



WESTERN IOWA TECH COMMUNITY COLLEGE

BOARD MEETING

Date: January 12, 2026

Time: 4:00 pm

Location: WITCC Sioux City Campus, Boardroom A507

Join virtually at: <https://witcc.zoom.us/j/3695445549>

WITCC Mission

We elevate our diverse learners and strengthen our communities through inclusive and innovative education.

Board Members

Linnea Fletcher, President | Tricia Sutherland, Vice President | Justin Daale | Brad Griffin | Hanna Reinders
| Mary Parker | Jeremy Ogle | Erin Muck | Russell Wray

Brenda Wright, Board Secretary






Administration:

Terry Murrell, College President | Troy Jasman, VP of Finance and Administrative Services | Erin Volk, Vice President of Learning | Frank Arpan, Vice President of Student Success | Darin Moeller, Executive Dean of Instruction | Jackie Plendl, Dean of Human Resources | Tawnya Beermann, Dean of Students | Christina Brandon, Dean of Outreach and Information Technology | Revathi Vongsiprasom, Dean of Opportunity and Engagement

Presenters:

Sima Dabir, Associate Dean of Instruction, Arts & Sciences | Jessica Huggenberger, Interim Marketing Coordinator

Item	Presenter
I. Call Meeting to Order	Linnea Fletcher
II. Roll Call of Directors	Brenda Wright
III. Oral Communications	
IV. Written Communications	
A. Thank You – Rosecrance in addendum JAN 26 1, page 1	
V. Consent Items	
A. The minutes of the regular Board of Directors meeting held December 8, 2025	
B. The Financial Report for December 2025 in addendum JAN 25 2, pages 2-8.	
C. A list of General Fund bills in addendum JAN 26 3, pages 9-25. Additional bills may be presented at the Board Meeting.	
D. The Personnel Report Regular Appointments in addendum JAN-26-4a, page 26. The Temporary Employee list in addendum JAN 26 4b, page 27. Additional Personnel Report may be presented at the meeting.	

Item	Presenter
E. 25/FA Graduates Summary in addendum JAN 26 5, pages 28-47.	
<i>Motion needed for Consent Items</i>	
VI. Administrative Reports	
A. Transfer Outcomes Report in addendum JAN 26 6, pages 48-49.	Erin Volk Sima Dabir
B. 260E Preliminary Agreement with Barkley's Bag in addendum JAN 26 7, pages 50-57. <i>Motion Needed</i>	
C. Projects/Facilities Year-in-Review in addendum JAN 26 8, pages 58-61.	Troy Jasman Darin Moeller Christina Brandon
D. Annual Marketing Report in addendum JAN 26 9, pages 62-63.	Christina Brandon Jessica Huggenberger
E. Community Colleges for Iowa Report	Tricia Sutherland
F. President Report 1. February Board Meeting – Board Retreat 2. 2 nd January Meeting – Presidential Profile 3. WITCC In the News in addendum JAN 26 10, pages 64-69 4. Other	Terry Murrell
VII. Unfinished Business	
A. Individual Board Member comments	
B. January 12 – Spring 2026 Semester Begins	
C.  January 21 – Basketball – Iowa Central Community College @ WIT – 7:30 pm	
D.  January 24 – Basketball – Central Community College @ WIT – 3:00 pm	
E.  February 4 – Basketball – Des Moines Area Community College @ WIT – 7:30 pm	
F.  February 7 – Basketball – Kirkwood Community College @ WIT – 3:00 pm	
G.  February 14 – Basketball – Iowa Lakes Community College @ WIT – 3:00 pm	
For complete Sports schedule, click here	
For more information about Student Activities on Campus, check out the Campus Calendar here	
VIII. Adjournment	
<i>Motion Needed</i>	

WIT's Vision

Unwavering commitment to the personalized success of every student, every employee, every time.

WIT's 2024-2027 Strategy

Advance Completion - Elevate WIT's completion to the top 4 among Iowa community colleges

Close the Gap - Close the completion gap for at-risk groups (first-time, part-time, online, racial/ethnic minorities).

Transform the Culture - Strengthen the culture of belonging for employees through increased communication, engagement, and support



Transformation



Engagement



Community



Harmony

WESTERN IOWA **TECH** VALUES



November 21, 2025

Revathi Vongsiprasom
Western Iowa Tech Community College
4647 Stone Avenue
Sioux City, IA 51106-1918

Dear Revathi:

On behalf of the Rosecrance Foundation Iowa's President's Leadership Council, we extend our sincere thanks for your \$533.08 *Main Stage Sponsors* contribution in support of our recent *Sound Minds: Silent Disco* event on November 14 at Design West!

Your generosity helped play a vital role in making the evening a success. The event raised critical funds to support The Rosecrance Foundation's mission: ensuring that individuals and families who are uninsured or underinsured can access the treatment they desperately need, regardless of their ability to pay.

Corporate partners like you are essential to our work, and your commitment allows us to reach more people with life-changing care and support. We are deeply grateful for your investment in the well-being of our community and the futures of those we serve.

Thank you once again for your partnership and for helping us make a meaningful impact. We look forward to celebrating future successes together!

With sincere appreciation,

Julie Enockson
Regional President
Rosecrance Jackson Centers

Karina Pedroza
Director of Development
The Rosecrance Foundation Iowa

JE/AJ

*Thank you
so much!*

*Thank you so much
for your sponsorship!*

rosecrance
life's waiting

Rosecrance Foundation
800 5th Street
Sioux City, IA 51101

T 712.234.2300
F 712.234.2394

rosecrance.org

Rosecrance Foundation is an exempt organization as described in Section 501(c)(3) of the Internal Revenue Code; EIN 36-4167891. No goods or services were provided by the organization in exchange for your contribution.



WESTERN IOWA TECH COMMUNITY COLLEGE

BOARD MEETING MINUTES

Date: December 8, 2025

Time: 4:00 pm

Location: WITCC Sioux City Campus, Board Room A507

WITCC Mission

We elevate our diverse learners and strengthen our communities through inclusive and innovative education.

Board Members

Linnea Fletcher, President | Tricia Sutherland, Vice President | Micah Lang | Brad Griffin | Hanna Reinders
| Mary Parker | Jeremy Ogle | Erin Muck | Russell Wray

Brenda Wright, Board Secretary

Administration:

Terry Murrell, College President | Troy Jasman, VP of Finance and Administrative Services | Erin Volk, Vice President of Learning | Frank Arpan, Vice President of Student Success | Darin Moeller, Executive Dean of Instruction | Jackie Plendl, Dean of Human Resources | Tawnya Beermann, Dean of Students | Christina Brandon, Dean of Outreach and Information Technology | Revathi Vongsiprasom, Dean of Opportunity and Engagement

Presenters:

Carmen Wilson, Associate Dean – Corporate College | Mike Brown, Athletic Director |

Brenda Wright, Board Secretary called the meeting to order at 4:00 pm.

Brenda reviewed the Abstract of Votes from Woodbury County for Districts I, II, III, V, and VIII for the Regular School Board Election held on November 4, 2025.

Brenda asked the newly elected board members to come forward to be sworn in. All newly elected board members were sworn in.

District I – Justin Daale
District II – Brad Griffin
District III – Hanna Reinders
District V – Tricia Sutherland
District VIII – Russell Wray

Brenda Wright then asked for a nomination for the Board President position. Tricia Sutherland nominated Linnea Fletcher as President of the Board. Jeremy Ogle seconded the nomination. All were in favor and motion carried. Jeremy Ogle then nominated Tricia Sutherland as Vice President of the Board. Linnea Fletcher seconded the nomination. All were in favor and the motion carried.

President Fletcher then assumed the chair as President.

Linnea Fletcher asked for a nomination for the Community Colleges for Iowa Representative and an Alternate. Jeremy nominated Tricia Sutherland. And Brad Griffin seconded the nomination. Tricia Sutherland nominated Jeremy Ogle as the Alternate. Russ Wray seconded the nomination. All were in favor of both nominations. Motion carried.

Linnea then asked to Elect the Audit and Finance Committee members. Brad Griffin nominated Jeremy Ogle. Jeremy Ogle nominated Russ Wray. Tricia Sutherland nominated Hanna Reinders. Erin Muck seconded the nominations. All were in favor and the motion carried.

Brenda Wright took a Roll Call of Directors.

Linnea Fletcher, President | Tricia Sutherland, Vice President | Justin Daale | Brad Griffin | Hanna Reinders | Mary Parker | Jeremy Ogle | Erin Muck | Russell Wray

Linnea Fletcher asked for Oral Communications to be brought to the Board. Dave Bernstein spoke asking for transparency and presented concerns of the insurance claim and the J1 lawsuits. He would like to see board packet available to the public.

Linnea Fletcher reviewed the Written Communications from Allen College.

Linnea Fletcher opened the Public Hearing for the Entrance 3 and 4 Paving Improvements Project. No concerns were presented. Linnea then closed the Public Hearing.

Linnea Fletcher asked for a motion to approve the Consent Items. Jeremy Ogle made a motion to approve and it was seconded by Erin Muck. All were in favor and the motion carried.

Mike Tramp and Tim Dutcher presented the audit for KWIT. We received an unmodified opinion. This is the highest rating that we can receive. Tricia Sutherland made a motion to approve the KWIT audit. It was seconded by Russ. All were in favor and motion carried.

Mike Tramp and Tim Dutcher presented the audit for WITCC. We received an unmodified opinion. This is the highest rating that we can receive. Tim and Mike reviewed the audit packet. Jeremy Ogle made a motion to approve and it was seconded by Brad Griffin. All were in favor and motion carried. Terry also thanked the College for helping with the audit.

Frank Arpan and Mike Brown presented the Athletics Report. They reviewed the different teams and their stats. The athletic teams are growing engagement with the community by participating in community events and activities. Frank also talked about how they are working on the budget for the Athletic program. They also want to focus on recruiting locally.

Troy Jasman and Christina Brandon presented the Identity Theft Report. Christina reviewed the partners that we work with to keep up with the cyber security changes.

Troy Jasman and Carmen Wilson reviewed the New Job Training Program Financings Annual Report. Carmen explained the different 260 programs and the New Job Training Program (NJTP).

Troy Jasman then presented the WITCC Cherokee Campus Chiller Replacement Project Closeout. Russ Wray made a motion to approve and it was seconded by Hanna Reinders. All were in favor and the motion carried.

Darin Moeller and Carmen Wilson presented the Corporate College Report. Darin thanked Carmen and her team and all the impact her staff has had with the community. Carmen talked about the various trainings that her team facilitates. Carmen thanked her staff for their dedication to providing training to our community.

Darin and Carmen also presented a 260G Accelerated Career Education (ACE) Nursing Agreement with Burgess Health Center. They will be sponsoring 10 of 34 seats. Russ Wray made a motion to approve and it was seconded by Hanna Reinders. All were in favor and the motion carried.

Darin and Carmen also presented a 260G Accelerated Career Education (ACE) Nursing Agreement with Unity Point – St. Luke's. They will be sponsoring 14 of 34 seats. Jeremy Ogle made a motion to approve and it was seconded by Hanna Reinders. All were in favor and the motion carried.

Christina Brandon and Tawnya Beerman prosed the purchase of Security Camera Equipment. Christina talked about the need for an update in the security cameras. Tawnya talked about what these 46 cameras will do to help with campus safety. These will be compatible with our current system. Tricia Sutherland made a motion to approve and it was seconded by Jeremy Ogle. All were in favor and the motion carried.

Christina and Tawnya then proposed a purchase of Ellucian Smart Plan. This will enhance our current product in Colleague. This will make the student experience better. Smart Plan and Smart Award will bring efficiencies with interacting with students. Tricia Sutherland made a motion to approve and it was seconded by Erin Muck. All were in favor and the motion carried.

Linnea Fletcher presented a Contract with ACCT for to assist with the President Search. Russ Wray made a motion to approve and it was seconded by Jeremy Ogle. All were in favor and the motion carried.

Linnea also presented the President Search Screening Committee Proposal. These people will help in the search with ACCT to find the next WITCC President. Jeremy Ogle made a motion to approve and it was seconded by Hanna Reinders. All were in favor and the motion carried.

Linnea then presented the proposed timeline for the President Search. Jeremy Ogle made a motion to approve the timeline. Hanna Reinders seconded the motion. All were in favor and the motion carried.

Tricia Sutherland gave a report for the Community Colleges for Iowa Update. They have not had a meeting since our last board meeting. But they did have the Tradeshow last week. Heard that it was a great success. We had 12 staff/faculty that attended.

Terry Murrell gave a President Report. He invited the Board to attend the Employee Holiday Brunch Reception on December 23, from 9:00 – 11:00 am in the Overlook Café. Terry also talked about an IJAG (state organization to help colleges and high schools with retention) opportunity. They reached out to us. They would like to have someone in the Sioux City area. It would be a joint position with IJAG. \$25,000 grant for first 12 years. Terry also proposed moving the February Board Retreat from February to August. There were no objections.


Linnea addressed the issue of Early Retirement. The Board heard the views from the September board meeting. As a Board, it was decided to propose an early retirement every other year. Next one would be in 2027.

Jeremy Ogle made a motion to adjourn. Russ Wray seconded the motion. All were in favor and the motion carried. Meeting adjourned at 5:37 pm.

Linnea Fletcher, Board President

Brenda Wright, Board Secretary

TO: Dr. Terry A. Murrell, President

FROM: Troy A. Jasman, Vice President of Finance
and Administrative Services/CFO 

DATE: January 7, 2026

RE: **DECEMBER 2025 FINANCIAL HIGHLIGHTS**

Executive Summary

General Fund revenues totaled \$1.4 million for the month of December. Year to date revenues totaled \$19.3 million after six months. Overall, General Fund revenues are approximately \$5K or 0.03% higher than last year. Due to the start of the spring semester and the community education courses, the tuition and fees attributable to the spring semester are not included in the December financials. Year to date revenue at 48% of the annual budget is lower than the previous year as a percentage of budget after six months (50% of the year). General Fund expenditures totaled \$3.1 million for the month and \$19.8 million year to date. Year to date expenditures at 49% of the annual budget are higher than budget expectations and higher than that of the previous year as a percentage of budget after six months (50% of the year). As a result, the College financial position lags that of the previous year with a decrease in the fund balance change from the prior year of \$1.1 million.

Restricted Fund activity for the month of December was routine. The only notable activity is the increase in state and federal support of \$378K for the various state and federal programs and the increase in salaries and related costs, services, material, supplies and travel, and the other current expenditures related to these various grant programs.

