rate)
			From Previous Application (D + E)	This Period					
49	WIRE / CABLE MATL LABOR	92,525.00	9,030.00	38,860.00	0.00	47,890.00	52	44,635.00	2,394.50
50	LIGHTING FIXTURES MATL LABOR	143,325.00	109,640.00	7,166.00	0.00	116,806.00	82	26,519.00	5,840.30
51	FIRE ALARM MATL LABOR	78,325.00	18,525.00	21,931.00	0.00	40,456.00	52	37,869.00	2,022.80
52	INTERCOM SYSTM MATL LABOR	16,325.00	400.00	8,816.00	0.00	9,216.00	56	7,109.00	450.80
53	DATA & FIBER CONDUIT INFRASTRU	133,325.00	68,400.00	16,000.00	0.00	84,400.00	63	48,925.00	4,220.00
54	CONTINGENCY	100,000.00	0.00	0.00	0.00	0.00	0	100,000.00	0.00
55	CC1 UNSUITABLE MATERIAL	38,202.00	38,202.00	0.00	0.00	38,202.00	100	0.00	1,910.10
56	CC2 UNSUITABLE MAT'L FOUNDATIO	13,308.00	13,308.00	0.00	0.00	13,308.00	100	0.00	665.40
57	CC3 ADDED ROOF BLOCKING	1,462.00	1,462.00	0.00	0.00	1,462.00	100	0.00	73.10
58	CC3 FINAL CAMERA LAYOUT	1,178.00	1,178.00	0.00	0.00	1,178.00	100	0.00	58.90
59	CC3 REMOVE BL6 WINDOW/ADD D12	2,399.00	2,399.00	0.00	0.00	2,399.00	100	0.00	119.95
60	CC3 MODIFY CASEWORK, FLOORING, PLUMBING, ELEC	7,483.00	7,483.00	0.00	0.00	7,483.00	100	0.00	374.15
61	CC4 AUTO LAB OVERHEAD DOORS	5,568.00	5,568.00	0.00	0.00	5,568.00	100	0.00	278.40
		6,426,600.00	3,602,557.00	701,214.00	93,759.00	4,397,530.00	64	2,029,070.00	219,876.50



2205 FOURTH STREET
 P.O. BOX 1497
 SIOUX CITY, IOWA 51102
 PHONE 712-255-0657
 FAX 712-255-8205
 www.llbuilders.com

WITCC REGIONAL ACADEMY DENISON _____ CUSTOMER# 2234 INVOICE 10031
 11 NORTH 35TH STREET _____ JOB# 516-8 DATE 4/14/2025
 DENISON, IA 51442 _____

Past due accounts subject to interest at maximum legal rate.
 TERMS: NET 30 DAYS

RE: WITCC REGIONAL ACADEMY DENISON
 PO NO. B0013966

CONTRACT AMOUNT \$ 6,357,000.00
 APPROVED CHANGE ORDERS: \$69,600.00
 REVISED CONTRACT AMOUNT: \$ 6,426,600.00

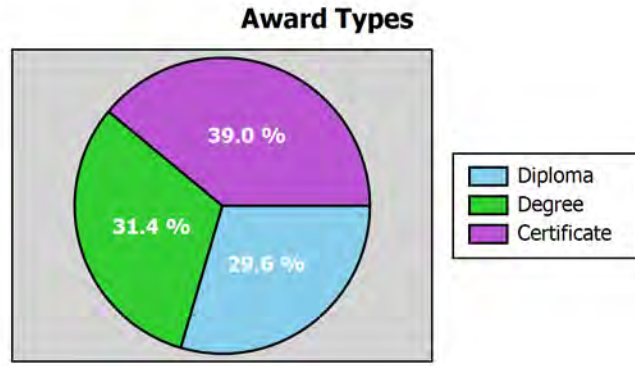
	WORK COMPLETED	PREVIOUSLY BILLED	THIS BILLING
COMPLETED	\$ 4,397,530.00	\$ 3,602,557.00	\$ 794,973.00
RETAINAGE	\$ 219,876.50	\$ 180,127.85	\$ 39,748.65
NET	\$ 4,177,653.50	\$ 3,422,429.15	\$ 755,224.35

THANK YOU

Graduates Summary 25/SP

05/06/25

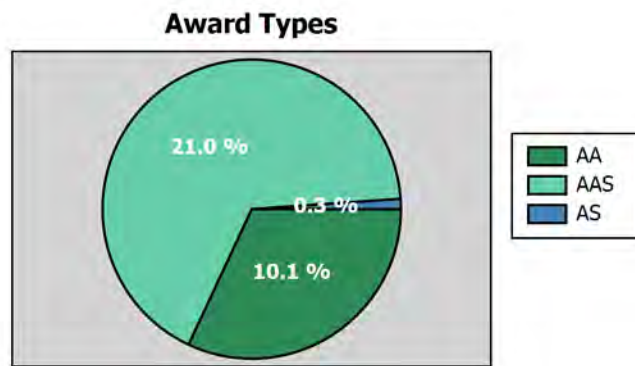
	Awards	Students
Diploma	344	338
Degree	366	359
Certificate	454	432



Overall Totals 1164

Breakdown of Associates Degrees By Type

	Awards	Students
AA	117	112
AAS	245	244
AS	4	4



Overall Totals 366

Total by State

State	Awards	Students
IA	977	859
NE	99	79
SD	47	43
MN	9	7
CO	6	4
WI	3	3
IL	3	2
TX	3	2
FL	2	2
GA	2	2
CA	2	2
MO	2	2
AR	2	2
ND	1	1

Top 10 Cities

City	Awards	Students
Sioux City	537	464
Denison	65	60
South Sioux City	65	51
Le Mars	46	43
Cherokee	41	39
Sergeant Bluff	29	27
Moville	23	21
North Sioux City	13	11
Dakota City	13	10
Akron	10	10
Ida Grove	10	8
Remsen	10	7

WA	1	0 %	1	0 %
UT	1	0 %	1	0 %
PA	1	0 %	1	0 %
OK	1	0 %	1	0 %
Totals	1164			

Top 10 Programs

		Awards		Students	
NURSE.ASST.CERT	Nursing Assistant (C.N.A) - CERT	175	15 %	175	17 %
LPN.NURSING.DIPL	Practical Nursing	76	7 %	76	7 %
GEN.STUDIES.AA	General Studies-AA	68	6 %	68	7 %
COACHING.CERT	Coaching-CERT	59	5 %	59	6 %
ADN.NURSING.AAS	Nursing-AAS	55	5 %	55	5 %
EMT.CERTIFICATE	Emergency Medical Technician-CERT	37	3 %	37	4 %
EMER.MED.RESP.CERT	Emergency Medical Responder-CERT	35	3 %	35	3 %
DENTAL.DIPLOMA	Dental Assisting-DIP	27	2 %	27	3 %
FIRE.SCIENCE.CERT	Entry Level Fire Fighter-CERT	24	2 %	24	2 %
POLICE.SCI.AAS	Police Science Technology-AAS	20	2 %	20	2 %

Top 5 Degree Programs

		Awards		Students	
GEN.STUDIES.AA	General Studies-AA	68	19 %	68	19 %
ADN.NURSING.AAS	Nursing-AAS	55	15 %	55	15 %
POLICE.SCI.AAS	Police Science Technology-AAS	20	5 %	20	6 %
NET.ADMIN.SEC.AAS	Network Administration & Security-AAS	16	4 %	16	4 %
CULINARYARTS.AAS	Culinary Arts-AAS	15	4 %	15	4 %

Top 5 Certificate Programs

		Awards		Students	
NURSE.ASST.CERT	Nursing Assistant (C.N.A) - CERT	175	39 %	175	41 %
COACHING.CERT	Coaching-CERT	59	13 %	59	14 %
EMT.CERTIFICATE	Emergency Medical Technician-CERT	37	8 %	37	9 %
EMER.MED.RESP.CERT	Emergency Medical Responder-CERT	35	8 %	35	8 %
FIRE.SCIENCE.CERT	Entry Level Fire Fighter-CERT	24	5 %	24	6 %

Top 5 Diploma Programs

		Awards		Students	
LPN.NURSING.DIPL	Practical Nursing	76	22 %	76	22 %
DENTAL.DIPLOMA	Dental Assisting-DIP	27	8 %	27	8 %

CYBER.INF.SEC.DIP	Information Security Analyst - Diploma	19	6 %	19	6 %
NET.SUPPORT.DIP	Computer Support Technician-DIP	18	5 %	18	5 %
VETASST.DIPL	Veterinary Assistant-DIP	14	4 %	14	4 %

Note: The student count will be equal to or less than the awards count. A student can achieve more than one award per term.

Graduates Listing by Program 25/SP

05/06/25

	Awards	Students
Diploma	344	338
Degree	366	359
Certificate	454	432
Totals	1164	

Name	Program	Degree	City, ST
Samantha M. Burke	Practical Nursing	D	Sioux City, IA
Brandon Lee Hansen	Welding Technology-AAS	AAS	Wynot, NE
Henry T. Bui	Robotics and Automation-AAS	AAS	Sioux City, IA
Vincent M. Rouzier	Coaching-CERT	C	Sioux City, IA
Isaac Alexander Wagner	Manufacturing-DIP	D	Sioux City, IA
Awa Traore	Nursing-AAS	AAS	Sioux City, IA
Jared P. Kelson	Emergency Medical Technician-CERT	C	Sioux City, IA
Melissa Ellen Klingborg	Paramedic-DIP	D	Quimby, IA
Alexandria M. Wingert	Nursing-AAS	AAS	Sergeant Bluff, IA
Delilah G. Thompson	General Studies-AA	AA	Salix, IA
Hong T. Nguyen	Accounting Specialist-AAS	AAS	Aurora , CO
Michael S. Delong	Practical Nursing	D	Denison, IA
Jacob A Lee	General Studies-AA	AA	Sioux City, IA
Emma King	Coaching-CERT	C	Moville, IA
Patrick B. Sowl	Technical Studies-AAS	AAS	Merrill, IA
Shawna L. Fenceroy	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Kreed Schroeder	Nursing Assistant (C.N.A) - CERT	C	Merrill, IA
Brianne K. Schneiders	Medical Secretary	D	Sioux City, IA
Aubrey A. Vedral	Entry Level Fire Fighter-CERT	C	Sioux City, IA
Caden R. Jensen	Auto Body Refinishing-DIP	D	Sioux City, IA
Avery Niehus	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Sonya J. Hebert	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Jada Rose Oliphant	Accounting Specialist-AAS	AAS	Onawa, IA

Brandon T. Easley	Audio Production Assistant-DIP	D	West Des Moines, IA
Jordyn A Schubert	Business Transfer Major - AA	AA	Hinton, IA
Laura K. Figueredo Perez	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Thomas G. Greiner	Electromechanical Technician-DIP	D	Hull, IA
Derrick Nedjoh	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Jackeline Raquel Galdamez Castro	General Studies-AA	AA	Denison, IA
Hanna Johnson	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Biftu G. Dufo	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Giselle Hernandez	General Studies-AA	AA	Sioux City, IA
Isaac G. Rogel-Hernandez	Electrician-DIP	D	Sioux City, IA
Nick Reekers	Coaching-CERT	C	Sioux City, IA
Anahi G. Reyes	Video and Media Production Asst-DIP	D	Sioux City, IA
Carter James Hoch	Cyber Security & Digital Crime-AAS	AAS	South Sioux City, NE
Brooklyn F. Paulsen	Elementary Education Transfer Major - AA	AA	Sioux City, IA
Dalton A. Woodle	Coaching-CERT	C	Pierson, IA
David J. Knapp	Marketplace Design-DIP	D	Sioux City, IA
Kayte Elizabeth Wilken	Graphic Design-AAS	AAS	Sioux City, IA
Sandi Lynn Ahrlin	Human Resource Management-AAS	AAS	Vermillion, SD
Paige Danielle Winge	Human Resources-DIP	D	Sioux City, IA
Vanessa Marie Vande Vegte	Police Science Technology-AAS	AAS	Hull, IA
Jason C. Hulit Jr.	Air Conditioning, Heating & Refrigeration-DIP	D	Walthill, NE
Joseph Merrill	Coaching-CERT	C	Whiting, IA
Wyatt James Risner	Culinary Arts-AAS	AAS	Sioux City, IA
Emma J. Moore	Elementary Education Transfer Major - AA	AA	Sergeant Bluff, IA
Juan Martin Hernandez Jr.	Electrician-DIP	D	Wakefield, NE
Vincent M. Conway	Food Service - DIP	D	Sioux City, IA
Bethany J. Cisneros	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Tiffany Jo Christensen	Nursing-AAS	AAS	Cherokee, IA
Enrique Limon	Computer Support Technician-DIP	D	Dakota City, NE
Ashley S Mcgee	Social Work Transfer Major - AA	AA	Sioux City, IA
McKenna Baker	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Antoinette Bitz	Social Work Transfer Major - AA	AA	Sioux Falls, SD
Etaferahu M. Meriko	Medication Aide	C	Sioux City, IA
Addison Vossberg	Nursing Assistant (C.N.A) - CERT	C	Akron, IA
Mellanie Lizbeth Romero Lopez	Dental Assisting-DIP	D	North Sioux City, SD
Carter J. Huls	Police Science Technology-AAS	AAS	Le Mars, IA
Alan A. Moncada Garcia	Auto Body Structural Repair	D	South Sioux City, NE

Danielle Vlietstra	Practical Nursing	D	Paullina, IA
Keira Ladenthin	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Angel Mendoza-Cortez	Video Game Artist - Diploma	D	South Sioux City, NE
Emmalee A Wilken	Dental Assisting-DIP	D	Akron, IA
Mersades N. Lester	Nursing Assistant (C.N.A) - CERT	C	Sergeant Bluff, IA
Amber M. Choquette	Legal Secretary - DIP	D	Sergeant Bluff, IA
Jesstina R. Henry	Food Service - DIP	D	South Sioux City, NE
Kevin M. Conley	Practical Nursing	D	Elk Point, SD
Emanuel Montes	Practical Nursing	D	Denison, IA
Esther Kasande	Surgical Technology-AAS	AAS	Denver, CO
Delina K. Habte	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Jazmine E. Gonzalez	Human Resources-DIP	D	Boyden, IA
Drake Johnson	Coaching-CERT	C	Sioux City, IA
Briley R. Vanderlinden	Computer Support Technician-DIP	D	Sioux City, IA
Katie Sue Smith	Nursing Assistant (C.N.A) - CERT	C	Cherokee, IA
London Aldric Russell	Video and Media Production Asst-DIP	D	Sioux City, IA
Mason Carver	Emergency Medical Technician-CERT	C	Marcus, IA
Alyviah Mia Ravelero	General Studies-AA	AA	Sioux City, IA
Parker Petersen	Entry Level Fire Fighter-CERT	C	Sioux City, IA
Cami N. Graves	General Studies-AA	AA	Sioux City, IA
Isaias Mendoza Orduno	Air Conditioning-CERT	C	Sioux City, IA
Mathew G. Lafrenz Jr.	Entry Level Fire Fighter-CERT	C	Sioux City, IA
Samantha Jo Henningsen	Business Management-AAS	AAS	Ida Grove, IA
Kyle A. Anderson	Computer Support Technician-DIP	D	Paullina, IA
Carter Ginger	Coaching-CERT	C	Sioux City, IA
Diana C. Cardenas	Emergency Medical Responder-CERT	C	Sioux City, IA
Josue D. Mazariegos	Air Conditioning, Heating & Refrigeration-DIP	D	Sioux City, IA
Deena Marie Hayes	Paramedic-DIP	D	Charter Oak, IA
Heather McKenzie Stark	Practical Nursing	D	Sergeant Bluff, IA
Marcos E. Azpeitia	Computer Support Technician-DIP	D	South Sioux City, NE
Anthony S. Velasquez	Police Science Technology-AAS	AAS	Sioux City, IA
Julian A. Zink	Welding-Production-CERT	C	Sioux City, IA
Jordana Andrea Gonzalez	Practical Nursing	D	Sioux City, IA
Ben Shields	General Studies-AA	AA	,
Ayub H. Woliyi	Bookkeeping Certificate	C	Sioux City, IA
Christeena Marie Scofield	Dental Assisting-DIP	D	Sioux City, IA
Jewel K. Smith	Nursing Assistant (C.N.A) - CERT	C	Moville, IA
Kelsey A. Lara	Accounting Specialist-AAS	AAS	Sioux City, IA

Tanner James Vernon Smith- Dennehey	Emergency Medical Responder-CERT	C	Sergeant Bluff, IA
Simarion Montora Anderson	Video and Media Production-AAS	AAS	Waterloo, IA
Amanda M. Hattig	Medical Coding Specialist-DIP	D	Sioux City , IA
Emma Wenberg	Fire Fighter/Paramedic - AAS	AAS	Sturtevant, WI
Maria De Jesus Luft	Nursing-AAS	AAS	Denison, IA
Conner J. Dodds	Computer Support Technician-DIP	D	Sioux City, IA
Zoe A. Lorenzen	Bookkeeping Certificate	C	Sioux City, IA
Christopher H. Hail	Band Instrument Repair-AAS	AAS	Arlington, TX
Anna N. Nguyen	Graphic Design-AAS	AAS	Sioux City, IA
Destiny R. Martinez	Dental Assisting-DIP	D	Sioux City, IA
Joseph D. Farley	Plumbing Systems	D	Sioux City, IA
Syriana K. Earley	Welding Technology-AAS	AAS	Sioux City, IA
Sofiene Hammami	General Studies-AA	AA	Sioux City, IA
Michealeena L. Monroe	Emergency Medical Technician-CERT	C	Hinton, IA
Anthony Padilla	Air Conditioning, Heating & Refrigeration-DIP	D	Sioux City, IA
Noah P. O'Mara	Culinary Arts-AAS	AAS	Moville, IA
Rehase T. Okubazgi	Concrete Specialties-CERT	C	Sioux City, IA
Axel Gonzalez Uribe	Drywall-CERT	C	Sioux City, IA
Ean E. Schweitzberger	Industrial Drafting Technology-DIP	D	Council Bluffs, IA
Kaci L. Kauzlarich	Information Security Analyst - Diploma	D	West Des Moines, IA
Brady M. Murphy	Welding-Industrial Welding-DIP	D	Sioux City, IA
Shayna R. Deurloo	Digital Marketing Srategist - Cert	C	Sioux City, IA
Nolan Boehmer	Emergency Medical Technician-CERT	C	Le Mars, IA
Vanessa G. Lara-Hernandez	Emergency Medical Responder-CERT	C	Denison, IA
Alyssa Petersen	Child Development-Infant/Toddler-Cert	C	Dakota City, NE
Zach La Don Thayer	Welding Technology-AAS	AAS	Odebolt, IA
London Aldric Russell	Video and Media Production-AAS	AAS	Sioux City, IA
Hannah L. Bremser	Practical Nursing	D	Halbur, IA
Nathaniel Garry Jacobson	Network Administration & Security-AAS	AAS	Hull, IA
Natnael G Solomon	General Studies-AA	AA	Sioux City, IA
Jaxon D. Walz	Information Security Analyst - Diploma	D	Sioux City, IA
Ian R. Baker	Welding-Production-CERT	C	Sergeant Bluff, IA
Angela Valadez	Nursing Assistant (C.N.A) - CERT	C	South Sioux City, NE
Kira Beth Anderson	Entrepreneurship Concepts-Cert	C	Moorhead, IA
Brynn M. Mayo	General Studies-AA	AA	Sioux City, IA
Adam O. York	Heating-CERT	C	Denison, IA
Chance J. Anthony	Automotive Painting-CERT	C	Le Mars, IA
Eric D. Clinton	Computer Support Technician-DIP	D	Ida Grove, IA

Brianne K. Schneiders	Administrative Assistant-Medical-AAS	AAS	Sioux City, IA
Brianna A. Martinez	Industrial Drafting Technology-DIP	D	Sioux City, IA
Jackson E. Baker	Agriculture-DIP	D	Aurelia, IA
Bailey T. Smith	Dental Assistant Expanded Functions-CERT	C	Sioux City, IA
Christian Lane	Entry Level Fire Fighter-CERT	C	Sioux City, IA
Nadjib A. Perdomo	Air Conditioning, Heating & Refrigeration-DIP	D	Iowa City, IA
Elias A. Munoz	Network Administration & Security-AAS	AAS	Sioux City, IA
Ruby Mae Worthington	Fine Arts Transfer Major - AA	AA	Dakota Dunes, SD
Kristina A. Fick	Nursing Assistant (C.N.A) - CERT	C	Cherokee, IA
Yahye Awil Mahamed	Emergency Medical Responder-CERT	C	Sioux City, IA
Kaitlyn Cain-Trudell	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Lilian Chiamaka Ezemuoka	Nursing-AAS	AAS	Sioux City, IA
Kristine Ann Stokes	Accounting Specialist-AAS	AAS	Sioux City, IA
Thomas W. McGaffey	Interior Finishing-CERT	C	Sioux City, IA
Morgan R. Chapman	Digital Marketing Strategist - Cert	C	Whiting, IA
Genesis P. Lopez-Castaneda	Emergency Medical Responder-CERT	C	Denison, IA
Katie M. Riesselman	Nursing-AAS	AAS	Carroll, IA
Jarod Allen Segebart	Auto Collision Repair Technology-AAS	AAS	Denison, IA
Owen Dean Okerbloom	Automotive Technology-AAS	AAS	Council Bluffs, IA
Thor Jackson Webb	Auto Collision Repair Technology-AAS	AAS	Sioux City, IA
Ava Irene Simonsen	General Studies-AA	AA	Cherokee, IA
Alan A. Arias	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Karen E. Beach	Dental Assisting-DIP	D	Sioux City, IA
Jay Dean Deist II	Network Administration & Security-AAS	AAS	North Sioux City, SD
Gavin H. Koons	Air Conditioning-CERT	C	Le Mars, IA
Rehase T. Okubazgi	Construction-DIP	D	Sioux City, IA
Cindy Sanchez	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Jaden E. Ewing	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Savannah Nicole Bateman	Early Childhood Ed Teaching Licensure Transfer Major - AA	AA	Cherokee, IA
Gracie A. Coughlin	Nursing Assistant (C.N.A) - CERT	C	Ponca, NE
Jacqueline Navarro	Dental Assisting-DIP	D	Denison, IA
Peyton J. Gunn	Coaching-CERT	C	Cherokee, IA
Madison E. Altimus	Fire Science-DIP	D	Sioux City, IA
Carter J. Huls	Emergency Medical Responder-CERT	C	Le Mars, IA
Agnes L. Horton	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Yahye Awil Mahamed	Police Science Technology-AAS	AAS	Sioux City, IA
Weldeab Michael Hailmichael	Human Resource Management-AAS	AAS	Sioux City, IA
Devareyai Craft	Coaching-CERT	C	Sioux City, IA

Gracie L. Schillerberg	Emergency Medical Responder-CERT	C	Denison, IA
Rylie Jean Mengwasser	Surgical Technology-AAS	AAS	Denison, IA
Thi Ngoc Tam Hoang	Graphic Design-AAS	AAS	South Sioux City, NE
Kayla M. Anderson	Veterinary Assistant-DIP	D	Sioux City, IA
Jonathan R Mosher	Band Instrument Repair-AAS	AAS	Normal, IL
Shannon Raby	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Brie Pollema	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Dominic Osvaldo Mora	Emergency Medical Responder-CERT	C	Sioux Center, IA
Kimberly N. Borosko	Medical Coding Specialist-DIP	D	Manilla, IA
Angel D. Torres	Welding Technology-AAS	AAS	Sioux City, IA
Emmanuel Cedillo	Auto Collision Repair Technology-AAS	AAS	South Sioux City, NE
Jackson Amunson	Coaching-CERT	C	Sioux City, IA
Adam Scott Embrock	Culinary Arts-AAS	AAS	Sioux City, IA
Jacob T. Barber	Plumbing Systems	D	Smithland, IA
Blanca L. Franco	Human Resources-DIP	D	Sioux City, IA
Amber Leigh Nelson	Practical Nursing	D	Quimby, IA
Gavin J. Stehr	Carpentry-CERT	C	Cushing, IA
Aliyah D. Jurado	Drywall-CERT	C	Sioux City, IA
Georgina Magana Valdovinos	Business Management-AAS	AAS	South Sioux City, NE
Meadow Starr Moret	Elementary Education Transfer Major - AA	AA	Dakota City, NE
Estefana Beisswenger	Coaching-CERT	C	Cherokee, IA
Landon D. Stevens	Welding Technology-AAS	AAS	Sioux City, IA
Nadjib A. Perdomo	Air Conditioning-CERT	C	Iowa City, IA
Breanna L. Stockdale	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Alondra Quezada	Surgical Technology-AAS	AAS	South Sioux City, NE
Ryder Patrick Delport	General Studies-AA	AA	,
Lloyd C. Trout	Emergency Medical Responder-CERT	C	Sioux City, IA
Niat T. Gebremichael	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Breanna Staab	Emergency Medical Technician-CERT	C	Remsen, IA
Virak Maimeng	Drywall-CERT	C	Sioux City, IA
Amber Marie Choquette	Paralegal/Legal Assistant-AAS	AAS	Sergeant Bluff, IA
Zoe J. Johnson	Entrepreneurship Concepts-Cert	C	Sioux City, IA
Grace Ruth Wheeler	Culinary Arts-AAS	AAS	Salix, IA
Paul Andre Anin	Practical Nursing	D	Sioux City, IA
Kaylin E Martin	General Studies-AA	AA	Sioux City, IA
Evelyn Rodriguez	Graphic Design-AAS	AAS	South Sioux City, NE
Marlet Vera Nieto	Human Resource Management-AAS	AAS	Denison, IA
Rashard Lazion White	Exercise Science and Kinesiology - AA	AA	Tallahassee, FL
Amado Gallegos	Drywall-CERT	C	Orange City, IA

Bradley Gavin Ironside	General Studies-AA	AA	,
Jodee L. Kruse	Agriculture-DIP	D	Charter Oak, IA
Carter P. Adam	Coaching-CERT	C	Sioux City, IA
Aliyah D. Jurado	Carpentry-CERT	C	Sioux City, IA
Emily C. Ankenman	Criminal Justice Transfer Major - AA	AA	Cleghorn, IA
Lyndzy N. Flewelling	Surgical Technology-AAS	AAS	Moville, IA
Mohammed J. Hajji	Practical Nursing	D	Sioux City, IA
Michael A. Meinen	Emergency Medical Technician-CERT	C	Sioux City, IA
Allysa J. Barnes	Nursing-AAS	AAS	Cleghorn, IA
Graciela Milagros Vanderlinden	Administrative Office Support-DIP	D	Akron, IA
Benjamin D. Gallardo	Culinary Arts-AAS	AAS	Sioux City, IA
Bryan Michael Lenz	Practical Nursing	D	Woodbine, IA
Sebastian Mauricio Alacid Peña	Business Transfer Major - AA	AA	Sioux City, IA
Landry R. Lyman	General Studies-AA	AA	Sioux City, IA
Charlotte O. Coleman	Emergency Medical Responder-CERT	C	Sioux City, IA
Vitalina Garcia	Dental Assisting-DIP	D	Carroll, IA
Gavin J. Stehr	Concrete Specialties-CERT	C	Cushing, IA
Doreen E. Mshana	Video and Media Production Asst-DIP	D	Sergeant Bluff, IA
Elizabeth M. Lopez	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Jenessa M. Kolar	Nursing Assistant (C.N.A) - CERT	C	Ida Grove, IA
Jessica Judith Cabrera	Dental Assisting-DIP	D	Denison, IA
Jace J. Kempers	Police Science Technology-AAS	AAS	Dakota City, NE
Jaden A. Brower	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Alicia Regina Tuttle	Practical Nursing	D	Sac City, IA
Rebecca Lynn Niichel	Dental Assisting-DIP	D	Inwood, IA
Rehase T. Okubazgi	Carpentry-CERT	C	Sioux City, IA
Brecken Wiebers	Auto Body Procedures-CERT	C	Schleswig, IA
Amanda L. Christensen	Nursing-AAS	AAS	Cherokee, IA
Chelsea Amanda Cave	Practical Nursing	D	Cherokee, IA
Myles S. Hansen	Entry Level Fire Fighter-CERT	C	Sioux City, IA
Romeo D. Serrato	Interior Finishing-CERT	C	Sioux City, IA
Monica Cheron Raya	General Studies-AA	AA	Sioux City, IA
Zachery T. Stamp	Auto Body Refinishing-DIP	D	Dakota City, NE
Hunter J. Henrich	Coaching-CERT	C	Akron, IA
Alondra G. Munoz Espinoza	Administrative Office Management-AAS	AAS	Sioux City, IA
Alyssa M Dowdy	Practical Nursing	D	cherokee, IA
Amanda F. Steffen	Marketplace Design-DIP	D	Sergeant Bluff, IA
Rolando M. Retano	Food Service - DIP	D	Sioux City, IA
Hannah Luz Munoz	Practical Nursing	D	Cherokee, IA
Allie Caldwell	Nursing Assistant (C.N.A) - CERT	C	Cherokee, IA

Salman Ul Hassan Syed	Nursing-AAS	AAS	Sioux City, IA
Morgan D Rigsbee	Practical Nursing	D	Ida Grove, IA
Karsyn L. Hicks	Emergency Medical Responder-CERT	C	Sioux City, IA
Miley Ann Vermilyea	Nursing Assistant (C.N.A) - CERT	C	Lawton, IA
Aliyah D. Jurado	Construction-DIP	D	Sioux City, IA
Emma Jean Kotelowski-Carlson	Medical Coding Specialist-DIP	D	Tekamah, NE
Amber L. Hansen	Office Assistant-CERT	C	Sioux City, IA
Joseph Jonathan Lewis	Business Transfer Major - AA	AA	Sioux City, IA
Jayse Matthew Vande Vegte	Electrician-DIP	D	Jefferson, SD
Matthew Alexander Hollingshead	Network Administration & Security-AAS	AAS	Elk Point, SD
Ethan Alexander Vazquez	Cyber Security & Digital Crime-AAS	AAS	Sioux City, IA
Jhovany Diaz-Galindo	Culinary Arts-AAS	AAS	Sioux City, IA
Amado Gallegos	Concrete Specialties-CERT	C	Orange City, IA
Trev Engel	Accounting-DIP	D	Sioux City, IA
Paola Menjivar Monge	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Jasmin Ladeaux	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Miranda J. Cliff	Emergency Medical Technician-CERT	C	Sioux City, IA
Austin J Jeffries	Secondary Education Transfer Major - AA	AA	Sioux City, IA
Colette Hernandez Santiago	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Isaias Mendoza Orduno	Air Conditioning, Heating & Refrigeration-DIP	D	Sioux City, IA
Zii Fisher	Video and Media Production-AAS	AAS	Sioux City, IA
David Moreno	Auto Body Refinishing-DIP	D	South Sioux City, NE
Colby G. Gilbert	Emergency Medical Technician-CERT	C	Moville, IA
Elijah R. Coleman	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Sebastian J. Macgregor	Emergency Medical Technician-CERT	C	Le Mars, IA
Brendan I. Fisher	Video and Media Production Asst-DIP	D	Sioux City, IA
Layle M. Sander-Maurer	Veterinary Assistant-DIP	D	Lawton, IA
Juan Fernando Lopez Jimenez	Network Administration & Security-AAS	AAS	Orange City, IA
Lucas R. Barber	Audio Engineering Technician-AAS	AAS	Sioux City, IA
Corey J. Fennell	Practical Nursing	D	Carroll, IA
Jada Rose Oliphant	Bookkeeping Certificate	C	Onawa, IA
Shelby L. Duehr	Early Childhood Studies-DIP	D	Bellevue, IA
Raymond B. Hillberg	Technical Studies-AAS	AAS	Sioux Falls, SD
Tina Fox	Nursing-AAS	AAS	Cherokee, IA
Sam C. Gruis	Police Science Technology-AAS	AAS	George, IA
Molly J. Hupp	Medication Aide	C	Ute, IA
Emma Lucille Montoya	Practical Nursing	D	Newman Grove, NE
Natalie Sanchez	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA

McKenna L. Kelderman	Physical Therapist Assistant-AAS	AAS	Orange City, IA
Trev Engel	Bookkeeping Certificate	C	Sioux City, IA
Axel Gonzalez Uribe	Interior Finishing-CERT	C	Sioux City, IA
Derek J. Lafleur	Entry Level Fire Fighter-CERT	C	Sioux City, IA
Alisson Perez	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
David Matthew Rollison	Auto Mechanic-DIP	D	North Sioux City, SD
Dio C. Alier	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Caitlyn Jo Sanow	Veterinary Assistant-DIP	D	Le Mars, IA
Jose Miguel Pulido Alvarez	Mechanical Engineering Technology-AAS	AAS	South Sioux City, NE
Emily Renae Lappe	Surgical Technology-AAS	AAS	Wesley, IA
Axel Gonzalez Uribe	Carpentry-CERT	C	Sioux City, IA
Kiera J. Gibbs	Nursing Assistant (C.N.A) - CERT	C	Westfield, IA
Irwin R Valiente	Nursing-AAS	AAS	South Sioux City, NE
Maryamu Ayuba Yakubu	Nursing-AAS	AAS	Whiting, IA
Edwin Garibay	Entrepreneurship Concepts-Cert	C	Sioux City, IA
Tayte C. Colt	Coaching-CERT	C	Akron, IA
Rehase T. Okubazgi	Drywall-CERT	C	Sioux City, IA
Max Johnson	Interior Finishing-CERT	C	Sioux City, IA
Tyler J. Hagan	Coaching-CERT	C	Sioux City, IA
Vanessa Marie Vande Vegte	Emergency Medical Responder-CERT	C	Hull, IA
Josie L. Jacobs	Coaching-CERT	C	Akron, IA
Adam O. York	Air Conditioning-CERT	C	Denison, IA
Jordan J. Allen	Computer Support Technician-DIP	D	Sanborn, IA
Martha Lukemba Kembabazi	Practical Nursing	D	North Sioux City, SD
Hawi T. Bedaso	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Joseph R Navrkal	General Studies-AA	AA	Sioux City , IA
Lane Hemmelrick	Welding-Production-CERT	C	Akron, IA
Jackson Richard Morris	Video Game Design - AAS	AAS	Sioux City, IA
Ume Vong	Culinary Arts-AAS	AAS	Sioux City, IA
Mary A. Choch	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Jose Miguel Pulido Alvarez	Manufacturing-DIP	D	South Sioux City, NE
Evan E. Amundson	Video and Media Production Asst-DIP	D	Monticello, MN
Lisa Marie Roller	Practical Nursing	D	Sioux City, IA
Hector C Vega Aceves	General Studies-AA	AA	Sioux City, IA
Jayvyn Nelson	Coaching-CERT	C	Sioux City, IA
Aleksei S. Alcocer	Welding-Industrial Welding-DIP	D	Denison, IA
Addison Beasley	Nursing Assistant (C.N.A) - CERT	C	Sergeant Bluff, IA
Cassie R. Finnegan	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA

Madison A. Hagestrom	Dental Assistant Expanded Functions-CERT	C	Whiting, IA
Isabella A. Christians	Dental Assistant Expanded Functions-CERT	C	Le Mars, IA
Heather J. Leisinger	Nursing Assistant (C.N.A) - CERT	C	Ute, IA
Alexander A. Lasley	Auto Mechanic-DIP	D	South Sioux City, NE
Molly M. Rooney	General Studies-AA	AA	Sioux City, IA
Damarion Foster	Coaching-CERT	C	Sioux City, IA
Joshua Presley Reynolds	Electromechanical Technician-DIP	D	Sioux City, IA
Bruno Repolho	Business Transfer Major - AA	AA	,
Mercede L. Giorgenti	Nursing-AAS	AAS	Sioux City, IA
Noah R. Walker	Nursing Assistant (C.N.A) - CERT	C	Turin, IA
Mikayla Meyer	Practical Nursing	D	Gayville, SD
Arianna Danae Thacker	Nursing-AAS	AAS	Logan, IA
Rackelia Nembhard	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Synthia Jean Schuett	Nursing-AAS	AAS	Vermillion, SD
Brodrick Schacher	Coaching-CERT	C	Sioux City, IA
Dylan A. Deetz	Criminal Justice Transfer Major - AA	AA	Vermillion, SD
Shayna R. Deurloo	Digital Marketing-AAS	AAS	Sioux City, IA
Brittney Matamoros	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Abigail G. Dougherty	Marketplace Design-DIP	D	Sioux City, IA
Rania Ibrahim	Cyber Security & Digital Crime-AAS	AAS	Sioux City, IA
Kennedi L. Francis	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
McKennen Deann Boehme	General Studies-AA	AA	Le Mars, IA
Leilany Morales-Garcia	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Ethan Michael Olhausen	Emergency Medical Responder-CERT	C	Sioux City, IA
Judy L. Houck	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Andrea Stanley	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Joseph C. Kerkaert	Bookkeeping Certificate	C	South Sioux City, NE
Margaret M. Miller	Emergency Medical Technician-CERT	C	Jefferson, SD
Jasmine Lomeli	General Studies-AA	AA	South Sioux City, NE
Carlos Salazar	Air Conditioning, Heating & Refrigeration-DIP	D	Denison, IA
Owen Dean Okerbloom	Auto Mechanic-DIP	D	Council Bluffs, IA
Philip Onyeka Nduka	Mechanical Engineering Technology-AAS	AAS	Sioux City, IA
Natalia M. Hernandez	Nursing Assistant (C.N.A) - CERT	C	South Sioux City, NE
Kulule Dereje Kitila	Practical Nursing	D	Sioux City, IA
Elizabeth M. Pickell	Practical Nursing	D	Onawa, IA
Izayah D Porter	General Studies-AA	AA	Douglasville, GA
Salvador Perez Luna	Network Administration & Security-AAS	AAS	South Sioux City, NE

Carter James Hoch	Information Security Analyst - Diploma	D	South Sioux City, NE
Kaley Mae Bubke	Practical Nursing	D	Sergeant Bluff, IA
Peyton R. Kohn	General Studies-AA	AA	Cherokee, IA
Madison Eck	Practical Nursing	D	Denison, IA
Miller Ashton Staab	Accounting Specialist-AAS	AAS	Remsen, IA
Alexander L. Smith	Information Security Analyst - Diploma	D	Belle Plaine, IA
Atshakawo Panya	Dental Assisting-DIP	D	Sioux City, IA
Courtney M. Johnson	Video and Media Production Asst-DIP	D	Sioux City, IA
Tal Nettleton	Entry Level Fire Fighter-CERT	C	Sioux City, IA
Adrianna R. Tenuta	Early Childhood Studies-DIP	D	Sioux City, IA
Ariel Garcia Magana	Information Security Analyst - Diploma	D	South Sioux City, NE
Katherine F. Olson	General Studies-AA	AA	Sioux City, IA
Omar Campa	Welding-Production-CERT	C	Denison, IA
Azucena C. Bartolon	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Sabrina Marie Henry	Social Work Transfer Major - AA	AA	Sioux City, IA
Alexys R. Meredith	Video Game Artist - Diploma	D	Sioux City, IA
Bettie Anderson	Nursing-AAS	AAS	Whiting, IA
Chloe C. Baker-Shear	Practical Nursing	D	Cherokee, IA
Joslyn E. Jepsen	Nursing Assistant (C.N.A) - CERT	C	Schleswig, IA
Thor Jackson Webb	Automotive Painting-CERT	C	Sioux City, IA
Mary Lu Jeronimo	Human Resource Management-AAS	AAS	Sioux City, IA
Meadow R. Schultz	Nursing Assistant (C.N.A) - CERT	C	Moville, IA
John Schmillen	Emergency Medical Technician-CERT	C	Marcus, IA
Alexis N. Hartwig	Emergency Medical Responder-CERT	C	Denison, IA
Beau Jamison Johnson	Elementary Education Transfer Major - AA	AA	Sioux City, IA
Harlie Jo Nolze	Emergency Medical Responder-CERT	C	Decatur, NE
Samantha Jo Henningsen	Entrepreneurship Concepts-Cert	C	Ida Grove, IA
Dylan H. Nguyen	Coaching-CERT	C	Sioux City, IA
Stefani V. Nunez-Diaz	Police Science Technology-AAS	AAS	South Sioux City, NE
Dyshawna R. Haberberger	Air Conditioning, Heating & Refrigeration-DIP	D	Schleswig, IA
Raymundo Ramirez	Audio Production Assistant-DIP	D	Rock Valley, IA
Dulla A. Dulla	Human Resources-DIP	D	Sioux City, IA
Xavier W. Peterson	Network Administration & Security-AAS	AAS	Orange City, IA
Getachew F. Kitila	Practical Nursing	D	Sioux City, IA
Alexa A. De la Torre	Electrician-DIP	D	South Sioux City, NE
Baylee R. Knop	Elementary Education Transfer Major - AA	AA	Ida Grove, IA
Frank F. Francisquez Luquez	Emergency Medical Technician-CERT	C	Sioux City, IA
Megan Jo Topete	Medical Secretary	D	Le Mars, IA

John Reynolds	Coaching-CERT	C	Sioux City, IA
Adot M. Aruai	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Estephania Montanez Flores	Dental Assisting-DIP	D	South Sioux City, NE
John W. Marcoe	Auto Mechanic-DIP	D	Sioux City, IA
Gavin L. Haroldson	Entry Level Fire Fighter-CERT	C	Sioux City, IA
Ricardo Mejia	Emergency Medical Responder-CERT	C	Sioux City, IA
Michele L. Wilson	Child Development-Infant/Toddler-Cert	C	South Sioux City, NE
Elizabeth M. Pederson	Practical Nursing	D	Marcus, IA
Marcus Lofton	Exercise Science and Kinesiology - AA	AA	Fargo, ND
Addilene Ochoa-Reyes	Dental Assisting-DIP	D	Sioux City, IA
Axton J. Lindgren	Coaching-CERT	C	Moville, IA
Mc Kaya Koopman	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Michelle Yvonne Matthews	Business Management-AAS	AAS	Sioux City, IA
Bretten M. Thayer	Electromechanical Technician-DIP	D	Odebolt, IA
Ricardo Jose Cancino Gregorio	Residential Plumbing - Certificate	C	Sioux City, IA
Naeron E. Bisse	Industrial Drafting Technology-DIP	D	Sioux City, IA
Carli Lake	Nursing Assistant (C.N.A) - CERT	C	Sergeant Bluff, IA
Tanner James Vernon Smith- Dennehey	Police Science Technology-AAS	AAS	Elk Point, SD
Jason C. Hulit Jr.	Air Conditioning-CERT	C	Walthill, NE
Mackenzie A. Hamman	Elementary Education Transfer Major - AA	AA	Moville, IA
Karen E. Sandoval	Nursing-AAS	AAS	Sioux City, IA
Chepngetich Mary	Nursing-AAS	AAS	Cherokee, IA
Jennifer L. Villatoro-Castro	Entry Level Fire Fighter-CERT	C	Sioux City, IA
Addison K. Naslund	Coaching-CERT	C	Akron, IA
Alyssa L. Thatcher	Emergency Medical Technician-CERT	C	Meriden, IA
Hanah Chyrstine Runyon	Exercise Science and Kinesiology - AA	AA	Sioux City, IA
Andrea Alvarez-Gutierre	Nursing Assistant (C.N.A) - CERT	C	Dakota City, NE
Tavien Manning	Entry Level Fire Fighter-CERT	C	Sioux City, IA
Samantha J. Holdcroft	Health Information Technology-CERT	C	Sioux City, IA
David Moreno	Auto Collision Repair Technology-AAS	AAS	South Sioux City, NE
Sophia E. Lincoln	Dental Assisting-DIP	D	Sergeant Bluff, IA
Isaac G. Funke	Emergency Medical Technician-CERT	C	Sioux City, IA
David W. Kinnaman	Concrete Specialties-CERT	C	Sioux City, IA
Kathryn E. Lanus	Elementary Education Transfer Major - AA	AA	Kingsley, IA
Amado Gallegos	Construction-DIP	D	Orange City, IA
Danica Lynn Krug	Nursing-AAS	AAS	Remsen, IA
Sylvia Wanjiku Waweru	Nursing-AAS	AAS	Mapleton, IA
Amado Gallegos	Carpentry-CERT	C	Orange City, IA

Maite Vargas Ramirez	Emergency Medical Responder-CERT	C	Denison, IA
Teresa S. Lopez	Electrician-DIP	D	Sioux City, IA
Ting Wang	Nursing-AAS	AAS	Sioux City, IA
Juan Jesus Padilla	Air Conditioning-CERT	C	South Sioux City, NE
Autumn C. Coleman	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Tiernan Weede	Nursing Assistant (C.N.A) - CERT	C	Cherokee, IA
Cully J. Mizner-Fundermann	Coaching-CERT	C	Cherokee, IA
Angelina M. Plummer	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Casey A. Eiten	General Studies-AA	AA	Sloan, IA
Brianna Lynn Hoxsie	Medical Secretary	D	Sioux City, IA
Kobe R. Walding	Video Game Artist - Diploma	D	Sioux City, IA
Codee K. Madden	Nursing-AAS	AAS	Carroll, IA
Brianna Lynn Hoxsie	Medical Coding Specialist-DIP	D	Sioux City, IA
Kendra Christine Dragon	Medical Coding Specialist-DIP	D	Logan, IA
Emma Rae Kouba	Culinary Arts-AAS	AAS	Vermillion, SD
Chevelle J. Frerichs	Nursing Assistant (C.N.A) - CERT	C	Merrill, IA
Brandon Dreckman	Emergency Medical Technician-CERT	C	Marcus, IA
Jasmin Barrera	Dental Assisting-DIP	D	Le Mars, IA
Gavin J. Stehr	Interior Finishing-CERT	C	Cushing, IA
Demi Dyann Gruis	Physical Therapist Assistant-AAS	AAS	Sioux City, IA
Alyssa Jo Peterson	Entrepreneurship Concepts-Cert	C	Hawarden, IA
Courtney J. Ewing	Medication Aide	C	Sioux City, IA
Kellyn Avila Carrillo	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Britney K. Lorenzo	Dental Assisting-DIP	D	Sioux City, IA
Thomas S. Waters	Emergency Medical Responder-CERT	C	Le Mars, IA
Madelyn Winekauf	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Betzabeth D. Munoz	Video and Media Production Asst-DIP	D	Sioux City, IA
Anthony V. Dattolico	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Cynthia M. Lira	Medical Assistant-DIP	D	Sioux City, IA
Christian A. Hernandez Padilla	Graphic Design-AAS	AAS	Sioux City, IA
Miley Ann Vermilyea	General Studies-AA	AA	Lawton, IA
Alyssa Jo Peterson	Business Management-AAS	AAS	Hawarden, IA
Carlos Salazar	Air Conditioning-CERT	C	Denison, IA
Valerie Estrada Yeager	Practical Nursing	D	Brownsville , TX
Lexi Marie Musich	Nursing-AAS	AAS	Earling, IA
Claire C. Litzenberger	Marketplace Design-DIP	D	Sioux City, IA
Isaac W. Conover	Marketplace Design-DIP	D	Remsen, IA
Philip Onyeka Nduka	Manufacturing-DIP	D	Sioux City, IA
Keith M. Cowan	General Studies-AA	AA	Sloan, IA
Angel J. Rodriguez	Industrial Drafting Technology-DIP	D	Sioux City, IA

Daisy Delgado	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Ricardo Mejia	Police Science Technology-AAS	AAS	Sioux City, IA
Lynsi R. Albright	Health Information Technology-CERT	C	Sioux City, IA
Najib A. Dulla	Police Science Technology-AAS	AAS	Sioux City, IA
Yenislav Reyes Hernandez	Practical Nursing	D	Cherokee, IA
Kati L. Eckstein	Medical Coding Specialist-DIP	D	Creston, IA
Braden F. Konz	Emergency Medical Responder-CERT	C	Alton, IA
Sussett Barril	Practical Nursing	D	Cherokee, IA
Maria G Mendoza-Pena	Business Transfer Major - AA	AA	Sioux City, IA
Lukas B. Persons	Concrete Specialties-CERT	C	Moville, IA
Hailey Burdorf	Entry Level Fire Fighter-CERT	C	Sioux City, IA
Brylie K. Johnson	Coaching-CERT	C	Akron, IA
Angie Guzman	Dental Assisting-DIP	D	Dakota City, NE
Jake Watt	General Studies-AA	AA	Sioux City, IA
Kennedy M. Benjamin	Practical Nursing	D	Sloan, IA
Karla Sanchez	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Maria S. Blackmore	Early Childhood Studies-DIP	D	Merrill, IA
Dayleanna A. Bracamonte	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Adrian Torres-Gomez	Police Science Technology-AAS	AAS	South Sioux City, NE
Noah P. O'Mara	Food Service - DIP	D	Moville, IA
Brady M. Murphy	Welding Technology-AAS	AAS	Sioux City, IA
Davy T. Tran	Cyber Security & Digital Crime-AAS	AAS	Sioux City, IA
Brock Andres Gonzales	Practical Nursing	D	North Sioux City, SD
Jagoda Maria Szczepaniak	Cyber Security & Digital Crime-AAS	AAS	Trzcianka,
Juan Segoviano	Air Conditioning, Heating & Refrigeration-DIP	D	Denison, IA
Anna A. Nuno	Human Resources-DIP	D	South Sioux City, NE
Francisco E. Pablo	Network Administration & Security-AAS	AAS	Sioux City, IA
Noah James Tidwell	Welding Technology-AAS	AAS	Sioux City, IA
Garek K. Rhea	Food Preparation-CERT	C	Sioux City, IA
Ednaly Meza	Physical Therapist Assistant-AAS	AAS	South Sioux City, NE
Jordan L. Bubke	Physical Therapist Assistant-AAS	AAS	Kingsley, IA
Michaela A. Haygood	Automotive Electrical-CERT	C	Sergeant Bluff, IA
Daisy H. Coleman	Medication Aide	C	Sioux City, IA
Caitlin R. Schooley	Social Work Transfer Major - AA	AA	Sioux City, IA
Noah R. Reed	Entry Level Fire Fighter-CERT	C	Sioux City, IA
Jericho Gatch	Coaching-CERT	C	Sioux City, IA
Emily J. Lorenzen	Emergency Medical Technician-CERT	C	Sioux City, IA
Whitlee M. Auen	Practical Nursing	D	Denison, IA
Jared Magana	Police Science Technology-AAS	AAS	Sioux City, IA

Adam F. Hamilton	Nursing Assistant (C.N.A) - CERT	C	South Sioux City, NE
Kaylee Jo Cedeno	Veterinary Assistant-DIP	D	Holstein, IA
Taylor N Johnson-Hollerich	Elementary Education Transfer Major - AA	AA	Sioux City, IA
Makenzie M. Johnson	Dental Assisting-DIP	D	Osmond, NE
Yareli Carrizales	Emergency Medical Responder-CERT	C	Denison, IA
Dylan S. Strahmann	Concrete Specialties-CERT	C	Cherokee, IA
Noah Ryan Krueger	Band Instrument Repair-AAS	AAS	Manitowoc, WI
Miguel Ramirez	Electromechanical Technician-DIP	D	Sioux City, IA
Jordyn A Schubert	General Studies-AA	AA	Hinton, IA
Cami N Graves	Exercise Science and Kinesiology - AA	AA	Sioux City, IA
Brett C. Hall	Network Administration & Security-AAS	AAS	Sioux City, IA
Abygale M. Nibbelink	Nursing-AAS	AAS	Sioux City, IA
Dulla A. Dulla	Human Resource Management-AAS	AAS	Sioux city, IA
Torie R. Trautman	Practical Nursing	D	Sioux City, IA
Brooklyn Johns	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Kadence M. West	Nursing Assistant (C.N.A) - CERT	C	Anthon, IA
Brianne K. Schneiders	Medical Coding Specialist-DIP	D	Sioux City, IA
Kalvin W. Crumrine	Drywall-CERT	C	Balaton, MN
Bethany Lou Schwanz	Nursing-AAS	AAS	Aurelia, IA
James J. Donovan	Entry Level Fire Fighter-CERT	C	Sergeant Bluff, IA
Abigail J. Trejo	Nursing-AAS	AAS	Denison, IA
Awal Anianh	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Danait Mekonen Berhe	Practical Nursing	D	Sioux City, IA
Madalyn M. Johnson	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Deavon V. Saengkeo	Information Security Analyst - Diploma	D	Sergeant Bluff, IA
Helena A. Melackrinos	Dental Assistant Expanded Functions-CERT	C	Sioux City, IA
Taylor J. Rush	Nursing Assistant (C.N.A) - CERT	C	Westfield, IA
Madison L. Kenney	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Emma Wenberg	Paramedic-DIP	D	Sturtevant, WI
Glenford Clement Ferguson Jr.	Culinary Arts-AAS	AAS	Sioux City, IA
Donovan John Claeys	Air Conditioning, Heating & Refrigeration-DIP	D	Sioux City, IA
Jordan T. Forsyth	Practical Nursing	D	Denison, IA
Thor Jackson Webb	Auto Body Refinishing-DIP	D	Sioux City, IA
Amina Masfin Tullu	Nursing-AAS	AAS	Sioux City, IA
Trisha L. Healy	Health Information Technology-CERT	C	Moville, IA
Scott Timothy Buono Jr.	General Studies-AA	AA	Sioux City, IA
Hailey Jo Brenner	Medical Secretary	D	Sioux City, IA
Sarah Elizabeth Madden	Practical Nursing	D	Le Mars, IA

Amanda Jo Miller	Nursing-AAS	AAS	Harlan, IA
Liliana R. Orduno	Dental Assistant Expanded Functions-CERT	C	Sioux City, IA
Chrissmiguel Hernandez	Paramedic-DIP	D	Sioux City, IA
Yasmin Beker	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Emily E Sampson	Culinary Arts-AAS	AAS	Moville, IA
Alex R. Ochoa	Computer Support Technician-DIP	D	Sioux City, IA
Kenzie Leigh Bergenske	General Studies-AA	AA	Sioux City, IA
Seth M. Thompson	Cyber Security & Digital Crime-AAS	AAS	Salix, IA
Samuel D. West	Computer Support Technician-DIP	D	Sioux City, IA
Faiz A. Abdelallahi	Computer Support Technician-DIP	D	South Sioux City, NE
Aaron Espino	Auto Body Procedures-CERT	C	Denison, IA
Wendy Ramirez	Video and Media Production-AAS	AAS	Denison, IA
Madalyn Groon	Nursing Assistant (C.N.A) - CERT	C	Westfield, IA
Easton Hodgins	Coaching-CERT	C	Sioux City, IA
Diana Cecilia Cardenas	Police Science Technology-AAS	AAS	Sioux City, IA
Bie D. Ruei	Coaching-CERT	C	Sioux City, IA
Hiram J. McFarland	Coaching-CERT	C	Whiting, IA
America Christel Gonzalez	Early Childhood Ed Teaching Licensure Transfer Major - AA	AA	Maurice, IA
Michael T. Barrett	Information Security Analyst - Diploma	D	Sioux City, IA
Camiel L. Eiss	Nursing Assistant (C.N.A) - CERT	C	Cherokee, IA
Gavin W. Huot	Network Administration & Security-AAS	AAS	Sloan, IA
Kylie Jo Jepsen	Practical Nursing	D	Danbury, IA
Mia Grace Ohman	Business Management-AAS	AAS	Sioux City, IA
Adam O. York	Air Conditioning, Heating & Refrigeration-DIP	D	Denison, IA
Brenda N. Mbuh	Practical Nursing	D	Cherokee, IA
David Jimenez Macias	Computer Support Technician-DIP	D	Dakota City, NE
Lakota M. Altena	Practical Nursing	D	Ida Grove, IA
Dominic Osvaldo Mora	Police Science Technology-AAS	AAS	Sioux Center, IA
Kade A. Preston	Emergency Medical Technician-CERT	C	Sioux City, IA
Payton E. Flanders	Nursing Assistant (C.N.A) - CERT	C	Mapleton, IA
Dulce Perez Felipe	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Jennifer L. Eberle	Nursing-AAS	AAS	Coon Rapids, IA
Cristian S. Lopez-Perez	Residential Plumbing - Certificate	C	South Sioux City, NE
Joscelyn Dayana Aispuro	General Studies-AA	AA	Sioux City, IA
Brandon R. Stodden	Technical Studies-AAS	AAS	Remsen, IA
Hailey Jo Brenner	Administrative Assistant-Medical-AAS	AAS	Sioux City, IA
Chelsea Lynn Jones	Dental Assisting-DIP	D	Sioux City, IA
Keaton L. Rice	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA

Georgina Magana Valdovinos	Entrepreneurship Concepts-Cert	C	South Sioux City, NE
Lakeisha A. Flemister	Culinary Arts-AAS	AAS	Sioux City, IA
Natasha M. Miranda	Human Resources-DIP	D	Sioux City, IA
Rachel J. Allen	Nursing-AAS	AAS	Danbury, IA
Christopher Aldana	Automotive Technology-AAS	AAS	South Sioux City, NE
Adrian Torres-Gomez	Emergency Medical Responder-CERT	C	South Sioux City, NE
Chloe Konye	Nursing Assistant (C.N.A) - CERT	C	Bronson, IA
Blessing Wavinya Ngui	Nursing-AAS	AAS	Manteca, CA
Foster Baker Colella	Electrician-DIP	D	Sioux City, IA
Clarissa M. Dicus	Nursing-AAS	AAS	Sioux City, IA
Ben Shields	Coaching-CERT	C	,
Jordan L. Rowe	Practical Nursing	D	Matteson, IL
Tonny Thien Huynh	General Studies-AA	AA	Sioux City, IA
Alejandra Salgado Reyna	Emergency Medical Technician-CERT	C	Sioux City, IA
Mackenzie E. Jellema	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Annalise Marie Mogensen	Nursing-AAS	AAS	Odebolt, IA
Mia Ladeaux	Coaching-CERT	C	Sioux City, IA
Erica J. Thompson	Video Game Artist - Diploma	D	Canton, SD
Dominick D. Lund	Emergency Medical Technician-CERT	C	Garrison, IA
Riker Jude McClendon	Culinary Arts-AAS	AAS	Sioux City, IA
Robert R. Everett	Auto Mechanic-DIP	D	Sioux City, IA
Joslyn Verschoor	Coaching-CERT	C	Moville, IA
Jonah R. Arrington	Information Security Analyst - Diploma	D	Sioux City, IA
Alicia Garcilazo	Veterinary Assistant-DIP	D	Sioux City, IA
Genesis G. Fernandez	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Ava Irene Simonsen	Dental Assisting-DIP	D	Cherokee, IA
Evan M. Fausone	Marketplace Design-DIP	D	Sioux City, IA
Amarachi P. Emeka Ogbodo	Nursing Assistant (C.N.A) - CERT	C	Sergeant Bluff, IA
Justin Caleb Sunderman	Practical Nursing	D	Carroll, IA
Vera Elise Grom	General Studies-AA	AA	Sioux City, IA
Nathan Tod Stokes	Fire Fighter/Paramedic - AAS	AAS	Sioux City, IA
Jamisyn Jund	Nursing Assistant (C.N.A) - CERT	C	North Sioux City, SD
Benjamin D. Kurtz	Emergency Medical Technician-CERT	C	Dakota Dunes, SD
Isabella Carlson	Nursing Assistant (C.N.A) - CERT	C	Sergeant Bluff, IA
Moises Camberos	Interior Finishing-CERT	C	South Sioux City, NE
Cody M. Larson	Electromechanical Specialist-CERT	C	North Sioux City, SD
Pani T. Bol	Coaching-CERT	C	Carroll, IA
Isabella Pacheco	Nursing Assistant (C.N.A) - CERT	C	Moville, IA
Angel Gonzalez	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Angelica Juarez	Auto Collision Repair Technology-AAS	AAS	Sioux City, IA

Jack Mogensen	Coaching-CERT	C	Sioux City, IA
Melissa L. Merchant	Elementary Education Transfer Major - AA	AA	Sioux City, IA
Vanessa R. Jasper	Practical Nursing	D	Sioux City, IA
Jacob D. Powers	Entry Level Fire Fighter-CERT	C	Sioux City, IA
Gavin Dean Reitsma	Police Science Technology-AAS	AAS	Dakota Dunes, SD
Gavin White	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Kaden Nicholas Rolling	Information Security Analyst - Diploma	D	Le Mars, IA
Cooper Elizabeth Champoux	General Studies-AA	AA	Eddyville , IA
Kit S. Roffman	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Jerrad N. Sullivan	Information Security Analyst - Diploma	D	Sioux City, IA
Emily E. Sampson	Food Service - DIP	D	Moville, IA
Jack N. Stahle	Video and Media Production Asst-DIP	D	South Sioux City, NE
Ashley Castillo Martinez	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Aiden T. Rudloff	Auto Mechanic-DIP	D	Council Bluffs, IA
Harlie Jo Nolze	Police Science Technology-AAS	AAS	Decatur, NE
Alison H. Hill	Marketplace Design-DIP	D	Anthon, IA
Karen M. Mendez-Diaz	Dental Assistant Expanded Functions-CERT	C	Sioux City, IA
Miriam Nelly Eliakim	Nursing-AAS	AAS	Elk Grove, CA
Fredi Ivan Bautista	Cyber Security & Digital Crime-AAS	AAS	Sioux City, IA
Lillyana M. Bradley	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Alexander De Luna	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Mario A. Cantu	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Ty J. Pinney	Information Security Analyst - Diploma	D	Le Mars, IA
Jarod Allen Segebart	Auto Body Refinishing-DIP	D	Denison, IA
Alonso Lopez Segura	Electromechanical Technician-DIP	D	Sioux Center, IA
Cal Jepsen	Coaching-CERT	C	Sioux City, IA
Dyshawna R.Haberberger	Air Conditioning-CERT	C	Schleswig, IA
Michelle Yvonne Matthews	Entrepreneurship Concepts-Cert	C	Sioux City, IA
John W. Marcoe	Automotive Technology-AAS	AAS	Sioux City, IA
Santashia Stroman	Nursing Assistant (C.N.A) - CERT	C	Whiting, IA
Miller Ashton Staab	Accounting-DIP	D	Remsen, IA
Kevin T. Romo	General Studies-AA	AA	Sioux City, IA
Jesstina R. Henry	Culinary Arts-AAS	AAS	South Sioux City, NE
Tanya G. Monge	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Gavin J. Stehr	Construction-DIP	D	Cushing, IA
Alyssa Marie Danner	Practical Nursing	D	Manning, IA
Zeb Ediah Svoboda	General Studies-AA	AA	Omaha, NE
Timmea Joelene Sampson	Emergency Medical Technician-CERT	C	Macy, NE