The Plant Fund activity for the month of December included revenues of \$123K and expenditures of \$105K. The increase in expenditures was mainly attributable to equipment and building projects as well as interest on dormitory revenue bonds.

Overall, Auxiliary Enterprise operations in December show a decrease in the fund balance change of \$253K from the prior year. Auxiliary revenues increased \$204K for the month while expenditures increased \$385K.

The College's cash flow included receipts of \$5.5 million and disbursements of \$6.0 million for the month. Cash and investments on a consolidated basis totaled \$37.8 million, a decrease of \$497K for the month. The College's investment portfolio's overall yield at 3.45% was down from the 3.49% of the previous month.

**WESTERN IOWA TECH COMMUNITY COLLEGE
UNRESTRICTED FUND INCOME STATEMENT
FOR THE SIX MONTH PERIOD ENDING DECEMBER 31, 2025**

	Current Year			Prior Year		
	FY2026 Budget	YTD Actual	% of Budget	FY2025 Budget	YTD Actual	% of Budget
REVENUES						
Student Fees	\$ 3,583,600	\$ 1,707,896	48%	\$ 3,675,500	\$ 1,756,609	48%
Tuition	16,119,738	7,756,388	48%	15,808,048	7,688,171	49%
Local Support	2,400,000	1,395,886	58%	2,300,000	1,336,239	58%
State Support	13,932,885	6,979,555	50%	13,364,260	6,681,414	50%
Federal Support	302,956	42,607	14%	276,858	182,384	66%
Sales & Services	176,000	119,522	68%	198,000	128,976	65%
Other Income	3,593,093	1,324,455	37%	3,836,172	1,547,592	40%
Total Income	\$ 40,108,272	\$ 19,326,309	48%	\$ 39,458,838	\$ 19,321,385	49%
EXPENDITURES						
Salaries & Related Costs	\$ 27,595,850	\$ 12,536,308	45%	\$ 26,896,361	\$ 12,016,909	45%
Services	6,485,986	3,803,061	59%	6,553,649	3,677,935	56%
Materials, Supplies & Travel	2,821,702	1,823,652	65%	2,908,333	1,608,240	55%
Other Current Expenditures	3,194,743	1,569,513	49%	3,090,504	1,388,457	45%
Capital Outlay	9,991	39,497	395%	9,991	4,847	49%
Total Direct Expense	\$ 40,108,272	\$ 19,772,031	49%	\$ 39,458,838	\$ 18,696,388	47%
Fund Balance Change	\$ -	\$ (445,722)		\$ -	\$ 624,997	

50% of Year

**WESTERN IOWA TECH COMMUNITY COLLEGE
RESTRICTED FUND INCOME STATEMENT
FOR THE SIX MONTH PERIOD ENDING DECEMBER 31, 2025**

	Current Year			Prior Year		
	FY2026 Budget	YTD Actual	% of Budget	FY2025 Budget	YTD Actual	% of Budget
REVENUES						
Local Support	\$ 7,406,848	\$ 4,279,527	58%	\$ 6,756,389	\$ 3,887,442	58%
State Support	3,304,871	1,577,222	48%	3,321,832	1,421,552	43%
Federal Support	3,192,512	1,446,390	45%	3,139,306	1,548,043	49%
Other Income	766,431	303,931	40%	796,255	263,879	33%
New Jobs Training Program	3,700,000	1,178,385	32%	3,700,000	2,072,841	56%
Total Income	\$ 18,370,662	\$ 8,785,455	48%	\$ 17,713,782	\$ 9,193,757	49%
EXPENDITURES						
Salaries & Related Costs	\$ 4,179,906	\$ 1,787,908	43%	\$ 4,154,415	\$ 2,027,624	49%
Services	5,106,345	1,569,179	31%	4,762,989	1,378,404	29%
Materials, Supplies & Travel	2,385,471	477,483	20%	2,385,341	571,417	24%
Other Current Expenditures	0	639,385	%	0	698,016	%
New Jobs Training Program	4,189,724	1,116,126	27%	4,264,131	1,306,395	31%
Capital Outlay	1,462,989	628,164	43%	1,410,845	280,694	20%
Total Direct Expense	\$ 17,324,435	\$ 6,218,245	36%	\$ 16,977,721	\$ 6,262,550	34%
Fund Balance Change	\$ 1,046,227	\$ 2,567,210		\$ 736,061	\$ 2,931,207	

50% of Year

**WESTERN IOWA TECH COMMUNITY COLLEGE
PLANT FUND INCOME STATEMENT
FOR THE SIX MONTH PERIOD ENDING DECEMBER 31, 2025**

	Current Year			Prior Year		
	FY2026 Budget	YTD Actual	% of Budget	FY2025 Budget	YTD Actual	% of Budget
REVENUES						
Property Taxes	\$ 2,400,000	\$ 1,395,886	58%	\$ 2,300,000	\$ 1,336,239	58%
Interest Income	315,000	142,087	45%	515,000	186,161	36%
Other Income	3,737,661	1,429,678	38%	5,766,567	1,628,708	28%
Total Income	\$ 6,452,661	\$ 2,967,651	46%	\$ 8,581,567	\$ 3,151,108	37%
EXPENDITURES						
Equipment	\$ 1,662,161	\$ 1,000,326	60%	\$ 1,366,842	\$ 600,931	44%
Buildings	2,500,000	745,997	30%	6,357,000	1,544,441	24%
Maintenance, Repairs & Supplies	100,000	19,974	20%	100,000	22,833	23%
Structural Improvements	558,574	394,043	71%	1,191,368	602,678	51%
Professional Services	955,426	123,540	13%	907,875	135,242	15%
Interest/Debt Service	676,500	76,617	11%	676,850	81,775	12%
Total Direct Expense	\$ 6,452,661	\$ 2,360,497	37%	\$ 10,599,935	\$ 2,987,900	28%
Fund Balance Change	\$ -	\$ 607,154		\$ (2,018,368)	\$ 163,208	

50% of Year

Note: Interest budget amounts include principal payments of \$525,000 and \$515,000 for FY2026 and FY2025, respectively.
Fund balance change for FY2025 reflects use of existing funds of \$2,018,368.

Western Iowa Tech Community College
Auxiliary Enterprises
For the Six Months Ending December 31, 2025

Current Year Actual

	<u>Dorms</u>	<u>Bookstore</u>	<u>Auto Parts</u>	<u>Student Orgs & Clubs</u>	<u>Athletics</u>	<u>Other*</u>	<u>Total</u>	<u>Prior YTD Total</u>
REVENUES								
Sales and Service	1,042,714	1,281,816	171,104	100	-	14,382	2,510,116	2,770,206
Miscellaneous	<u>21,462</u>	<u>(330)</u>	<u>-</u>	<u>154,679</u>	<u>843,562</u>	<u>240,422</u>	<u>1,262,235</u>	<u>1,116,105</u>
Total Revenues	<u>1,064,176</u>	<u>1,281,486</u>	<u>171,104</u>	<u>154,779</u>	<u>843,562</u>	<u>254,804</u>	<u>3,772,351</u>	<u>3,886,310</u>
EXPENDITURES								
Salaries & Related Costs	119,849	153,364	-	-	404,419	83,933	761,565	742,049
Service Expenditures	461,612	42,617	-	39,682	127,160	2,032	673,103	592,554
Materials & Supplies	13,057	26,720	24,094	75,703	311,984	34,486	486,044	315,505
Cost of Goods Sold	-	972,806	162,064	-	-	-	1,134,870	1,259,569
Utilities	118,026	-	-	-	-	-	118,026	127,191
Other Current Expenditures	<u>333,546</u>	<u>59</u>	<u>-</u>	<u>25,112</u>	<u>-</u>	<u>7,605</u>	<u>366,322</u>	<u>363,992</u>
Total Expenditures	<u>1,046,091</u>	<u>1,195,566</u>	<u>186,158</u>	<u>140,497</u>	<u>843,563</u>	<u>128,056</u>	<u>3,539,930</u>	<u>3,400,861</u>
Fund Balance Change	<u>18,085</u>	<u>85,921</u>	<u>(15,054)</u>	<u>14,282</u>	<u>(0)</u>	<u>126,748</u>	<u>232,421</u>	<u>485,449</u>
Prior Year	191,098	159,014	(3,088)	25,376	-	113,050	485,449	

* Includes Vending, Vocational Servicing, Required Technology, Cafeteria, etc.

**WESTERN IOWA TECH COMMUNITY COLLEGE
STATEMENT OF RECEIPTS AND DISBURSEMENTS
DECEMBER 2025**

	<u>OPERATING</u>	<u>SPECIAL FEDERAL FUNDS</u>	<u>FUNDS HELD FOR OTHERS</u>	<u>PLANT FUND</u>	<u>HOUSE FILE</u>	<u>TOTAL</u>
BEGINNING BALANCE (12/01/2025)	\$12,248,274	\$7,604	\$392,114	\$8,353,702	\$17,334,664	\$38,336,359
Receipts	3,897,004	\$1,304,235	36	(110,632)	409,276	5,499,920
TOTAL FUNDS AVAILABLE	<u>\$16,145,278</u>	<u>\$1,311,839</u>	<u>\$392,151</u>	<u>\$8,243,070</u>	<u>\$17,743,940</u>	<u>43,836,279</u>
DISBURSEMENTS						
Board Report	\$4,134,118	\$1,298,579	\$0	\$0	\$467,991	\$5,900,688
Dorm Revenue Bond Payment						0
Transfers to Operating Fund				0		0
Approved Previous Meeting				96,254		96,254
TOTAL DISBURSEMENTS	<u>\$4,134,118</u>	<u>\$1,298,579</u>	<u>\$0</u>	<u>\$96,254</u>	<u>\$467,991</u>	<u>\$5,996,942</u>
ENDING BALANCE (12/31/2025)	<u>\$12,011,160</u>	<u>\$13,261</u>	<u>\$392,151</u>	<u>\$8,146,816</u>	<u>\$17,275,949</u>	<u>\$37,839,337</u>

WESTERN IOWA TECH COMMUNITY COLLEGE
INVESTMENT STATUS
DECEMBER 31, 2025

Investment	Bank	Operating	Special Federal Funds	Funds Held For Others	Plant Fund	House File	Totals	Current Rate
Checking	Security National	\$ 117,918					\$ 117,918	0.00%
Interest Checking	Security National		13,261				13,261	3.60%
Repurchase Agreement	Security National	4,374,747					4,374,747	3.60%
Certificate of Deposit	Central Bank	1,237,341					1,237,341	4.18%
Money Market	Liberty National Bank	5,476,596					5,476,596	3.69%
Money Market	Liberty National Bank				7,770,581		7,770,581	3.69%
Checking	Cherokee State Bank	5,987					5,987	0.00%
Checking	Wells Fargo	9,580					9,580	0.80%
Checking	Wells Fargo				52,830	2,536,293	2,589,123	0.80%
Diversified Fund - Fixed Income	ISJIT			392,151			392,151	4.14%
Repurchase Agreement	Security National				264,393	14,739,656	15,004,049	3.60%
Dorm Revenue Bond Funds	UMB Bank	788,991			59,012		848,003	3.70%
Total Cash & Investments		\$ 12,011,160	\$ 13,261	\$ 392,151	\$ 8,146,816	\$ 17,275,949	\$ 37,839,337	3.45%
Interest Earnings YTD		222,404	1,247	383	142,087	244,360	610,481	

WESTERN IOWA TECH COMMUNITY COLLEGE

Bills to be approved at the board meeting January 12, 2026

December 2025

	Operating	Special Federal Funds	Funds Held For Others	Plant Fund	House File	Total
Warrants	\$ 4,135,174.25	\$ 1,298,578.87		\$ -	\$ 467,991.41	\$ 5,901,744.53
Cancelled warrants	(1,056.17)				-	(1,056.17)
Subtotal	4,134,118.08	1,298,578.87	-	-	467,991.41	5,900,688.36
Estimated amount	\$ 1,195,000.00					\$ 1,195,000.00
Total	\$ 5,329,118.08	\$ 1,298,578.87	\$ -	\$ -	\$ 467,991.41	\$ 7,095,688.36

Western Iowa Tech Community College
Board Approval Voucher Detail Report
General & Auxiliary
1/6/2026

CHECK DATE	VENDOR NAME	AMOUNT	DESCRIPTION
12/20/2025	Wells Fargo Bank	\$1,834,171.92	CASH IN BANK-PAYROLL
12/23/2025	Frontier Communications	\$517.26	COMMUNICATION
12/23/2025	Frontier Communications	\$222.09	COMMUNICATION
12/18/2025	Iowa Communications Network	\$5,962.77	COMMUNICATION
12/11/2025	Qwest Corporation	\$380.40	COMMUNICATION
12/4/2025	Burke Engineering Sales	\$718.06	CONSTRUCTION SUPPLIES
12/23/2025	Burke Engineering Sales	\$83.20	CONSTRUCTION SUPPLIES
12/18/2025	Consolidated Electrical	\$10,386.00	CONSTRUCTION SUPPLIES
12/11/2025	Echo Group Inc	\$122.15	CONSTRUCTION SUPPLIES
12/23/2025	Echo Group Inc	\$1,092.66	CONSTRUCTION SUPPLIES
12/18/2025	Electrical Automation LLC	\$18,612.52	CONSTRUCTION SUPPLIES
12/23/2025	Fouk Brothers Plumbing &	\$8,139.03	CONSTRUCTION SUPPLIES
12/4/2025	Menards Inc	\$474.23	CONSTRUCTION SUPPLIES
12/11/2025	Menards Inc	\$9.22	CONSTRUCTION SUPPLIES
12/11/2025	Menards Inc	\$245.46	CONSTRUCTION SUPPLIES
12/18/2025	Menards Inc	\$47.96	CONSTRUCTION SUPPLIES
12/18/2025	Menards Inc	\$140.57	CONSTRUCTION SUPPLIES
12/23/2025	Menards Inc	\$26.98	CONSTRUCTION SUPPLIES
12/23/2025	Menards Inc	\$13.94	CONSTRUCTION SUPPLIES
12/23/2025	Menards Inc	\$169.99	CONSTRUCTION SUPPLIES
12/11/2025	Sherwin Williams	\$395.70	CONSTRUCTION SUPPLIES
12/23/2025	Sherwin Williams	\$149.41	CONSTRUCTION SUPPLIES
12/4/2025	Sioux City Winnelson	\$115.25	CONSTRUCTION SUPPLIES
12/18/2025	Sioux City Winnelson	\$2,092.69	CONSTRUCTION SUPPLIES
12/4/2025	Juline S Albert	\$4,167.00	CONTRACTED SERVICES
12/11/2025	Juan D. Amaro	\$50.00	CONTRACTED SERVICES
12/18/2025	Juan D. Amaro	\$100.00	CONTRACTED SERVICES

12/23/2025	AspirEDU Inc	\$10,715.00	CONTRACTED SERVICES
12/11/2025	B&D AQUA Inc	\$70.80	CONTRACTED SERVICES
12/23/2025	BankMobile Technologies Inc	\$90.90	CONTRACTED SERVICES
12/11/2025	Angela Bernard	\$50.00	CONTRACTED SERVICES
12/18/2025	Angela Bernard	\$50.00	CONTRACTED SERVICES
12/11/2025	Bunkers Feed and Supply Inc	\$195.03	CONTRACTED SERVICES
12/18/2025	Bunkers Feed and Supply Inc	\$655.03	CONTRACTED SERVICES
12/4/2025	CHN Garbage Service Inc	\$70.50	CONTRACTED SERVICES
12/18/2025	City of Sioux City Finance Department	\$150.50	CONTRACTED SERVICES
12/23/2025	D Stafford & Associates	\$2,685.00	CONTRACTED SERVICES
12/11/2025	Document Depot & Destruction	\$49.00	CONTRACTED SERVICES
12/11/2025	Russell Gifford	\$80.00	CONTRACTED SERVICES
12/11/2025	Gill Hauling Inc	\$4,551.28	CONTRACTED SERVICES
12/11/2025	Great Western Dining Service	\$21,319.60	CONTRACTED SERVICES
12/11/2025	Great Western Dining Service	\$21,319.60	CONTRACTED SERVICES
12/23/2025	Great Western Dining Service	\$12,791.76	CONTRACTED SERVICES
12/23/2025	Great Western Dining Service	\$42,639.20	CONTRACTED SERVICES
12/6/2025	HealthEquity Inc	\$85.00	CONTRACTED SERVICES
12/11/2025	IMKO Enterprises Inc	\$10,766.50	CONTRACTED SERVICES
12/11/2025	IMKO Enterprises Inc	\$45,391.76	CONTRACTED SERVICES
12/11/2025	IMKO Enterprises Inc	\$4,201.29	CONTRACTED SERVICES
12/18/2025	Iowa Association of Community College Trustees	\$4,200.00	CONTRACTED SERVICES
12/18/2025	Iowa Office Supply Inc	\$2,225.00	CONTRACTED SERVICES
12/18/2025	Iowa State University	\$100.00	CONTRACTED SERVICES
12/11/2025	Johnshoy Landscaping LLC	\$330.00	CONTRACTED SERVICES
12/11/2025	Lindblom Services Inc	\$576.00	CONTRACTED SERVICES
12/18/2025	Tom Loftus	\$5,600.00	CONTRACTED SERVICES
12/11/2025	North Sioux City Holdings LLC	\$2,635.80	CONTRACTED SERVICES
12/11/2025	Panefully Clear Window Service	\$3,605.00	CONTRACTED SERVICES
12/11/2025	Plunketts Pest Control Inc	\$55.00	CONTRACTED SERVICES
12/11/2025	R&S Waste Disposal LLC	\$162.59	CONTRACTED SERVICES

12/18/2025	Red Line Recycling	\$125.00	CONTRACTED SERVICES
12/11/2025	Rentokil North America	\$1,120.16	CONTRACTED SERVICES
12/23/2025	Rentokil North America	\$55.47	CONTRACTED SERVICES
12/4/2025	Thomas M. Rice	\$1,200.00	CONTRACTED SERVICES
12/18/2025	Robert Ferrilli LLC	\$472.50	CONTRACTED SERVICES
12/18/2025	Hanah C. Runyon	\$50.00	CONTRACTED SERVICES
12/18/2025	John Rush	\$1,500.00	CONTRACTED SERVICES
12/13/2025	Leke Sahatqija	\$643.75	CONTRACTED SERVICES
12/4/2025	Preston L. Schultz	\$250.00	CONTRACTED SERVICES
12/18/2025	Dennis R Semple	\$840.00	CONTRACTED SERVICES
12/18/2025	Dennis R Semple	\$1,320.00	CONTRACTED SERVICES
12/4/2025	Synergy Sports Technology LLC	\$1,000.00	CONTRACTED SERVICES
12/18/2025	Thompson Enterprises Inc	\$790.00	CONTRACTED SERVICES
12/18/2025	Thompson Solutions Group	\$1,362.04	CONTRACTED SERVICES
12/23/2025	Thompson Solutions Group	\$5,960.36	CONTRACTED SERVICES
12/18/2025	Touchnet Information Systems	\$375.00	CONTRACTED SERVICES
12/11/2025	Tri State Nursing Enterprises Inc	\$9,490.76	CONTRACTED SERVICES
12/11/2025	Vans Sanitation Inc	\$84.31	CONTRACTED SERVICES
12/11/2025	WageWorks Inc	\$127.50	CONTRACTED SERVICES
12/18/2025	Arnold Motor Supply LLP	\$67.36	COURSE FEE EXPENSE
12/18/2025	Iowa Department of Education	\$540.00	COURSE FEE EXPENSE
12/18/2025	Matheson Tri Gas Inc	\$63.67	COURSE FEE EXPENSE
12/23/2025	Staber Meats Inc	\$305.37	COURSE FEE EXPENSE
12/11/2025	Viewpoint LLC	\$445.00	COURSE FEE EXPENSE
12/23/2025	Viewpoint LLC	\$300.00	COURSE FEE EXPENSE
12/11/2025	First Cooperative Association	\$4,649.93	DEFERRED INCOME
12/18/2025	Overhead Door of Sioux City Inc	\$5,885.00	DEFERRED INCOME
12/4/2025	Western Iowa Tech Comm Ed	\$9,048.00	DEFERRED INCOME
12/11/2025	Community Action Agency of	\$600.00	DONATIONS
12/11/2025	Food Bank of Siouxland Inc	\$600.00	DONATIONS
12/11/2025	Girls Inc	\$600.00	DONATIONS
12/11/2025	The Warming Shelter	\$600.00	DONATIONS
12/11/2025	Western Iowa Tech Foundation	\$600.00	DONATIONS

12/11/2025	Western Iowa Tech Foundation	\$600.00	DONATIONS
12/18/2025	AFP Corp	\$1,120.00	DUE FROM OTHERS-ASSET ACCOUNT
12/18/2025	Amsimpkins and Associates	\$25,920.00	DUE FROM OTHERS-ASSET ACCOUNT
12/11/2025	Diego E. Andrade Ramirez	\$70.00	DUE FROM OTHERS-ASSET ACCOUNT
12/18/2025	Breathe Clean Dry Ice Blasting	\$1,800.00	DUE FROM OTHERS-ASSET ACCOUNT
12/4/2025	Coil US Buyer Inc	\$4,395.00	DUE FROM OTHERS-ASSET ACCOUNT
12/11/2025	Coil US Buyer Inc	\$30,558.71	DUE FROM OTHERS-ASSET ACCOUNT
12/18/2025	Coil US Buyer Inc	\$14,799.00	DUE FROM OTHERS-ASSET ACCOUNT
12/23/2025	Dunwell LLC	\$3,300.00	DUE FROM OTHERS-ASSET ACCOUNT
12/23/2025	Dunwell LLC	\$42,112.72	DUE FROM OTHERS-ASSET ACCOUNT
12/11/2025	EDA Inc	\$242.50	DUE FROM OTHERS-ASSET ACCOUNT
12/11/2025	EDA Inc	\$902.50	DUE FROM OTHERS-ASSET ACCOUNT
12/11/2025	EDA Inc	\$2,403.13	DUE FROM OTHERS-ASSET ACCOUNT
12/4/2025	Electrical Automation LLC	\$13,713.12	DUE FROM OTHERS-ASSET ACCOUNT
12/4/2025	Electrical Automation LLC	\$3,250.00	DUE FROM OTHERS-ASSET ACCOUNT
12/18/2025	Electrical Automation LLC	\$1,125.75	DUE FROM OTHERS-ASSET ACCOUNT
12/18/2025	Electrical Automation LLC	\$10,115.55	DUE FROM OTHERS-ASSET ACCOUNT
12/18/2025	Electrical Automation LLC	\$2,271.00	DUE FROM OTHERS-ASSET ACCOUNT
12/23/2025	Electrical Automation LLC	\$712.50	DUE FROM OTHERS-ASSET ACCOUNT
12/23/2025	Electrical Automation LLC	\$500.00	DUE FROM OTHERS-ASSET ACCOUNT
12/4/2025	Lila J. Fiscus	\$10.00	DUE FROM OTHERS-ASSET ACCOUNT
12/4/2025	Foulk Brothers Plumbing &	\$6,719.55	DUE FROM OTHERS-ASSET ACCOUNT
12/11/2025	Foulk Brothers Plumbing &	\$566.98	DUE FROM OTHERS-ASSET ACCOUNT
12/18/2025	Foulk Brothers Plumbing &	\$8,145.15	DUE FROM OTHERS-ASSET ACCOUNT
12/23/2025	Foulk Brothers Plumbing &	\$2,650.20	DUE FROM OTHERS-ASSET ACCOUNT
12/18/2025	FRSecure LLC	\$15,311.00	DUE FROM OTHERS-ASSET ACCOUNT
12/18/2025	High Point Networks LLC	\$8,922.00	DUE FROM OTHERS-ASSET ACCOUNT
12/4/2025	Joanne Keane	\$10.00	DUE FROM OTHERS-ASSET ACCOUNT
12/11/2025	Metro & Son Electric Inc	\$6,720.00	DUE FROM OTHERS-ASSET ACCOUNT
12/11/2025	Metro & Son Electric Inc	\$1,260.00	DUE FROM OTHERS-ASSET ACCOUNT
12/11/2025	Mid Iowa Refrigeration Inc	\$216.17	DUE FROM OTHERS-ASSET ACCOUNT
12/23/2025	Otis Elevator Company	\$1,800.00	DUE FROM OTHERS-ASSET ACCOUNT
12/4/2025	Steven J. Schuur	\$10.00	DUE FROM OTHERS-ASSET ACCOUNT

12/11/2025	ScriptPro USA Inc	\$1,415.00	DUE FROM OTHERS-ASSET ACCOUNT
12/11/2025	Strachan Sales Inc	\$181.00	DUE FROM OTHERS-ASSET ACCOUNT
12/4/2025	Visual Edge IT Inc	\$2,136.66	DUE FROM OTHERS-ASSET ACCOUNT
12/11/2025	Visual Edge IT Inc	\$128.05	DUE FROM OTHERS-ASSET ACCOUNT
12/11/2025	Visual Edge IT Inc	\$18.94	DUE FROM OTHERS-ASSET ACCOUNT
12/23/2025	Ward Electric Company Inc	\$1,775.00	DUE FROM OTHERS-ASSET ACCOUNT
12/18/2025	Jane Warren	\$575.00	DUE FROM OTHERS-ASSET ACCOUNT
12/18/2025	Western Iowa Tech 125 Plan	\$4,867.31	DUE FROM OTHERS-ASSET ACCOUNT
12/4/2025	Marlene Wieseler	\$10.00	DUE FROM OTHERS-ASSET ACCOUNT
12/18/2025	Nicole L. Long	\$56.17	DUE FROM STUDENTS
12/11/2025	Sean Theisen	\$750.00	DUE FROM STUDENTS
12/23/2025	Luz E. Villegas	\$375.00	DUE FROM STUDENTS
12/23/2025	Western Iowa Tech Classroom	\$39,798.45	DUE TO PLANT FUND
12/6/2025	Western Iowa Tech Plant Fund	\$100,000.00	DUE TO PLANT FUND
12/11/2025	Buena Vista County Auditor	\$53.58	ELECTION COSTS
12/11/2025	Crawford County Auditor	\$2,416.27	ELECTION COSTS
12/4/2025	Ida County Auditor	\$4,561.48	ELECTION COSTS
12/18/2025	Sioux County Auditor	\$298.93	ELECTION COSTS
12/23/2025	Midbell Music Inc	\$11,281.98	EQUIPMENT - \$5000 AND OVER
12/4/2025	Select Aerospace Industries Inc	\$1,987.10	EQUIPMENT - \$5000 AND OVER
12/18/2025	Table Mountain Group, LLC	\$49,747.34	EQUIPMENT - \$5000 AND OVER
12/4/2025	Toolkit Technologies Inc	\$29,682.88	EQUIPMENT - \$5000 AND OVER
12/4/2025	Instructure Inc	\$2,056.32	GRADUATION EXPENSE
12/18/2025	Association Community College	\$6,344.57	GROUP MEETINGS AND WORKSHOPS
12/4/2025	Great Western Dining Service	\$928.15	GROUP MEETINGS AND WORKSHOPS
12/18/2025	Great Western Dining Service	\$5,760.40	GROUP MEETINGS AND WORKSHOPS
12/23/2025	Great Western Dining Service	\$1,355.75	GROUP MEETINGS AND WORKSHOPS
12/23/2025	Great Western Dining Service	\$45.00	GROUP MEETINGS AND WORKSHOPS
12/23/2025	Great Western Dining Service	\$1,750.65	GROUP MEETINGS AND WORKSHOPS
12/20/2025	HealthEquity Inc	\$11,622.15	HSA Payable
12/11/2025	Cherokee Community School	\$700.00	INFO SERVICES/CLASSIFY ADS
12/23/2025	Cherokee Regional Medical	\$250.00	INFO SERVICES/CLASSIFY ADS
12/18/2025	Crawford County Broadcasting	\$574.67	INFO SERVICES/CLASSIFY ADS