Hannah F. Trometer	Practical Nursing	D	Sioux City, IA
Cassie May Driesen	Dental Assisting-DIP	D	Aurelia, IA
Trinton J Haptonstall	Audio Engineering Technician-AAS	AAS	Smithland, IA
Lillyana R McAdoo	Nursing-AAS	AAS	Sioux City, IA
Megan Elizabeth Wiederien	Nursing-AAS	AAS	Denison, IA
Emily R. Neumann	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Paige Danielle Winge	Human Resource Management-AAS	AAS	Sioux City, IA
MaKayla Jade Fiechuk	Practical Nursing	D	Yankton, SD
Nathan Tod Stokes	Emergency Medical Services-Paramedic-AAS	AAS	Sioux City, IA
Riker Jude McClendon	Food Service - DIP	D	Sioux City, IA
Anthony Padilla	Air Conditioning-CERT	C	Sioux City, IA
Dereck Allen Delong	Emergency Medical Responder-CERT	C	Sioux City, IA
Marisela Trejo Pena	Business Management-AAS	AAS	Sioux City, IA
Sebastian Luna Arrieta	Interior Finishing-CERT	C	Sioux City, IA
Kayla E. Weldon	Nursing-AAS	AAS	Sac City, IA
Alonso Cota Bustillos	Coaching-CERT	C	Sioux City, IA
Blake Pudiwitr	Welding-Production-CERT	C	Le Mars, IA
Jared Magana	Emergency Medical Responder-CERT	C	Sioux City, IA
Beatriz M. Salinas	Dental Assistant Expanded Functions-CERT	C	Sioux City, IA
Adam J. Nicholson	Auto Mechanic-DIP	D	Ida Grove, IA
Carson D. Postello	Construction-DIP	D	Sioux City, IA
Bryce P. Richter	Practical Nursing	D	Cherokee, IA
Kaylyne M. Booher	Nursing Assistant (C.N.A) - CERT	C	Cherokee, IA
Brogan R. Lake	Emergency Medical Technician-CERT	C	Hinton, IA
Brandon M. Ogle	Computer Support Technician-DIP	D	Sioux City, IA
Jacqueline Gisselle Espinoza	Medical Assistant-DIP	D	Sioux City, IA
Zachery T. Stamp	Auto Collision Repair Technology-AAS	AAS	Dakota City, NE
Lobuwa K. Lokupor	Coaching-CERT	C	Le Mars, IA
Yonis A. Abdi	Welding-Production-CERT	C	Sioux City, IA
Ahna Inez Sinclair	Agriculture Management-AAS	AAS	Montgomery City, MO
Cyann E Greigg	Psychology Transfer Major - AA	AA	Sioux City, IA
Maria E. Collazo	Manufacturing-DIP	D	Sioux City, IA
Meghan M. Richards	Practical Nursing	D	Vermillion, SD
Sieranna M. Bazaldua	Plumbing Systems	D	Boyden, IA
Rreonna Nichols	Nursing Assistant (C.N.A) - CERT	C	South Sioux City, NE
Victor Magana	Information Security Analyst - Diploma	D	South Sioux City, NE
Briana E. Robinette	Nursing-AAS	AAS	Yankton, SD
Hugh P. Pham	General Studies-AA	AA	Sioux City, IA

Katelynn A. Adams	Drywall-CERT	C	Sioux City, IA
Caitlyn M. Hollinrake	Veterinary Assistant-DIP	D	Sioux City, IA
Jaden Thomas Lacugnato	Mechanical Engineering Technology-AAS	AAS	North Sioux City, SD
Brookelyn R. Prins	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Taryn J. Thomas	Concrete Specialties-CERT	C	Winnebago, NE
Jovani J. Hernandez	Electrician-DIP	D	Sioux City, IA
Claudia C. Probst	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Timothy Mwangi Wanjiru	Nursing-AAS	AAS	University Place, WA
Chelsey C. Shanks	Nursing Assistant (C.N.A) - CERT	C	Sergeant Bluff, IA
Maya M. Augustine	General Studies-AA	AA	Sioux City, IA
Maya E. Baker	Marketplace Design-DIP	D	Sergeant Bluff, IA
Kadence Joseph Torticill	Auto Collision Repair Technology-AAS	AAS	South Sioux City, NE
Kaira Kealohamakua Saipologa Willits	General Studies-AA	AA	Lehi, UT
Derrick J. Ewing	General Studies-AA	AA	Sioux City, IA
Angelica Juarez	Auto Body Refinishing-DIP	D	Sioux City, IA
Addilynn R. Foster	Coaching-CERT	C	Kingsley, IA
Briana A. Aragon	Emergency Medical Responder-CERT	C	Denison, IA
Hazell Y. Agurcia	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Alexander E. Soldati	Entry Level Fire Fighter-CERT	C	Sioux City, IA
Tiffany Jo Christensen	General Studies-AA	AA	Cherokee, IA
Maggie Jo Ullmann	Practical Nursing	D	Spencer, IA
Ayalew S. Worassa	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Courtney Ednamae Nichols	Culinary Arts-AAS	AAS	Sioux City, IA
Karis J. Hulinsky	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Ryan Mitchel Allen	Auto Mechanic-DIP	D	Danbury, IA
Jakin J. Castle	Auto Mechanic-DIP	D	Correctionville, IA
Blake J. Sands	Auto Body Structural Repair	D	Sioux City, IA
Nestor R. Lemus	Coaching-CERT	C	Sioux City, IA
Erika Caldera	Nursing-AAS	AAS	Sioux City, IA
Jorja McMahon	Nursing Assistant (C.N.A) - CERT	C	Akron, IA
Brianna A. Martinez	Mechanical Engineering Technology-AAS	AAS	Sioux City, IA
Lyzbeth C. Garcia	Emergency Medical Technician-CERT	C	South Sioux City, NE
Guillermo Charchalac	Auto Collision Repair Technology-AAS	AAS	Sioux City, IA
Ismael E. Cortez	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Monica Robles-Romero	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Melissa Marlette Lemus-Mercado	General Studies-AA	AA	Sioux City, IA
Anthony Andrade	Video Game Artist - Diploma	D	Sioux City, IA

Yaretzi G. Aleman	Secondary Education Transfer Major - AA	AA	Denison, IA
Maria G Mendoza-Pena	General Studies-AA	AA	Sioux City, IA
Jennifer L. Deleon	Dental Assisting-DIP	D	Sheldon, IA
Amy M. Derrick	Medical Coding Specialist-DIP	D	Sioux City, IA
Madison T. Huggins	Nursing-AAS	AAS	Sioux City, IA
Aaron S Plathe	Video and Media Production-AAS	AAS	Sioux City, IA
Giselle Gamez	Early Childhood Education-AAS	AAS	Denison, IA
Jeffrey W. Schuver	Information Security Analyst - Diploma	D	Cherokee, IA
Brent M. Erritt	Emergency Medical Technician-CERT	C	Moville, IA
Matias Nicolas Garcia Castilla	General Studies-AA	AA	,
Gavin J. Stehr	Drywall-CERT	C	Cushing, IA
Jenny Nhi Nguyen	Dental Assisting-DIP	D	Sioux City, IA
Israel Pablo Aguilar	Drywall-CERT	C	Sioux City, IA
Yordanos Gebermedhan Teklu	Nursing-AAS	AAS	Sioux City, IA
Gavin H. Koons	Air Conditioning, Heating & Refrigeration-DIP	D	Le Mars, IA
Rachel T. Baysah	Nursing Assistant (C.N.A) - CERT	C	New Hope, MN
Alissia A. Gutierrez-Alvarez	Coaching-CERT	C	South Sioux City, NE
Hilary Jean Becker	Practical Nursing	D	Spencer, IA
Ty Joseph Valandra Carr	Veterinary Assistant-DIP	D	Mission, SD
Kiara R. Albertsen	General Studies-AA	AA	North Sioux City, SD
Daniel A. Reiss	Industrial Drafting Technology-DIP	D	Sioux City, IA
Maria E. Collazo	Mechanical Engineering Technology-AAS	AAS	Sioux City, IA
Shahilia L. Ehikioya	Marketplace Design-DIP	D	Sioux City, IA
Ethan Michael Olhausen	Police Science Technology-AAS	AAS	Sioux City, IA
Avery Marie Trask	Band Instrument Repair-AAS	AAS	St. Peters, MO
Dylan G. Foreman	Audio Production Assistant-DIP	D	Sioux City, IA
Gitu B. Gobana	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
McKenzie Lee Blosmo	Nursing-AAS	AAS	Galva, IA
Faith Godwin	Early Childhood Ed Teaching Licensure Transfer Major - AA	AA	Jefferson, IA
Christopher Y. Delva	Welding-Production-CERT	C	Jefferson, SD
Ivan Arreola	Entrepreneurship Concepts-Cert	C	Sioux City, IA
Isabel K. Hannemann	Business Transfer Major - AA	AA	Sergeant Bluff, IA
Keylee R. Krohn	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Tammy M. Otto	Medical Coding Specialist-DIP	D	Manning, IA
Jose L. Hurtado	Welding-Industrial Welding-DIP	D	Sioux City, IA
Jessica M Munoz	Psychology Transfer Major - AA	AA	Sioux City, IA
Sean K. Steinbach	Auto Body Refinishing-DIP	D	Sioux City, IA

Rehase T. Okubazgi	Interior Finishing-CERT	C	Sioux City, IA
Sabrina M. Cottrell	Emergency Medical Technician-CERT	C	Sioux City, IA
Linh M. Bui	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Naomi Mariagrazia Mangiapane	General Studies-AA	AA	Sioux City, IA
Eleanor Zwith Ebus	Practical Nursing	D	Cherokee , IA
DeLani LiCole Doeden	Nursing-AAS	AAS	Cleghorn, IA
Noah Frederick List	Computer Support Technician-DIP	D	Odebolt, IA
Miller Ashton Staab	Payroll Clerk-CERT	C	Remsen, IA
Jaelynn Pierce	Nursing Assistant (C.N.A) - CERT	C	Battle Creek, IA
Paige M. Robinson	Practical Nursing	D	Winside, NE
Jacob Aaron McGill	Exercise Science and Kinesiology - AA	AA	Le Mars, IA
Nataly Hernandez Chavez	Dental Assisting-DIP	D	Sioux City, IA
Cindy J Tomcak	Nursing-AAS	AAS	Jefferson, SD
Edgar D. Orozco Say	Electrician-DIP	D	Sioux City, IA
Antoine James	Coaching-CERT	C	Sioux City, IA
Alexis Ciara Courtney	Psychology Transfer Major - AA	AA	Hinton, IA
Laura S. Fixsel	Nursing Assistant (C.N.A) - CERT	C	Moville, IA
Jada Rose Oliphant	Accounting-DIP	D	Onawa, IA
Taylor K. Walker	Emergency Medical Responder-CERT	C	Denison, IA
Blake Benjamin	Coaching-CERT	C	Sloan, IA
Eric W. Pryor	Drywall-CERT	C	Sioux City, IA
Rae'vohn Travelle Caldwell	Practical Nursing	D	chicago, IL
Angel P. Diaz	Manufacturing-DIP	D	Lexington, NE
Emeli N. Curiel	Emergency Medical Responder-CERT	C	Hawarden, IA
Arvin H. Alfons	Emergency Medical Technician-CERT	C	Sioux City, IA
Mia Grace Ohman	Entrepreneurship Concepts-Cert	C	Sioux City, IA
Dominic Sebastiani	Plumbing Systems	D	Broomfield, CO
Anastasia M. Michaels	Marketplace Design-DIP	D	Sioux City, IA
Amado Gallegos	Interior Finishing-CERT	C	Orange City, IA
Shane A. Saxen	Technical Studies-AAS	AAS	Le Mars, IA
Yameli Garza	Medical Coding Specialist-DIP	D	Sioux City, IA
Isaac Alexander Wagner	Industrial Drafting Technology-DIP	D	Sioux City, IA
Brooke Lynn Lilly	Practical Nursing	D	Marcus, IA
Mildrate Mengwe Cho	Practical Nursing	D	Sioux City, IA
Zachary E. Kirchner	Video Game Artist - Diploma	D	Palmyra, NE
Dezmond Groetken	Emergency Medical Responder-CERT	C	Sioux City, IA
Brianna Lynn Hoxsie	Administrative Assistant-Medical-AAS	AAS	Sioux City, IA
Betania Ochoa	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Jakin J. Castle	Automotive Technology-AAS	AAS	Correctionville, IA
Sage Alana Roberts	General Studies-AA	AA	Spirit Lake, IA

Brayden E. Eliesa	Interior Finishing-CERT	C	Sioux City, IA
Brandy R. Johnson	Practical Nursing	D	Lawton, IA
Jesus R. Ruiz Trujillo	Drywall-CERT	C	Sioux City, IA
Jozie K. Hoffman	Food Service - DIP	D	Sergeant Bluff, IA
Cole D. Grohs	Computer Support Technician-DIP	D	Le Mars, IA
Stephanie L. Bechtel	Nursing-AAS	AAS	Cherokee, IA
Kaley Michelle Herbert	Veterinary Assistant-DIP	D	Sergeant Bluff, IA
Amanda M. Black	Bookkeeping Certificate	C	Sioux City, IA
Ryan Mitchel Allen	Automotive Technology-AAS	AAS	Danbury, IA
Cory A. Dicesare	Cyber Security & Digital Crime-AAS	AAS	Larchwood, IA
Ava Garvin	Nursing Assistant (C.N.A) - CERT	C	Remsen, IA
David Moreno	Auto Body Structural Repair	D	South Sioux City, NE
Adylene Romero Aguilar	Elementary Education Transfer Major - AA	AA	Denison, IA
Quintessa U. Short	Nursing-AAS	AAS	Sioux City, IA
Jennifer Sue Barnes	Practical Nursing	D	Sioux City, IA
Fisher L. Uhl	Entry Level Fire Fighter-CERT	C	Sioux City, IA
Kaleb Breuer	Welding-Production-CERT	C	Merrill, IA
Jenna Ann Krohnke	Veterinary Assistant-DIP	D	Charter Oak, IA
Josue D. Mazariegos	Air Conditioning-CERT	C	Sioux City, IA
Alexis L. McCullough	Medication Aide	C	Sioux City, IA
Vincent Mykel Rouzier	General Studies-AA	AA	Miramar, FL
Aleasha A. Cogdill	Business Management-AAS	AAS	Springdale, AR
Gabriel L McSparran	Audio Engineering Technician-AAS	AAS	Alta, IA
Parker A De Vos	Network Administration & Security-AAS	AAS	Hull, IA
Rolland Afram	Welding Technology-AAS	AAS	Sioux City, IA
Kayleen Alvarez	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
S'phindile Shange	Practical Nursing	D	Sioux City, IA
Daniel A. Lugo-Andrews	Construction-DIP	D	Sioux City, IA
Alexis Munoz Sanchez	Technical Studies-AAS	AAS	Sioux City, IA
Salem Alemu	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Kailee S. Om-Kethvongsa	Administrative Assistant-Medical-AAS	AAS	Sioux City, IA
Tyler J. Thomas	Cyber Security & Digital Crime-AAS	AAS	Vail, IA
Sandi Lynn Ahrlin	Human Resources-DIP	D	Vermillion, SD
Yaily Avigail Rodriguez Coto	Dental Assisting-DIP	D	Sioux City, IA
Justin T. Harrell	Automotive Electrical-CERT	C	Sloan, IA
Gabriela A. Garcia	Psychology Transfer Major - AA	AA	Sioux City, IA
Felipe de Jesus Tinajero Vilchis	Psychology Transfer Major - AA	AA	Sioux City, IA
Cy Anthony Gaul	General Studies-AA	AA	Sergeant Bluff, IA

Hope I. McFarland	Elementary Education Transfer Major - AA	AA	Mapleton, IA
Trapper Rogge	Coaching-CERT	C	Cherokee, IA
Ahrianna A. Westhoff	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Steven E. Smith	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Leslie M. Mendez	Human Resource Management-AAS	AAS	Denison, IA
Jayden Collins	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Bradley G. Hines	Coaching-CERT	C	Sioux City, IA
Simon Coly	Plumbing Systems	D	Sioux City, IA
Maciah W. Shultz	Entry Level Fire Fighter-CERT	C	Sioux City, IA
Rachel J. Wynia	Marketplace Design-DIP	D	Maurice, IA
Katerinee M. Oro Gonzales	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Levi Christian Baumert	Plumbing Systems	D	Sioux City, IA
Jackson Richard Morris	Video Game Artist - Diploma	D	Sioux City, IA
Blade L. Miller	Video Game Artist - Diploma	D	Sioux Falls, SD
Brittney Rae Edwardson	Human Resource Management-AAS	AAS	Sioux City, IA
Ashlyn K. Reintzel	Business Management-AAS	AAS	Hinton, IA
Dylan Baldwin	Network Administration & Security-AAS	AAS	Sioux City, IA
Andrea E. Flores	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Ava Ofert	Nursing Assistant (C.N.A) - CERT	C	Moville, IA
Kadie M. Mohning	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Anayahira Bernal	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Robin Mordhorst	Medical Coding Specialist-DIP	D	Charter Oak, IA
Taylor R. Regier	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Azani A. Smith	General Studies-AA	AA	Trumann, AR
Corbin M. Putzier	Hospitality Operations-DIP	D	Cushing, IA
Camyla A. Nelson	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Eli Schlenger	Emergency Medical Technician-CERT	C	Cleghorn, IA
Cindy Mena Vargas	Criminal Justice Transfer Major - AA	AA	Sioux City, IA
Tanner J. Smith	Band Instrument Repair-AAS	AAS	Sioux City, IA
Yanela Reyes Hernandez	Biology Transfer Major - AS	AS	Cherokee, IA
Luis Angel Cota	Electrician-DIP	D	Sioux City, IA
Axel Gonzalez Uribe	Concrete Specialties-CERT	C	Sioux City, IA
Emma A. Noll	Emergency Medical Technician-CERT	C	South Sioux City, NE
Rico Tafolla	Coaching-CERT	C	Sioux City, IA
Jesse J. Noble	Business Management-AAS	AAS	Sioux City, IA
Samara I. Gomez	Emergency Medical Responder-CERT	C	Denison, IA
Sadie M. Dowson	Veterinary Assistant-DIP	D	Sioux City, IA
Kadence Joseph Torticill	Auto Body Refinishing-DIP	D	South Sioux City, NE
Braden D. Woods	Entry Level Fire Fighter-CERT	C	Sioux City, IA

Diego Villavicencio	Information Security Analyst - Diploma	D	South Sioux City, NE
Jazmin Castaneda	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Marisah Anastacia Lea Strasheim	Veterinary Assistant-DIP	D	Lincoln, NE
Logan L. Smith	Welding-Production-CERT	C	Bronson, IA
Aimar Aramendia Zabalza	General Studies-AA	AA	Sioux City, IA
Abram Peter Ruiz	Chemistry Transfer Major - AS	AS	Sioux City, IA
Israel Pablo Aguilar	Concrete Specialties-CERT	C	Sioux City, IA
Carol M. Tackett	Network Administration & Security-AAS	AAS	Sioux City, IA
Isabel D. Rohan	Emergency Medical Technician-CERT	C	Sioux City, IA
Mariela Smith	Nursing Assistant (C.N.A) - CERT	C	Cherokee, IA
Ryker L. Callendar	Coaching-CERT	C	Sioux City, IA
Rigat G. Negash	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Adam R. Little	Emergency Medical Technician-CERT	C	Sioux City, IA
Londyn G. Uhl	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Kevin Ocran	Video and Media Production Asst-DIP	D	South Sioux City, NE
Samantha L. Luna	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Sabrina Alexis Rivera	Social Work Transfer Major - AA	AA	Alta, IA
Noah Rapp	Coaching-CERT	C	Cherokee, IA
Shewit M. Gafo	Information Security Analyst - Diploma	D	Sioux City, IA
Erika A. Jackson	Health Information Technology-CERT	C	Le Mars, IA
Kennedy Ellen Hinrich	Practical Nursing	D	North Sioux City, SD
Adam J. Nicholson	Automotive Technology-AAS	AAS	Ida Grove, IA
Leslie Rochelle Ruiz	Human Resources-DIP	D	Sioux City, IA
Heather M. Pederson	Practical Nursing	D	Norfolk, NE
Avery J. Ehrig	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Ian G. Sully	Entry Level Fire Fighter-CERT	C	Sioux City, IA
Grace M. Makwanza	Welding-Production-CERT	C	Sioux City, IA
Kaden Nicholas Rolling	Cyber Security & Digital Crime-AAS	AAS	Le Mars, IA
Erit A. Ibrahim	Biology Transfer Major - AS	AS	Sioux City, IA
Breana Lynn Bowman	Nursing-AAS	AAS	South Sioux City, NE
Zoe Cahal	Nursing Assistant (C.N.A) - CERT	C	Cherokee, IA
Jessica Montoya Machuca	Graphic Design-AAS	AAS	Sioux City, IA
Ingrid Y. Fuentes	Emergency Medical Responder-CERT	C	Dension, IA
Cali Rosener	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Marlon Morfin Ramirez	Robotics and Automation-AAS	AAS	Sioux City, IA
Juan Segoviano	Air Conditioning-CERT	C	Denison, IA
Axel Gonzalez Uribe	Construction-DIP	D	Sioux City, IA
Denise X. Ramos	Practical Nursing	D	South Sioux City, NE
Angel D. Torres	Welding-Industrial Welding-DIP	D	Sioux City, IA

Bailey Lynn Brady	Elementary Education Transfer Major - AA	AA	Le Mars, IA
Claudia G. Solis-Medina	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Irene Vanessa Bradley	Culinary Arts-AAS	AAS	Sioux City, IA
Bailey K. Lehman	Entry Level Fire Fighter-CERT	C	Sioux City, IA
Shamso Abdi Yusuf	General Studies-AA	AA	Sioux City, IA
Karly Jo Brodersen	Practical Nursing	D	Denison, IA
Charlotte O. Coleman	Police Science Technology-AAS	AAS	Sioux City, IA
Jeremy E. Nehring	Information Security Analyst - Diploma	D	Weeping Water, NE
Cy Anthony Gaul	Coaching-CERT	C	Sergeant Bluff, IA
Lane M. Mitchell	Coaching-CERT	C	Bronson, IA
Juan Pablo De Anda	Automotive Technology-AAS	AAS	Sioux City, IA
Meredith L. McLarty	Video Game Design - AAS	AAS	Sioux City, IA
James A. Grace	Air Conditioning-CERT	C	Ottumwa, IA
Julian Emilio Mena	General Studies-AA	AA	,
Aldo Leonel Grijalva	Social Work Transfer Major - AA	AA	Sioux City, IA
Justin L. Young	Network Administration & Security-AAS	AAS	Sioux City, IA
Daniel Okoyo Ombogo	Practical Nursing	D	South Sioux City, NE
Megan M. Shade	Secondary Education Transfer Major - AA	AA	Sioux City, IA
Abdul Hamid Mahir	Electromechanical Technician-DIP	D	Sergeant Bluff, IA
Samuel Monk	Coaching-CERT	C	Moville, IA
Alexander James Hansen	Emergency Medical Technician-CERT	C	Saint Ansgar, IA
Yvette Franco	Medication Aide	C	Sioux City, IA
Erin L. Fineran	Practical Nursing	D	Harlan, IA
Susana Gomez-Beltran	Dental Assisting-DIP	D	Burbank , SD
Kalvin W. Crumrine	Concrete Specialties-CERT	C	Balaton, MN
Sara T. Teklu	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Dezmond R. Groetken	Police Science Technology-AAS	AAS	Sioux City, IA
Victoria L. Kaas	Information Security Analyst - Diploma	D	Des Moines, IA
Brilen E. Harskamp	Computer Support Technician-DIP	D	Boyden, IA
Anna Lynn Alcorn	Band Instrument Repair-AAS	AAS	Russell, PA
Nathan Tod Stokes	Paramedic-DIP	D	Sioux City, IA
Shane M. Caraway	Nursing-AAS	AAS	Albert City, IA
Vereak Mai Meng	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Taya Herrig	General Studies-AA	AA	Denison, IA
Natalia Guerra	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Mackenzie Belle Lambert	General Studies-AA	AA	Sioux City, IA
Doreen Elibariki Mshana	Video and Media Production-AAS	AAS	Sioux City, IA
Ella M. O'Mara	Nursing Assistant (C.N.A) - CERT	C	Moville, IA

Kylie Jo Cook	Food Service - DIP	D	Sioux City, IA
Gerardo E. Martinez	Welding-Production-CERT	C	Sioux City, IA
Marleny Garcia Sanchez	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Ana E. Rivera	Technical Business Management-AAS	AAS	Sioux City, IA
Kaylee Harlan	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Israel Pablo Aguilar	Interior Finishing-CERT	C	Sioux City, IA
James A. Blake	Information Security Analyst - Diploma	D	Sioux City, IA
Juliana Berger	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Leaila Godfrey	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Sam C. Gruis	Emergency Medical Responder-CERT	C	George, IA
Donovan John Claeys	Air Conditioning-CERT	C	Sioux City, IA
Thomas Hayden Kimberling	Network Administration & Security-AAS	AAS	Sioux City, IA
Jonah Steven Kessel	General Studies-AA	AA	Oklahoma City, OK
Carmen Josephine Rivera	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Jackquelyne Olivo	Auto Body Structural Repair	D	Sioux City, IA
April Simone Griffin	Business Management-AAS	AAS	Sioux City, IA
Telma J. Ibarra	Agriculture-DIP	D	South Sioux City, NE
Caden R. Jensen	Auto Collision Repair Technology-AAS	AAS	Sioux City, IA
Levi M. Macclure	Computer Support Technician-DIP	D	Sergeant Bluff, IA
Brody Bremer	Coaching-CERT	C	Moville, IA
Stefani V. Nunez-Diaz	Emergency Medical Responder-CERT	C	South Sioux City, NE
Sabrin Noor	General Studies-AA	AA	Sioux City, IA
Angel P. Diaz	Mechanical Engineering Technology-AAS	AAS	Lexington, NE
Gibran Moreno	Electromechanical Technician-DIP	D	South Sioux City, NE
Sydney M. Seward	Nursing-AAS	AAS	Whiting, IA
Jang D. Ruei	Coaching-CERT	C	Sioux City, IA
Christopher Aldana	Auto Mechanic-DIP	D	South Sioux City, NE
Jessica Jae Parrish	Nursing-AAS	AAS	Sioux City, IA
Kathrine R. Hyndman	Information Security Analyst - Diploma	D	North Liberty, IA
Saron M. Spidell	Nursing-AAS	AAS	Sioux City, IA
Ruben I Gonzalez-Reyes	Electrician-DIP	D	Sioux City, IA
Weldeab Michaele Hailemichael	Human Resources-DIP	D	Sioux City, IA
Samantha Helen Fay Eberly	Practical Nursing	D	Cherokee, IA
Emmanuel Cedillo	Auto Body Refinishing-DIP	D	South Sioux City, NE
Chase Zediker	Coaching-CERT	C	Sioux City, IA
Franklin John Gross	Practical Nursing	D	Yankton, SD
Kasasila N. Gloire	Child Development-Preschool-Cert	C	Cedar Rapids, IA
Michelle Kay Nelson	Early Childhood Education-AAS	AAS	Cherokee, IA
Brianna A. Martinez	Manufacturing-DIP	D	Sioux City, IA

Sadhia Awadhi Abdallah	General Studies-AA	AA	Sioux City, IA
Christopher D. Bosse	Auto Mechanic-DIP	D	Sioux City, IA
Juan Pablo De Anda	Auto Mechanic-DIP	D	Sioux City, IA
Wilson Godfrey Tarimo	General Studies-AA	AA	Sioux City, IA
Jaqueline Ibarra Garcia	Dental Assisting-DIP	D	Sioux City, IA
Bradyn D. Van Ommeren	Accounting Specialist-AAS	AAS	Sioux Center, IA
Kira Beth Anderson	Business Management-AAS	AAS	Moorhead, IA
Yared Gebrehiwot	Drywall-CERT	C	Sioux City, IA
Madelynn J. Gottsche	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Andrew C. Brown	Fire Science-DIP	D	Sioux City, IA
Elizabeth K. Toben	Nursing Assistant (C.N.A) - CERT	C	Sioux Valley Township, SD
Maya R. Mackey	Elementary Education Transfer Major - AA	AA	Sioux City, IA
Katelyn Elaine Segovia	Practical Nursing	D	Sioux City, IA
Kendasia A. Travis	Child Development-Preschool-Cert	C	Elk Point, SD
Bianca Rivera	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
James A Grace	Air Conditioning, Heating & Refrigeration-DIP	D	Ottumwa, IA
Alyssa J. Wolcott	Nursing Assistant (C.N.A) - CERT	C	Cherokee, IA
Olivia Ronele Glassmaker	Practical Nursing	D	Cleghorn, IA
Laura A. Cortez	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Brady Seuntjens	Coaching-CERT	C	Danbury, IA
Remigia Raymundo Lopez	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Caitlin Rae Walker	Human Resource Management-AAS	AAS	Moville, IA
Mary Sullivan	Emergency Medical Technician-CERT	C	Le Mars, IA
Jose H. Olachea	Auto Body Structural Repair	D	Sioux City, IA
Jovany Ochoa Rodriguez	Welding-Industrial Welding-DIP	D	Sioux City, IA
Gabriela Alisia Garcia	General Studies-AA	AA	Sioux City, IA
Logan R. Carrell	Entry Level Fire Fighter-CERT	C	Sioux City, IA
Cesario Oliverio	Nursing Assistant (C.N.A) - CERT	C	South Sioux City, NE
Aran Hernandez Vivar	General Studies-AA	AA	Sioux City, IA
Isaac Alexander Wagner	Mechanical Engineering Technology-AAS	AAS	Sioux City, IA
Ariel Alexander Cortez	Electrician-DIP	D	Sioux City, IA
Maria Jose Munoz Ramirez	Accounting Specialist-AAS	AAS	Dakota City, NE
Marie Lashay Edwards	General Studies-AA	AA	Pocahontas, IA
Gage Johnson	Emergency Medical Technician-CERT	C	Marcus, IA
Shane T. Porsch	Robotics and Automation-AAS	AAS	Sioux City, IA
Ashley R. Lone Wolf	General Studies-AA	AA	Sioux City, IA
Allison A. Moore	Nursing Assistant (C.N.A) - CERT	C	Ida Grove, IA
Mitzy Guinto	Nursing Assistant (C.N.A) - CERT	C	Denison, IA

Raymundo Ramirez	Audio Engineering Technician-AAS	AAS	Rock Valley, IA
Aliyah D. Jurado	Interior Finishing-CERT	C	Sioux City, IA
Kevin A. Ruiz	Auto Body Refinishing-DIP	D	Sioux City, IA
Aliyah D. Jurado	Concrete Specialties-CERT	C	Sioux City, IA
Jherek M. Dillavou	Welding-Production-CERT	C	Sioux City, IA
Allison L. Salmon	Practical Nursing	D	Sioux City, IA
Holly A. Dangler	Nursing Assistant (C.N.A) - CERT	C	South Sioux City, NE
Haylie J. Mesmer	Entry Level Fire Fighter-CERT	C	Sioux City, IA
Josiah A. Gitlin	Welding-Production-CERT	C	Correctionville, IA
Ella S. Gosch	Nursing Assistant (C.N.A) - CERT	C	Sergeant Bluff, IA
Giulia Carelli	Business Transfer Major - AA	AA	Sioux City, IA
Wyatt Vaughn	Welding-Production-CERT	C	Le Mars, IA
Josie Lee Smith	Psychology Transfer Major - AA	AA	Hinton, IA
Miller A. Staab	Bookkeeping Certificate	C	Remsen, IA
Ume Vong	Food Service - DIP	D	Sioux City, IA
Darrin Dean Quiett	Chemistry Transfer Major - AS	AS	Sioux City, IA
Brooks S. Binneboese	Emergency Medical Technician-CERT	C	Hinton, IA
Auben R. Cooke	Entry Level Fire Fighter-CERT	C	Sioux City, IA
Joseph Gordon Dahlheimer	Criminal Justice Transfer Major - AA	AA	Ames, IA
Robert R. Everett	Automotive Technology-AAS	AAS	Sioux City, IA
Mallory D. Jackson	Veterinary Assistant-DIP	D	Sioux City, IA
Breegan D. Mammen	Nursing Assistant (C.N.A) - CERT	C	Anthon, IA
Parker J. Gee	Computer Support Technician-DIP	D	Mapleton, IA
Jaden Thomas Lacugnato	Manufacturing-DIP	D	North Sioux City, SD
Sean K. Steinbach	Auto Collision Repair Technology-AAS	AAS	Sioux City, IA
Emily H. Nelson	Nursing Assistant (C.N.A) - CERT	C	Cherokee, IA
Whitley Nicole Walker	Practical Nursing	D	Yankton, SD
Mark Gant	Emergency Medical Technician-CERT	C	Merrill, IA
Mattie M. Dvorak	Paralegal/Legal Assistant-AAS	AAS	Atlantic, IA
Kevin A. Ruiz	Auto Collision Repair Technology-AAS	AAS	Sioux City, IA
Brix Heinrich Kossmann	Cyber Security & Digital Crime-AAS	AAS	Battle Creek, NE
Leslie Sliter	Coaching-CERT	C	Sioux City, IA
Kaden Howell	Coaching-CERT	C	Sioux City, IA
Daho Mamesani	Entry Level Fire Fighter-CERT	C	South Sioux City, NE
Jada Rose Oliphant	Payroll Clerk-CERT	C	Onawa, IA
Brenda M. Villacres	Business Management-AAS	AAS	Sioux City, IA
Monserrat D. Morales	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Sarah M. Colwell	Human Resources-DIP	D	Hinton, IA
Alexandra L. Herpst	Emergency Medical Technician-CERT	C	Le Mars, IA
Kalvin W. Crumrine	Interior Finishing-CERT	C	Balaton, MN

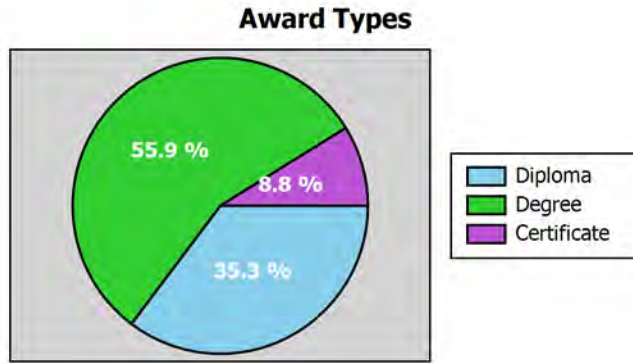
Alejandra Carrizalez	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Malorie Lynne Nelson	General Studies-AA	AA	Sioux Falls, SD
Lyzbeth C. Garcia	Fire Science-DIP	D	South Sioux City, NE
Abigail Y. Marquez Perea	Dental Assistant Expanded Functions-CERT	C	Sioux City, IA
Ricardo Jose Cancino Gregorio	Plumbing Systems	D	Sioux City, IA
Jace J. Kempers	Emergency Medical Responder-CERT	C	Dakota City, NE
Ethan A. Bostinelos	Video Game Artist - Diploma	D	Sioux City, IA
Santiago Vargas	Plumbing Systems	D	Dakota City, NE
Brody Makel Williams	Accounting Specialist-AAS	AAS	Sioux City, IA
Japhet Ratemo Makori	Practical Nursing	D	Champlin, MN
Desirae M. Smith	Practical Nursing	D	Dakota Dunes, SD
David Matthew Rollison	Automotive Technology-AAS	AAS	North sioux city, SD
Abraham L. Rogel	Welding-Production-CERT	C	Sioux City, IA
Ivan Arreola	Business Management-AAS	AAS	Sioux City, IA
Abrehet Eyob Negasi	Nursing-AAS	AAS	Sioux City, IA
April Simone Griffin	Entrepreneurship Concepts-Cert	C	Sioux City, IA
Dereck Allen Delong	Police Science Technology-AAS	AAS	Sioux City, IA
Caleb J. Kavanaugh	Industrial Drafting Technology-DIP	D	Sioux City, IA
Jeinmy L. Cantu	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Bryce Michael Hartin	Network Administration & Security-AAS	AAS	Sioux City, IA
Brynn M. Mayo	Early Childhood Ed Teaching Licensure Transfer Major - AA	AA	Sioux City, IA
Preston M. Kimsey	Computer Support Technician-DIP	D	Jefferson, SD
Autumn Helkenn	Practical Nursing	D	Denison, IA
Najib A. Dulla	Emergency Medical Responder-CERT	C	Sioux City, IA
Andres Flores	Cyber Security & Digital Crime-AAS	AAS	Le Mars, IA
Kayla Lois Beitelspacher	Surgical Technology-AAS	AAS	Le Mars, IA
Jose Antonio Fuentes de la Cruz	Robotics and Automation-AAS	AAS	Sioux City, IA
Lionel Basilio	Industrial Drafting Technology-DIP	D	South Sioux City, NE
Taylor R. Kruid	Nursing Assistant (C.N.A) - CERT	C	Moville, IA
Jared Alonso Garcia	Welding-Industrial Welding-DIP	D	Sioux City, IA
Aurora R Battaglia	General Studies-AA	AA	Sioux City, IA
Maria Jose Munoz Ramirez	Accounting-DIP	D	Dakota City, NE
Juan Jesus Padilla	Air Conditioning, Heating & Refrigeration-DIP	D	South Sioux City, NE
Ashley M. Booth	Nursing Assistant (C.N.A) - CERT	C	Galva, IA
Gavin Dean Reitsma	Emergency Medical Responder-CERT	C	Dakota Dunes, SD
Crystal R. Guthridge	Robotics and Automation-AAS	AAS	Cherokee, IA
Stephany Ramos	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Ryder P. Delport	Coaching-CERT	C	Sittingbourne, Kent,

Marco A. Desantiago	Audio Production Assistant-DIP	D	Sioux City, IA
Casandra Diaz Torres	Veterinary Assistant-DIP	D	North Sioux City, SD
Jennifer J. Escalona	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Elizabeth Mongina Arasa	Nursing-AAS	AAS	Sioux City, IA
Isaac Guillen	Electromechanical Technician-DIP	D	Sioux City, IA
Nicole A. Edwards	Veterinary Assistant-DIP	D	Sioux City, IA
Hanna E. Mummert	General Studies-AA	AA	Cherokee, IA
Kaitlin Kimberly Cole	Nursing-AAS	AAS	Sioux City, IA
Michael D. Gude	Paramedic-DIP	D	Sioux City, IA
Hailey Jo Brenner	Medical Coding Specialist-DIP	D	Sioux City, IA
Emmauelle E. Kouadio	Food Service - DIP	D	Sioux City, IA
Cristian Sebastian Lopez-Perez	Plumbing Systems	D	South Sioux City, NE
Khallie A. Willms	Nursing Assistant (C.N.A) - CERT	C	Sioux Valley Township, SD
Mawugnon L. Bokossa	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Israel Pablo Aguilar	Construction-DIP	D	Sioux City, IA
Bryant Quincey Wilson	Video and Media Production-AAS	AAS	Ottumwa, IA
Jacqueline Muñoz	Dental Assisting-DIP	D	Le Mars, IA
Noreille Kisina Nkembi	Practical Nursing	D	Sioux City, IA
Yaretsy Landeros	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Rosaizellah Angulo	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Darley Carrillo	Coaching-CERT	C	Remsen, IA
Anthony S. Velasquez	Emergency Medical Responder-CERT	C	Sioux City, IA
Izaac Ricke	Coaching-CERT	C	Lawton, IA
Emerson Ray Ehlers Else	Surgical Technology-AAS	AAS	Holstein, IA
Jackeline G. Alvarenga Mendoza	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
David Kee Vang	Graphic Design-AAS	AAS	Cherokee, IA
Gerardo Robles-Leon	Emergency Medical Technician-CERT	C	Sioux City, IA
Joshua Scott	General Studies-AA	AA	Tucker, GA

Graduates Summary 25/SU

05/06/25

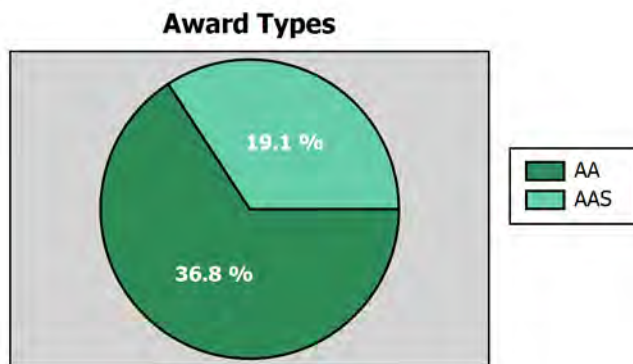
	Awards	Students
Diploma	24	24
Degree	38	38
Certificate	6	6



Overall Totals 68

Breakdown of Associates Degrees By Type

	Awards	Students
AA	25	25
AAS	13	13



Overall Totals 38

Total by State

	Awards		Students	
	Awards	%	Students	%
IA	53	78 %	50	79 %
NE	5	7 %	5	8 %
MN	3	4 %	1	2 %
SD	3	4 %	3	5 %
AR	1	1 %	1	2 %
GA	1	1 %	1	2 %
	1	1 %	1	2 %
IN	1	1 %	1	2 %
Totals	68			

Top 10 Cities

	City	Awards		Students	
		Awards	%	Students	%
IA	Sioux City	35	51 %	33	52 %
NE	South Sioux City	4	6 %	4	6 %
IA	Le Mars	3	4 %	2	3 %
MN	Hobbs	3	4 %	1	2 %
SD	Sioux Falls	2	3 %	2	3 %
IA	Sergeant Bluff	2	3 %	2	3 %
IA	Akron	1	1 %	1	2 %
IA	Alton	1	1 %	1	2 %
IA	Stuart	1	1 %	1	2 %
IA	Sloan	1	1 %	1	2 %
IA	Onawa	1	1 %	1	2 %
IA	Lawton	1	1 %	1	2 %
AR	Jonesboro	1	1 %	1	2 %
IA	Bayard	1	1 %	1	2 %
IA	Rodney	1	1 %	1	2 %

GA	Augusta	1	1 %	1	2 %
	Seoul	1	1 %	1	2 %
IN	Greenfield	1	1 %	1	2 %
IA	Merrill	1	1 %	1	2 %
NE	Hubbard	1	1 %	1	2 %
SD	Elk Point	1	1 %	1	2 %
IA	Denison	1	1 %	1	2 %
IA	Sheffield	1	1 %	1	2 %
IA	Kiron	1	1 %	1	2 %
IA	Orange City	1	1 %	1	2 %

Top 10 Programs

		Awards		Students	
GEN.STUDIES.AA	General Studies-AA	14	21 %	14	22 %
MEDICAL.ASSISTANT.D	Medical Assistant-DIP	7	10 %	7	11 %
MEDCODING.SPEC.DIP	Medical Coding Specialist-DIP	6	9 %	6	10 %
HUMAN.RESOURCE.AAS	Human Resource Management-AAS	3	4 %	3	5 %
AUTOTECH.AAS	Automotive Technology-AAS	3	4 %	3	5 %
TR.EDELEM.AA	Elementary Education Transfer Major - AA	3	4 %	3	5 %
TR.PSYCH.AA	Psychology Transfer Major - AA	2	3 %	2	3 %
CULINARYARTS.AAS	Culinary Arts-AAS	2	3 %	2	3 %
TR.SOCWORK.AA	Social Work Transfer Major - AA	2	3 %	2	3 %
ENTREPREN.CERT	Entrepreneurship Concepts-Cert	2	3 %	2	3 %

Top 5 Degree Programs

		Awards		Students	
GEN.STUDIES.AA	General Studies-AA	14	37 %	14	37 %
HUMAN.RESOURCE.AAS	Human Resource Management-AAS	3	8 %	3	8 %
AUTOTECH.AAS	Automotive Technology-AAS	3	8 %	3	8 %
TR.EDELEM.AA	Elementary Education Transfer Major - AA	3	8 %	3	8 %
TR.PSYCH.AA	Psychology Transfer Major - AA	2	5 %	2	5 %
CULINARYARTS.AAS	Culinary Arts-AAS	2	5 %	2	5 %
TR.SOCWORK.AA	Social Work Transfer Major - AA	2	5 %	2	5 %

Top 5 Certificate Programs

		Awards		Students	
ENTREPREN.CERT	Entrepreneurship Concepts-Cert	2	33 %	2	33 %
AUTODRTR.CERT	Automotive Drive Train-CERT	1	17 %	1	17 %
FOODPREPARATION.CERT	Food Preparation-CERT	1	17 %	1	17 %

NURSE.ASST.CERT	Nursing Assistant (C.N.A) - CERT	1	17 %	1	17 %
OFFICE.ASST.CERT	Office Assistant-CERT	1	17 %	1	17 %

Top 5 Diploma Programs

		Awards		Students	
MEDICAL.ASSISTANT.D	Medical Assistant-DIP	7	29 %	7	29 %
MEDCODING.SPEC.DIP	Medical Coding Specialist-DIP	6	25 %	6	25 %
LPN.NURSING.DIPL	Practical Nursing	1	4 %	1	4 %
ADM.OFF.SUPP.DIP	Administrative Office Support-DIP	1	4 %	1	4 %
EARLY.CHILDHOOD.DIP	Early Childhood Studies-DIP	1	4 %	1	4 %
HR.DIPLOMA	Human Resources-DIP	1	4 %	1	4 %
AUTOREPAIR.DIPL	Auto Mechanic-DIP	1	4 %	1	4 %
CUL.FOODSER.DIP	Food Service - DIP	1	4 %	1	4 %
MEDICAL.TRANS.DIP	Medical Transcriptionist-DIP	1	4 %	1	4 %
ENTREPRENEUR.DIP	Entrepreneurship-Dip	1	4 %	1	4 %
ELECTROMECH.DIP	Electromechanical Technician-DIP	1	4 %	1	4 %
PHARMTECH.DIPL	Pharmacy Technician-DIP	1	4 %	1	4 %
MED.SECRETARY	Medical Secretary	1	4 %	1	4 %

Note: The student count will be equal to or less than the awards count. A student can achieve more than one award per term.

Graduates Listing by Program 25/SU

05/06/25

	Awards	Students
Diploma	24	24
Degree	38	38
Certificate	6	6
Totals	68	

Name	Program	Degree	City, ST
LaKeshia M. Drabing	Practical Nursing	D	South Sioux City, NE
Megan Jo Topete	Medical Coding Specialist-DIP	D	Le Mars, IA
Brandi R. Beller	Medical Coding Specialist-DIP	D	Sioux City, IA
Emmalee A. Wilken	General Studies-AA	AA	Akron, IA
Zoe L. Ditsworth	Medical Assistant-DIP	D	Alton, IA
Jatzumy Viviana Castillo Gonzalez	General Studies-AA	AA	Le Mars, IA
Gretta M. Burk	Psychology Transfer Major - AA	AA	Stuart, IA
Justin T. Harrell	Automotive Drive Train-CERT	C	Sloan, IA

Jacquelin Quiroz Sanchez	Medical Assistant-DIP	D	South Sioux City, NE
Wyatt D. Colvert	Culinary Arts-AAS	AAS	Hobbs, MN
Marluzby Analy Dominguez	Medical Assistant-DIP	D	Sioux City, IA
Mawazo S. Mamboleo	Social Work Transfer Major - AA	AA	Sioux Falls, SD
Bailey B. Gunderson	Communication Transfer Major - AA	AA	Sioux City, IA
Josie K. English	Medical Coding Specialist-DIP	D	Onawa, IA
Jaydon Mykal Suarez	Video and Media Production-AAS	AAS	Lawton, IA
Braeden Joseph Sweisberger	Secondary Education Transfer Major - AA	AA	Sioux City, IA
ReAnn Marie Merrill	Business Transfer Major - AA	AA	Sioux City, IA
Nancy Espinoza-Silva	Medical Assistant-DIP	D	Sioux City, IA
Kylie Jo Cook	Culinary Arts-AAS	AAS	Sioux City, IA
Devares Whitaker	General Studies-AA	AA	Jonesboro, AR
Veronica P. Shults-Aldape	Administrative Office Support-DIP	D	Sioux City, IA
Israel Rodriguez	Human Resource Management-AAS	AAS	Sioux City, IA
Alondra Zermeno	General Studies-AA	AA	Sioux City, IA
Madison Kae Hanks	Early Childhood Studies-DIP	D	Bayard, IA
Nurit Abdosh Ibrahim	Human Resources-DIP	D	Sioux City, IA
Ashley Leann Bohlke	General Studies-AA	AA	Sioux City, IA
Megan Jo Topete	Administrative Assistant-Medical-AAS	AAS	Le Mars, IA
Alexander A. Lasley	Automotive Technology-AAS	AAS	South Sioux City, NE
Armando Reyes Jr.	Auto Mechanic-DIP	D	Sioux City, IA
Nurit Abdosh Ibrahim	Human Resource Management-AAS	AAS	Sioux City, IA
Antoinette Bitá	Entrepreneurship Concepts-Cert	C	Sioux Falls, SD
Melanie F. Vande Hoef	Entrepreneurship Concepts-Cert	C	Sioux City, IA
Corissa Pearl McClung	Psychology Transfer Major - AA	AA	Sioux City, IA
Merhawi Tukue Andu	General Studies-AA	AA	Sioux City, IA
Sandra Villarreal	Medical Coding Specialist-DIP	D	Sioux City, IA
Addy Huscher	General Studies-AA	AA	Rodney, IA
Rebecka Jade Lynn	General Studies-AA	AA	Sioux City, IA
Juvarés T. Safford	General Studies-AA	AA	Augusta, GA
Wyatt D. Colvert	Food Service - DIP	D	Hobbs, MN
Brianne K. Schneiders	Medical Transcriptionist-DIP	D	Sioux City, IA
Kayla M. Solomon	Human Resource Management-AAS	AAS	Sioux City, IA
Hangaram Seo	General Studies-AA	AA	Seoul,
Edwin Garibay	Business Management-AAS	AAS	Sioux City, IA
Autumn Jalen Phommavong	Medical Assistant-DIP	D	South Sioux City, NE
Aihlee J. Boutte	General Studies-AA	AA	Sioux City, IA
Elaine Bolling	Band Instrument Repair-AAS	AAS	Greenfield, IN

Kaylee Elizabeth Gordon	Elementary Education Transfer Major - AA	AA	Sioux City, IA
Christopher D. Bosse	Automotive Technology-AAS	AAS	Sioux City, IA
Dallana E. Aragon Ramirez	Medical Assistant-DIP	D	Sioux City, IA
Wyatt D. Colvert	Food Preparation-CERT	C	Hobbs, MN
Victoria L. Fox	Medical Coding Specialist-DIP	D	Merrill, IA
Zoie M. Mueller	Social Work Transfer Major - AA	AA	Sioux City, IA
David Kracke	Robotics and Automation-AAS	AAS	Sioux City, IA
Tara Y. Schincke	Entrepreneurship-Dip	D	Hubbard, NE
Samuel A. Teka	Electromechanical Technician-DIP	D	Sioux City, IA
Cathy Vu	Elementary Education Transfer Major - AA	AA	Sioux City, IA
Cassandra A. Bata	Medical Assistant-DIP	D	Elk Point, SD
Sarah M. Terriquez	General Studies-AA	AA	Sioux City, IA
Railey Ann Trizila	Elementary Education Transfer Major - AA	AA	Sioux City, IA
Mauro Emilio Espino	General Studies-AA	AA	Denison, IA
Kendra Berglund	Pharmacy Technician-DIP	D	Sergeant Bluff, IA
Seirra V. Dunn	Nursing Assistant (C.N.A) - CERT	C	Sergeant Bluff, IA
Souzy Makiadi Cassia	Medical Secretary	D	Sioux City, IA
Jessica Danielle Shreckengost	Early Childhood Ed Teaching Licensure Transfer Major - AA	AA	Sheffield, IA
Chelsea A. Cordero	Medical Coding Specialist-DIP	D	Kiron, IA
Armando Reyes Jr.	Automotive Technology-AAS	AAS	Sioux City, IA
Kari Lynn Biggerstaff	General Studies-AA	AA	Sioux City, IA
Loryn E. Schultz	Office Assistant-CERT	C	Orange City, IA



April 7, 2025

To: Dr. Terry Murrell, President
 From: Sima Dabir
 Re: PTK Students at WITCC

Western Iowa Tech Phi Theta Kappa Honor Society Students' Awards and Recognitions

The Beta Zeta Mu Chapter of Phi Theta Kappa Honor Society at Western Iowa Tech Community College (WITCC) received several high awards at the international levels at the 2025 PTK Catalyst on April 3-5, in Kansas City, Missouri. The chapter also received the Most Distinguished Award in all Chapter Hallmark Categories during the regional convention on February 28, 2025, in Des Moines.

Phi Theta Kappa Honor Society is the largest honor society in higher education with nearly 1300 chapters on college campuses in all 50 of the United States, plus Canada, Germany, the Republic of Palau, Peru, the Republic of the Marshall Islands, the Federated States of Micronesia, the British Virgin Islands, Guam, Jamaica, the United Arab Emirates and U.S. territorial possessions.

Beta Zeta Mu Chapter of WITCC received the following 2025 Distinguished Awards at the international levels:

- Five-Star Chapter Award
- Distinguished Chapter (Only 35 out of nearly 1300 chapters received this recognition)
- Distinguished Honors In Action Award (Only 50 out of nearly 1300 chapters received this award)
- Distinguished Chapter Office Award - Sharon Roslansky
- Distinguished Chapter Officer Team Award (Sharon Roslansky, Kevin Romo, Hector Vega Aceves, Jeniffer Guedes, Jose Fuentes, Alexys Meridith, Mitchell Walde, Stefani Nunez, Hannah Peterson)
- Distinguished Chapter Member Award - Israel Rodriguez
- Distinguished Advisor Team Award - Dr. Murrell, Bill Clifford, Sima Dabir
- Distinguished Administrator Award - Andrea Rohlena
- Distinguished Community College State Director - Emily Shields (Sima Dabir submitted the nomination on behalf of the BZM chapter and Iowa Region for Emily)
- Coca-Cola Gold Scholars: Kevin Romo and Hector Vega-Aceves



Other 2025 International Awards for the Iowa Region:

The Iowa Region also received the Five Star Region award for eight consecutive years and the regional award for excellence in Leadership and Service.

Beta Zeta Mu Chapter of PTK received the following Awards at the Iowa Regional Convention:

- Five-Star Chapter Award
- Most Distinguished Chapter
- Most Distinguished Honors In Action Award
- Most Distinguished College Project Award
- Most Distinguished Honors In Action Theme Award
- Most Distinguished Chapter Office Award - Sharon Roslansky
- Distinguished Chapter Officer - Kevin Romo
- Most Distinguished Chapter Officer Team Award - Sharon Roslansky, Kevin Romo, Hector Vega Aceves, Jeniffer Guedes, Jose Fuentes, Alexys Meridith, Mitchell Walde, Stefani Nunez, Hannah Peterson
- Most Distinguished Chapter Member Award - Israel Rodriguez
- Most Distinguished Advisor Team Award - Dr. Murrell, Bill Clifford, Sima Dabir
- Distinguished Administrator Award – Andrea Rohlena
- Distinguished Community College State Director - Emily Shields (Sima Dabir submitted the nomination on behalf of the BZM chapter and Iowa Region for Emily)
- Kevin Romo was recognized at the All-Iowa Academic Team in Des Moines on February 18, and February 28, 2025, as a recipient of the Coca-Cola Gold Scholarship. He will be attending Iowa State University next fall on a full-tuition scholarship.
- Hector Vega Aceves was recognized at the All-Iowa Academic Team in Des Moines on February 18, and February 28, 2025, as a recipient of the Coca-Cola Gold Scholarship. He will be attending Iowa State University next fall on a full-tuition scholarship.

Additionally, the PTK Iowa Region elected two WITCC students to serve as its regional officers.

Sharon Roslansky was elected 2025-2026 Iowa Regional Vice President Officer.

Alexandra Mathis was elected 2025-2026 Iowa Regional Vice President Officer.



Date: March 3, 2025

To: Dr. Terry Murrell, President

From: Jennifer McCune, Student Leadership Coordinator
Revathi Vongsiprasom, Dean of Opportunity and Engagement

RE: Community College Day on the Hill, 2025

On Tuesday, February 18th, twelve students from Western Iowa Tech Community College participated in the Student Legislative Seminar hosted by the Community Colleges for Iowa (CCFI). Students in attendance included Asha Loutsch, Carter Huls, Harlie Nolze, Jeremy Ross, Jordyn Schubert, Kira Anderson, Lauren Hanna-Dyb, Merhawi Andy, Miller Staab, Evan Amundson, Luke Larson, and London Russell. Students were guided by Student Leadership Coordinator Jennifer McCune and Dean of Opportunity and Engagement Revathi Vongsiprasom.

Upon arrival, the students were warmly welcomed by Emily Shields, Executive Director of the Community Colleges for Iowa (CCFI). Students then participated in a legislative Q&A session featuring Iowa State Representative Megan Srinivas. This session allowed students to engage in meaningful discussions on topics such as immigration, student debt, and the cancer crisis in the state. Students also took part in a “What, Why, How” activity, fostering dialogue on how to collaboratively address key issues and move closer to compromise.

WITCC students were given a guided tour of the Iowa State Capitol following the legislative seminar. During this tour, they had the unique opportunity to meet Iowa State Auditor Rob Sand. Auditor Sand shared insights into opportunities and challenges within the State Auditor’s Office, providing valuable exposure to public service and state government operations.

In the evening, students participated in an escape room experience. This fun and challenging activity helped strengthen relationships, enhance communication skills, and hone problem-solving abilities.

Community College Day on the Hill - February 19th

The theme for Community College Day on the Hill was highlighting business partnerships and programs funded through Workforce Training and Economic Development Funds. WITCC showcased its advanced welding program, demonstrating the impact of these funds on workforce development. The day served as a platform to educate legislators and stakeholders on the past, present, and future successes of Iowa’s students, workforce, and economy.

Students began the day at the Capitol by meeting with several area legislators. They shared their personal stories, academic programs, and aspirations, including plans to complete associate degrees and transfer to four-year institutions. Each student expressed gratitude for the continued legislative support that helps make college accessible and affordable. They also emphasized the importance of keeping college tuition manageable to support Iowa’s future workforce.



Before departing Des Moines, students had the exceptional opportunity to visit the Consulate of the Republic of Kosovo. This visit provided a broader perspective on international relations and diplomatic engagement.

Throughout the event, WITCC students served as enthusiastic ambassadors for the college, showcasing their appreciation for the dedicated faculty and staff, high-quality educational programs, state-of-the-art technology, affordable tuition, and the invaluable benefit of staying close to home while pursuing higher education.

WITCC is incredibly proud of these student leaders, who represented the college with professionalism, passion, and a strong commitment to student success. Their voices and stories contributed to a meaningful and impactful event that strengthened connections between Iowa's community colleges and state leaders.







Date: April 18, 2025
 To: Dr. Terry Murrell, President
 From: Christina Brandon, Dean of Outreach and Information Technology
 Steve Brown, Director of Information Technology Support Services
 Rachelle Green, Help Desk Manager

Re: Information Technology Annual Report

The Information Technology Department is committed to enhancing the student and employee experience by advancing our digital infrastructure. This year, we focused on migrating core systems and services to the cloud, allowing for greater flexibility, reliability, and access. Alongside this shift, we strengthened our cybersecurity framework to ensure data remains secure across all platforms. As we modernized behind the scenes, we are also brought cutting-edge technology into the classroom to create a more interactive, engaging, and supportive learning environment for everyone at Western Iowa Tech.