12/23/2025	Stamats	\$4,609.28	INFO SERVICES/CLASSIFY ADS
12/11/2025	Wm Bass Advertising &	\$3,425.00	INFO SERVICES/CLASSIFY ADS
12/18/2025	Jodi M. Johnson	\$996.00	INSTRUCTIONAL PART TIME
12/18/2025	American Income Life Insurance	\$21.28	INSURANCE
12/6/2025	BusinessSolverComInc	\$508,540.85	INSURANCE PREMIUMS PAYABLE
12/20/2025	Iowa Public Employees	\$136,921.08	IPERS TAX PAYABLE
12/4/2025	Eakes Inc	\$1,342.07	JANITOR MATERIALS AND SUPPLIES
12/4/2025	Eakes Inc	\$245.95	JANITOR MATERIALS AND SUPPLIES
12/11/2025	Eakes Inc	\$549.82	JANITOR MATERIALS AND SUPPLIES
12/11/2025	Eakes Inc	\$2,241.65	JANITOR MATERIALS AND SUPPLIES
12/11/2025	Eakes Inc	\$380.99	JANITOR MATERIALS AND SUPPLIES
12/18/2025	Eakes Inc	\$1,815.12	JANITOR MATERIALS AND SUPPLIES
12/18/2025	Eakes Inc	\$1,536.33	JANITOR MATERIALS AND SUPPLIES
12/18/2025	Eakes Inc	\$976.36	JANITOR MATERIALS AND SUPPLIES
12/23/2025	Eakes Inc	\$1,219.90	JANITOR MATERIALS AND SUPPLIES
12/23/2025	Eakes Inc	\$324.22	JANITOR MATERIALS AND SUPPLIES
12/23/2025	Eakes Inc	\$37.50	JANITOR MATERIALS AND SUPPLIES
12/11/2025	Ricks Computers Inc	\$1,604.99	MAINT & REPAIR-SU EQUIP
12/23/2025	Ricks Computers Inc	\$1,017.64	MAINT & REPAIR-SU EQUIP
12/11/2025	Elder Joel Ortiz Ramirez	\$1,080.00	MAINT AND REPAIR BUILDINGS
12/11/2025	Global Glass & Glazing LLC	\$795.00	MAINT AND REPAIR BUILDINGS
12/11/2025	Metro & Son Electric Inc	\$26,461.81	MAINT AND REPAIR BUILDINGS
12/18/2025	Pella Gateway LLC	\$125.40	MAINT AND REPAIR BUILDINGS
12/11/2025	Van Osdel Plastering & Drywall	\$2,585.00	MAINT AND REPAIR BUILDINGS
12/11/2025	Thompson Solutions Group	\$2,400.00	MAINT AND REPAIR BUILDINGS
12/18/2025	Drain Specialists Inc	\$330.00	MAINT AND REPAIR EQUIPMENT
12/4/2025	Eakes Inc	\$163.40	MAINT AND REPAIR EQUIPMENT
12/18/2025	Eakes Inc	\$1,587.15	MAINT AND REPAIR EQUIPMENT
12/4/2025	Foulk Brothers Plumbing &	\$3,866.93	MAINT AND REPAIR EQUIPMENT
12/11/2025	Foulk Brothers Plumbing &	\$420.00	MAINT AND REPAIR EQUIPMENT
12/11/2025	Foulk Brothers Plumbing &	\$1,130.46	MAINT AND REPAIR EQUIPMENT
12/18/2025	Foulk Brothers Plumbing &	\$2,055.13	MAINT AND REPAIR EQUIPMENT
12/18/2025	Foulk Brothers Plumbing &	\$105.00	MAINT AND REPAIR EQUIPMENT

12/18/2025	Fouk Brothers Plumbing &	\$105.00	MAINT AND REPAIR EQUIPMENT
12/18/2025	Fouk Brothers Plumbing &	\$105.00	MAINT AND REPAIR EQUIPMENT
12/23/2025	Fouk Brothers Plumbing &	\$105.00	MAINT AND REPAIR EQUIPMENT
12/23/2025	Fouk Brothers Plumbing &	\$635.38	MAINT AND REPAIR EQUIPMENT
12/4/2025	GreatAmerica Financial Services	\$456.40	MAINT AND REPAIR EQUIPMENT
12/11/2025	Luesebrink Clifford Construction	\$95.00	MAINT AND REPAIR EQUIPMENT
12/4/2025	Riekes Equipment	\$188.97	MAINT AND REPAIR EQUIPMENT
12/11/2025	Riekes Equipment	\$863.71	MAINT AND REPAIR EQUIPMENT
12/11/2025	Tri State Communications Inc	\$1,831.76	MAINT AND REPAIR EQUIPMENT
12/18/2025	Benson Construction	\$2,200.00	MAINTENANCE GROUNDS
12/18/2025	Kovarna Bros Lawn	\$1,800.00	MAINTENANCE GROUNDS
12/18/2025	Kovarna Bros Lawn	\$3,297.86	MAINTENANCE GROUNDS
12/4/2025	Bomgaars Supply Inc	\$33.72	MATERIALS AND SUPPLIES
12/11/2025	Bomgaars Supply Inc	\$295.95	MATERIALS AND SUPPLIES
12/18/2025	Bomgaars Supply Inc	\$10.39	MATERIALS AND SUPPLIES
12/18/2025	Bomgaars Supply Inc	\$531.02	MATERIALS AND SUPPLIES
12/23/2025	Bomgaars Supply Inc	\$143.94	MATERIALS AND SUPPLIES
12/18/2025	BSN Sports LLC	\$627.00	MATERIALS AND SUPPLIES
12/18/2025	BSN Sports LLC	\$1,762.56	MATERIALS AND SUPPLIES
12/4/2025	City of Sioux City Finance Department	\$173.75	MATERIALS AND SUPPLIES
12/18/2025	Community Action Agency of	\$287.00	MATERIALS AND SUPPLIES
12/18/2025	Community Action Agency of	\$63.14	MATERIALS AND SUPPLIES
12/18/2025	Community Action Agency of	\$195.92	MATERIALS AND SUPPLIES
12/18/2025	Community Action Agency of	\$602.49	MATERIALS AND SUPPLIES
12/18/2025	Freeland Corporation	\$884.37	MATERIALS AND SUPPLIES
12/23/2025	Omaha Paper Company	\$586.94	MATERIALS AND SUPPLIES
12/11/2025	Pocket Nurse Enterprises Inc	\$328.43	MATERIALS AND SUPPLIES
12/18/2025	Primex Wireless Inc	\$2,952.68	MATERIALS AND SUPPLIES
12/18/2025	Staleys Food Service	\$368.95	MATERIALS AND SUPPLIES
12/23/2025	Sysco Lincoln	\$1,783.15	MATERIALS AND SUPPLIES
12/4/2025	Uptown Wedding & Event	\$1,516.27	MATERIALS AND SUPPLIES

12/4/2025	Visual Edge IT Inc	\$105.99	MATERIALS AND SUPPLIES
12/11/2025	Western Iowa Tech Petty Cash	\$70.00	MATERIALS AND SUPPLIES
12/11/2025	Wm Bass Advertising &	\$9,159.30	MATERIALS AND SUPPLIES
12/4/2025	Council for Opportunity in	\$4,850.00	MEMBERSHIP
12/11/2025	New York Public Radio	\$1,773.50	MEMBERSHIP
12/11/2025	Radio Research Consortium Inc	\$705.00	MEMBERSHIP
12/18/2025	Rotary Intl	\$150.00	MEMBERSHIP
12/11/2025	High Point Networks LLC	\$4,710.00	NON-CAPITAL EXP & EQUIP <5000
12/4/2025	Iowa Office Supply Inc	\$538.46	NON-CAPITAL EXP & EQUIP <5000
12/11/2025	Iowa Office Supply Inc	\$551.13	NON-CAPITAL EXP & EQUIP <5000
12/18/2025	Iowa Office Supply Inc	\$631.97	NON-CAPITAL EXP & EQUIP <5000
12/23/2025	MBS Textbook Exchange	\$19,318.85	NON-CAPITAL EXP & EQUIP <5000
12/11/2025	Zoom Communications Inc	\$138.00	NON-CAPITAL EXP & EQUIP <5000
12/20/2025	Collection Services Center	\$152.40	OTHER EMPLOYEE PR DEDUCTIONS
12/18/2025	Friends Of FM 90	\$72.50	OTHER EMPLOYEE PR DEDUCTIONS
12/18/2025	Nebraska Child Support	\$128.00	OTHER EMPLOYEE PR DEDUCTIONS
12/18/2025	United Way of Siouxland Inc	\$527.00	OTHER EMPLOYEE PR DEDUCTIONS
12/18/2025	Western Iowa Tech Agency	\$30.00	OTHER EMPLOYEE PR DEDUCTIONS
12/18/2025	Western Iowa Tech Foundation	\$1,802.43	OTHER EMPLOYEE PR DEDUCTIONS
12/18/2025	Western Iowa Tech GF	\$100.00	OTHER EMPLOYEE PR DEDUCTIONS
12/18/2025	Western Iowa Tech GF	\$50.00	OTHER EMPLOYEE PR DEDUCTIONS
12/18/2025	Winnebago Tribe of Nebraska	\$626.78	OTHER EMPLOYEE PR DEDUCTIONS
12/4/2025	APH Stores Inc	\$865.62	OTHER MATERIALS AND SUPPLIES
12/11/2025	APH Stores Inc	\$1,122.25	OTHER MATERIALS AND SUPPLIES
12/18/2025	APH Stores Inc	\$198.77	OTHER MATERIALS AND SUPPLIES
12/23/2025	APH Stores Inc	\$646.12	OTHER MATERIALS AND SUPPLIES
12/11/2025	Arnold Motor Supply LLP	\$34.02	OTHER MATERIALS AND SUPPLIES
12/18/2025	Arnold Motor Supply LLP	\$157.44	OTHER MATERIALS AND SUPPLIES
12/23/2025	Arnold Motor Supply LLP	\$310.44	OTHER MATERIALS AND SUPPLIES
12/18/2025	Dakotaland Holdings LLC	\$217.18	OTHER MATERIALS AND SUPPLIES
12/11/2025	OReilly Auto Parts	(\$9.30)	OTHER MATERIALS AND SUPPLIES
12/18/2025	OReilly Auto Parts	\$958.02	OTHER MATERIALS AND SUPPLIES
12/18/2025	OReilly Auto Parts	\$140.11	OTHER MATERIALS AND SUPPLIES

12/23/2025	OReilly Auto Parts	\$296.50	OTHER MATERIALS AND SUPPLIES
12/18/2025	Quadient Finance Usa, Inc.	\$252.72	POSTAGE
12/11/2025	Quadient Leasing USA Inc	\$89.85	POSTAGE
12/27/2025	UPS	\$76.63	POSTAGE
12/27/2025	UPS	\$261.66	POSTAGE
12/6/2025	UPS	\$307.78	POSTAGE
12/6/2025	UPS	\$44.34	POSTAGE
12/13/2025	UPS	\$138.05	POSTAGE
12/4/2025	Record Printing & Copy Center	\$331.00	PRINTING & REPRODUCTION SVC
12/23/2025	Record Printing & Copy Center	\$840.00	PRINTING & REPRODUCTION SVC
12/23/2025	Record Printing & Copy Center	\$772.00	PRINTING & REPRODUCTION SVC
12/11/2025	Ahlers & Cooney PC	\$1,157.00	PROFESSIONAL SERVICES
12/23/2025	Ahlers & Cooney PC	\$2,460.00	PROFESSIONAL SERVICES
12/11/2025	Dentons Davis Brown PC	\$11,753.00	PROFESSIONAL SERVICES
12/23/2025	Henjes Conner & Williams PC	\$78,300.00	PROFESSIONAL SERVICES
12/23/2025	MBS Textbook Exchange	\$1,013.77	PROFESSIONAL SERVICES
12/23/2025	Sarah E. McSweeny	\$7,500.00	PROFESSIONAL SERVICES
12/11/2025	Nichols Rise & Company LLP	\$1,240.00	PROFESSIONAL SERVICES
12/23/2025	Wm Bass Advertising &	\$2,244.00	PROFESSIONAL SERVICES
12/6/2025	Wells Fargo Bank	\$290,035.29	PURCHASE CARD CHECKING
12/4/2025	Hawthorne Global Aviation	\$3,200.00	RENTED BUILDINGS & FACILITIES
12/23/2025	Quadient Leasing USA Inc	\$1,907.97	RENTED EQUIPMENT
12/18/2025	Chesterman Company	\$1,916.40	RESALE PURCHASES
12/23/2025	Core Mark Midcontinent Inc	\$1,331.16	RESALE PURCHASES
12/23/2025	Douglas Stewart Company	\$343.68	RESALE PURCHASES
12/18/2025	Iowa Community College Online	\$7,780.84	RESALE PURCHASES
12/11/2025	Lady Boss Ventures LLC	\$168.00	RESALE PURCHASES
12/23/2025	MBS Textbook Exchange	(\$1,301.69)	RESALE PURCHASES
12/23/2025	Matthews Book Company	\$2,243.27	RESALE PURCHASES
12/11/2025	Snap on Incorporated	\$1,038.79	RESALE PURCHASES
12/18/2025	Snap on Incorporated	\$12.80	RESALE PURCHASES
12/11/2025	CMVost Grant Funds	\$6,550.00	SCHOLARSHIPS
12/11/2025	Chapter 33 Students Internal	\$581.87	SPONSORED BILLING RECEIVABLE