Updates

- **Colleague to Software as a Service (SaaS)** – Colleague is our main enterprise resource planning (ERP) software system for students and employees. The move to the SaaS Cloud based system was completed in October of 2024 after 18 months of preparing. We were able to fully decommission over 35 servers during this entire process.
- **Cybersecurity** – Our continued partnership with security consultants has helped us stay aware, informed, and act if needed for all cyber security related information.
 - Provided Multifactor Authentication (MFA) for all students and staff now in place for email, Canvas, and Ellucian Colleague Self-Service.
 - Performed a phishing test with staff and faculty with exceptional results.
 - Performed an external penetration test to our network.
 - Performed a tabletop exercise with WITCC's cybersecurity team.
 - Created tips for employees during October Cybersecurity Month.
 - Utilized Homeland Security recommend scans with MS-ISAC.
 - Reviewed and updated all policies and procedures.
 - Continued to monitor all alerts using systems for email, switches, servers, and file storage.
- **Support Tickets**
 Total Support Tickets – 9,541 (up 3,029 from previous year)
 - Events Requests– 101 (up 39)



- New Employee Accounts – 149 (down 164)
- Computer Returns – 2,366 (up 177)
- Computer Repairs – 177 (up 2)
- Request for updated technology – 85
- Printing support – 85
- Access Requests – 235
- Okta – 123
- Saas – 81

New Projects

- TDX iPaaS workflow to automate employee leave process
- TDX iPaaS to import and track technology assets
- Colleague Persona Security Classes created for stronger security
- Continued reporting conversations from CROA to new reporting tool Insights
- SAFE fraud application process implemented
- New Conference Center Zoom Technology

Academic Projects

- Denison Career Academy
- Aviation Classrooms and Lab
- Zoom Rooms upgrades in Sioux City, Denison, Cherokee (6 rooms total)
- iPad Project with Science Department (48 total iPads in carts for checkout with Complete Anatomy App)
- Canusia pilot project to automate College Now enrollment process

Completed Projects

- Aruba switch replacement, including Aruba Central for switch management
- Aruba wireless application upgrades
 - Airwave
 - ClearPass
 - Mobility Masters
- Lenel door lock system upgrade for all campuses
- Perceptive Content scanning software for business office and financial aid upgrade
- WhatsUp Gold implementation to monitor servers
- Moved employee H: Drives to free up another server
- Improved local and cloud data backup processes
- Video Wall TVs replaced



- Replaced technology for Digital Signage displays

Future Planned Projects

- Caching servers to streamline MacBook deployment and reloading process – May 2025
- Classroom Upgrades Sioux City, Cherokee, Denison – May 2025
- MiFi checkout process- July 2025
- Improve fax functionality with FaxSIPit application – July 2025
- Use of SharePoint for collaboration use throughout the College – December 2025
- Student Portal redesign myWIT – December 2025



Date: April 18, 2025
 To: Dr. Terry Murrell, President
 From: Christina Brandon, Dean of Outreach and Information Technology
 Steve Brown, Director of Information Technology Support Services
 Rachelle Green, Help Desk Manager

Re: Student Technology Purchase

The base model for student laptops for the 2025/2026 year will be 13” MacBook Air M2 or M3 estimated at \$1,200. The actual purchase quantity will be determined as assets age and with overall enrollment. This cost will be covered by the student technology fee. Specific programs requiring laptop other than the base model, will cover those costs through previously approved course fees.

▪ 350 MacBook Air M2/M3 13” from Apple	\$ 420,000.00
○ AppleCare Support	\$ 15,000.00
▪ 350 covers for MacBook Air M2/M3 13”	\$ 6,000.00
▪ Employees MacBooks and Windows PCs	\$ 231,700.00
▪ Classroom Technology	\$ 25,000.00
▪ Wireless Infrastructure Updates (access points, servers, fiber/copper)	\$ 300,000.00
Total	\$997,700.00

Administrative Recommendation

It is the College’s recommendation that the board approve the purchase of student access technology for the 2025/2026 academic year not to exceed \$997,700.00. This purchase will be covered by existing student technology fees.



Date: April 30, 2025
To: Dr. Terry Murrell, President
From: Darin Moeller, Executive Dean of Instruction
Ben Mohning, Four Plus Program Director
RE: 2025-2026 Project Success Contracts

Project SUCCESS is a supportive program designed to be responsive to students' individual needs, strengths, preferences, and interests by facilitating training in life and career skills which will prepare them to successfully transition into gainful and continued employment.

The students served by the program are referred by their high school special education team and may never have considered higher education as an option without the supports offered. By offering Project SUCCESS, WITCC is fulfilling our mission to elevate our diverse learners and specifically, address the needs of learners whose challenges often preclude their successful participation and integration into post-secondary education and/or satisfying employment.

Project SUCCESS will begin its 11th year in the fall and it anticipates working with 7 school districts and 12 students. School districts that may be served by the program in the 2025-2026 academic year include:

MOC-Floyd Valley, MVAOCO, Sergeant Bluff-Luton, Sibley-Ocheyedan, Sioux Center, Sioux City, and for the first time, South Sioux City.

Recommendation:

It is the administrative recommendation that the Board approve the contracts with the noted school districts for the 2025-2026 academic year.

**CONTRACT FOR PROJECT SUCCESS TRANSITIONAL SERVICES 2025-2026
at the Western Iowa Tech Community College site in Sioux City, Iowa**

This contract between South Sioux City Community School District and Western Iowa Tech Community College, is to contract for the provision of secondary special education Project SUCCESS transition services for the student/students enrolled in said program pursuant to his/her Individualized Education Program (IEP) developed by the IEP team of the South Sioux City Community School District.

South Sioux City Community School District is required by Iowa Code to provide special education support services, media and instructional services to enrolled students within its boundaries without charge.

South Sioux City Community School District and Western Iowa Tech Community College agree to the following terms and conditions:

PARTIES

The Participating Parties to this contract are as follows:

A. The South Sioux City Community School District is located in the County of Dakota, State of Nebraska, with its principal office at 210 W. 39th St, South Sioux City, NE 68776.

B. Western Iowa Tech Community College is located in the County of Woodbury, State of Iowa, with its principal office at 4647 Stone Avenue, Sioux City, IA 51106.

PURPOSE

This document describes the contractual arrangement between the South Sioux City Community School District and Western Iowa Tech Community College for the provision of secondary level special education Project SUCCESS transition services for a resident student who needs services beyond what can be offered at the local district level for the student to receive a Free Appropriate Public Education (FAPE).

The intent of Project SUCCESS transition services is to provide secondary IEP services on an individualized basis, as needed, for as long as the services are needed, as long as the student remains eligible for services and if such a placement is appropriate according to a student's IEP team. The Individuals with Disabilities Education Act (IDEA) mandates that the resident district still holds responsibility and accountability for appropriateness of services and educational progress for each student. IDEA also mandates that IEPs must remain individualized. All weighting decisions will be made based on the student's needs as listed in the IEP and will be made by the Area Education Agency (AEA). South Sioux City Community School District remains accountable and responsible for appropriateness of services for, and educational progress of, the student. It is not appropriate to change a student's weighting based on anticipated costs. Weighting shall only change based on student needs related to the student's disability as listed on the IEP.

JURISDICTION

The South Sioux City Community School District student placed in the Western Iowa Tech Community College Project SUCCESS services shall be allowed to participate in the student activities and will be subject to the eligibility rules of South Sioux City Community School District. South Sioux City Community School District students placed in the Western Iowa Tech Community College Project SUCCESS services continue to be enrolled in South Sioux City Community School District and are subject to the testing requirements, graduation requirements, and disciplinary procedures of the district, as appropriate or determined necessary. Appropriately licensed teachers employed by Western Iowa Tech Community College will administer required assessments and will forward the results of the individual assessments to South Sioux City Community School District. South Sioux City Community School District remains responsible for the achievement of its resident students. Permanent school records shall be maintained at the South Sioux City Community School District.

South Sioux City Community School District shall be actively involved in evaluation of its students and monitoring adherence to all pertinent state and federal laws, including, but not limited to: testing requirements, IDEA provisions, FERPA provisions, teacher licensure, curriculum development, and core curriculum implementation.

Students shall be under the jurisdiction and general supervision of, and be the responsibility of, South Sioux City Community School District while placed in the Western Iowa Tech Community College Project SUCCESS services, except as set out in this contract, and shall be subject to the same academic, disciplinary, and other additional requirements that apply to South Sioux City Community School District resident students with IEPs. All disciplinary or other hearings, if any, will be conducted by the South Sioux City Community School District administration or board of education, or the Western Iowa Tech Community College administration or board, as appropriate.

GENERAL PROVISIONS

Western Iowa Tech Community College is contracted to provide transition services and other related services for individual eligible students as listed on the student's IEP and necessary to provide FAPE. All instruction and services are secondary education and services rather than postsecondary. A separate contract for each student will be prepared for this purpose. A course, if any, must be incidental to the transition services being provided—not the service itself. Any course required for a special education service to be funded with special education funding must be specially designed instruction or a transition service as described in the student's IEP. Transition may be achieved/completed without regard to any postsecondary education or Project SUCCESS services schedule.

Secondary students with IEPs may participate in classes provided by postsecondary institutions that are not required under their IEPs under the same provisions in Iowa Code as secondary students without IEPs. These would be Postsecondary Enrollment Options (PSEO), concurrent enrollment, Project Lead the Way (PLTW), and secondary education courses provided under contract with the local school district. Whether or not the community college will grant postsecondary credit for secondary education courses will be determined by board policy at the community college.

Project SUCCESS services shall not be a scholarship. Students with IEPs are first general education students and might not need special education services for the entire day. Students with IEPs are entitled to services in the least restrictive environment.

If community college policy allows, and it does not interfere with FAPE special education Project SUCCESS transition services, the student is not prevented by this contract from privately enrolling in postsecondary courses. Any modifications or accommodations during those courses would be under the Americans with Disabilities Act (ADA) and section 504 rather than IDEA. From the Dear Parent Letter 2007 issued by the Office for Civil Rights (OCR), "Institutions of postsecondary education must provide appropriate academic adjustments based on students' disabilities and individual needs when necessary to avoid discrimination. In providing an academic adjustment, the postsecondary institution does not have to eliminate or lower essential requirements or make modifications that would result in a fundamental alternation of the program or activities being offered or impose an undue burden on the institution... Institutions of postsecondary education may not require students with disabilities to pay part or all of the costs of academic adjustments. Postsecondary institutions may not condition their provision of academic adjustments on the availability of funds, refuse to spend more than a certain amount to provide academic adjustments, or refuse to provide academic adjustments because they believe other providers of such services exist."

Residential living costs on campus are a student choice at parental cost except under two situations: 1) living skills are necessary according to the IEP and residential costs are necessary to provide FAPE or 2) if the resident district placed the student too far away from home, as determined by the school district, for special education services to return home daily. If the South Sioux City Community School District is requiring the student to live on campus, the costs covered will be the dorm housing and the dorm food plan. Personal living items (toilet paper, soap, toothbrush, etc.) are personal costs to the student/parents. These items are provided by, consumed by, and retained by the student or parents.

Should a Project SUCCESS student living in the dorms withdraw prior to the dates below, the school will be refunded a percentage of the room and board costs.

Fall term:

Prior to October 1 70% refund

Prior to November 1 50% refund

Spring term:

Prior to February 15 70% refund

Prior to March 15 50% refund

Project SUCCESS services for this student will be provided by Western Iowa Tech Community College in accordance with this contract. Western Iowa Tech Community College shall directly provide the special education services and shall not subcontract with another entity (wrap around contracts).

The Western Iowa Tech Community College Project SUCCESS services are purchased services and not a program of South Sioux City Community School District. As a purchased service provider, Western Iowa Tech Community College shall not be paid prior to services being rendered or materials received. Reimbursement for Project SUCCESS services expenses will be made on a cost basis upon request for payment after services are delivered.

Communication Processes and Procedures

Ongoing communication between the Western Iowa Tech Community College Project SUCCESS services director and the South Sioux City Community School District designee is necessary. Procedures for serving students with the Western Iowa Tech Community College Project SUCCESS services are described and agreed upon in this contract. Changes to these procedures by either party must be approved in writing by South Sioux City Community School District prior to implementation.

South Sioux City Community School District is responsible for the content of the IEP, monitoring the student's goal progress, and ensuring appropriate implementation of specially designed instruction (SDI), supports and services.

Western Iowa Tech Community College Project SUCCESS services will be responsible for providing transition services instruction, including specially designed instruction according to the student's IEP. Any special designed secondary instruction must also be according to the student's IEP and with a focus on achieving Iowa Core Standards.

Western Iowa Tech Community College Project SUCCESS services will be responsible for collecting and recording progress monitoring data as described in the student's IEP. Regular communication regarding student goal(s) and general academic progress will take place between Western Iowa Tech Community College Project SUCCESS services and South Sioux City Community School District quarterly, at a minimum; more often, if necessary.

Determining Appropriateness of Placement for Western Iowa Tech Community College Project SUCCESS services

- The South Sioux City Community School District IEP team will use the knowledge of the student's present levels of academic achievement, current level of performance and intake criteria for the Western Iowa Tech Community College Project SUCCESS services to determine the appropriateness of placement into the Project SUCCESS services, based upon whether participation in these services, or parts of these services, are necessary for the student to receive FAPE.
- Membership of the IEP team will include the Western Iowa Tech Community College Project SUCCESS services teacher or representative.

Procedures for Review of Progress and Continuing Services

- The Western Iowa Tech Community College Project SUCCESS services teacher will be responsible for collecting and recording progress monitoring data into the Web IEP system as required by IDEA (minimum of every other week progress monitoring or more frequently as specified in the IEP) and other relevant information and providing regular (at least quarterly) reports to South Sioux City Community School District.
- Progress monitoring and decision-making is carried out on an ongoing basis. At the end of each progress reporting period, the student's progress on the IEP goals and the status of special education services, activities, and supports should be reviewed and reported to parents and students who have reached the age of majority.
- The student will continue to work on unmet goals remaining on his/her IEP.
- The student will be considered as "finished" with the Western Iowa Tech Community College Project SUCCESS services when District IEP criteria for the student are completed (SPECIFIC IEP RELATED CRITERIA LISTED IN STUDENT'S IEP) and the student would then be eligible to receive his/her diploma. This may occur at any point in time and would not necessarily coincide with the end of the Project SUCCESS services, semester, or academic year. The IEP should not say, and the transition plan should not be, to assist the student to obtain a postsecondary degree or certificate.

INSTRUCTIONAL SERVICES

SPECIFIC SPECIAL EDUCATION SERVICES TO BE PROVIDED BY Western Iowa Tech Community College TO South Sioux City Community School District student/students within Project SUCCESS will be those listed within each student's Individualized Education Program (IEP).

PURCHASED SERVICES

Within fifteen (15) days after the end of each semester, Western Iowa Tech Community College will provide to South Sioux City Community School District appropriate special education transition services costs associated with placement of the student in the Western Iowa Tech Community College Project SUCCESS services. There shall be no per pupil or per diem billing amounts.

Billings from Western Iowa Tech Community College, as a purchased service, must be "itemized" in sufficient detail so that South Sioux City Community School District can meet its legally-required fiscal responsibilities, including but not limited to, the ability to:

- Determine performance of the IEP requirements for each of its students.
- Report expenditures from the correct funding source in accordance with the permissive uses of public education funds.
- Ensure costs are itemized for the purpose of submitting Medicaid claims or special education claims or determining that such claims have been filed and billed costs reduced by that amount.
- Ensure the costs are limited to actual costs of special education as defined by Iowa Code.
- Ensure each item is an item on the student's IEP.
- Ensure items such as services of a nurse are identified and are linked only to students with services of a nurse included on the individual student's IEP.
- Ensure each item is paid from the correct fund.
- Ensure each item is paid from the correct funding stream (special education weighted funding, IDEA Part B, LEP, Title 1, general purpose funding).
- Ensure any administrative costs are allowable and itemized for the purpose of requesting permission from the School Budget Review Committee (SBRC) to pay those costs from special education weighted funding rather than general purpose funding.
- Ensure no costs were paid from grants or other funding resources Western Iowa Tech Community College received or was entitled to receive to address the potential for any cost to be paid by South Sioux City Community School District which was properly paid from a different source. The IDEA provides that education agencies are payors of last resort.
- Ensure costs are reasonable. The district has a stewardship responsibility to evaluate the cost effectiveness of purchasing services versus providing the services directly, as well as to have procedures in place to meet the requirements of the Office of Management and Budget (OMB) Omni-Circular related to procurement.

- Ensure no costs are “per pupil or per diem rates.”
- Ensure no costs are related to purchasing spaces or other phantom student models.

In addition to the actual costs of special education as defined in this contract, the following costs, where appropriate, may be billed and paid from the appropriate funding source if itemized and clearly identified:

- Professional development and teacher travel that is specific and unique to the South Sioux City Community School District students placed for the Western Iowa Tech Community College Project SUCCESS services.
- The cost of supplies and equipment that are not included in actual costs of special education but are directly utilized by the South Sioux City Community School District students placed for the Western Iowa Tech Community College Project SUCCESS services and are exclusively used for the Western Iowa Tech Community College Project SUCCESS services.
- The cost of supervision of teachers by an appropriately licensed special education administrator, if time records are maintained and the time records support a specific portion of the time of the special education director was exclusively devoted to special education, and the portion which was not, and exclusively devoted to the Western Iowa Tech Community College Project SUCCESS services. These costs are paid from the appropriate sources when administrative costs are not approved by the School Budget Review Committee (SBRC) to be paid from special education funding.
- The cost of purchased treatment services (whether from the AEA or from a private provider licensed to provide that treatment) where that treatment is incidental to the Project SUCCESS transition services and will enhance the special education student’s ability to benefit from the Project SUCCESS transition services.
- The costs of services or staff available to all Western Iowa Tech Community College students, such as registrar, counselor, administration, clerical, and similar general staff, cannot be billed to Dakota nor to the students.

Support services for special education, media, and instructional services are responsibilities of the AEA, and shall be provided at no cost to the districts.

Project SUCCESS TRANSITION SERVICES OPERATION

Western Iowa Tech Community College agrees as follows:

- A. Western Iowa Tech Community College will provide a facility for the Project SUCCESS services that meets the state and federal requirements for a school site.
- B. Western Iowa Tech Community College will provide appropriate instructional textbooks, materials, supplies, and equipment for student instruction. Costs to provide FAPE will be paid by South Sioux City Community School District. There must, however, be a direct connection between the IEP and the costs. Supplies paid for by the school district are the property of South Sioux City Community School District. South Sioux City Community School District may sell them at cost to the student if the student wants to purchase them or if the district policy is to sell such items to all students. If general supplies are the responsibility of every student, they remain the general responsibility for these students the same as non-disabled students. Education Department General Administrative Regulations (EDGAR) and Iowa Code section 297.22 must be followed on disposition of equipment. If the student/parents decide to purchase the items instead of the district to that they can retain ownership of the items; it should be documented in the IEP that the district offered to pay, and the parents made the choice to privately purchase instead.
- C. Western Iowa Tech Community College will provide qualified staff, including teachers licensed by the Iowa Board of Educational Examiners (BOEE), to provide secondary student instruction and related services. Western Iowa Tech Community College will provide documentation to South Sioux City Community School District, no later than the first day of the school year, or for newly hired staff within five (5) days of the beginning of employment, copies of all licensure and endorsement of each instructor (regular and substitute) employed by Western Iowa Tech Community College for the Project SUCCESS services. Only Western Iowa Tech Community College shall be the employing

party for purpose of Chapter 279, collective bargaining, individual contracts and assignments, and shall be responsible for the payment of salary and benefits.

- D. Western Iowa Tech Community College shall provide special education and related services to students placed for Project SUCCESS services, pursuant to the terms of the students' IEPs.
- E. Western Iowa Tech Community College shall submit all requested reports to South Sioux City Community School District to utilize or to submit to the Iowa Department of Education (Department) or SBRC for services, costs, or other data associated placement of a South Sioux City Community School District student for Project SUCCESS services.
- F. Western Iowa Tech Community College will not place on a waiting list the student for whom this contract is written.
- G. If Western Iowa Tech Community College is unable to provide or continue to provide a service listed on the IEP of the student, Western Iowa Tech Community College shall notify South Sioux City Community School District at least one month prior to discontinuing that service. It shall be the responsibility of South Sioux City Community School District to determine through its IEP team if the service is still necessary, and if so, to obtain an alternative provider for that service.
- H. The school calendar shall be that of Western Iowa Tech Community College.
- I. Western Iowa Tech Community College shall maintain daily attendance records on students placed for Project SUCCESS services and submit those records to South Sioux City Community School District within 15 days of the end of each semester (and summer session if extended school year (ESY) services are listed on the IEP).
- J. South Sioux City Community School District is responsible for transporting the student to the Western Iowa Tech Community College Project SUCCESS services where the South Sioux City Community School District placed the student if the student qualifies for transportation (either based on distance or special transportation on an IEP). The method of transportation shall be determined by South Sioux City Community School District.

PROPERTY

Existing equipment or assistive technology of South Sioux City Community School District for this student may be used in the Western Iowa Tech Community College Project SUCCESS services. Such use will be determined by the district in consultation with Western Iowa Tech Community College based upon the appropriate need for the item. An inventory of exchanged items will be maintained.

Upon termination of this contract, identifiable exchanged items shall be returned to South Sioux City Community School District. All items purchased by Western Iowa Tech Community College for the Project SUCCESS services billed to South Sioux City Community School District during the term of this contract shall be the property of South Sioux City Community School District. However, items purchased by Western Iowa Tech Community College for the Project SUCCESS services not billed to South Sioux City Community School District during the term of this contract shall remain property of Western Iowa Tech Community College.

AMENDMENTS

The provisions of this Contract may be added to, amended or modified by South Sioux City Community School District and Western Iowa Tech Community College as approved by their respective boards. Votes must be cast at a duly called meeting by all board members physically present.

DISPUTE RESOLUTION AND ARBITRATION

In the event that South Sioux City Community School District and Western Iowa Tech Community College are unable to agree to the interpretation or operation of this Agreement, the dispute shall be referred to a "Conflict Resolution Committee" made up of the president and vice-president of the board of directors of the South Sioux City Community School District and of Western Iowa Tech Community College. The Committee shall meet to discuss the dispute and make recommendations to the administrators as to resolution of the dispute.

In the event that the dispute remains unresolved, the South Sioux City Community School District and Western Iowa Tech Community College shall request that a mediator knowledgeable in Iowa school district matters be appointed by the chief administrator of the student in question to assist in a negotiated resolution to the dispute.

In the event that mediation does not resolve the dispute, it will be submitted to arbitration by a single neutral arbitrator who is knowledgeable in Iowa school district matters appointed by the chief administrator of the student in question.

DURATION AND TERMINATION

Subject to the rights of amendment, modification or termination, this contract shall be in full force and in effect from the date of execution until transitional services have been completed for this student unless participation is terminated by Western Iowa Tech Community College or South Sioux City Community School District by providing written notice to the other at least one month prior to termination or terminated by mutual agreement.

CROSS INDEMNIFICATION

If any claim for damage, injury or other loss (hereinafter "loss") is made by or on behalf of a student, the party transporting or supervising the student at the time of the loss (South Sioux City Community School District or Western Iowa Tech Community College) shall be responsible for any payment of claims, damages, or judgments arising out of the loss, and that transporting entity shall indemnify, defend and hold harmless the non-transporting or non-supervising party. South Sioux City Community School District and Western Iowa Tech Community College agree to carry liability insurance or otherwise contract for coverage of claims consistent with this Contract.

Otherwise, to the extent permitted by law, South Sioux City Community School District and Western Iowa Tech Community College shall protect, defend, hold harmless, and indemnify the other party from and against any and all claims, losses, costs, damages, and expenses including attorneys' fees and expenses, which may incur by reason of the indemnifying party's negligence, breach of this Agreement, or violation of law or right of a third party, or that of the indemnifying party's officers, employees, or agents.

APPLICATION OF LAWS, RULES AND REGULATIONS

This contract and all policies, rules, and regulations adopted by the parties to govern the operation of the Project SUCCESS services shall comply with the laws of the state of Iowa, with rules and regulations of the Department, and with federal laws and regulations. Any provisions of this Agreement in conflict therewith shall be null and void; however, the remainder of the Agreement shall be binding.

South Sioux City Community School District and Western Iowa Tech Community College shall refrain from any action which would violate any law, rule, policy, or regulation of any governmental body or agency having jurisdiction over this contract.

South Sioux City Community School District and Western Iowa Tech Community College agree to cooperate as needed to assure that all required services and responsibilities are provided by South Sioux City Community School District and Western Iowa Tech Community College and that the Project SUCCESS services, including any educational components and activities, are operated in compliance with all applicable laws.

BINDING EFFECT

This contract shall be binding upon and inure to the benefit of South Sioux City Community School District and Western Iowa Tech Community College hereto and their successors and assignees.

SEVERABILITY

If any clause, provision or section of this Agreement shall, for any reason, be held illegal or invalid by a court or state or federal agency, the illegality or invalidity of such clause, provision or section shall not affect any of the remaining clauses, provisions or sections hereof, and this Agreement shall be construed and enforced as if such illegal or invalid clause, provision or section had not be contained herein. In case any agreement or obligation contained in this Agreement is held to be in violation of law, then such agreement or obligation shall be deemed to be the agreement or obligation of the members, to the full extent permitted by law.

In commemoration of this Contract, the presidents of South Sioux City Community School District and Western Iowa Tech Community College sign this contract on the dates set below, the contract having been passed by a majority roll call vote of each governing board. This contract shall become effective upon approval and execution by South Sioux City Community School District and Western Iowa Tech Community College.

South Sioux City Community School District

Board President _____

Dated _____

Board Secretary _____

Dated _____

Western Iowa Tech Community College

Board President _____

Dated _____

Board Secretary _____

Dated _____



DATE: April 29, 2025
TO: Dr. Terry Murrell, President
FROM: Darin Moeller, Executive Dean of Instruction
 Carmen Wilson, Associate Dean - Corporate Training and Consulting
 Korey Smith, Director of SBDC
RE: WIT Small Business Development Center Subcontract 029847J Agreement with Iowa State University of Science and Technology

Background Information

The U. S. Small Business Administration (SBA) through the Office of Small Business Development Centers (SBDC) provides management assistance to current and prospective small business owners. SBDCs offer one-stop assistance to individuals and small businesses by providing a wide variety of information and guidance in central and easily accessible branch locations.

Iowa State University (ISU) has the prime agreement with the SBA to oversee the management and operations of the Iowa Small Business Development Center program. ISU subcontracts with other educational institutions for the placement and operation of the fifteen SBDCs in Iowa.

An Iowa Small Business Development Center (SBDC) is located on the Sioux City campus of Western Iowa Tech Community College under the name WIT Small Business Development Center (WIT SBDC).

A contract is renewed on an annual basis for operation of a center. The FY-2025 contract will fund the full-time position of the WIT SBDC Executive Director and the center's direct operating costs.

ISU Subcontract No. 029847J is written for \$ 42,669 to be used to fund operational costs of the center. This is the first payment of which an amendment will be received in upcoming months for the remaining payment.

Recommendation

It is the administrative recommendation that the Board approve the FY-2025 Subcontract 029847J with Iowa State University for the first payment of the WIT Small Business Development Center.

Subcontract Agreement

No. 029847J ("Subcontract")

This Subcontract is entered into between the Pass-through Entity and Subcontractor named below for the performance of a portion of the Scope of Work originally awarded to the Pass-through Entity. The parties agree to the following terms and conditions:

Pass-Through Entity ("PTE"): Iowa State University of Science and Technology	Subcontractor ("Subcontractor"): Western Iowa Tech Community College		
PTE Interim State Director ("PTE PI"): Alicia Smith	Subcontractor Principal Investigator ("Subcontractor PI"): Korey Smith		
Federal Awarding Agency: U.S. Small Business Administration Federal Award Identification Number: SBAOEDSB250162 Federal Award Date: 12/10/2024 CFDA Number: 59.037 CFDA Title: Small Business Development Centers Is this Award R & D? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
Project Title ("Project"): 2025 Small Business Development Centers SBA Cooperative Agreement			
Subcontract Period of Performance ("Period of Performance"): Start Date ("Start Date"): January 1, 2025 End Date ("End Date"): December 31, 2025			
Amount Funded This Action: \$42,669	Cost-Share Required This Action: \$34,392		
Subcontract Type: <input type="checkbox"/> Fixed Price <input checked="" type="checkbox"/> Cost Reimbursable			
This Subcontract includes the following attachments: <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; vertical-align: top;"> <input checked="" type="checkbox"/> Attachment 1: Certifications and Assurance <input checked="" type="checkbox"/> Attachment 2: Prime Award <input checked="" type="checkbox"/> Attachment 3: PTE and Subcontractor Contact </td> <td style="width: 50%; vertical-align: top;"> <input checked="" type="checkbox"/> Attachment 4: Reporting and Deliverables <input checked="" type="checkbox"/> Attachment 5: Scope of Work and Budget <input checked="" type="checkbox"/> Attachment 6: Other Attachments (as applicable) </td> </tr> </table>		<input checked="" type="checkbox"/> Attachment 1: Certifications and Assurance <input checked="" type="checkbox"/> Attachment 2: Prime Award <input checked="" type="checkbox"/> Attachment 3: PTE and Subcontractor Contact	<input checked="" type="checkbox"/> Attachment 4: Reporting and Deliverables <input checked="" type="checkbox"/> Attachment 5: Scope of Work and Budget <input checked="" type="checkbox"/> Attachment 6: Other Attachments (as applicable)
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1. SUBCONTRACT ADMINISTRATION

Contact information for PTE and Subcontractor are provided in Attachments 3A and 3B. Matters should be directed to the responsible parties as indicated below:

- A. Financial. Matters concerning invoices and questions concerning invoice receipt or payments should be directed to the appropriate party's Financial Contact.
- B. Technical Performance. Matters concerning the technical performance of this Subcontract should be directed to the appropriate party's PI.
- C. Subcontract Administration. Matters concerning the request or negotiation of any changes in the terms, conditions, or amounts cited in this Subcontract or any of its attachments must be directed to the appropriate party's Authorized Official. Any change to the Subcontract requires the prior written approval of each party's Authorized Official.

2. PROJECT

- A. Period of Performance. The period of performance for this Subcontract shall begin on the Start Date and shall end on the End Date as provided in the table above. No costs shall be incurred prior to the Start Date nor subsequent to the End Date. Whenever Subcontractor knows or reasonably should know that any actual or potential condition due to circumstances beyond its control is delaying or threatens to delay the timely performance of this Subcontract, Subcontractor shall immediately give PTE written notice to that effect.
- B. Budget and Scope of Work. The Scope of Work and Budget (as applicable) for this Subcontract are included as Attachment 5. Subcontractor shall supply all personnel, equipment, and materials necessary to accomplish the tasks set forth in Attachment 5. PTE may, if necessary, or if required by Awarding Agency, make reasonable changes to the Subcontractor Scope of Work. Should such change(s) result in change(s) to the Subcontract budget, the parties agree to negotiate such change(s) in good faith.