12/18/2025	Chapter 33 Students Internal	\$2,355.30	SPONSORED BILLING RECEIVABLE
12/11/2025	Chapter 33 Students Internal	\$620.10	SPONSORED BILLING RECEIVABLE
12/4/2025	GAP Tuition Assistance Program	\$438.00	SPONSORED BILLING RECEIVABLE
12/4/2025	Benjamin Gaubert	\$250.00	STUDENT DEPOSITS
12/18/2025	Dane R. Shenton	\$250.00	STUDENT DEPOSITS
12/23/2025	Western Iowa Tech General	\$221.00	STUDENT TRAVEL
12/4/2025	Boys & Girls Clubs of Siouxland	\$66.11	STUDENT WORK STUDY FEDERAL
12/18/2025	Boys & Girls Clubs of Siouxland	\$29.16	STUDENT WORK STUDY FEDERAL
12/18/2025	Boys & Girls Clubs of Siouxland	\$31.57	STUDENT WORK STUDY FEDERAL
12/4/2025	Eventide	\$495.00	STUDENT WORK STUDY FEDERAL
12/20/2025	Teachers Insurance & Annuity	\$108,426.66	TIAA-CREF PAYABLE
12/4/2025	Nick Demke	\$140.92	TRAVEL IN STATE
12/18/2025	Rex K. Hawkins	\$139.36	TRAVEL IN STATE
12/18/2025	Bret A. Hayworth	\$97.76	TRAVEL IN STATE
12/23/2025	Troy A Jasman	\$59.28	TRAVEL IN STATE
12/23/2025	Chris Mansfield	\$54.50	TRAVEL IN STATE
12/18/2025	Darin Moeller	\$377.52	TRAVEL IN STATE
12/11/2025	Terry A. Murrell	\$235.04	TRAVEL IN STATE
12/23/2025	Lilia R. Saucedo	\$44.72	TRAVEL IN STATE
12/4/2025	Brandy L. TenHulzen	\$158.00	TRAVEL IN STATE
12/23/2025	Brandy L. TenHulzen	\$112.50	TRAVEL IN STATE
12/20/2025	Voya Retirement Insurance and	\$12,623.39	TSA PAYABLE
12/23/2025	Jamie L. Bell	\$1,447.00	TUITION
12/23/2025	Christina R. Brandon	\$453.00	TUITION
12/23/2025	Kyle J. Lesline	\$1,816.00	TUITION
12/23/2025	Lea M. Mathison	\$3,000.00	TUITION
12/11/2025	Michael E. Meister	\$1,015.00	TUITION
12/23/2025	Darin Moeller	\$681.00	TUITION
12/18/2025	Alexander A. Plendl	\$1,935.00	TUITION
12/11/2025	Mut O. Toang	\$1,425.00	TUITION
12/4/2025	Berkshire Hathaway Energy	\$2,179.43	UTILITIES
12/11/2025	Berkshire Hathaway Energy	\$41,906.94	UTILITIES
12/11/2025	Berkshire Hathaway Energy	\$303.29	UTILITIES

12/11/2025	Berkshire Hathaway Energy	\$767.38	UTILITIES
12/18/2025	Berkshire Hathaway Energy	\$1,404.35	UTILITIES
12/18/2025	Black Hills Utility Holding	\$814.87	UTILITIES
12/23/2025	City Of Cherokee	\$100.53	UTILITIES
12/23/2025	City of Le Mars	\$54.58	UTILITIES
12/18/2025	City Of Mapleton	\$444.41	UTILITIES
12/4/2025	City of Sioux City	\$196.47	UTILITIES
12/4/2025	City of Sioux City	\$96.18	UTILITIES
12/4/2025	City of Sioux City	\$1,937.88	UTILITIES
12/4/2025	City of Sioux City	\$900.66	UTILITIES
12/4/2025	City of Sioux City	\$622.98	UTILITIES
12/4/2025	City of Sioux City	\$264.00	UTILITIES
12/4/2025	City of Sioux City	\$274.68	UTILITIES
12/4/2025	City of Sioux City	\$274.68	UTILITIES
12/4/2025	City of Sioux City	\$30.98	UTILITIES
12/4/2025	City of Sioux City	\$213.95	UTILITIES
12/4/2025	City of Sioux City	\$221.28	UTILITIES
12/4/2025	City of Sioux City	\$317.40	UTILITIES
12/4/2025	City of Sioux City	\$1,846.42	UTILITIES
12/11/2025	City of Sioux City	\$1,710.36	UTILITIES
12/11/2025	City of Sioux City	\$569.58	UTILITIES
12/11/2025	Denison Municipal Utilities	\$3,151.71	UTILITIES
12/18/2025	Woodbury County Rural Electric	\$3,241.67	UTILITIES
12/11/2025	Advance Auto Parts	\$63.32	VEHICLES-MATERIALS & SUPPLIES
12/11/2025	AVE PLP LLC	\$89.67	VEHICLES-MATERIALS & SUPPLIES
12/11/2025	City of Sioux City	\$2,854.38	VEHICLES-MATERIALS & SUPPLIES
12/11/2025	City of Sioux City	\$49.63	VEHICLES-MATERIALS & SUPPLIES
12/11/2025	City of Sioux City	\$169.32	VEHICLES-MATERIALS & SUPPLIES
12/11/2025	City of Sioux City	\$957.52	VEHICLES-MATERIALS & SUPPLIES
12/23/2025	Craft Auto Body Inc	\$1,200.00	VEHICLES-MATERIALS & SUPPLIES
12/18/2025	D&L Equipment	\$149.90	VEHICLES-MATERIALS & SUPPLIES
12/23/2025	D&L Equipment	\$5,849.00	VEHICLES-MATERIALS & SUPPLIES
12/23/2025	D&L Equipment	\$32.70	VEHICLES-MATERIALS & SUPPLIES

12/18/2025	Growmark Inc	\$86.69	VEHICLES-MATERIALS & SUPPLIES
12/11/2025	Heartland Tire, Inc	\$5,694.26	VEHICLES-MATERIALS & SUPPLIES
12/23/2025	Heartland Tire, Inc	\$55.95	VEHICLES-MATERIALS & SUPPLIES
12/23/2025	Heartland Tire, Inc	\$85.34	VEHICLES-MATERIALS & SUPPLIES
12/18/2025	Marx Truck Trailer Sales Inc	\$641.49	VEHICLES-MATERIALS & SUPPLIES
12/23/2025	Marx Truck Trailer Sales Inc	\$151.14	VEHICLES-MATERIALS & SUPPLIES
12/23/2025	Marx Truck Trailer Sales Inc	\$9,515.00	VEHICLES-MATERIALS & SUPPLIES
12/11/2025	Maurer Sign & Design	\$130.00	VEHICLES-MATERIALS & SUPPLIES
12/11/2025	Northside Tire Inc	\$108.72	VEHICLES-MATERIALS & SUPPLIES
12/4/2025	OReilly Auto Parts	\$31.98	VEHICLES-MATERIALS & SUPPLIES
12/11/2025	OReilly Auto Parts	\$34.88	VEHICLES-MATERIALS & SUPPLIES
12/23/2025	OReilly Auto Parts	\$85.92	VEHICLES-MATERIALS & SUPPLIES
12/23/2025	OReilly Auto Parts	\$30.98	VEHICLES-MATERIALS & SUPPLIES
12/6/2025	Customers Bank	\$4,947.00	WITCC ONECARD PAYABLE
12/6/2025	Customers Bank	\$42,528.83	WITCC ONECARD PAYABLE
12/13/2025	Customers Bank	\$12,473.25	WITCC ONECARD PAYABLE
		<u>\$4,135,174.25</u>	

Western Iowa Tech Community College
Canceled Warrants Using Check Date
General & Auxiliary
1/6/2026

CHK DATE	VENDOR NAME	CHK AMOUNT	DESCRIPTION
11/20/2025	Geoff Kling	\$1,000.00	DUE FROM STUDENTS
8/14/2025	Nicole L. Long	\$56.17	DUE FROM STUDENTS
		<u>\$1,056.17</u>	

WESTERN IOWA TECH COMMUNITY COLLEGE

Bills to be approved at the board meeting January 12, 2026

GENERAL FUND

Estimated for the month of January

Federal tax	\$	147,000.00
State tax	\$	42,000.00
FICA	\$	255,000.00
Insurance	\$	504,000.00
IPERS	\$	140,000.00
TIAA-CREF	\$	107,000.00
Total	\$	<u>1,195,000.00</u>

Western Iowa Tech Community College
 Board Approval Voucher Detail Report
 Special Federal
 1/6/2026

CHECK DATE	VENDOR NAME	AMOUNT	DESCRIPTION
12/6/2025	Western Iowa Tech General	\$445.70	OTHER FEDERAL
12/6/2025	Western Iowa Tech General	\$3,275.00	OTHER FEDERAL
12/6/2025	Western Iowa Tech General	\$136,963.72	OTHER FEDERAL
12/6/2025	Western Iowa Tech General	\$68,819.42	OTHER FEDERAL
12/13/2025	Western Iowa Tech General	\$820,052.80	OTHER FEDERAL
12/13/2025	Western Iowa Tech General	\$84,194.08	OTHER FEDERAL
12/13/2025	Western Iowa Tech General	\$5,551.00	OTHER FEDERAL
12/13/2025	Western Iowa Tech General	\$37,329.95	OTHER FEDERAL
12/20/2025	Western Iowa Tech General	\$125,000.00	OTHER FEDERAL
12/13/2025	Western Iowa Tech General	\$16,947.20	SCHOLARSHIPS
		<u>\$1,298,578.87</u>	

Western Iowa Tech Community College
Board Approval Voucher Detail Report
House File
1/6/2026

CHECK DATE	VENDOR NAME	AMOUNT	DESCRIPTION
12/16/2025	Western Iowa Tech General Fund	\$644.72	DUE TO GENERAL FUND
12/23/2025	Seaboard Triumph Foods LLC	\$2,505.28	HOUSE FILE WITHHOLDING INCOME
12/23/2025	VT Industries Inc	\$483.39	HOUSE FILE WITHHOLDING INCOME
12/16/2025	Western Iowa Tech General Fund	\$600.00	PROFESSIONAL SERVICES
12/6/2025	Security National Bank	\$50,712.30	SNB INVEST
12/6/2025	Security National Bank	\$23,745.00	SNB INVEST
12/6/2025	Security National Bank	\$13,594.08	SNB INVEST
12/6/2025	Security National Bank	\$74,296.69	SNB INVEST
12/6/2025	Security National Bank	\$40,253.00	SNB INVEST
12/6/2025	Security National Bank	\$14,333.79	SNB INVEST
12/6/2025	Security National Bank	\$15,058.31	SNB INVEST
12/9/2025	Gelita Usa	\$34,251.75	TRAINING EXPENSE
12/16/2025	Overhead Door of Sioux City Inc	\$13,385.00	TRAINING EXPENSE
12/9/2025	Seaboard Triumph Foods LLC	\$151,704.60	TRAINING EXPENSE
12/1/2025	Western Iowa Tech Comm Ed	\$3,452.00	TRAINING EXPENSE
12/9/2025	Western Iowa Tech Comm Ed	\$7,521.50	TRAINING EXPENSE
12/9/2025	Western Iowa Tech Comm Ed	\$15,000.00	TRAINING EXPENSE
12/16/2025	Western Iowa Tech Comm Ed	\$5,600.00	TRAINING EXPENSE
12/23/2025	Western Iowa Tech Comm Ed	\$850.00	TRAINING EXPENSE
		<u>\$467,991.41</u>	

PERSONNEL REPORT
Regular Appointments
January 12, 2026

I. INSTRUCTIONAL STAFF

- A. **Jacob E. Bennett** has been selected for the position of Robotics and Automation Instructor effective January 8, 2026, at an annualized salary of \$51,403 (VC, Step 8) prorated to \$25,409 for the remainder of the 2025-2026 academic year. This is a previously authorized position vacant due to resignation, eligible for full time benefits.

II. ADMINISTRATIVE STAFF

No personnel change.

III. SUPPORT STAFF

- A. **Yamel Perez Bello** has been selected for the position of Custodian at the Denison campus effective January 5, 2026, at an annualized salary of \$23,018 grade 3 non-exempt position. This is a previously authorized position vacant due to resignation, eligible for part time benefits.

IV. TEMPORARY STAFF

- A. The attached list of temporary appointments includes temporary employees, adjunct, substitute, work study, and community and continuing education instructors selected since the last report and not previously presented to the Board for approval in the position stated, not eligible for benefits.

Personnel Report
 Temporary Employees
 (Not eligible for benefits)

January 12, 2026

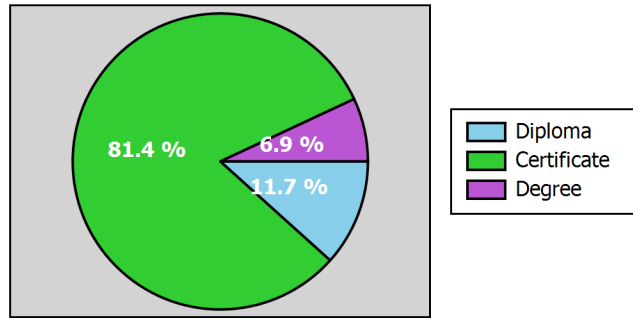
NAME	DEPARTMENT OR COURSE # - SECT	APPOINTMENT	FROM	THROUGH	APPT \$/HR	SALARY
Bass, Joseph	ABE Specialist	Sub	01/05/26	06/30/26	\$ 23.55	Time Entry
Guerra, Debbie	Nursing	Mentor	08/15/25	12/15/25		\$ 500.00
Hagan, Jacob	EMT	Instructor	01/06/26	06/30/27	\$ 35.00	Time Entry
Maretski, Stomislau	Streaming Athletics	Student worker	11/22/25	05/08/26	\$ 9.00	Time Entry
Pocovi Tosquella, Jana	Streaming Athletics	Student worker	12/06/25	05/08/26	\$ 9.00	Time Entry

Graduates Summary 25/FA

12/02/2025

	Awards	Students
Diploma	84	84
Certificate	587	549
Degree	50	50

Award Types

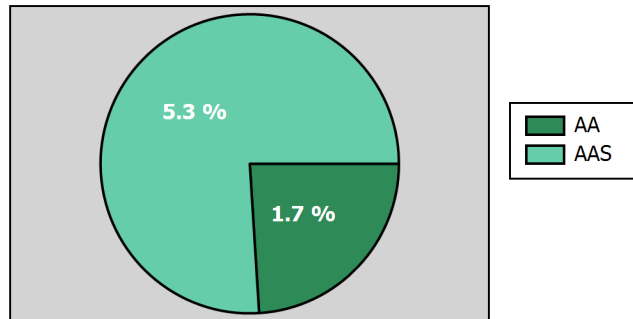


Overall Totals 721

Breakdown of Associates Degrees By Type

	Awards	Students
AA	12	12
AAS	38	38

Award Types



Overall Totals 50

Total by State

	Awards		Students	
IA	608	84 %	548	85 %
NE	77	11 %	61	9 %
SD	15	2 %	15	2 %
	9	1 %	9	1 %
WA	5	1 %	5	1 %
MN	3	0 %	2	0 %
CA	2	0 %	2	0 %
TX	1	0 %	1	0 %
ND	1	0 %	1	0 %
Totals	721			

Top 10 Cities

	Awards		Students		
IA	Sioux City	364	50 %	328	51 %
NE	South Sioux City	50	7 %	42	7 %
IA	Denison	40	6 %	34	5 %
IA	Le Mars	34	5 %	32	5 %
IA	Sergeant Bluff	22	3 %	21	3 %
IA	Cherokee	17	2 %	17	3 %
IA	Moville	14	2 %	10	2 %
IA	Onawa	8	1 %	8	1 %
NE	Dakota City	8	1 %	7	1 %
		5	1 %	5	1 %
IA	Sioux Center	5	1 %	4	1 %