- C. Key Personnel. Subcontractor's PI is considered essential to the work to be performed under this Subcontract. Substitution or substantial reduction in commitment of Subcontractor's PI requires the prior written approval of PTE. If Subcontractor desires to replace Subcontractor's PI, Subcontractor shall notify PTE in writing within thirty (30) days of the date of such replacement and propose a substitute PI.
- D. Reports. Subcontractor shall provide such reports and deliverables (as applicable) as required by the Scope of Work and the Prime Award. See Attachment 4.

3. FINANCIAL

- A. Cost. PTE agrees to reimburse Subcontractor in an amount not to exceed the Total Amount of Federal Funds Obligated to Date for the Project as provided on page 1 of the Subcontract. This is the maximum Subcontractor is authorized to expend or have committed for this Project. PTE shall not be obligated to pay Subcontractor for any costs incurred in excess of this obligated amount. In addition, Subcontractor shall be responsible for documentation of non-federal cost-sharing/matching in the amount specified as Cost-Share Required This Action as provided on page 1 of the Subcontract and shall comply with applicable cost principles governing Subcontractor. Compensation for services provided to the Subcontractor by the SBDC Regional Director or other paid consultants working at the SBDC Regional Director's direction, such as for teaching services, may not be used by Subcontractor to satisfy cost-sharing/matching requirement.
- B. Invoices. Subcontractor invoices for allowable costs must be prepared in the format of the blank SBDC Financial Report in Attachment 6 and shall be submitted monthly to the following address: Chief Accountant, America's SBDC Iowa, 1805 Collaboration Place, Suite 1342, Ames, IA 50010-9166 or emailed to alismith@iastate.edu. Invoices with required signatures must be received in the SBDC State Office by the 15th of the following month. If the SBDC Regional Director is unavailable or unable to sign as required, and Interim Signatory must be approved by the SBDC State Office.

"By signing this report, I certify to the best of my knowledge and belief that the information provided herein is true, complete, and accurate. I am aware that the provision of false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil, or administrative consequences including, but not limited to violations of U.S. Code Title 18, Sections 2, 1001, 1343 and Title 31, Sections 3729-3730 and 3801-3812."

Failure to include the information listed above will result in the invoice being rejected and returned unpaid. Upon request, Subcontractor shall furnish to PTE any necessary documentation supporting invoiced amounts. A final invoice, marked "FINAL" must be submitted to the PTE within twenty (20) days after Subcontract End Date. Invoices submitted after this deadline may not be paid.
- C. Payment. Payment will be made upon receipt of proper invoices. All payments shall be considered provisional and subject to adjustment in the event adjustment is necessary as a result of an adverse audit finding against the Subcontractor. Payments may be withheld until receipt of required cost share (as applicable), reports, or closeout documentation.
- D. Allowable Costs. PTE will compensate the Subcontractor for costs incurred in the performance of the Subcontract provided that: (i) such costs do not exceed the total amount of Subcontractor funds obligated to date; (ii) such costs were necessary and reasonable for the performance of this Subcontract; (iii) such costs are allowable under the Prime Award; and (iv) such costs are incurred in accordance with Subcontractor's policies and procedures and comply with the governing regulations applicable to the Subcontractor. If Subcontractor policies conflict with the Prime Award, the more restrictive rules will apply.
- E. Facilities and Administrative Costs. Subcontractor's estimated facilities and administrative costs are are not included in the Subcontract amount reflected in the "Amount Funded This Action" field. If facilities and administrative costs are included, they shall not exceed Subcontractor's federally approved rate or the de minimis rate, if applicable.
- F. Budget Revisions. Subcontractor may revise its approved budget except as otherwise provided herein. Subcontractor must obtain prior written approval of the PTE's Administrative Contact listed in Attachment 3 for changes to Subcontractor's approved budget which: (i) require prior approval of the Awarding Agency, as indicated in the Prime Award with PTE; or (ii) include the purchase of equipment not specified in the approved budget. Additionally, Subcontractor must follow 2 CFR 200.308 when revising its approved budget.

- G. Equipment. Title to equipment as defined in 2 CFR 200.33 that is purchased or fabricated with research funds or Subcontractor cost sharing funds, as direct costs of the project or program, shall vest in the Subcontractor subject to the conditions specified in 2 CFR 200.313.
- H. Quarterly Review. SBDC State Office will perform quarterly review of expenditures and cost-share contributed. If Subcontractor is 30% below anticipated expenditures, SBDC State Office will request Subcontractor to provide written justification. This Agreement, including Attachment 5 (Scope of Work and Budget) may be amended accordingly, at the sole discretion of the SBDC State Office.

4. INTELLECTUAL PROPERTY

- A. Background Intellectual Property. "Background Intellectual Property" means all legal rights of either or both respective parties developed prior to or independently of the Subcontract including all patents and other intellectual property rights, in and to all tangible materials, inventions, works of authorship, software, information and data ("Intellectual Property"), as applicable. Both parties agree to provide the Background Intellectual Property necessary to complete the objectives of the Project under this Subcontract. Both parties shall retain all rights to their respective Background Intellectual Property provided for this purpose. Neither party shall assume any rights in the other party's Background Intellectual Property provided for the Project other than the right to use said Background Intellectual Property to achieve the objectives of this Project.
- B. Inventions and Patents.
 - i. The determination of rights in ownership and disposition of inventions resulting from the performance of the Scope of Work and the administration of patents will be in accordance with 37 CFR 401 and the terms of this Subcontract.
 - ii. Subcontractor shall own the entire right, title, and interest, including all patents and other intellectual property rights, in and to all tangible materials, inventions, works of authorship, software, information and data solely conceived or developed by Subcontractor in the performance of the Project and developed using Subcontractor's facilities and personnel ("Subcontractor IP"). PTE shall own the entire right, title, and interest, including all patents and other intellectual property rights, in and to all tangible materials, inventions, works of authorship, software, information and data solely conceived or developed by PTE in the performance of the Project and developed using PTE's facilities and personnel ("PTE IP"). Intellectual property created jointly by PTE employees and Subcontractor employees shall be owned jointly by PTE and Subcontractor ("Joint IP").
 - iii. Subcontractor shall ensure that this policy applies to all persons who perform any part of the work under this Subcontract who may reasonably be expected to make inventions hereunder.
- C. Copyrights.
 - A. Disposition of any copyrights or any copyrightable material created by Subcontractor in performance of the Scope of Work will be determined by the policy of the Subcontractor.
 - B. Any copyrighted materials are subject to a royalty-free, non-exclusive and irrevocable license to the U.S. Government to reproduce, publish or otherwise use the copyrighted material and to authorize others to do so for federal purposes.
 - C. Subcontractor shall provide copies of all copyrighted or copyrightable materials created under this Subcontract to the PTE PI. Subcontractor hereby grants PTE an irrevocable, royalty-free, non-transferable, non-exclusive right and license to use, reproduce, make derivative works, display, publish, perform and sublicense any copyrights or copyrighted material (including any computer software and its documentation and/or databases) developed under this Subcontract to the extent required to meet PTE's obligations under its Prime Award and for the purpose of education and research.
- D. Data. Subcontractor shall own the data it generates under this Subcontract. Subcontractor hereby grants to PTE the right to receive copies of such data and to use data created as provided in the Scope of Work to the extent required to meet PTE's obligations under its Prime Award and for the purpose of education and research. Additionally, Subcontractor acknowledges the rights of the U.S. Government to use such data.

5. CONFIDENTIALITY

- A. "Confidential Information" shall mean any business or proprietary information provided by one party to the other party during the term of this Subcontract and clearly identified as "Confidential" by the disclosing party at the time of disclosure. If such transmittal occurs orally, the disclosing party will within thirty (30) days reduce such transmittal to written form, mark and identify it as confidential, and provide such record to the other party.

Notwithstanding the foregoing, if applicable, the parties agree that any personally identifiable information, including protected health information, shall be considered confidential.

- B. Each party will use at least the same standard of care as it uses to protect its own Confidential Information. In the event that a party discloses Confidential Information to the other during the Project, the receiving party agrees to disclose the Confidential Information only on a need-to-know basis to its employees, students, or other representatives who are notified of the confidentiality obligations. Each party agrees to use the Confidential Information only for the purposes contemplated by this Subcontract and to use reasonable efforts to prevent its disclosure to third parties. Each party will notify the other party upon discovery of any unauthorized use or disclosure of the Confidential Information.
- C. The receiving party may disclose the Confidential Information if such information (i) was already in the public domain or becomes publicly available through no wrongful act of receiving party; (ii) was previously known or developed by the receiving party without any violation of existing confidentiality obligations; (iii) was known by receiving party prior to disclosure by disclosing party, as evidenced by tangible records; (iv) becomes known to receiving party after disclosure from a third party having the right to disclose it; or (v) is independently developed or discovered by receiving party without use of disclosing party's Confidential Information. In the event Confidential Information is required to be disclosed by law, regulation, court order, or subpoena, the party required to make the disclosure shall notify the other party to allow that party, at its own cost and expense, to seek injunctive or other relief to protect its Confidential Information.
- D. The parties agree that each party retains ownership of its own Confidential Information. The receiving party shall promptly return or destroy the disclosing party's Confidential Information upon request, except for one archival copy to be retained by the receiving party for purposes of observing compliance with this Subcontract and the Prime Award. The obligations of confidentiality shall survive for a period of three (3) years following termination or expiration of this Subcontract.

6. PUBLICITY AND PUBLICATION

- A. **Publication.** It is the intent of the parties to freely publish and disseminate research results under this Subcontract, subject to any restrictions or requirements imposed by the Prime Award. For purposes of this section, publication refers to scholarly or academic works, including poster sessions, presentations, journal articles, books, podcasts, use of social media to present Project related material publicly and other public disclosures. Subcontractor shall provide a copy of any publication related to the results of this Subcontract to PTE PI.
 - i. Subcontractor shall include an acknowledgement of support as required by the Prime Award in all publications. If no acknowledgement requirement is included in the Prime Award, a general acknowledgement shall be included in the following terms: "This material is based upon work supported by the [Awarding Agency] under Award No. [Prime Award Number]."
 - ii. Every publication by Subcontractor resulting from this Subcontract except articles or papers appearing in scientific, technical, or professional journals shall contain the following disclaimer: "Any opinions, findings, and conclusions or recommendations expressed in this publication are those of the author(s) and do not necessarily reflect the views of the [Awarding Agency] or Iowa State University."
- B. **Publicity.** Except as otherwise permitted above, neither party shall use the other party's name, trademarks, or other logos in any publicity, advertising, or news release without the prior written approval of an authorized representative of the other party. The parties agree that each party may use factual information regarding the existence of the Subcontract and the nature of the relationship, or as required by applicable law or regulation without written permission from the other party. In any such statement, the relationship of the parties shall be accurately and appropriately described. Either party may use the name of the other party and its employees as necessary to fulfill any reporting obligations.

7. TERMINATION

- A. Either party may terminate this Subcontract with thirty (30) days prior written notice to the other party; however, PTE may terminate this Subcontract earlier if Awarding Agency terminates or suspends the Prime Award. Upon receipt of such notice, Subcontractor shall make no further commitments under this Subcontract and shall take all reasonable actions to cancel or mitigate outstanding obligations. PTE shall pay Subcontractor for all allowable, noncancelable obligations in the event of termination under the preceding circumstances. Subcontractor shall deliver to PTE within thirty (30) days all data, reports, summaries and such other information and material as may

have been prepared for and/or accumulated by Subcontractor in the performance of this Subcontract, whether completed or in progress.

- B. In addition to whatever legal remedy it may have in law or in equity, PTE may immediately terminate this Subcontract: (i) for Subcontractor's material failure to comply with the terms of this Subcontract upon ten (10) days' written notice and opportunity to cure; or (ii) for the insolvency of Subcontractor, or if Subcontractor (a) makes or has made an assignment for the benefit of creditors; (b) is the subject of proceedings in voluntary or involuntary bankruptcy instituted on behalf of or against Subcontractor; or (c) has a receiver or trustee appointed for substantially all of its property. Subcontractor shall deliver to PTE within thirty (30) days all data, reports, summaries and such other information and material as may have been prepared for and/or accumulated by Subcontractor in the performance of this Subcontract, whether completed or in progress. The sole and complete remedy of Subcontractor shall be payment for Project activities performed prior to the termination date.

8. INDEMNIFICATION

To the extent permitted by law (including the Iowa Tort Claims Act, Iowa Code Chapter 669), each party shall be solely liable for any claims, actions, demands, or damages arising out of its own negligence or intentional misconduct of its employees' or agents' performance of this Subcontract.

9. SUBCONTRACTS

Subcontractor shall not enter into any sub-tier agreements without prior written approval of PTE. Any subcontracts included in Subcontractor's approved budget at the time of execution of this Subcontract are hereby approved without further action on the part of Subcontractor or PTE.

10. INSURANCE

Subcontractor warrants that it carries sufficient insurance coverage or self-insurance to comply with the requirements of applicable federal, state and local laws and to cover its obligations under this Subcontract. Subcontractor shall provide evidence of such insurance or self-insurance to PTE via Certificate of Insurance or other documentation acceptable to PTE promptly upon request.

11. RECORDS, AUDIT, AND INSPECTION

- A. Records. Subcontractor shall maintain books, records, documents, and other evidence, accounting procedures and practices, sufficient to reflect all direct and facilities and administration costs of whatever nature Subcontractor claims to have incurred during the performance of this Subcontract. The foregoing constitutes "records" for the purposes of this clause.
- B. Audit. Subcontractor shall preserve and make available all records related to the Subcontract for examination by PTE, the federal government, and/or any duly authorized representative.
- i. Subcontractor shall preserve and make available the records defined in Section (a) above, until the expiration of three (3) years after the date of the final financial report or final invoice which they cover or until audit is complete and all resulting questions are resolved, whichever occurs last.
 - ii. Records relating to any litigation, claim or audit, started before the expiration of the three (3) year period shall be retained until the findings have been resolved; and
 - iii. Any costs, which, upon audit, are found to be unallowable, will be reduced from future claims for reimbursement, or shall be refunded if this Subcontract has expired.
 - iv. Upon request, Subcontractor will forward to PTE Financial Contact one copy of, or link to, its most recent single audit and annual updates thereof (reference 2 CFR, Part 200.501). Entities that are not subject to 2 CFR, Part 200.501 must submit a copy of their most recent independent audit to PTE Financial Contact.
- C. Inspection. Designated representatives of PTE and Awarding Agency or their authorized representatives shall have the right during Subcontractor's ordinary business hours to inspect the operations, facilities or sites of Subcontractor for purposes of this Subcontract. PTE shall give Subcontractor reasonable notice prior to conducting any such inspection. Access to relevant data, test results, and computation, when used or generated under this Subcontract, shall be made available when requested in such a manner as to not unduly delay the progress of the Project.

12. RESERVED

13. PRIME AWARD

Subcontractor shall comply with all terms and conditions of the Prime Award included in Attachment 2. Substitutions shall be made as appropriate and in accordance with Federal law.

14. CERTIFICATIONS AND ASSURANCES

Attachment 1 includes certifications and assurances made and verified by Subcontractor's Authorized Official.

15. MISCELLANEOUS

- A. Amendments. No modification of this Subcontract shall be effective unless it is in writing and signed by the parties.
- B. Assignment. Neither party may assign this Subcontract or any interest therein without the written consent of the other party.
- C. Independent Contractors. Subcontractor and PTE are independent contractors and shall not act as an agent for the other, nor shall either be deemed to be an employee of the other. Neither party shall enter into an agreement or incur any obligations on the other's behalf or commit the other party in any manner without the other party's prior written consent.
- D. Severability. If any term of this Subcontract or any term of any document incorporated by reference shall be held invalid, such invalidity shall not affect the other terms of this Subcontract which can be given effect without the invalid term. If the deletion substantially alters the basis of this Subcontract, the parties will negotiate in good faith to amend the terms of this Subcontract to give effect to the original intent of the parties.
- E. Waiver. No waiver of any term of this Subcontract whether by conduct or otherwise in any one or more instances shall be deemed to be, or construed as, a further or continuing waiver of any such term, or of any other term of this Subcontract.
- F. Compliance with Laws. Subcontractor shall perform this Project in compliance with all applicable laws, regulations, and requirements.
- G. Disputes and Governing Law. The parties shall attempt to resolve all disputes through informal means in good faith. Each party agrees that, prior to resorting to litigation to resolve any dispute, it will confer with the other party to determine whether other procedures that are less expensive or less time consuming can be adopted to resolve the dispute. Both parties agree to remain silent regarding venue and governing law.
- H. Order of Precedence. This Subcontract includes the following: Subcontract Agreement; Attachment 1 – Certifications and Assurances; Attachment 2 – Prime Award; Attachment 3 – PTE and Subcontractor Contacts; Attachment 4 – Reporting and Deliverables; Attachment 5 – Scope of Work and Budget; and Attachment 6 – Other Attachments (as applicable). In the event of any inconsistency among the terms and conditions within the body of this Subcontract and those within any attachments hereto, the following order of precedence shall apply:
 - i. The Prime Award in Attachment 2;
 - ii. The terms of this Subcontract Agreement; and
 - iii. The terms and conditions within any attachments hereto, except that the attachments shall govern when relating to technical or scientific Project tasks.
- I. Integration. This Subcontract and Attachments 1-6 contain the entire agreement between the parties. Any statements, promises, other agreements, or inducements made by either party or agent of either party that are not contained in this written Subcontract shall be void and non-binding.
- J. Counterparts. This Subcontract may be executed simultaneously in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same agreement. The parties agree that a party's signature on this Subcontract that is exchanged by portable document format (PDF) or facsimile shall have the effect of original signature of the party for all purposes.

16. SUBCONTRACTOR OBLIGATIONS, PROGRAM ADMINISTRATION, AND FACILITY REQUIREMENTS

- A. The Subcontractor's SBDC Regional Director, "Subcontractor PI" as named on the first page of the Subcontract Agreement, shall be responsible for the conduct of the work contemplated hereunder and shall be responsible for complying with all SBDC State Office policies and ASBDC accreditation standards. No change of SBDC Regional Director may be made without the prior written approval of ISU's Authorized Official as listed in Attachment 3B and the SBDC State Director. The SBDC Regional Director will have the authority to make expenditures under the

- SBDC Regional Center budget and manage the SBDC Regional program. The SBDC Regional Director shall be devoted full-time to SBDC activity, unless the SBDC State Director approves a deviation in writing.
- B. Subcontractor shall hire and retain an SBDC Regional Director. The SBDC State Office will work with Subcontractor to produce a job description for the position of SBDC Regional Director, which shall be used for hiring the SBDC Regional Director. Any additional position descriptions or other statements of qualifications required by Subcontractor for the SBDC Regional Director position must be approved in writing by the SBDC State Director before the search commences. One or more designees of the SBDC State Office shall participate in, and serve as a member of, the search committee for the SBDC Regional Director. The SBDC State Office must concur in the selection of the SBDC Regional Director candidate. Subcontractor shall not extend an offer of employment for the position of SBDC Regional Director without the prior written approval of the SBDC State Director. In the event that a vacancy in the SBDC Regional Director position occurs, the SBDC State Office shall be notified within ten (10) days of the vacancy.
 - C. Subcontractor shall provide for adequate and ADA compliant office space, furniture, facilities, and equipment to house the SBDC Regional Director and shall provide competent support staff, including not less than one-half (1/2) full-time equivalent (FTE) clerical support dedicated to assist in the operations of the SBDC Regional Center, which staff may be shared with other of Subcontractor's departments provided that such sharing arrangement does not unduly interfere with the operations of the SBDC Regional Center. The SBDC Regional Center shall be designated as the "America's SBDC Iowa" and shall provide for daily access to private counseling space. Subcontractor shall provide adequate parking, including handicapped accessible spaces, such as in accordance with CH.321L of the Iowa Code, for the SBDC Regional Center's clients.
 - D. Subcontractor's SBDC Regional Director must receive written permission from the SBDC State Director before committing any portion of the SBDC Regional Center's resources, name or time to any other grant proposal or agreement.
 - E. Subcontractor acknowledges that the SBDC Regional Center is operated as part of a statewide SBDC program, as opposed to individual SBDC programs at the SBDC Regional Center locations. Attendance is required at all staff meetings, statewide in-service trainings, and other meetings that are required to discuss time-sensitive critical issues. Attendance by the SBDC Regional Director is also required at the America's SBDC Annual Fall Conference, expenses to be paid by the Subcontractor. Policy and procedure directives may be issued, as well as requests to attend a variety of meetings or participate in particular programs.
 - F. Subcontractor is required to attend the Grants Manager Training provided by the Lead Center. Attendees must include the SBDC Regional Director as well as the controller, grants manager or accounting person working with the SBDC subcontract to ensure proper accounting practices adhering to all required protocols. The SBDC Chief Accountant will coordinate the training and if unable to attend the training, the Subcontractor must reschedule a 1:1 meeting with the Chief Accountant or designee to complete the required training. Payments will be held until training requirements are met.
 - G. The SBDC Regional Director reports to an appropriate official of the Subcontractor, and the Subcontractor and SBDC Regional Director will cooperate in good faith with the SBDC State Director regarding program goals and program administration. In the event that Subcontractor performs periodic performance reviews of the SBDC Regional Director, input regarding same shall be solicited from the SBDC State Office and shall be included in any records made of such periodic performance reviews.
 - H. Subcontractor shall timely cooperate with the SBDC State Office's reasonable requests for information and reports in order that the SBDC State Office may effectively implement its programs and satisfy its obligations under the Prime Award and any other agreements related to the services provided by SBDC.
 - I. Subcontract shall provide on all pertinent pages on its website, a link to the SBDC state and/or SBDC region webpage. SBDC State Office shall provide the appropriate URL link address(es) to Subcontractor, along with any associated graphic files.
 - J. Subcontractor shall utilize only those marketing materials related to SBDC service, including logos, authorized by the SBDC State Office. Any changes in such marketing materials desired by Subcontractor must be approved in writing by the SBDC State Office before dissemination of such altered materials.

- K. Subcontractor shall follow the requirements of Section 21(a) of the Small Business Act (15 U.S.C. 648(a) (7)), including any regulation promulgated thereunder, which state in pertinent part:
- a) IN GENERAL. A small business development center, consortium of small business development centers, or contractor or agent of a small business development center may not disclose the name, address, or telephone number of any individual or small business concern receiving assistance under this section without the consent of such individual or small business concern, unless –
 - (i) the Administrator is ordered to make such a disclosure by a court in any civil or criminal enforcement action initiated by a Federal or State agency; or
 - (ii) the Administrator considers such a disclosure to be necessary for the purpose of conducting a financial audit of a small business development center, but a disclosure under this clause shall be limited to the information necessary for such audit.
 - b) ADMINISTRATOR USE OF INFORMATION. This section shall not –
 - (i) restrict Administrator access to program activity data; or
 - (ii) prevent the Administrator from using client information to conduct client surveys.
 - c) REGULATIONS.
 - (i) IN GENERAL. The Administrator shall issue regulations to establish standards:
 - i. for disclosures with respect to financial audits under subparagraph (a)(ii); and
 - ii. for client surveys under paragraph (b)(ii), including standards for oversight of such surveys and for dissemination and use of client information.
 - (ii) MAXIMUM PRIVACY PROTECTION. Regulations under this subparagraph, shall, to the extent practicable, provide for the maximum amount of privacy protection.
- L. Regional Center Closing Procedure. An SBDC Regional Center may cease operation for any of the following reasons: lack of, or decrease in, funding from the yearly state or federal appropriations, lack of financial support from the SBDC Regional Center’s host institution or surrounding community, lack of cooperation by the host institution with the SBDC State Office, or breach of the yearly Subcontract with ISU.
- The SBDC State Director shall enter into negotiations with the authorized Subcontractor representative as to when and if an SBDC Regional Center will cease to operate. The SBDC State Director shall provide a thirty (30) day written notice of closure to Subcontractor. The notice will explain the required process involved in closing the center. Within ninety (90) days of the closing date, the SBDC State Director will complete a site visit, following the closing procedures (kept on file at the SBDC State Office) for the client files, Neoserra system data, equipment, resource materials, and financial records.
- M. Recognition of SBA/SBDC Partnerships. Terms and Conditions for this article are set forth in the Prime Award, Section 15 of the SBA Award Standard Terms For the purpose of this Subcontract, all references in this section to “Cooperative Agreement” shall mean this Subcontract, and all references to “Recipient” shall mean the Subcontractor. Referenced acknowledgments should remain as stated and should also include Iowa State University.
- N. Out of State Travel. Out-of-state travel must have prior written approval of the SBDC State Director and the SBA Project Officer if the travel was not included in the SBDC Regional Center’s budget.
- O. Supplies. The Subcontractor must maintain in inventory of controlled supplies of higher dollar value or high potential for loss such as projectors, cell phones, furniture, etc. and it must be made available upon request of the SBDC State Office or SBA.
- P. Program Income.
- 1) Program income, as a supplement to appropriated funds is expected. “Program income” is defined in the Definitions section of the SBA Award Standard Terms of the Prime Award. Expenditures should be made directly from the program income funds. Program income must be accounted for separately from funds supplied by this Subcontract, and may not be used for purposes other than SBDC operations.
 - 2) Subcontractor is expected to support and cooperatively market revenue-generating opportunities for this project, including workshops, in-house business training, special projects and similar activities.

- 3) Subcontractor must furnish to the SBDC State Office, no later than ten (10) days after the end of each month, a Program Income Account Statement, a copy of which is included in Attachment 6, showing the beginning and ending balance and monthly activity in the SBDC Regional Center's account(s). Subcontractor's financial officer must attest by signature that each monthly statement accurately reflects balances and activity during that period.
- 4) Subcontractor's SBDC Regional Director must verify and attest by signature that incomes and expenditures shown on each monthly statement are correct and allowable. If the SBDC Regional Director is unable or unavailable to sign as required, an Interim Signatory must be approved by the SBDC State Office.
- 5) Invoices for reimbursement submitted for each month shall not be approved for payment by the SBDC State Office unless the Program Income Statement for that month has also been received at the SBDC State Office.
- 6) Subcontractor shall not use program income to match the federal dollars provided or in place of funds already budgeted in the Subcontract.
- 7) Program income must be expended in accordance with the SBDC program requirements and the applicable Federal administrative requirements in 2 CFR 200.
- 8) The America's SBDC Iowa network as a whole is not allowed to carry forward a balance on the program income account this is in excess of twenty-five percent (25%) of their total budgets without approval in writing from the SBDC State Office. Approval will be granted only if the total amount of the state program income excess over twenty-five percent (25%) is not exceeded. On a statewide basis, an excess carryover will result in loss of funding by the amount of the excess for the upcoming budget year.

By an Authorized Official of Pass-Through Entity (Iowa State University):

By an Authorized Official of Subcontractor:

Signature

Name: _____

Title: _____

Date: _____

Signature

Name: _____

Title: _____

Date: _____



DATE: April 29, 2025

TO: Dr. Terry Murrell, President

FROM: Darin Moeller, Executive Dean of Instruction
Carmen Wilson, Associate Dean of Corporate College
Sam Pribil, Economic Development Coordinator

RE: 260G ACE Truck Driving Program - Accelerated Career Education (ACE) Agreement

The Iowa Legislature established the Accelerated Career Education (ACE) program to help community colleges establish or expand programs that train individuals in highly skilled occupations needed by Iowa businesses. The program requires that an eligible business enter into an agreement with the community college to sponsor all or a portion of the seats created by the program.

Western Iowa Tech Community College has ACE agreements in place with local businesses to provide an enhanced skilled workforce in the areas of Truck Driving and Nursing.

Development:

Western Iowa Tech Community College in partnership with Jebro Inc. will be expanding the current credit Truck Driving Program.

Recommendation:

It is the administrative recommendation that the 260G ACE Truck Driving Program agreement with Jebro Inc. be approved.

**ACCELERATED CAREER EDUCATION
INDIVIDUAL PROGRAM AGREEMENT**

between

**Western Iowa Tech Community College ("College")
Sioux City, Iowa**

and

**Jebro, Inc. ("Employer")
Robert Cheever
2303 Bridgeport Drive
Sioux City, IA 51111
46-0314781
303405403**

**Dated as of
March 18, 2025
(Program to begin July 1, 2025)**

Relating to

Truck Driving, 2026

**ACCELERATED CAREER EDUCATION
PROGRAM AGREEMENT**

This Accelerated Career Education ("ACE") Program Agreement (the "Agreement") made and entered into as of the date set forth below between Western Iowa Tech Community College, (Merged Area XII), Sioux City, Iowa ("College"), and the entity set forth below ("Employer"), under the following circumstances:

A. Pursuant to the Accelerated Career Education Program Act, Iowa Code Chapter 260G, Western Iowa Tech Community College and Employer enter into this Agreement for the purpose of educating and training certain persons to provide highly skilled and well educated workers within the Merged Area.

B. Western Iowa Tech Community College and Employer each has full right and lawful authority to enter into this Agreement and to perform and observe the provisions hereof on their respective parts to be performed and observed.

NOW, THEREFORE, in consideration of the premises and the mutual representations and agreements hereinafter contained, the parties hereto agree as follows:

**ARTICLE I
DEFINITIONS**

Section 1.1. "ACE Program" shall consist of this arrangement to provide Program Services as more specifically set forth on **Exhibit "A"** for a career program pursuant to this Agreement with respect to Program Job Positions.

Section 1.2. "Act" means the Accelerated Career Education Program Act, Iowa Code Chapter 260G, as it may be amended from time to time, and the regulations promulgated thereunder by the Iowa Workforce Development, as the regulations may be amended from time to time.

Section 1.3. "Program Costs" means all necessary and incidental costs of providing Program Services. Attached hereto as **Exhibit "A"** and incorporated herein by this reference is a tentative budget relating to the ACE Program.

Other terms used in this Agreement shall have the meanings set out in the Act. Definitions set out in Iowa Code Chapter 260G are attached hereto.

ARTICLE II ACE PROGRAM

Section 2.1. Western Iowa Tech Community College agrees to provide the Program Services to the extent of funds available for that purpose. It is understood and agreed that Employer and any employee of Employer who represents a Program Job will assist in developing the Program. If Employer has a bargaining agreement in place, a representative of the employee bargaining unit shall also take part in the development of the Program. Western Iowa Tech Community College will be responsible for the final design of the Program.

Section 2.2. Western Iowa Tech Community College and Employer agree that Program Costs may be paid from one or a combination of the following sources: (a) cash or in-kind contributions by the Employer toward the program cost, provided that the Employer contribution shall be no less than twenty percent of the program costs, (b) tuition, student fees, or special charges fixed by the board of trustees to defray program costs, and (c) guarantee by the Employer of payments to be received under paragraph "a".

Section 2.3. The term of this Agreement shall not exceed five (5) years from the date of this Agreement. This Agreement may be renewed for a period not to exceed two (2) years.

Section 2.4. This Agreement may be amended with the written consent of both parties, provided that the parties shall not amend the term of this Agreement.