Top 10 Programs

		Awards		Students	
NURSE.ASST.CERT	Nursing Assistant (C.N.A) - CERT	226	31 %	226	35 %
COACHING.CERT	Coaching-CERT	52	7 %	52	8 %
EMT.CERTIFICATE	Emergency Medical Technician-CERT	28	4 %	28	4 %
LPN.NURSING.DIPL	Practical Nursing	27	4 %	27	4 %
WALL.FRAME.ROOF.C	Wall Framing & Roofing-CERT	25	3 %	25	4 %
ADN.NURSING.AAS	Nursing-AAS	24	3 %	24	4 %
HEATING.CERT	Heating-CERT	21	3 %	21	3 %
AUTODRTR.CERT	Automotive Drive Train-CERT	18	2 %	18	3 %
NET.HELP.CERT	Help Desk Technician - CERT	16	2 %	16	2 %
MEDICATION.AID.CERT	Medication Aide	16	2 %	16	2 %
ELECTROSPEC.CERT	Electromechanical Specialist-CERT	16	2 %	16	2 %

Top 5 Degree Programs

		Awards		Students	
ADN.NURSING.AAS	Nursing-AAS	24	48 %	24	48 %
GEN.STUDIES.AA	General Studies-AA	10	20 %	10	20 %
HUMAN.RESOURCE.AAS	Human Resource Management-AAS	8	16 %	8	16 %
BUS.MGMT.AAS	Business Management-AAS	2	4 %	2	4 %
AUTOTECH.AAS	Automotive Technology-AAS	2	4 %	2	4 %

Top 5 Certificate Programs

		Awards		Students	
NURSE.ASST.CERT	Nursing Assistant (C.N.A) - CERT	226	39 %	226	41 %
COACHING.CERT	Coaching-CERT	52	9 %	52	9 %
EMT.CERTIFICATE	Emergency Medical Technician-CERT	28	5 %	28	5 %
WALL.FRAME.ROOF.C	Wall Framing & Roofing-CERT	25	4 %	25	5 %
HEATING.CERT	Heating-CERT	21	4 %	21	4 %

Top 5 Diploma Programs

		Awards		Students	
LPN.NURSING.DIPL	Practical Nursing	27	32 %	27	32 %
HR.DIPLOMA	Human Resources-DIP	9	11 %	9	11 %
AIRCOND.DIPLOMA	Air Conditioning, Heating & Refrigeration-DIP	6	7 %	6	7 %
MED.SECRETARY	Medical Secretary	5	6 %	5	6 %
MEDCODING.SPEC.DIP	Medical Coding Specialist-DIP	5	6 %	5	6 %
ACCOUNTING.DIPL	Accounting-DIP	5	6 %	5	6 %

Note: The student count will be equal to or less than the awards count. A student can achieve more than one award per term.

Graduates Listing by Program 25/FA

12/02/2025

	Awards	Students
Diploma	84	84
Certificate	587	549
Degree	50	50
Totals	721	

Name	Program	Degree	City, ST
Zoe L. Ditsworth	Medical Assistant-DIP	D	Le Mars, IA
Mihret T. Beraki	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Leonel I. Guzman	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Landon J. Vanderleest	Welding-Production-CERT	C	Sergeant Bluff, IA
Eidan K. Skirvin	Coaching-CERT	C	Ida Grove, IA
Araceli Munoz-Garcia	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
West W. Nelson	Residential Plumbing - Certificate	C	Cherokee, IA
Aden D. Esquerra	Emergency Medical Responder-CERT	C	Denison, IA
Caleb J. Hawkins	Wall Framing & Roofing-CERT	C	Sioux City, IA
Brian S. Wahlers	Nursing Assistant (C.N.A) - CERT	C	Cherokee, IA
Blake J. Sands	Auto Body Repair-CERT	C	Sioux City, IA
Reese R. Sands	Wall Framing & Roofing-CERT	C	Sioux City, IA
Mason D. Frangenberg	Auto Body Repair-CERT	C	Spirit Lake, IA
Kira F. Muecke	Cost Accounting-CERT	C	Moville, IA
Melissa N Guzman	Practical Nursing	D	Sioux City, IA
Teresa S. Lopez	Electrician-DIP	D	Sioux City, IA
Achok M. Riak	Nursing Assistant (C.N.A) - CERT	C	Sioux city, SD
Emily J. Weig	Child Development-Preschool-Cert	C	North Mankato, MN
Kaylee Rangel	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Mario A. Arias	Automotive Painting-CERT	C	Sioux City, IA
Asanti Abdala Mohamed	Nursing-AAS	AAS	South Sioux City, NE
Jose H. Olachea	Auto Body Repair-CERT	C	Sioux City, IA
Ivan G. Hurtado	Heating-CERT	C	South Sioux City, NE
Josie P. Umbach	Entry Level Fire Fighter-CERT	C	Anthon, IA
Brianna M. Watkins	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Kristia L. Slowman	Help Desk Technician - CERT	C	Winnebago, NE

Sommer R. Welch	Medication Aide	C	Sioux City, IA
Brayden L. Neumann	Coaching-CERT	C	Sioux City, IA
Myles B. March	Coaching-CERT	C	Lawton, IA
Evelin Y. Franco	Nursing Assistant (C.N.A) - CERT	C	Arion, IA
Mariya L. Lindsey	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Emma V. Walters	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Willow F. Iverson	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Edgar E. Ordonez-Mendez	Automotive Drive Train-CERT	C	Storm Lake, IA
Makenzie M. Johnson	Dental Assistant Expanded Functions-CERT	C	South Sioux City, NE
Skye M. Kock	Nursing Assistant (C.N.A) - CERT	C	Moville, IA
Carson K. Craig	Heating-CERT	C	Sioux City, IA
Taryn J. Thomas	Wall Framing & Roofing-CERT	C	Winnebago, NE
Lokhom Lokaley	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Alexander G. Kornmann	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Cade M. Gill	Emergency Medical Technician-CERT	C	Sergeant Bluff, IA
Hyunji Kim	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Jade A. Wortman	Child Development-Infant/Toddler-Cert	C	Correctionville, IA
Isaac Limon Camarena	Qualified Welding - Cert	C	South Sioux City, NE
Yeonjung Lee	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Caley J. Wahlers	Nursing Assistant (C.N.A) - CERT	C	Cherokee, IA
Kendra D. Creese	Dental Assistant Expanded Functions-CERT	C	Ida Grove, IA
Jesus Vargas	Nursing Assistant (C.N.A) - CERT	C	South Sioux City, NE
Veronicah N Ndirangu	Nursing-AAS	AAS	Kent, WA
Brenda S. Pichinte	Medical Secretary	D	Sioux City, IA
Juli M. Völkel	Entrepreneurship Concepts-Cert	C	Berlin,
Noah D. Meeuwsen	Wall Framing & Roofing-CERT	C	Sioux Center, IA
Kayla D Vonhaden	General Studies-AA	AA	Sioux City, IA
Collin W. Verros	Welding-Production-CERT	C	Sergeant Bluff, IA
Minji Yu	Nursing Assistant (C.N.A) - CERT	C	,
Jasmyn I. Jasso Samaniego	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Diem D. Nguyen	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Kennedy J. Paulson	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Yujeong Hwang	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Alfredo Lara	Heating-CERT	C	Denison, IA
Alexa G. Hayes	Coaching-CERT	C	Sioux City, IA
Jesse P. Maas	Coaching-CERT	C	Sioux City, IA
Chase M. Williams	Emergency Medical Responder-CERT	C	Carroll, IA
Jorja D. Bixenman	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA

Emily J. Weig	Child Development-Infant/Toddler-Cert	C	North Mankato, MN
Joseph M. Milner	Coaching-CERT	C	Sioux City, IA
Zoey M. Meyer	Coaching-CERT	C	Sioux City, IA
Eban Avalos-Mariscal	Air Conditioning, Heating & Refrigeration-DIP	D	South Sioux City, NE
Ava Bos	Nursing Assistant (C.N.A) - CERT	C	Sergeant Bluff, IA
Tristan C. Howard	Help Desk Technician - CERT	C	Sioux City, IA
Jozie K. Hoffman	Food Preparation-CERT	C	Sergeant Bluff, IA
Lincoln P. McCaffrey	Coaching-CERT	C	Sioux City, IA
Brittney Dawn Tucker	Nursing-AAS	AAS	Sioux City, IA
Debiene A. Lewin Volesky	Nursing-AAS	AAS	Vermillion, SD
Jessica Munoz	Practical Nursing	D	South Sioux City, NE
Carson K. Muller-Goracke	General Studies-AA	AA	Ames, IA
Natalee Trudell	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Stacy L. Ritchie	Human Resources-DIP	D	Smithland, IA
Atshakawo Panya	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Natalia Sarahi Lupercio Briones	Elementary Education Transfer Major - AA	AA	Sioux City, IA
Shelby K. Best	Emergency Medical Technician-CERT	C	Sioux City, IA
Bailey K. Lehman	Emergency Medical Technician-CERT	C	Sioux City, IA
Mackenzie K. Hardyk	Legal Secretary - DIP	D	Le Mars, IA
Juliana R. Benitez	Entry Level Fire Fighter-CERT	C	Kingsley, IA
Christian D. Powell	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Keenan J. Dillon	Auto Mechanic-DIP	D	Sioux City, IA
Reyna Ortiz Esparza	Practical Nursing	D	South Sioux City, NE
Mary J. Coffin	Human Resources-DIP	D	Sioux City, IA
Amanda E. Shine	Early Childhood Education-AAS	AAS	Conrad, IA
Amanda M. Hattig	Medical Secretary	D	Sioux City, IA
Sabirin A. Ahmed	Nursing Assistant (C.N.A) - CERT	C	South Sioux City, NE
Bobby L. Prokop	Wall Framing & Roofing-CERT	C	Sioux City, IA
Ana M. Mallett	Nursing Assistant (C.N.A) - CERT	C	Odebolt, IA
Jacqueline Salgado	Nursing Assistant (C.N.A) - CERT	C	Dakota City, NE
Shastelin Reyes	Nursing Assistant (C.N.A) - CERT	C	Cherokee, IA
Alejandra R. Cardenas	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Bermude Tizie	Medication Aide	C	Sioux City, IA
Karla E. Parra	Welding-Production-CERT	C	Sioux City, IA
Kyle J. Eliason	Electromechanical Specialist-CERT	C	Sloan, IA
Johnathan Q. Lipscomb	Auto Body Repair-CERT	C	Sioux City, IA
Ykalo B. Tewelde	Residential Plumbing - Certificate	C	Sioux City, IA
Candice R. Kneip	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA

Brady Anthony Alesch	Entrepreneurship Concepts-Cert	C	Le Mars, IA
Annalesee J. Sachau	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
James A. Grace	Air Conditioning, Heating & Refrigeration-DIP	D	Sioux City, IA
Braelyn A. Collins	Welding-Production-CERT	C	Jefferson, SD
Junwoo Park	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Thomas Michael Mason	Emergency Medical Technician-CERT	C	Sergeant Bluff, IA
Jesus Leon-Jimenez	Wall Framing & Roofing-CERT	C	Sioux City, IA
Alan A. Moncada Garcia	Automotive Painting-CERT	C	South Sioux City, NE
Mason D. Frangenberg	Automotive Painting-CERT	C	Spirit Lake, IA
Citlalli Guadalupe Jimenez	Practical Nursing	D	Sioux City, IA
Carlos Y. Ruelas	Automotive Electrical-CERT	C	Sioux City, IA
Madison M. Loucks	Office Assistant-CERT	C	Sioux City, IA
Amy R. Garcia	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Gabriel A. Guevara	Medication Aide	C	Sioux City, IA
Zyanya I. Reatiga	Nursing Assistant (C.N.A) - CERT	C	Cherokee, IA
Payton R. Bernard	Nursing Assistant (C.N.A) - CERT	C	South Sioux City, NE
Isabella Kim Taylor	Practical Nursing	D	Sioux City, IA
Abigael D. Meth	Practical Nursing	D	Sioux City, IA
Man Linh Ton	General Studies-AA	AA	Sioux City, IA
Felipe Barboza	Heating-CERT	C	Sioux City, IA
Jainaba Sandeng	Practical Nursing	D	South Sioux City, NE
Gabriel Avellan	General Studies-AA	AA	Shushufindi,
Scotty Harry	Automotive Drive Train-CERT	C	Sioux City, IA
Gerry L. Silva	Auto Body Procedures-CERT	C	Sergeant Bluff, IA
Andrew Mizner	Emergency Medical Technician-CERT	C	Soldier, IA
Raul Mora	Automotive Painting-CERT	C	Sioux Center, IA
Braden T. Hall	Auto Body Repair-CERT	C	Sioux City, IA
Pollyann M. Sauter	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Valeria Rodriguez	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Taylor Bleil	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Autumn L. Garza	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Jeffrey T. Morrnick	Medical Coding Specialist-DIP	D	Council Bluffs, IA
Mason D. Wigand	Electromechanical Specialist-CERT	C	Correctionville, IA
Marissa J. Domino	Nursing Assistant (C.N.A) - CERT	C	Early, IA
Christopher J. Blake	Automotive Electrical-CERT	C	Akron, IA
Ashly G. Moradel-Carcamo	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Nayoung Lim	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
April D. Holm	Nursing Assistant (C.N.A) - CERT	C	Storm Lake, IA
Adrian D. Bell	Coaching-CERT	C	Sioux City, IA