Section 2.5. Western Iowa Tech Community College may revise or expand the Program from time to time. However, no revision shall be made which would change the purpose of the Program to a purpose that is not permitted by the Act. Western Iowa Tech Community College may revise the Program Costs to reflect changes in tuition, other fees, changes in salaries and expenses and other increases allowed by law. Program Costs shall be calculated or recalculated on an annual basis based on the required Program Services and for a specific number of Participant Positions.

ARTICLE III PAYMENTS

Section 3.1. **Exhibit "A"** sets forth the minimum annual amount of Employer contribution and tuition and fee payments to be paid for Program Costs. Employer contributions shall be made according to the schedule set forth on **Exhibit "A."**

ARTICLE IV COVENANTS, REPRESENTATIONS AND WARRANTIES

Section 4.1. Representations, Warranties and Covenants of Western Iowa Tech Community College. Western Iowa Tech Community College represents that:

- (a) it is duly organized and validly existing under the laws of the State of Iowa;
- (b) it is not in violation of or in conflict with any provisions of the laws of the State of Iowa which would impair its ability to carry out its obligations hereunder;
- (c) it is empowered to enter into the transactions contemplated by this Agreement; and
- (d) it will do all things required of it in order to maintain its existence or assure the assumption of its obligations hereunder by any successor public body.

Section 4.2. Representations, Warranties and Covenants of Employer. Employer represents, warrants and covenants that:

- (a) It is authorized to do business in the State of Iowa;
- (b) It has full power and authority to execute, deliver and perform this Agreement and all other instruments to secure its performance and to enter into and carry out the transactions contemplated herein. Such execution, delivery and performance are not in contravention of law or Employer's articles of incorporation, bylaws or any indenture, agreement, mortgage, lease, undertaking or any other restriction, obligation or instrument to which Employer is a party or by which it is bound. This Agreement has by proper action been duly authorized, executed and delivered by Employer and all steps necessary have been taken to constitute this Agreement a valid and binding obligation of Employer;
- (c) There is no litigation or proceeding pending, or to the knowledge of Employer threatened, against Employer or any other person affecting in any manner whatsoever the right of Employer to execute the Agreement or to otherwise comply with its obligations contained in the Agreement;
- (d) Employer is a business or consortium of businesses, as that term is defined in the Act, and is engaged in interstate or intrastate commerce for the purpose of manufacturing, processing or assembling products, construction, conducting research and development, or providing services (other than retail) in interstate or intrastate commerce;
- (e) Employer will interview graduating participants for full-time positions with Employer and will provide future hiring preferences to graduates of the ACE Program provided for in this Agreement;
- (f) If Employer has more than four sponsored participants in the program, Employer will offer a Program Job position of full-time employment to at least twenty-five percent of those sponsored participants who successfully complete the ACE Program;

(g) Employer will provide for a wage level for Program Jobs of no less than two hundred percent of the Federal Poverty Guidelines for a family of two as defined by the most recently revised poverty income guidelines as published by the United States Department of Health and Human Services at the time the Agreement is entered into. The wage level shall be recertified each year on the anniversary of the effective date of the Agreement; and

(h) Employer's projection of the annual gross wages to be paid by Employer to employees in the Program Jobs is truly and accurately depicted on **Exhibit "A"**.

ARTICLE V EVENTS OF DEFAULT

Section 5.1. Events of Default. Each of the following shall be an "event of default":

(a) Employer fails to pay any amount required of it on or prior to the date on which such payment is due and payable and continuing for more than five (5) business days thereafter.

(b) Employer fails to observe and perform any other agreement, representation, term or condition contained in this Agreement, if such failure is not cured within twenty (20) days after Colleges provides notice of such failure to Employer, or for such longer period to which Western Iowa Tech Community College may agree in writing; provided, that if the failure is other than the payment of money and is of such nature that it cannot be corrected within the applicable period, such failure shall not constitute an event of default so long as Employer institutes curative action within the applicable period and diligently pursues such action to completion.

(c) Any representation or warranty made by Employer herein or any statement in any report, certificate, financial statement or other instrument furnished in connection with this Agreement is, at any time, proven to have been false or misleading in any material respect when made or given.

(d) Employer acts in a manner contrary to any provision of this Agreement or fails to act in a manner required by any provision of this Agreement.

Section 5.2. Whenever an event of default shall have happened and is not cured as provided above, Western Iowa Tech Community College may, without notice to Employer, terminate this Agreement. In addition, Western Iowa Tech Community College may take whatever other action at law or in equity may appear necessary or desirable to collect the payments due and other amounts then due and thereafter to become due under this Agreement and to enforce performance and observance of any other obligation or agreement of Employer under this Agreement.

Section 5.3. No remedy conferred upon or reserved to Western Iowa Tech Community College by this Agreement is intended to be exclusive of any other available remedy or remedies, but each and every such remedy shall be cumulative and shall be in addition to every other remedy now or hereafter existing at law, in equity or by statute. No delay or omission to exercise any right or power accruing upon any default shall impair any such right or power or shall be construed to be a waiver thereof, but any such right and power may be exercised from time to time and as often as may be deemed expedient. In order to entitle Western Iowa Tech Community College to exercise any remedy reserved to it in this Article, it shall not be necessary to give any notice, other than such notice as may be expressly required herein, nor shall it be necessary to make any declaration of an event of default other than such declaration as may be expressly required herein.

Section 5.4. In the event any provision contained in this Agreement should be breached by either party and thereafter waived by the other party, such waiver shall be limited to the particular breach so waived and shall not be deemed to be a waiver of any other breach hereunder.

Section 5.5. Employer may decline to satisfy any provisions in this Agreement relating to Subsection 4.2(e) and Subsection 4.2(f) of this Agreement if Employer experiences an economic downturn. For purposes of this Section, "economic downturn" includes a layoff of existing employees, reduced employment levels, increased inventories, or reduced sales.

ARTICLE VI MISCELLANEOUS

Section 6.1. This Agreement may be executed in any number of counterparts, each of which shall be regarded as an original and all of which shall constitute but one and the same instrument.

Section 6.2. If any provision of this Agreement, or any covenant, stipulation, obligation, agreement, act or action, or part thereof made, assumed, entered into or taken thereunder or any application thereof, is for any reason held to be illegal or invalid, such illegality or invalidity shall not affect any other provision or any other covenant, stipulation, obligation, agreement, act or action or part thereof, made, assumed, entered into, or taken, each of which shall be construed and enforced as if such illegal or invalid portion were not contained herein, nor shall such illegality or invalidity of any application thereof affect any legal and valid application thereof, and each such provision, covenant, stipulation, obligation, agreement, act or action, or part shall be deemed to be effective, operative, made, entered into or taken in the manner and to the full extent permitted by law.

Section 6.3. This Agreement shall be governed exclusively by and construed in accordance with the laws of the State of Iowa. The applicable provisions of Iowa law, including the Act, are incorporated into this Agreement as if set forth herein.

Section 6.4. All notices, requests or other communications hereunder shall be in writing and shall be deemed to be sufficiently given when mailed by registered or certified mail, postage prepaid, addressed to the appropriate Notice Address set forth on the signature page of this Agreement.

Employer and Western Iowa Tech Community College may, by notice given hereunder, designate any further or different addresses or persons to which subsequent notices, requests or other communications shall be sent.

Section 6.5. All covenants, stipulations, obligations and agreements of Western Iowa Tech Community College and Employer contained in this Agreement shall be effective to the extent authorized and permitted by applicable law. No such covenant, stipulation, obligation or agreement shall be deemed to be a covenant, stipulation, obligation or agreement of any present or future member, officer, agent or employee of Western Iowa Tech Community College or the Board of Trustees of Western Iowa Tech Community College other than in his or her official capacity, and neither the members of the Board of Trustees of Western Iowa Tech Community College nor any official, agent or employee of Western Iowa Tech Community College shall be liable personally on the covenants, stipulations, obligations or agreements of Western Iowa Tech Community College contained in this Agreement.

Section 6.6. This Agreement shall inure to the benefit of and shall be binding in accordance with its terms upon Western Iowa Tech Community College, Employer and their

respective permitted successors and assigns, provided that this Agreement may not be assigned by Employer without the written consent of Western Iowa Tech Community College.

Section 6.7. Employer agrees that it shall provide all information requested by Western Iowa Tech Community College, the Iowa Workforce Development ("IWD") or the Iowa Department of Education ("IDOE") for the purpose of establishing a consistent and meaningful database to track aggregate wages of employees over time and evaluate the effectiveness of job training programs. Such information shall include the Social Security numbers of all Participants hired by Employer for Program Jobs. Such information shall be provided directly to Western Iowa Tech Community College, IWD, or IDOE upon forms provided by Western Iowa Tech Community College, IWD, or IDOE.

Section 6.8. Employer acknowledges that pursuant to the Act, Western Iowa Tech Community College may enter into similar agreements with other employers.

Section 6.9. This Agreement, including Exhibits, constitutes the entire agreement between Western Iowa Tech Community College and Employer with respect to the subject matter hereof and as such supersedes all previous negotiations, commitments and understandings. Captions and the alignment of the Agreement are for convenience only and shall not be construed to modify the rights or obligations of the parties.

IN WITNESS WHEREOF, Western Iowa Tech Community College and Employer have caused this Agreement to be duly executed all as of the date set forth below.

Western Iowa Tech Community College

Date: 4/29/25

By: Carmen Wilson
Carmen Wilson, Associate Dean of Corporate College

ADDRESS FOR NOTICES
Carmen Wilson
PO Box 5199, 4647 Stone Avenue
Sioux City, IA 51102

ATTEST:

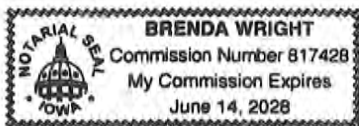
Jebro, Inc.

Date: 4/21/25

By: Robert Cheever

Robert Cheever, President
ADDRESS FOR NOTICES
Robert Cheever
2303 Bridgeport Drive
Sioux City, IA 51111

Notarized/ electronic signatures



Brenda Wright 4/29/2025

EXHIBIT "A"
Employer Commitments

I. Overview

	Year 1	Year 2	Year 3	Year 4	Year 5
Total Program Participants (includes those that are sponsored)	41	41	41	41	41
Employer Sponsored ACE Participants	5	5	5	5	5
Participants Sponsored by other Employer ACE Agreements	9	9	9	9	9
Remaining Un-sponsored Participants	27	27	27	27	27

- A. Beginning Date of Program Agreement: 7/01/2025
- B. Ending Date of Program Agreement: 6/30/2030

II. Employer Cash or In-Kind Contributions:

Year 1 Cash \$		In Kind \$	\$9,095.49
Year 2 Cash \$		In Kind \$	\$9,095.49
Year 3 Cash \$		In Kind \$	\$9,095.49
Year 4 Cash \$		In Kind \$	\$9,095.49
Year 5 Cash \$		In Kind \$	\$9,095.49

If Employer will meet its match requirement through in-kind contributions, detail the nature of each such contribution.

- III. Program Job Wages. Employer's certification of average gross wages to be paid to employees in highly skilled jobs covered by this Agreement is a minimum of no less than 200 percent of the Federal Poverty Guideline for a family of two as of the date on which this Agreement is signed. Average starting gross wage: \$63,814.00 (\$30.68/hour x 2,080 work hours/year).
- IV. Employer Program Job Withholding Credits.
Job Withholding Credits are calculated by multiplying the number of positions sponsored by the employer by 10% of the average wage per year for the position. The authorized Annual Amount of Program Job Withholding Credits:

Year 1 \$	\$19,072.86
Year 2 \$	\$19,072.86
Year 3 \$	\$19,072.86
Year 4 \$	\$19,072.86
Year 5 \$	\$19,072.86



**Western Iowa Tech
Community College**

DATE: April 29, 2025
TO: Dr. Terry Murrell, President
FROM: Darin Moeller, Executive Dean of Instruction
Carmen Wilson, Associate Dean of Corporate College
Sam Pribil, Economic Development Coordinator
RE: 260G ACE Truck Driving Program - Accelerated Career Education (ACE) Agreement

The Iowa Legislature established the Accelerated Career Education (ACE) program to help community colleges establish or expand programs that train individuals in highly skilled occupations needed by Iowa businesses. The program requires that an eligible business enter into an agreement with the community college to sponsor all or a portion of the seats created by the program.

Western Iowa Tech Community College has ACE agreements in place with local businesses to provide an enhanced skilled workforce in the areas of Truck Driving and Nursing.

Development:

Western Iowa Tech Community College in partnership with Consumers Supply Distributing, LLC will be expanding the current credit Truck Driving Program.

Recommendation:

It is the administrative recommendation that the 260G ACE Truck Driving Program agreement with Consumers Supply Distributing, LLC be approved.

**ACCELERATED CAREER EDUCATION
INDIVIDUAL PROGRAM AGREEMENT**

between

**Western Iowa Tech Community College ("College")
Sioux City, Iowa**

and

**Consumers Supply Distributing, LLC ("Employer")
Cecily Johnston
cecily.johnston@consumers-supply.com
2901 Murphy Drive
Sioux City, IA 51111
45-3782648
308109009**

**Dated as of
March 18, 2025
(Program to begin July 1, 2025)**

Relating to

Truck Driving, 2026

**ACCELERATED CAREER EDUCATION
PROGRAM AGREEMENT**

This Accelerated Career Education ("ACE") Program Agreement (the "Agreement") made and entered into as of the date set forth below between Western Iowa Tech Community College, (Merged Area XII), Sioux City, Iowa ("College"), and the entity set forth below ("Employer"), under the following circumstances:

A. Pursuant to the Accelerated Career Education Program Act, Iowa Code Chapter 260G, Western Iowa Tech Community College and Employer enter into this Agreement for the purpose of educating and training certain persons to provide highly skilled and well educated workers within the Merged Area.

B. Western Iowa Tech Community College and Employer each has full right and lawful authority to enter into this Agreement and to perform and observe the provisions hereof on their respective parts to be performed and observed.

NOW, THEREFORE, in consideration of the premises and the mutual representations and agreements hereinafter contained, the parties hereto agree as follows:

**ARTICLE I
DEFINITIONS**

Section 1.1. "ACE Program" shall consist of this arrangement to provide Program Services as more specifically set forth on **Exhibit "A"** for a career program pursuant to this Agreement with respect to Program Job Positions.

Section 1.2. "Act" means the Accelerated Career Education Program Act, Iowa Code Chapter 260G, as it may be amended from time to time, and the regulations promulgated thereunder by the Iowa Workforce Development, as the regulations may be amended from time to time.

Section 1.3. "Program Costs" means all necessary and incidental costs of providing Program Services. Attached hereto as **Exhibit "A"** and incorporated herein by this reference is a tentative budget relating to the ACE Program.

Other terms used in this Agreement shall have the meanings set out in the Act. Definitions set out in Iowa Code Chapter 260G are attached hereto.

ARTICLE II ACE PROGRAM

Section 2.1. Western Iowa Tech Community College agrees to provide the Program Services to the extent of funds available for that purpose. It is understood and agreed that Employer and any employee of Employer who represents a Program Job will assist in developing the Program. If Employer has a bargaining agreement in place, a representative of the employee bargaining unit shall also take part in the development of the Program. Western Iowa Tech Community College will be responsible for the final design of the Program.

Section 2.2. Western Iowa Tech Community College and Employer agree that Program Costs may be paid from one or a combination of the following sources: (a) cash or in-kind contributions by the Employer toward the program cost, provided that the Employer contribution shall be no less than twenty percent of the program costs, (b) tuition, student fees, or special charges fixed by the board of trustees to defray program costs, and (c) guarantee by the Employer of payments to be received under paragraph "a".

Section 2.3. The term of this Agreement shall not exceed five (5) years from the date of this Agreement. This Agreement may be renewed for a period not to exceed two (2) years.

Section 2.4. This Agreement may be amended with the written consent of both parties, provided that the parties shall not amend the term of this Agreement.

Section 2.5. Western Iowa Tech Community College may revise or expand the Program from time to time. However, no revision shall be made which would change the purpose of the Program to a purpose that is not permitted by the Act. Western Iowa Tech Community College may revise the Program Costs to reflect changes in tuition, other fees, changes in salaries and expenses and other increases allowed by law. Program Costs shall be calculated or recalculated on an annual basis based on the required Program Services and for a specific number of Participant Positions.

ARTICLE III PAYMENTS

Section 3.1. **Exhibit "A"** sets forth the minimum annual amount of Employer contribution and tuition and fee payments to be paid for Program Costs. Employer contributions shall be made according to the schedule set forth on **Exhibit "A."**

ARTICLE IV COVENANTS, REPRESENTATIONS AND WARRANTIES

Section 4.1. Representations, Warranties and Covenants of Western Iowa Tech Community College. Western Iowa Tech Community College represents that:

- (a) it is duly organized and validly existing under the laws of the State of Iowa;
- (b) it is not in violation of or in conflict with any provisions of the laws of the State of Iowa which would impair its ability to carry out its obligations hereunder;
- (c) it is empowered to enter into the transactions contemplated by this Agreement; and
- (d) it will do all things required of it in order to maintain its existence or assure the assumption of its obligations hereunder by any successor public body.

Section 4.2. Representations, Warranties and Covenants of Employer. Employer represents, warrants and covenants that:

- (a) It is authorized to do business in the State of Iowa;
- (b) It has full power and authority to execute, deliver and perform this Agreement and all other instruments to secure its performance and to enter into and carry out the transactions contemplated herein. Such execution, delivery and performance are not in contravention of law or Employer's articles of incorporation, bylaws or any indenture, agreement, mortgage, lease, undertaking or any other restriction, obligation or instrument to which Employer is a party or by which it is bound. This Agreement has by proper action been duly authorized, executed and delivered by Employer and all steps necessary have been taken to constitute this Agreement a valid and binding obligation of Employer;
- (c) There is no litigation or proceeding pending, or to the knowledge of Employer threatened, against Employer or any other person affecting in any manner whatsoever the right of Employer to execute the Agreement or to otherwise comply with its obligations contained in the Agreement;
- (d) Employer is a business or consortium of businesses, as that term is defined in the Act, and is engaged in interstate or intrastate commerce for the purpose of manufacturing, processing or assembling products, construction, conducting research and development, or providing services (other than retail) in interstate or intrastate commerce;
- (e) Employer will interview graduating participants for full-time positions with Employer and will provide future hiring preferences to graduates of the ACE Program provided for in this Agreement;
- (f) If Employer has more than four sponsored participants in the program, Employer will offer a Program Job position of full-time employment to at least twenty-five percent of those sponsored participants who successfully complete the ACE Program;

(g) Employer will provide for a wage level for Program Jobs of no less than two hundred percent of the Federal Poverty Guidelines for a family of two as defined by the most recently revised poverty income guidelines as published by the United States Department of Health and Human Services at the time the Agreement is entered into. The wage level shall be recertified each year on the anniversary of the effective date of the Agreement; and

(h) Employer's projection of the annual gross wages to be paid by Employer to employees in the Program Jobs is truly and accurately depicted on **Exhibit "A"**.

ARTICLE V EVENTS OF DEFAULT

Section 5.1. Events of Default. Each of the following shall be an "event of default":

(a) Employer fails to pay any amount required of it on or prior to the date on which such payment is due and payable and continuing for more than five (5) business days thereafter.

(b) Employer fails to observe and perform any other agreement, representation, term or condition contained in this Agreement, if such failure is not cured within twenty (20) days after Colleges provides notice of such failure to Employer, or for such longer period to which Western Iowa Tech Community College may agree in writing; provided, that if the failure is other than the payment of money and is of such nature that it cannot be corrected within the applicable period, such failure shall not constitute an event of default so long as Employer institutes curative action within the applicable period and diligently pursues such action to completion.

(c) Any representation or warranty made by Employer herein or any statement in any report, certificate, financial statement or other instrument furnished in connection with this Agreement is, at any time, proven to have been false or misleading in any material respect when made or given.

(d) Employer acts in a manner contrary to any provision of this Agreement or fails to act in a manner required by any provision of this Agreement.

Section 5.2. Whenever an event of default shall have happened and is not cured as provided above, Western Iowa Tech Community College may, without notice to Employer, terminate this Agreement. In addition, Western Iowa Tech Community College may take whatever other action at law or in equity may appear necessary or desirable to collect the payments due and other amounts then due and thereafter to become due under this Agreement and to enforce performance and observance of any other obligation or agreement of Employer under this Agreement.

Section 5.3. No remedy conferred upon or reserved to Western Iowa Tech Community College by this Agreement is intended to be exclusive of any other available remedy or remedies, but each and every such remedy shall be cumulative and shall be in addition to every other remedy now or hereafter existing at law, in equity or by statute. No delay or omission to exercise any right or power accruing upon any default shall impair any such right or power or shall be construed to be a waiver thereof, but any such right and power may be exercised from time to time and as often as may be deemed expedient. In order to entitle Western Iowa Tech Community College to exercise any remedy reserved to it in this Article, it shall not be necessary to give any notice, other than such notice as may be expressly required herein, nor shall it be necessary to make any declaration of an event of default other than such declaration as may be expressly required herein.

Section 5.4. In the event any provision contained in this Agreement should be breached by either party and thereafter waived by the other party, such waiver shall be limited to the particular breach so waived and shall not be deemed to be a waiver of any other breach hereunder.

Section 5.5. Employer may decline to satisfy any provisions in this Agreement relating to Subsection 4.2(e) and Subsection 4.2(f) of this Agreement if Employer experiences an economic downturn. For purposes of this Section, "economic downturn" includes a layoff of existing employees, reduced employment levels, increased inventories, or reduced sales.

ARTICLE VI MISCELLANEOUS

Section 6.1. This Agreement may be executed in any number of counterparts, each of which shall be regarded as an original and all of which shall constitute but one and the same instrument.

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Section 6.3. This Agreement shall be governed exclusively by and construed in accordance with the laws of the State of Iowa. The applicable provisions of Iowa law, including the Act, are incorporated into this Agreement as if set forth herein.

Section 6.4. All notices, requests or other communications hereunder shall be in writing and shall be deemed to be sufficiently given when mailed by registered or certified mail, postage prepaid, addressed to the appropriate Notice Address set forth on the signature page of this Agreement.

Employer and Western Iowa Tech Community College may, by notice given hereunder, designate any further or different addresses or persons to which subsequent notices, requests or other communications shall be sent.

Section 6.5. All covenants, stipulations, obligations and agreements of Western Iowa Tech Community College and Employer contained in this Agreement shall be effective to the extent authorized and permitted by applicable law. No such covenant, stipulation, obligation or agreement shall be deemed to be a covenant, stipulation, obligation or agreement of any present or future member, officer, agent or employee of Western Iowa Tech Community College or the Board of Trustees of Western Iowa Tech Community College other than in his or her official capacity, and neither the members of the Board of Trustees of Western Iowa Tech Community College nor any official, agent or employee of Western Iowa Tech Community College shall be liable personally on the covenants, stipulations, obligations or agreements of Western Iowa Tech Community College contained in this Agreement.

Section 6.6. This Agreement shall inure to the benefit of and shall be binding in accordance with its terms upon Western Iowa Tech Community College, Employer and their

respective permitted successors and assigns, provided that this Agreement may not be assigned by Employer without the written consent of Western Iowa Tech Community College.

Section 6.7. Employer agrees that it shall provide all information requested by Western Iowa Tech Community College, the Iowa Workforce Development ("IWD") or the Iowa Department of Education ("IDOE") for the purpose of establishing a consistent and meaningful database to track aggregate wages of employees over time and evaluate the effectiveness of job training programs. Such information shall include the Social Security numbers of all Participants hired by Employer for Program Jobs. Such information shall be provided directly to Western Iowa Tech Community College, IWD, or IDOE upon forms provided by Western Iowa Tech Community College, IWD, or IDOE.

Section 6.8. Employer acknowledges that pursuant to the Act, Western Iowa Tech Community College may enter into similar agreements with other employers.

Section 6.9. This Agreement, including Exhibits, constitutes the entire agreement between Western Iowa Tech Community College and Employer with respect to the subject matter hereof and as such supersedes all previous negotiations, commitments and understandings. Captions and the alignment of the Agreement are for convenience only and shall not be construed to modify the rights or obligations of the parties.

IN WITNESS WHEREOF, Western Iowa Tech Community College and Employer have caused this Agreement to be duly executed all as of the date set forth below.

Western Iowa Tech Community College

Date: 4/29/25

By: Carmen Wilson
Carmen Wilson, Associate Dean of Corporate College

ADDRESS FOR NOTICES
Carmen Wilson
PO Box 5199, 4647 Stone Avenue
Sioux City, IA 51102

ATTEST:

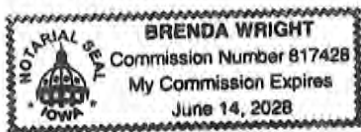
Consumers Supply Distributing, LLC

Date: 4/18/2025

By: Cecily Johnston
Cecily Johnston, HR Manager

ADDRESS FOR NOTICES
Cecily Johnston
PO Box 1820
North Sioux City SD, 57049

Notarized/ electronic signatures



Brenda Wright
4/29/25

EXHIBIT "A"
Employer Commitments

I. Overview

	Year 1	Year 2	Year 3	Year 4	Year 5
Total Program Participants (includes those that are sponsored)	41	41	41	41	41
Employer Sponsored ACE Participants	4	4	4	4	4
Participants Sponsored by other Employer ACE Agreements	10	10	10	10	10
Remaining Un-sponsored Participants	27	27	27	27	27

- A. Beginning Date of Program Agreement: 7/01/2025
- B. Ending Date of Program Agreement: 6/30/2030

II. Employer Cash or In-Kind Contributions:

Year 1 Cash \$		In Kind \$	\$7,276.38
Year 2 Cash \$		In Kind \$	\$7,276.38
Year 3 Cash \$		In Kind \$	\$7,276.38
Year 4 Cash \$		In Kind \$	\$7,276.38
Year 5 Cash \$		In Kind \$	\$7,276.38

If Employer will meet its match requirement through in-kind contributions, detail the nature of each such contribution.

- III. Program Job Wages. Employer's certification of average gross wages to be paid to employees in highly skilled jobs covered by this Agreement is a minimum of no less than 200 percent of the Federal Poverty Guideline for a family of two as of the date on which this Agreement is signed. Average starting gross wage: \$48,100.00 - \$50,700.00.

IV. Employer Program Job Withholding Credits.

Job Withholding Credits are calculated by multiplying the number of positions sponsored by the employer by 10% of the average wage per year for the position. The authorized Annual Amount of Program Job Withholding Credits:

Year 1 \$	\$15,258.28
Year 2 \$	\$15,258.28
Year 3 \$	\$15,258.28
Year 4 \$	\$15,258.28
Year 5 \$	\$15,258.28



DATE: April 17, 2025
TO: Dr. Terry A. Murrell, President
FROM: Erin Volk, Dean of Quality
RE: Board Policy Revisions

The following revised Board Policies are being presented to the Western Iowa Tech Board of Directors for a second reading as follows:

- 205.4 – Annual Meeting
- 205.7 – Notice of Board Meetings
- 208.01 - Hazing
- 304.2 – Monitoring of Administrative Procedures
- 305 – Administrator Code of Ethics
- 401.14 – Administrative Personnel Vacations
- 402.8 – Support Staff Vacations
- 502.6 – International Students

- Deactivate Board Policies
- 202.9 – Emergencies
 - 205.15 – Electronic Meetings

The proposed changes are a result of the 5-year review cycle for all Board policies by the Executive Council team.

Administrative Recommendation

It is the Administrative recommendation to approve these board policy changes.

B O A R D P O L I C Y

WESTERN IOWA TECH COMMUNITY COLLEGE

	Series Number: 202.9
Title	General Organization and Operation
	Emergencies

The policies of the Board are intended to provide guidance for the conduct of the affairs of the College under normal operating conditions. When there is an emergency, the Board and the Administration may need to act in a manner which is not consistent with or not in compliance with one or more of these policies. The Board reserves the right to respond to an emergency by suspending any of its policies. This policy establishes the procedures which will be followed by the Board if the Board determines that there is an emergency.

If the President of the Board or a majority of the members of the Board believe that there is an emergency which may require action by the College which is not consistent with or not in compliance with one or more Board policies, then a special meeting of the Board will be called after providing as much public notice as is practicable under the circumstances. If the President of the College believes that there is an emergency which may require action by the College which is not consistent with or not in compliance with one or more Board policies, then the President shall immediately contact the Board President or a majority of the members of the Board and request that a special meeting of the Board be held.

The special meeting of the Board may be held telephonically, provided that the Board complies with the provisions of Iowa Code Section 21.8.

At the special meeting of the Board, the Board shall determine whether an emergency exists, and if so, which Board policy or policies should be suspended.

For purposes of this policy, the term "emergency" shall mean an unforeseen event, combination of circumstances, or the resulting conditions that call for immediate action. The term "emergency" includes, but is not limited to, the following: storm, tornado, blizzard, drought, flood or water damage, earthquake or earth movement, extreme heat or cold, fire, explosion, utility failure, computer failure, damage to or destruction of a building, epidemic, quarantine, health emergency, nuclear contamination, pollution, war, strike, criminal acts, and freezing, reduction or loss of funds. Notwithstanding the definition and general description of "emergency" contained in this policy, the determination of whether an emergency exists shall be within the sole and exclusive discretion of the Board.

If the Board determines that an emergency exists, it shall then determine which Board policy or policies will be suspended. When the Board decides to suspend a policy, the Board shall state the period of time during which the policy will be suspended and shall establish the terms of a replacement policy, if any, which will remain in effect until the period of time set by the Board has elapsed. The period of time during which a policy is suspended may be lengthened or shortened by the Board at a regular or special meeting of the Board. If a policy is suspended, the suspension shall take effect immediately, unless the Board specifies otherwise. When a policy is suspended, the Board shall provide notice of the suspension and of the replacement policy, if any, by one publication in a newspaper which is general circulation in the merged area.

Date of Adoption	7/17/1967	Legal Reference: (Code of Iowa)
Date of Last Revision	7/21/1986	39; 49; 260C.11, .15, .21, .28; 277
Date of Current Revision	1/8/1996	Date of Last Review: 12/5/2024
Related Administrative Procedures and Cross References		

B O A R D P O L I C Y

WESTERN IOWA TECH COMMUNITY COLLEGE

	Series Number: 205.4
Title	Board Meetings
	Annual Meeting

Each year after July 1 and no later than August 15, the Board shall hold its annual meeting.

At the annual meeting, the Board shall examine the financial books and settle the secretary's and treasurer's statements for the fiscal year ending the preceding June 30 and transact other business as necessary. As part of the annual reports, the treasurer shall ~~present~~ furnish the Board a statement from each depository showing the balance then on deposit in the depository. If the secretary or treasurer fails to make proper reports for the settlement, the Board shall take action to obtain the balance information. ~~affidavits from depository banks. Should the secretary or treasurer fail to provide this information, the Board may take the action necessary to secure the information.~~

~~At this meeting, the Board may appoint the Board's legal counsel.~~

Date of Adoption	7/16/1967		Legal Reference: (Code of Iowa)
Date of Last Revision	1/8/1996 12/5/2024		279.3, .33
Date of Current Revision	3/17/2025		Date of Last Review: 3/17/2025
Related Administrative Procedures and Cross References			

B O A R D P O L I C Y

WESTERN IOWA TECH COMMUNITY COLLEGE

	Series Number: 205.7
Title	Board Meetings
	Notice of Board Meetings

Public notice of regular or special meetings of the Board shall be provided by posting the agenda on a bulletin board at the Stone Avenue administrative offices at 4647 Stone Avenue, Sioux City, Iowa. Notice shall be given at least 24 hours prior to the commencement of each meeting unless for good cause such notice is impossible or impractical, in which case as much notice as is reasonably possible will be given. The notice shall include the time, date, place, and tentative agenda. Notice shall be provided to the news media and to others who have filed a request for notice with the Secretary of the Board. ~~All requests for notice must be renewed annually.~~

Notice of the call of a special meeting shall be given to each Board member in writing at least 24 hours before the meeting unless for good cause such notice is impossible or impractical, in which case as much notice as is reasonably possible will be given. The notice shall specify the time, date, place, and purpose (tentative agenda) of the meeting. Attendance at the special meeting shall constitute a waiver of notice.

Date of Adoption	7/16/1967		Legal Reference: (Code of Iowa)
Date of Last Revision	1/8/1996 6/17/19		21.4
Date of Current Revision	3/17/2025		Date of Last Review: 3/17/2025
Related Administrative Procedures and Cross References			Board of Director's Handbook

BOARD POLICY

WESTERN IOWA TECH COMMUNITY COLLEGE

Series Number 205.15

Title Board Meetings

Electronic Meetings

When it is impossible or impractical for the Board to meet in person, a meeting may be conducted electronically, providing the following conditions are met:

1. Public access to the conversation shall be provided to the extent reasonably possible. This requirement shall not apply to meetings that otherwise comply with the provisions authorizing a closed session.
2. Public notice of the meeting shall be made in the same manner as required for other regular or special meetings. The place of the meeting shall be the place from which the communication originates or where public access is provided to the conversation.
3. Minutes of the meeting shall be kept in the usual manner and shall include a statement explaining why a face-to-face meeting was impossible or impractical.

Date of adoption 08/18/86

Legal Reference: (Code of Iowa)

Date of last revision _____

21.8

Date of current revision 1/8/96

Related Administrative Procedures and Cross References _____

Board of Director's Handbook

B O A R D P O L I C Y

WESTERN IOWA TECH COMMUNITY COLLEGE

	Series Number: 208.01
Title	All Personnel
	Hazing Policy

Western Iowa Tech Community College prohibits any form of “hazing” in its programs, activities, and by student organizations. This Policy sets forth the College’s procedures for handling reports of hazing, the potential consequences for engaging in hazing, information on WITCC’s hazing prevention and awareness programs, and the College’s reporting and publication requirements.

Policy Definitions

For purposes of this Policy:

“Student organization” means any organization at WITCC in which two or more of the members are enrolled students, whether or not the student organization is established or recognized by WITCC. This includes clubs, societies, associations, athletics teams, fraternities, sororities, bands, or student government.

“Hazing” means any intentional, knowing, or reckless act committed by a person, or in concert with others, against another *regardless of their willingness to participate* that:

- (1) Is committed in the course of initiation into, affiliation with, or the maintenance of membership in, a student organization; and
- (2) Causes or creates an unreasonable risk of physical or psychological injury, including any activity which places another person in reasonable fear of bodily harm through the use of threatening words or conduct and any activity that includes, induces, causes, or requires another person to perform a criminal violation of state or federal law.

This includes whipping, beating, striking, electronic shocking, or placing a harmful substance on someone’s body. It includes causing, coercing, or otherwise inducing: sleep deprivation; exposure to the elements; confinement in a small space; extreme exercise; consuming food, liquid (including alcohol), drugs, or other substances; or the performance of sexual acts.

Reporting Hazing and Investigations

All forms of hazing must be reported to the Dean of Students, Title IX Coordinator, or other College administrator. If any campus official or employee such as a coach, sponsor, adviser, or residence life staff member receives a report or becomes aware of an alleged hazing incident, they should report it to one of the afore-mentioned College administrators.

Date of Adoption			Legal Reference: (Code of Iowa)
Date of Last Revision			
Date of Current Revision	4/9/2025		Date of Last Review:
Related Administrative Procedures and Cross References			§ 708.10

BOARD POLICY

WESTERN IOWA TECH COMMUNITY COLLEGE

All allegations of hazing will be taken seriously and investigated. Allegations against students and/or student organizations will be handled under the Student Code of Conduct policies and procedures. Any allegations against faculty or staff will be investigated and handled under applicable employee policies, procedures, and law.

Consequences for founded incidents of hazing can include discipline up to and including suspension or expulsion for students, serious sanctions for student organizations, and termination of employees.

Allegations of hazing may also be reported to law enforcement for criminal investigation.

Clery Act Statistical Reporting and Stop Campus Hazing Act Transparency Report

In accordance with the Clery Act, statistical information on hazing incidents within the College's Clery geography are included in the Annual Security Report which is distributed to the campus community each year on or before October 1st.

WITCC will also collect information on hazing incidents involving established or recognized student organizations and publish a Campus Hazing Transparency Report on its website, if there are violations to report, in accordance with the Stop Campus Hazing Act. If there are violations, the College will update the Transparency Report at least twice a year with the following information:

- A statement notifying the public of the annual availability of the College's hazing statistics in the Annual Security Report;
- Information about this Policy and Iowa's hazing law; and
- For each period of time since the last update, the following information about each finding of responsibility for a hazing violation against a student organization:
 - The name of the student organization;
 - A general description of the hazing violation that resulted in a finding of responsibility, including whether the violation involved the abuse or illegal use of alcohol or drugs;
 - The findings of the institution, and any sanctions placed on the student organization by the institution, as applicable;
 - The dates on which the hazing was alleged to have occurred, when the investigation was initiated and ended, and when the student organization was noticed of the violation.

Neither the statistical information in the Annual Security Report nor the Campus Hazing Transparency Report will include any student's personally identifiable information, as defined by the Family Educational Rights and Privacy Act ("FERPA"). Past Transparency Reports will be maintained by WITCC for at least five ("5") calendar years from the date of publication.

Iowa Law on Hazing

In addition to this Policy, hazing is also prohibited under Iowa criminal law. Iowa Code § 708.10 defines hazing as any intentional or reckless act involving forced activity that endangers the physical health or safety of a student, carried out for the purpose of initiation into, admission to, or affiliation with any organization operating in connection with the College—regardless of the student's willingness to participate.

"Forced activity" includes any physical brutality, such as whipping, forced confinement, or other acts that pose a threat to a student's health and safety.

Under Iowa law, hazing is a simple misdemeanor. However, if the hazing results in serious bodily injury, it is classified as a serious misdemeanor.

BOARD POLICY

WESTERN IOWA TECH COMMUNITY COLLEGE

Prevention and Awareness Programs

It is the policy of WITCC to develop and offer prevention and awareness programs related to hazing. These programs will be research-informed and campus-wide, and designed to reach students, faculty, and staff with information about:

- This Policy, including how to report incidents of hazing and WITCC's processes used to investigate incidents of hazing;
- Iowa's hazing law; and
- Primary prevention strategies intended to stop hazing before hazing occurs, which may include skill building for bystander intervention, information about ethical leadership, and the promotion of strategies for building group cohesion without hazing.

B O A R D P O L I C Y

WESTERN IOWA TECH COMMUNITY COLLEGE

	Series Number: 304.2
Title	Policy Implementation
	Monitoring of Administrative Procedures

It shall be the responsibility of the President to ~~insure~~ ensure that administrative procedures are monitored and revised as necessary.

The President/designee may rely on the Board, administrators, employees, students, and other members of the College community to comment on the effect of, and possible changes in, the administrative procedures.

Date of Adoption	1/8/1996	Legal Reference: (Code of Iowa)
Date of Last Revision	1/8/1996	Chapter 260C; 279.8
Date of Current Revision	11/21/2024	Date of Last Review: 11/21/2024
Related Administrative Procedures and Cross References		

B O A R D P O L I C Y

WESTERN IOWA TECH COMMUNITY COLLEGE

	Series Number: 305
Title	Administrator Code of Ethics

Administrators, as leaders in the College community, represent the views of the College. Their actions, verbal and nonverbal, reflect the attitude and the beliefs of the College. Therefore, administrators shall conduct themselves professionally and in a manner fitting to their position.

Each administrator shall follow the code of ethics stated in this policy. Failure to act in accordance with this code of ethics or in a professional manner, in the judgment of the Board, shall be grounds for discipline and possibly dismissal.

The professional College administrator:

- Upholds the honor and dignity of the profession in actions and relations with students, colleagues, Board members, and the public;
- Obeys local, state, and national laws; and holds to high ethical ~~and moral~~ standards; ~~and gives loyalty to this country and to the cause of democracy and liberty;~~
- Accepts the responsibility to master and contribute to the growing body of specialized knowledge, concepts, and skills which characterize educational administration as a profession;
- Strives to provide the finest possible educational experiences and opportunities to the members of the College community and merged area;
- Seeks to preserve and enhance the prestige and status of the profession when applying for a position or entering into contractual agreements;
- Carries out in good faith the policies duly adopted by the Board and the regulations of state authorities and renders professional service;
- Does not allow consideration of private gain or personal economic interest to affect the discharge of professional responsibilities;
- Recognizes public education is the public's business and seeks to keep the public informed; and,
- Supports and practices the management team concept, striving toward continuous quality improvement.

Date of Adoption	1/8/1996	Legal Reference: (Code of Iowa)
Date of Last Revision	1/8/1996	Chapter 260C,14; 279.823A
Date of Current Revision	12/4/2024	Date of Last Review: 12/4/2024
Related Administrative Procedures and Cross References		

B O A R D P O L I C Y

WESTERN IOWA TECH COMMUNITY COLLEGE

	Series Number: 402.8
Title	Support Staff
	Vacations

Full-time and part-time support staff personnel shall be entitled to paid vacation time as described herein.

1. Vacation time shall be earned in accordance with the entitlement schedules outlined herein.
 - a. Employees shall begin earning vacation on the first day of eligible employment. However, no vacation time may be used until it is fully earned.
 - b. Vacation shall be earned in accordance with the schedule included herein. An earning "year" shall be the 12-month period beginning with each employee's "anniversary date." Anniversary date shall be the employee's date of hire or appointment to a position which qualifies the employee for vacation entitlement.
 - c. Vacation time may not be accrued or "carried over" beyond the year of employment during which it is to be used, except that no days will be lost unless they are unused by the end of the 15th month following the end of the employment year in which the time was earned.
Example: If an employee's anniversary date is May 14, vacation time earned between 5/14/04 and 5/13/05 must be used by 8/13/06 or it will be forfeited.
 - d. One continuous vacation period may not exceed four weeks in length unless approved through the accepted approval process.
 - e. Vacation shall ~~not~~ be used in 30-minute increments. ~~of less than one hour.~~
2. Payment in lieu of vacation will not be authorized, except that persons may receive payment for earned but unused vacation upon termination.
3. Vacation time shall, ordinarily, be requested and approved before it is used.
 - a. Scheduling of vacation shall be at times mutually acceptable to the employee and his/her supervisor.
 - b. Every effort shall be made to approve vacation for the dates requested; however, departmental/divisional demands may limit the scheduling of certain dates/times. Employees shall be advised of such limitations at the earliest possible date.
 - c. Vacation requests shall be made on the form provided.
4. Vacation entitlement shall be earned under the following guidelines.
 - a. First year 10 days
 - b. Second year 11 days
 - c. Third year 12 days
 - d. Fourth year 13 days
 - e. Fifth year 14 days
 - f. Sixth year 16 days
 - g. Seventh year 18 days
 - h. Eighth year 20 days

A "day" is based upon an employee's normal scheduled hours of work whether full-time or part-time.
5. Holidays occurring during an approved vacation shall not be counted as vacation days.
6. When a negotiated master contract exists, the terms shall be specified in that agreement for those covered employees.

It is within the Board's discretion to grant exceptions to this policy as may be deemed appropriate.

Date of Adoption	7/1/2000		Legal Reference: (Code of Iowa)
Date of Last Revision	10/11/2004 9/14/2020		
Date of Current Revision	3/17/2025		
Related Administrative Procedures and Cross References			

B O A R D P O L I C Y

WESTERN IOWA TECH COMMUNITY COLLEGE

	Series Number: 502.6
Title	Student Records and Requirements
	International Students

International Foreign students may enroll via the regular enrollment procedures in any of the programs of instruction. International Foreign students will be classified as non-resident students until or unless they fulfill the resident student requirements as set forth herein.

Date of Adoption	9/21/1987		Legal Reference: (Code of Iowa)
Date of Last Revision	12/11/1995		
Date of Current Revision	11/26/2024		Date of Last Review: 11/26/2024
Related Administrative Procedures and Cross References			Student Handbook/College Catalog



DATE: April 30, 2025
TO: Dr. Terry Murrell, President
FROM: Troy A. Jasman, Vice President of Finance
and Administrative Services
RE: **CHANGE ORDER #06 FOR WITCC DENISON CAMPUS ADDITION PROJECT**

Background Information

Attached to this memo is change order #06 for the WITCC Denison Campus Addition - Career Academy Project with L & L Builders Co. of Sioux City, Iowa.

This charge order has two components. The first component is for additional work for the Sim Capture in the simulation rooms. The change order for this component is \$464.00. The second component is to provide additional electric and HVAC for the larger paint booth for the auto program than what was originally designed. The change order for this component is \$8,118.00. Change order #06 will increase the amount of the original contract by \$8,582.00.

Administrative Recommendation

It is the Administrative Recommendation that the College approves change order #06 to L & L Builders Co. of Sioux City, Iowa for \$8,582.00 for the Denison Career Academy Building Project. The additional funds will come from the Plant Fund.



AIA Document G701® – 2017

Change Order

PROJECT: *(Name and address)*
2024 WITCC Denison Regional Academy
Denison, IA

CONTRACT INFORMATION:
Contract For:
Date: July 3, 2024

CHANGE ORDER INFORMATION:
Change Order Number: 006
Date: April 30, 2025

OWNER: *(Name and address)*
Western Iowa Tech Community College
4647 Stone Ave.
PO Box 5199
Sioux City, IA 51102

ARCHITECT: *(Name and address)*
CMBA Architects
302 Jones St.
Suite 200
Sioux City, IA 51101

CONTRACTOR: *(Name and address)*
Story Construction dba L & L Builders
2205 4th St.
Sioux City, IA 51101

THE CONTRACT IS CHANGED AS FOLLOWS:

(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

COP 014: Sim Capture Updates	ADD	\$464.00
COP 016: Paint Booth Electrical & HVAC Work	ADD	\$8,118.00
	TOTAL	\$8,582.00

The original Contract Sum was	\$	6,357,000.00
The net change by previously authorized Change Orders	\$	74,158.00
The Contract Sum prior to this Change Order was	\$	6,431,158.00
The Contract Sum will be increased by this Change Order in the amount of	\$	8,582.00
The new Contract Sum including this Change Order will be	\$	6,439,740.00

The Contract Time will be unchanged by Zero (0) days.
The new date of Substantial Completion will be unchanged.

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

CMBA Architects
ARCHITECT *(Firm name)*

Story Construction dba L & L Builders
CONTRACTOR *(Firm name)*

Western Iowa Tech Community College
OWNER *(Firm name)*

SIGNATURE
Brent Koch, Principal Architect

PRINTED NAME AND TITLE

SIGNATURE
Dana Rand, Estimating Manager

PRINTED NAME AND TITLE

SIGNATURE
Linnea Fletcher, Board President

PRINTED NAME AND TITLE

DATE

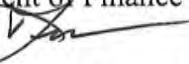
DATE

DATE



DATE: April 29, 2025

TO: Dr. Terry A. Murrell, President

FROM: Troy A. Jasman, Vice President of Finance
and Administrative Services 

RE: **WITCC RING ROAD PAVING IMPROVEMENTS PROJECT
ADDITIONAL WORK**

Last month the Western Iowa Tech Community College Board of Directors approved the proposed WITCC Ring Road Paving Improvements Project. The College had worked with Bryan Wells of DGR Engineering to plan the project to replace a portion of the roadway near parking lot 2 due to the deteriorating asphalt. The College has met with Bainbridge Construction, LLC, of Kingsley, IA to have a preconstruction meeting. During this meeting, it was determined that it would be in the best interest of the College to consider extending the paving improvements to the parking lot entrance by The Security Institute. This will allow the College to be better positioned when the next section of road can be replaced. The per unit pricing as originally bid will be honored for this additional work. If approved, the College would pave an additional 260 feet of roadway for approximately \$130,000.00 depending on the actual units. The funding will come from the Plant Fund. Bainbridge Construction, LLC could complete this additional work within the timeframe allowed.

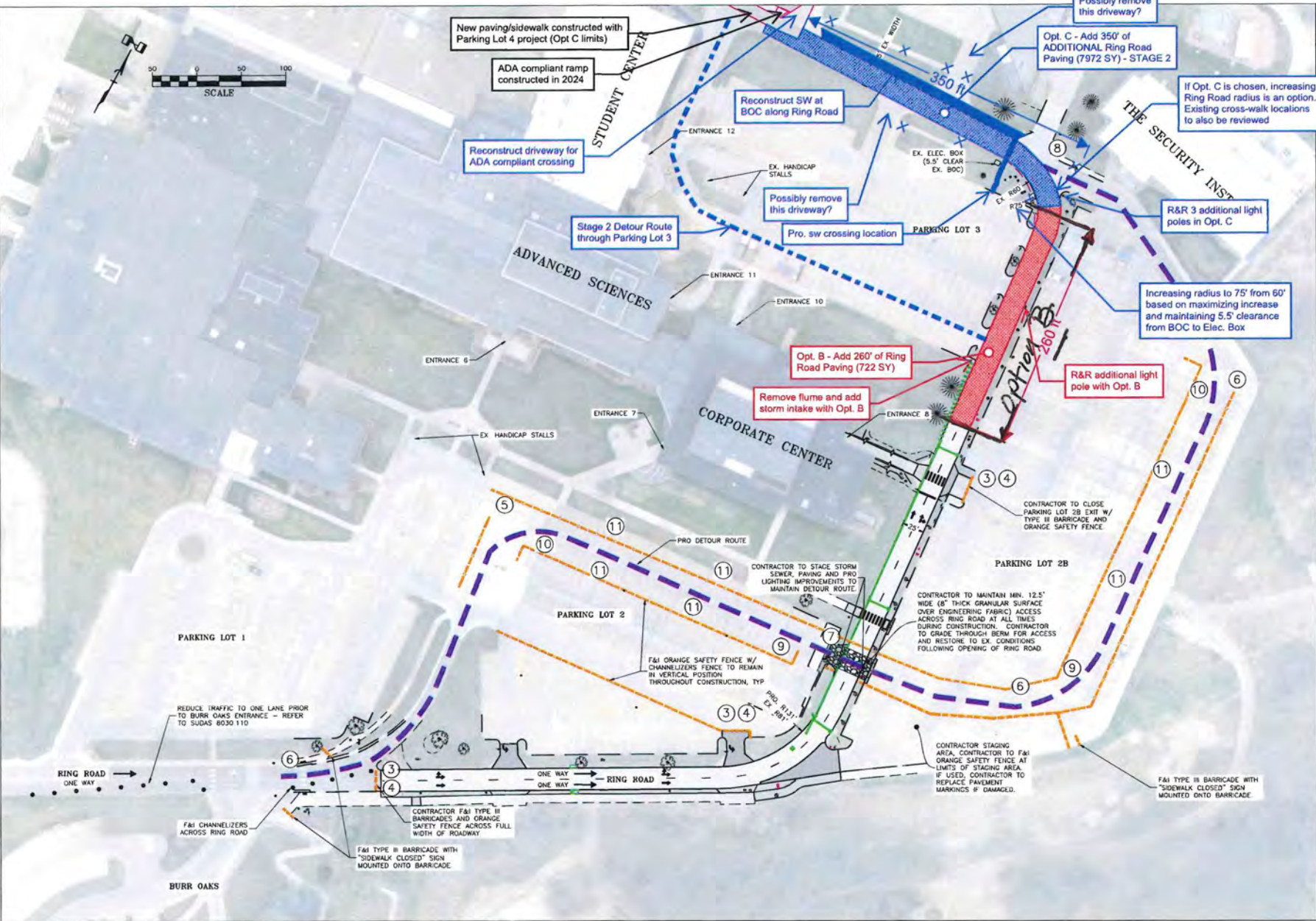
Attached to this memo is a map showing the additional work to be completed as marked by Option B.

Recommendation:

It is the administrative recommendation, as well as the engineer's recommendation, that the College add the additional work for this project to the Bainbridge Construction, LLC, Kingsley, IA contract based on the estimated units.

File Date: 4/25/25 11:25:24 AM

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2025 WITCC RING ROAD
PAVING IMPROVEMENTS PROJECT
SIOUX CITY, IOWA

PROJECT EXTENSION OPTIONS
OPT. B - UP TO LOT 2B DRIVE; OPT. C - UP TO LOT 4 LIMITS

Project Manager: BNYW
Designer: CBS
Project Number: 274075
Phone: (712) 266-1554

BGR ENGINEERING
Sheet
B&C

WITCC in the News

MAY 25 18

<https://www.sioxlandproud.com/news/local-news/sioux-city-pd-honoring-national-crime-victims-rights-week/>

Cherokee Human Library

<https://www.chronicletimes.com/stories/human-library-sparks-dialogue-in-cherokee,140562>

Witstock

<https://www.sioxlandproud.com/news/local-news/western-iowa-tech-announces-lineup-for-annual-student-run-music-festival/>

<https://www.sioxlandproud.com/news/local-news/local-community-college-prepares-for-upcoming-music-festival/>

<https://www.chronicletimes.com/stories/witstock-music-festival-april-30,142679>

Blood Drive

<https://www.sioxlandproud.com/news/local-news/lifeferve-blood-center-hosting-multiple-donation-drives-week-of-april-21/>

Show and Shine

<https://www.sioxlandproud.com/news/local-news/witcc-tri-state-cruisers-host-15th-annual-car-show-and-shine/>

WITCC students translate children's book

<https://www.ktiv.com/2025/04/25/witcc-students-translate-childrens-book-portuguese-english/>

Choir Concert

<https://www.sioxlandproud.com/news/local-news/wit-community-choir-focus-of-latest-whats-on-wednesday-event/>

ALUMNI –

Police Science grad, retirement

https://www.nwestiowa.com/sentinel/free-to-do-what-she-wishes/article_903b3b4b-1664-4b1e-9b62-aaae2b98f290.html



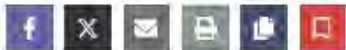
Western Iowa Tech Community College
 Western Iowa Tech Community College is accepting applications for the following position at the Cherokee campus:

SECRETARY - part time: Provide clerical and secretarial support to the Cherokee Campus 13 hours per week (Mon 11am-1pm, Tues 11am-2pm, Friday 8am-4:30pm) with a wage of \$17.35 per hour. NO NIGHTS/NO WEEKENDS. Education and experience in related field.

Minority and bi-lingual applicants are encouraged to apply. To apply please visit the College web site at <https://witcc.peopleadmin.com/>

National Crime Victims Rights Week events announced in Sioux City

Dolly A. Butz Apr 3, 2025 0



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01:14

SIOUX CITY -- The Domestic Violence Work Group will commemorate National Crime Victims' Rights Week (NCVRW) from April 6-12 with events.

This year's NCVRW theme recognizes that shared humanity drives vital connections to services, rights and healing. KINSHIP is where victim advocacy begins.

"This annual observance challenges us to build a world where every connection built through KINSHIP — between survivors, advocates, and communities — holds the potential to heal. It asks us to ensure that resources are available to all survivors and that we show up for one another with empathy and intention," a statement provided by the Sioux City Police Department said.

The following events will be held for the public:

- 7 to 9 p.m. April 8 Sioux City Police town hall, Sioux City Public Museum, 607 Fourth St. The police department will discuss the status of the department and crime statistics, and also hold a public forum for neighborhood concerns.
- 1 to 3 p.m. April 10 Community Resource Fair, Western Iowa Tech Community College (WITCC). Representatives for Legal Aid, Safe Place, Neighborhood Services, Community Action Agency, SCPD, WITCC Recruitment, WITCC Counseling department and more will be on hand.

THURSDAY, APRIL 4, 2019 CHEROKEE CHRONICLE NEWS PAGE 11A

Human Library sparks dialogue in Cherokee

BY STEVE KAZEMEN



Leading Cherokee County's "Human Library" event drew a diverse group of attendees Tuesday, March 27, at the Cherokee County Courthouse, where they engaged in candid conversations with "human books" sharing personal stories.

The first event was modeled after the original Human Library concept, which originated in Denmark in 2000. Instead of traditional books, the "books" in a Human Library are people who share backgrounds and life experiences. "Readers" are "checked out" from the library for conversations, learning experiences, and hearing diverse viewpoints. The goal was to build understanding and reduce prejudice through storytelling.

The "books" included Philip, who shared his childhood experience during the Civil Rights Movement, and his family's involvement in the program. Others included a woman who had spent time in Africa, a woman who had worked in a hospital, and a woman who had worked with children with disabilities at a residential center in Georgia.



Philip shared his childhood experiences during the Civil Rights Movement and his family's involvement in the program.

Bill, a WITCC employee, recounted his journey from high school dropout to master's degree recipient, highlighting the challenges of growing up in poverty. Louise, founder of the Willie White Foundation, shared her vision for a world where everyone has a chance to succeed. Matt, a recovering alcoholic, spoke about his path to sobriety and the importance of breaking down the stigmas attached to addiction. Kim, an energy sector professional, discussed U.S. energy policy and how it affects her career.



Kim, an energy sector professional, discussed U.S. energy policy and how it affects her career.



CRM occupational and speech therapists shared insights into working with and care for individuals with disabilities, emphasizing resilience and inclusion.



Courtney, founder of Willie White Foundation, shared her passion for wildlife conservation.



Bill recounted his journey from high school dropout to master's degree recipient, highlighting the challenges of growing up in poverty.

Warning Signs

Warning Signs	Warning Signs	Warning Signs
<ul style="list-style-type: none"> Isolating themselves Loss of interest in activities Changes in eating and sleeping habits Changes in hygiene Changes in social interactions Changes in work performance Changes in appearance Changes in behavior 	<ul style="list-style-type: none"> Isolating themselves Loss of interest in activities Changes in eating and sleeping habits Changes in hygiene Changes in social interactions Changes in work performance Changes in appearance Changes in behavior 	<ul style="list-style-type: none"> Isolating themselves Loss of interest in activities Changes in eating and sleeping habits Changes in hygiene Changes in social interactions Changes in work performance Changes in appearance Changes in behavior

Help is available 24/7

2025 First St • Cherokee, GA 31713
706.293.2144
www.williewhitefoundation.org



Matt, a recovering alcoholic, spoke about his path to sobriety and the importance of breaking down the stigmas attached to addiction.

BY ERIN RYDGREN

Leadership Cherokee County's "Human Library" event drew a diverse group of attendees Thursday, March 27, to the Western Iowa Tech Cherokee Campus, where they engaged in candid conversations with "human books" sharing personal stories.

The free event was modeled after the original Human Library concept, which originated in Denmark in 2000. Instead of traditional books, the "books" in a Human Library are people with diverse backgrounds and life experiences. "Readers" can "borrow" these individuals for conversations, inspiring connections, and breaking down stereotypes. The goal was to spark conversations and understanding through storytelling.

The "books" included Philip, who shared his childhood experiences during the Civil Rights Movement and his family's involvement in desegregation efforts in Chicago and Tennessee. Eleanor and Hans, immigrants from Cameroon and nursing students at WITCC, discussed their lives in Africa and their journey to the U.S., explaining how they are working towards a brighter future. CRMC occupational and speech therapists offered insights into working with children with disabilities, emphasizing resilience and inclusion.

Billy, a WITCC employee, recounted his journey from high school dropout to master's degree recipient, highlighting the challenges of growing up in poverty. Courtney, founder of Max Wildlife Foundation, shared her passion for wildlife rehabilitation. Matt, a recovering alcoholic/addict, spoke candidly about his path to sobriety and the importance of breaking down the stigma attached to addiction. Elias, an energy sector professional, discussed U.S. energy policy and tariff implications.

Attendees, organizers and "books" were happy with the event, with many expressing interest in seeing the Human Library happen again.

The event was organized by Kayla Koch of CRMC, Samantha Phipps of Cherokee State Bank, Philip Beisswenger of Memorial Presbyterian Church, Erin Rydgren of Maple River Solar, and Wendy Ivarson of WITCC and was supported by the Cherokee Public Library and the Cherokee Chronicle Times.

Witstock Music Festival April 30

The Western Iowa Tech Community College student radio station, KWSR, is hosting the Witstock Music Festival on Wednesday, April 30, from 6-10 p.m. at WITCC Parking Lot 1.

Witstock is a family-friendly event and open to the public. The music line-up features Gee Q Vee, Kenny K and the Dead Cowboys, and headliner Fair to Compare. The bands cover various genres of music like hip hop, country and rock. Western Iowa Tech Community College Mass

Communications student, Luke Larson, will serve as Master of Ceremonies.

This year's event is hosted by KWSR, Western Iowa Tech Community College's student radio station, in conjunction with the Mass Communications program and student activities. Video and audio engineering students are responsible for all technical aspects and production of the show and Student Activities are providing the food and activities.

For more information contact Department Program Coordinator, Chris Mansfield, 712-317-3298, or Student Activities Director, Mike Craig, 319-205-3985, at Western Iowa Tech.



Locals represent Cherokee at capitol

Members of the Cherokee Chamber Leadership group toured the state capitol in Des Moines on Wed. April 16. The group, including Chamber Director Cory Ege, Kayla Koch from CRMC, Wendy Ivarson from WITCC, Sam Phipps from Cherokee State Bank, Jared Barkley from Beck Engineering, Jodi Schlichting from CRMC, Erin Rydgren from Maple River Solar and Philip Beisswenger from Memorial Presbyterian Church visited with our government representatives including Sen. Lynn Evans, Sen. Kevin Alons, Rep. Zach Dieken, Rep. Jacob Bossman, Rep. Travis Sitzmann, Senate President Amy Sinclair, Senate Majority Leader Jack Whitver and Lt. Governor Chris Cournoyer. From left: Cory Ege, Kayla Koch, Wendy Ivarson, Sam Phipps, Lt. Governor Cournoyer, Jared Barkley, Jodi Schlichting, Erin Rydgren and Philip Beisswenger.