Elvin E. Del Cid-Perez	Heating-CERT	C	Sioux City, IA
Kinley M. Wiebers	Nursing Assistant (C.N.A) - CERT	C	Schleswig, IA
Heather M. Wilson	Entrepreneurship Concepts-Cert	C	South Sioux City, NE
Odilia Jingwa	Medication Aide	C	Sioux City, IA
Amy R. Franco	Child Development-Preschool-Cert	C	Story City, IA
Javier Amaya	Air Conditioning-CERT	C	Sioux City, IA
Reid A. Warner	Help Desk Technician - CERT	C	Onawa, IA
Mbuso Tembe	Medication Aide	C	Wayne, NE
Nathaniel L. Gordon	Emergency Medical Technician-CERT	C	Lawton, IA
Tylen J. Miller	Auto Body Procedures-CERT	C	Onawa, IA
Ta'marion T. Cooks	Auto Body Repair-CERT	C	Sioux City, IA
Adhieu M. Ajith	Nursing Assistant (C.N.A) - CERT	C	Sergeant Bluff, IA
Rafael Frias	Qualified Welding - Cert	C	Sioux City, IA
Veronica P. Shults-Aldape	Administrative Office Support-DIP	D	Sioux City, IA
Brooklyn M. Hoffman	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Erica R. Kemling	Child Development-Infant/Toddler-Cert	C	Sioux City, IA
Ethan Jessen	Coaching-CERT	C	Anthon, IA
Kynlee R. Schmidt	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Alex J. Torres	Electromechanical Specialist-CERT	C	South Sioux City, NE
Dulce M. Hernandez	Emergency Medical Responder-CERT	C	Deloit, IA
Lukes K. Strong	Automotive Drive Train-CERT	C	Sioux City, IA
Koaly N. Strong	Coaching-CERT	C	Sioux City, IA
Mbuso Tembe	Emergency Medical Technician-CERT	C	Wayne, NE
Reese A. Barcus	Coaching-CERT	C	Sioux City, IA
Isaak C. Kuhnes	Welding-Production-CERT	C	Sioux City, IA
Mohammad B. Haidari	Help Desk Technician - CERT	C	North Sioux City, SD
Justin L. Lasley	Air Conditioning-CERT	C	Walthill, NE
Ella M. Lang	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Henry Thomas Dibble	General Studies-AA	AA	Sioux City, IA
Ajane T. Craft	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Taylor Rodenburgh	Emergency Medical Technician-CERT	C	Sioux City, IA
Megan S. Defenbaugh	Nursing Assistant (C.N.A) - CERT	C	Harlan, IA
Taylor J. Blackburn	Medication Aide	C	Cherokee, IA
Jenna R. French	Nursing Assistant (C.N.A) - CERT	C	Castana, IA
Claver D. Osokwe	Health Information Technology-CERT	C	Sioux City, IA
Stacy L. Ritchie	Human Resource Management-AAS	AAS	Smithland, IA
Ben C. Havlicek	Residential Plumbing - Certificate	C	Moville, IA
Javier Amaya	Air Conditioning, Heating & Refrigeration-DIP	D	Sioux City, IA
Jennifer L. Sandbulte	Administrative Office Support-DIP	D	Emerson, NE

Emilly B. Dedios	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Korbyn K. Savary	Coaching-CERT	C	Sergeant Bluff, IA
Fernando Valadez	Wall Framing & Roofing-CERT	C	Sioux City, IA
Keyona L. Wooten	Cost Accounting-CERT	C	Sioux City, IA
Vanessa H. Meyers	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Gaed G. Rivera Hernandez	Wall Framing & Roofing-CERT	C	Salix, IA
Keegan N. Holverson	Heating-CERT	C	Onawa, IA
Carson D. Kunze	Wall Framing & Roofing-CERT	C	Sioux City, IA
Anthony Buitron	Electromechanical Specialist-CERT	C	Dakota City, NE
Bettie Anderson	Nursing-AAS	AAS	Whiting, IA
Jose M. Uribe Ramos	Emergency Medical Technician-CERT	C	Sioux City, IA
Michaela A. Haygood	Automotive Drive Train-CERT	C	Sergeant Bluff, IA
Andrew T. Pederson	Emergency Medical Responder-CERT	C	Denison, IA
Ravy Janssen	Nursing Assistant (C.N.A) - CERT	C	Dakota Dunes, SD
Josephena M. Marksbury	Coaching-CERT	C	Sioux City, IA
Justin T. Holder	Emergency Medical Technician-CERT	C	Sergeant Bluff, IA
Keyona L. Wooten	Tax Preparer-CERT	C	Sioux City, IA
Socorro Arias	Automotive Painting-CERT	C	Sioux City, IA
Suhyun Kang	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Jose Carlos M. Isaias	Wall Framing & Roofing-CERT	C	Le Mars, IA
Carson J. Wight	Air Conditioning, Heating & Refrigeration-DIP	D	Denison, IA
Tina Vo	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Helen Nigussie Gebrestadic	Practical Nursing	D	Worthington, MN
Karissa B. Barrett	Coaching-CERT	C	Sioux City, IA
Sumaya A. Kulane	Nursing Assistant (C.N.A) - CERT	C	South Sioux City, NE
Vanessa M. Juarez Lopez	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Jorge Murillo	Tax Preparer-CERT	C	Denison, IA
Antony T. Ventura	Entry Level Fire Fighter-CERT	C	Sioux City, IA
Josias J. Lucero Chan	Electromechanical Specialist-CERT	C	Sioux City, IA
Jonathan E. Romo-Rodriguez	Law Enforcement Advanced - DIP	D	Sioux City, IA
Misty L. Manus	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Chaz D. Clausen	Automotive Electrical-CERT	C	Sioux City, IA
Mala Godinez	Nursing Assistant (C.N.A) - CERT	C	Carroll, IA
Cecilia N. Pineda	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Tanniya M. Blair	Medication Aide	C	Sioux City, IA
Stephanie J. Kochuyt	Nursing Assistant (C.N.A) - CERT	C	Cherokee, IA
Samantha J. Holdcroft	Medical Secretary	D	Sioux City, IA
Carter P. Adam	Emergency Medical Technician-CERT	C	Sioux City, IA
Kaylee A. Schwab	Payroll Clerk-CERT	C	Sioux City, IA

Carson J. Wight	Heating-CERT	C	Denison, IA
Hector Manuel Martinez	Air Conditioning-CERT	C	South Sioux City, NE
Valeria Garcia Tinajero	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Jessica Malavong	Human Resource Management-AAS	AAS	Dakota City, NE
Nicholas G. Torres	Emergency Medical Technician-CERT	C	Sioux City, IA
Abass S. Salat	Electromechanical Specialist-CERT	C	South Sioux City, NE
Kenna A. Waggoner	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Matilde Pantoja	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Francisco D. Pablo	Heating-CERT	C	Sioux City, IA
Isabella C. Madsen	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Tracy A. Loft	Medication Aide	C	Galva, IA
Ty R. Jackson	Help Desk Technician - CERT	C	Sergeant Bluff, IA
Alec F. Sullivan	Electromechanical Specialist-CERT	C	Jackson, NE
Melvin T. Ramirez	Heating-CERT	C	Sioux City, IA
Alejandro Macias Arias Jr.	Nursing Assistant (C.N.A) - CERT	C	South Sioux City, NE
Mariana Amaker	Health Information Technology-CERT	C	Sioux City, IA
Jackquelyne Olivo	Automotive Painting-CERT	C	Sioux City, IA
Christopher Lovan	Emergency Medical Responder-CERT	C	Denison, IA
Erika Andrea Jackson	Administrative Assistant-Medical-AAS	AAS	Le Mars, IA
Jovany Ochoa	Qualified Welding - Cert	C	Sioux City, IA
Piper L. Choquette	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Kibra B. Andemichael	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Tanya Reyes	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Halima S. Meisner	Entrepreneurship Concepts-Cert	C	Sioux City, IA
Joseph S. Destigter	Coaching-CERT	C	Moville, IA
Wrynn E. Auen	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Brian L. Moreno-Luna	Coaching-CERT	C	Sioux City, IA
Leah Lynn Hummel	Practical Nursing	D	South Sioux City, NE
Nicholas C. Westin-Munkvold	Welding-Production-CERT	C	Elk Point, SD
Lisa M. Johnson	Office Assistant-CERT	C	Moville, IA
Laura J. Ayala Caballero	General Studies-AA	AA	South Sioux City, NE
Eunyoung Park	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Destiny R. Martinez	Dental Assistant Expanded Functions-CERT	C	Sioux City, IA
Ta'marion T. Cooks	Automotive Painting-CERT	C	Sioux City, IA
Autumn C. Brown	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Nessa L. Hedstrom	Emergency Medical Responder-CERT	C	Schleswig, IA
Antony G. Colop Garcia	Emergency Medical Responder-CERT	C	Deloit, IA
Esther Amene	Practical Nursing	D	Sioux City, IA
Connor R. Steffens	Automotive Painting-CERT	C	Paullina, IA

Spencer D. Millard	Coaching-CERT	C	Sioux City, IA
Perla Lopez Gamboa	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
George G. Saville	Electromechanical Specialist-CERT	C	Sioux City, IA
Benjamin No	Emergency Medical Technician-CERT	C	Flower Mound, TX
Britton D. Weiland	Wall Framing & Roofing-CERT	C	Sioux City, IA
Kaylee A. Schwab	Cost Accounting-CERT	C	Sioux City, IA
Josue A. Fajardo	Auto Body Repair-CERT	C	Sioux City, IA
Bobby D. Trudell	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Michele C. Virula	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Romny B. Chavez	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Jorge Murillo	Accounting-DIP	D	Denison, IA
Erica R. Kemling	Child Development-Preschool-Cert	C	Sioux City, IA
Caitlin R. Schooley	Emergency Medical Technician-CERT	C	Sioux City, IA
Ofelia I. Rivera	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Myah L. Higgins	Business Management-AAS	AAS	Sioux City, IA
Elaina J. Anderson	Food Service - DIP	D	Sioux City, IA
Ethan J. Frank	Entry Level Fire Fighter-CERT	C	Ida Grove, IA
Stacy L. Lake	Dental Assistant Expanded Functions-CERT	C	Logan, IA
Cameron Cox	Automotive Painting-CERT	C	Hornick, IA
Mohamed-Amin S. Ali	Electromechanical Specialist-CERT	C	South Sioux City, NE
Justin A. Woodson	Automotive Drive Train-CERT	C	Sioux City, IA
Gavyn L. Palazzo	Coaching-CERT	C	Sergeant Bluff, IA
Aleksei S. Alcocer	Qualified Welding - Cert	C	Denison, IA
Aidan B. Mogensen	Coaching-CERT	C	Sioux City, IA
Jaylynn V. Russell	Medication Aide	C	Sergeant Bluff, IA
David Onyango Nseka	Practical Nursing	D	Sioux City, IA
Juan F. Pichilla Hurtado	Automotive Drive Train-CERT	C	Sioux City, IA
Hector Manuel Martinez	Heating-CERT	C	South Sioux City, NE
Thomas W. McGaffey	Wall Framing & Roofing-CERT	C	Sioux City, IA
Benjamin D. Kurtz	Emergency Medical Technician-CERT	C	Dakota Dunes, SD
David J. O'Dell	Electromechanical Specialist-CERT	C	Sioux City, IA
Jose E. Cazares	Auto Body Procedures-CERT	C	Sioux Center, IA
Joseph C. Kerkaert	Cost Accounting-CERT	C	South Sioux City, NE
Sa Mya Smith	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Matteo Sibilla	Coaching-CERT	C	Soisy Sous Montmorency,
Raul Mora	Auto Body Repair-CERT	C	Sioux Center, IA
Zachary T. Vanthuynne	Heating-CERT	C	Sergeant Bluff, IA
Katie R. King	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Noah A. Bramley	Automotive Electrical-CERT	C	Charter Oak, IA

Andrew J. Orr	Heating-CERT	C	Turin, IA
Faith A. Kranz	Coaching-CERT	C	Sioux City, IA
Cruz A. Gomez	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Cameron Cox	Auto Body Repair-CERT	C	Hornick, IA
Hyeonsu Goo	Nursing Assistant (C.N.A) - CERT	C	,
Ragatu A. Mohamed	Practical Nursing	D	South Sioux City, NE
Robert J. Ver Mulm	Auto Body Procedures-CERT	C	Hawarden, IA
Jazmine Esmeralda Gonzalez	Human Resources-DIP	D	Boyden, IA
Summer R. Christman	Child Development-Preschool-Cert	C	Le Mars, IA
Sacree I. Bolokoto	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Amalia Espinosa Reve	Nursing Assistant (C.N.A) - CERT	C	Schaller, IA
Haylee M Lee	Nursing-AAS	AAS	Sergeant Bluff, IA
Maureen Kipkorir	Practical Nursing	D	Sioux City, IA
Alan A. Rivera	Heating-CERT	C	Denison, IA
Talan T. Thompson	Help Desk Technician - CERT	C	Sioux City, IA
Zoey N. Czosnek	Nursing Assistant (C.N.A) - CERT	C	Moville, IA
Soyeon Park	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Naya N. Macias	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Frankie J. Stoos	Coaching-CERT	C	Sioux City, IA
Brody C. Peterson	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
James A. Grace	Heating-CERT	C	Sioux City, IA
Leslie S. Avina	Nursing Assistant (C.N.A) - CERT	C	Schaller, IA
Zoey A. Howland	Emergency Medical Responder-CERT	C	Denison, IA
Seungeun Lee	Nursing-AAS	AAS	Sioux city, IA
Naomi F. Rivera	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Lincoln H. Renken	Automotive Drive Train-CERT	C	Le Mars, IA
Gregorio A. Benitez	Heating-CERT	C	Sioux City, IA
Valeria R. Topete	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Said M. Warsame	Nursing Assistant (C.N.A) - CERT	C	South Sioux City, NE
Diana S. Reyes	Nursing-AAS	AAS	SO SIOUX CITY, NE
Seohyun Lee	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Logan D. Pate	Coaching-CERT	C	Moville, IA
Divine C. Chiemela	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Santhony Johnson	Entrepreneurship Concepts-Cert	C	Storm Lake, IA
Jack L. McCune	Bookkeeping Certificate	C	South Sioux City, NE
Taryn J. Thomas	Carpentry-CERT	C	Winnebago, NE
Erica K. Johnson	Office Assistant-CERT	C	Hubbard, NE
Dio C. Alier	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Blake J. Sands	Automotive Painting-CERT	C	Sioux City, IA
Breckin J. Jacobsma-Sharp	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA

Bryan J. Sanders	Wall Framing & Roofing-CERT	C	Sioux City, IA
Madelyn E. Tisher	Nursing Assistant (C.N.A) - CERT	C	Sergeant Bluff, IA
Justin L. Lasley	Air Conditioning, Heating & Refrigeration-DIP	D	Walthill, NE
Kasasila N. Gloire	Early Childhood Studies-DIP	D	Cedar Rapids, IA
Jose L. Hurtado	Qualified Welding - Cert	C	Sioux City, IA
Yoonseong Jeong	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Kiara J. Perez	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Tasya A. Carrell	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Esther Njoki Mwangi	Nursing-AAS	AAS	LAKEWOOD, WA
Gael A. De Anda	Help Desk Technician - CERT	C	Hinton, IA
Biniam Mebrate Abera	Practical Nursing	D	Sioux City, IA
Eban Avalos-Mariscal	Air Conditioning-CERT	C	South Sioux City, NE
Emerson C. Deeds	Nursing Assistant (C.N.A) - CERT	C	Washta, IA
Josue G. Montoya	Residential Plumbing - Certificate	C	South Sioux City, NE
Robert R. Everett	Auto Body Procedures-CERT	C	Sioux City, IA
Mae Marie Coan	Practical Nursing	D	Elk Point, SD
Ron Johnuel M. Almario	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Kayla A. Holmes	Human Resource Management-AAS	AAS	Marcus, IA
Maximo Reynoso	Electromechanical Specialist-CERT	C	Sioux City, IA
Jorge J. Gallegos	Wall Framing & Roofing-CERT	C	Sioux City, IA
Jonathan Perez	Welding-Production-CERT	C	Sioux City, IA
Jeremy M. Ross	Automotive Drive Train-CERT	C	Sioux City, IA
Jayden E. Brunsting	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Danna P. Ramirez-Cecenas	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Dillon J. McNamara	Wall Framing & Roofing-CERT	C	Sioux City, IA
Yessica Y. Lucas	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Maribel Palomino	Tax Preparer-CERT	C	Sioux City, IA
Mayra Cancino	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Erik J. Jenkins	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Chrissmiguel Hernandez	Entry Level Fire Fighter-CERT	C	Sioux City, IA
Wilson Riphin II	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Mei Li W. Forbes	Nursing Assistant (C.N.A) - CERT	C	Larrabee, IA
Ethan J. Ney	Electromechanical Specialist-CERT	C	Hull, IA
Lexi M. Robinson	Nursing Assistant (C.N.A) - CERT	C	Battle Creek, IA
Eduardo F. Reyes Solorzano	Automotive Painting-CERT	C	Sioux City, IA
Brenda S. Pichinte	Health Information Technology-CERT	C	Sioux City, IA
Andres S. Orozco	Residential Plumbing - Certificate	C	South Sioux City, NE
Rose R. Lammers	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Constantine W. Kosiba	Coaching-CERT	C	Sioux City, IA

Merih T. Andu	Residential Plumbing - Certificate	C	Sioux City, IA
Ella K. Berkenpas	Medication Aide	C	Sioux City, IA
Aaryana K. Thomas	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Veronica L. Juarez	Automotive Technology-AAS	AAS	South Sioux City, NE
Camilla E. Licon	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Maddox Bemini	Law Enforcement Advanced - DIP	D	Belmond, IA
David I. Hernandez	Electromechanical Specialist-CERT	C	Le Mars, IA
Peyton A. Small	Coaching-CERT	C	Akron, IA
Tyson J. Beldin	Coaching-CERT	C	Sioux City, IA
Karter M. Melvin	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Ian P. Magana Craig	Nursing-AAS	AAS	Sioux City, IA
Jackson Michael Johnson	General Studies-AA	AA	Sioux City, IA
Caitlin Marie Rasco	Practical Nursing	D	Dakota City, NE
Rylee R. Foresman	Nursing Assistant (C.N.A) - CERT	C	Calumet, IA
Munachimso E. Emeka Ogbodo	Nursing Assistant (C.N.A) - CERT	C	Clovis, CA
Omar Ruiz	Wall Framing & Roofing-CERT	C	Sioux City, IA
Gabriel A. Ramirez	Welding-Production-CERT	C	Ponca, NE
Alina Calcines	Entrepreneurship Concepts-Cert	C	Cherokee, IA
Thuch Malual-Deng	Nursing Assistant (C.N.A) - CERT	C	South Sioux City, NE
Harmonie A. Reed	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Marisol Luna	Emergency Medical Responder-CERT	C	Denison, IA
Stephen N. Sturges	Qualified Welding - Cert	C	Sioux City, IA
Hayden R. Lovrien	Coaching-CERT	C	Sioux City, IA
Eduardo F. Reyes Solorzano	Auto Body Repair-CERT	C	Sioux City, IA
Andrew T. Pederson	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Kaylee A. Schwab	Bookkeeping Certificate	C	Sioux City, IA
Brisa M. Guevara	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Miski R. Jama	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Madison M. Loucks	Administrative Office Support-DIP	D	Sioux City, IA
Josephine L. Yeoh	Nursing Assistant (C.N.A) - CERT	C	Cherokee, IA
Justin L. Lasley	Heating-CERT	C	Walthill, NE
Sarah J. Franco	Human Resources-DIP	D	Sioux City, IA
Kysa R. Neddermeyer	Emergency Medical Responder-CERT	C	Charter Oak, IA
Cadence M. Stricklett	Nursing Assistant (C.N.A) - CERT	C	Holstein, IA
Janna J. Franco	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Auntonia R. Holguin	Human Resource Management-AAS	AAS	Sioux City, IA
Alan A. Moncada Garcia	Auto Body Repair-CERT	C	South Sioux City, NE
Juanita M. Gomez	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Gisselle Vildosola-Acuna	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Damien J. Bata	Auto Body Procedures-CERT	C	Elk Point, SD

Nathan B. Gaswint	Coaching-CERT	C	Sioux City, IA
Ava N. Redstone	Nursing Assistant (C.N.A) - CERT	C	Jefferson, SD
Xochitl Arellano	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Man Linh Ton	Practical Nursing	D	Sioux City, IA
Mariana A. Zomer	Early Childhood Studies-DIP	D	Hull, IA
Hyevin Jeon	Nursing Assistant (C.N.A) - CERT	C	,
Stephanie T. Hahn	Human Resources-DIP	D	Evansdale, IA
Avery J. Pratt	Coaching-CERT	C	Brunsville, IA
Mattie R. Wineland	Heating-CERT	C	Sioux City, IA
Valeria Acosta	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Jade Fonseca	Payroll Clerk-CERT	C	Sioux City, IA
Brett L. Olson	Help Desk Technician - CERT	C	Le Mars, IA
Timothy C. Ericson	Coaching-CERT	C	Sioux City, IA
Callie R. Wendt	Nursing Assistant (C.N.A) - CERT	C	Early, IA
Souzy M. Cassia	Medical Secretary	D	Moville, IA
Jordan A. Aquino	Human Resources-DIP	D	Sioux City, IA
Jozie K. Hoffman	Food Service - DIP	D	Sergeant Bluff, IA
Jeannete Adame-Cancino	Nursing-AAS	AAS	South Sioux City, NE
Nicole M. Aljets	Electromechanical Specialist-CERT	C	Sioux City, IA
Veronica L. Juarez	Auto Mechanic-DIP	D	South Sioux City, NE
Brady Anthony Alesch	Business Management-AAS	AAS	Le Mars, IA
Stephan M. Warner	Help Desk Technician - CERT	C	Sioux City, IA
Alyssa Petersen	Child Development-Preschool-Cert	C	Dakota City, NE
Anthea Gopperton	Nursing Assistant (C.N.A) - CERT	C	Sutherland, IA
Noelia Y. Aguilar Gonzalez	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Amaya P. Garcia	Medication Aide	C	Sioux City, IA
Magdalene G. Roder	Nursing Assistant (C.N.A) - CERT	C	Remsen, IA
Nataly H. Hernandez Chavez	Dental Assistant Expanded Functions-CERT	C	Sioux City, IA
Sonrie D. Mohr	Nursing Assistant (C.N.A) - CERT	C	Onawa, IA
Tayden M. Kinnaman	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Riley A. Muller	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Rashell Perez Manriquez	Nursing-AAS	AAS	Sioux City, IA
Bowen J. Rieken	Help Desk Technician - CERT	C	Brunsville, IA
Tania M. Robles	Bookkeeping Certificate	C	Sioux City, IA
Tayzun A. James	Nursing Assistant (C.N.A) - CERT	C	Ute, IA
Yuridsi A. Molina	Automotive Drive Train-CERT	C	Sioux City, IA
Caydin A. Gordon	Automotive Drive Train-CERT	C	Sioux City, IA
Karen (kari) E. Beach	Dental Assistant Expanded Functions-CERT	C	Sioux City, IA

Mialat T. Gebrenigus	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
India L. Orr	Nursing Assistant (C.N.A) - CERT	C	Jefferson, SD
Journie M. Carter	Medication Aide	C	Sioux City, IA
Eva Mandrick	Practical Nursing	D	Woodland Hills, CA
Benjamin N. Nimaja-Chaclan	Heating-CERT	C	Sioux City, IA
Antonette D. Jones	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Brandon T. Easley	Audio Production Assistant-DIP	D	West Des Moines, IA
Nazreth T. Kifle	Office Assistant-CERT	C	Sioux City, IA
Hailey A. Lenz	Nursing Assistant (C.N.A) - CERT	C	Sergeant Bluff, IA
Skyler J. Gillaspie	Automotive Drive Train-CERT	C	South Sioux City, NE
Jade Fonseca	Accounting-DIP	D	Sioux City, IA
Parker A. De Vos	Computer Support Technician-DIP	D	Hull, IA
Brayden T. Cook	Emergency Medical Technician-CERT	C	Sioux City, IA
Carson J. Hoak	Coaching-CERT	C	Sioux City, IA
Sofia Ruiz-Lemus	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Brooklynn M. Lukins	Nursing Assistant (C.N.A) - CERT	C	Holstein, IA
Caleb J. Kavanaugh	Entry Level Fire Fighter-CERT	C	Sioux City, IA
Dominik A. Garcia	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Kolby M. Nibbelink	Help Desk Technician - CERT	C	Sioux City, IA
Amy R. Franco	Child Development-Infant/Toddler-Cert	C	Story City, IA
Maxwell S. Kranig	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Tanner M. Haines	Help Desk Technician - CERT	C	Sioux City, IA
Preston B. Brown	Automotive Electrical-CERT	C	Onawa, IA
Kayla A. Holmes	Human Resources-DIP	D	Marcus, IA
Jazmine Esmeralda Gonzalez	Human Resource Management-AAS	AAS	Boyden, IA
Sarah Sue Ricard	Medical Coding Specialist-DIP	D	Sioux City, IA
Chelsea J. Hoffman	Bookkeeping Certificate	C	Sioux City, IA
Tori E. Drent	Coaching-CERT	C	Sioux City, IA
Jorge Murillo	Bookkeeping Certificate	C	Denison, IA
Souzy M. Cassia	Nursing Assistant (C.N.A) - CERT	C	Moville, IA
Steven T. Kling	Coaching-CERT	C	Sioux City, IA
Jade Fonseca	Cost Accounting-CERT	C	Sioux City, IA
Katlynn M. Fetterman	Coaching-CERT	C	Moville, IA
Logan H. Rasmussen	Wall Framing & Roofing-CERT	C	Sioux City, IA
Jordan T. Sickelka	Automotive Drive Train-CERT	C	Primghar, IA
Molly Elizabeth O'Neill	Nursing-AAS	AAS	waukee, IA
Eban A. Zumo	Entry Level Fire Fighter-CERT	C	Sioux City, IA
William Timothy Molzen	General Studies-AA	AA	Sioux City, IA
Marilyn J. Roller	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Tayven J. Kemp	Help Desk Technician - CERT	C	Homer, NE

Karina L. Castaneda - Hernandez	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Jorge Murillo	Payroll Clerk-CERT	C	Denison, IA
Hannah N Ngugi	Nursing-AAS	AAS	Renton, WA
Joshua M. Brown	Auto Body Procedures-CERT	C	Sioux City, IA
Johnathan A. Huser	Help Desk Technician - CERT	C	Le Mars, IA
Takylah C. Quezada-Banks	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Myah L. Higgins	Entrepreneurship Concepts-Cert	C	Sioux City, IA
Addison L. Ransom	Emergency Medical Responder-CERT	C	Denison, IA
Nyanpal C. Wel	Nursing-AAS	AAS	Vancouver, WA
Irene N. Kilonzo	Practical Nursing	D	Enumclaw, WA
Daylin A. Gage	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Day'juon D. Staten	Coaching-CERT	C	Sioux City, IA
Sungeun Yun	Nursing Assistant (C.N.A) - CERT	C	, IA
Evelyn L. Partida	Nursing Assistant (C.N.A) - CERT	C	Schaller, IA
Emily Hennig	Emergency Medical Technician-CERT	C	Decatur, NE
Naraly Loera	Automotive Drive Train-CERT	C	Newell, IA
Michele L. Wilson	Child Development-Preschool-Cert	C	South Sioux City, NE
Alec F. Sullivan	Electromechanical Technician-DIP	D	Jackson, NE
Emma M. La Mere	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Jackquelyne Olivo	Auto Body Repair-CERT	C	Sioux City, IA
Leonardo Y. Gallegos	Wall Framing & Roofing-CERT	C	Sioux City, IA
Jeffrey J. Menjivar Reyes	Electrician-DIP	D	Sioux City, IA
Robel D. Dido	Automotive Electrical-CERT	C	Sioux City, IA
Nolan J. White	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Steven I. Ayala	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Eric W. Pryor	Wall Framing & Roofing-CERT	C	Sioux City, IA
Emely Betancourth	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Halimo Adam Hassan Abdi	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Patricia Abraham	Social Work Transfer Major - AA	AA	Sioux Falls, SD
Olivia R. Guzman	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Taryn J. Thomas	Construction-DIP	D	Winnebago, NE
Kaylee M. Gray	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Braden T. Hall	Automotive Painting-CERT	C	Sioux City, IA
Colton R. Cherkas	Coaching-CERT	C	Sioux City, IA
Kimora-Lee L. Nyang`ate	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Logan L. Smith	Welding-Production-CERT	C	Bronson, IA
Anthony I. Ramirez	Entry Level Fire Fighter-CERT	C	South Sioux City, NE
Sara M. Tewes	Medication Aide	C	Cherokee, IA
Leyliana N. Danderand	Entry Level Fire Fighter-CERT	C	Sioux City, IA
Eric W. Pryor	Construction-DIP	D	Sioux City, IA

Ben D. Bittinger	Coaching-CERT	C	Sioux City, IA
Jose H. Olachea	Auto Body Structural Repair	D	Sioux City, IA
Abraham L. Rogel	Qualified Welding - Cert	C	Sioux City, IA
Ryleigh A. Shine	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Hector Manuel Martinez	Air Conditioning, Heating & Refrigeration-DIP	D	South Sioux City, NE
Cyrus A. Meier	Welding-Production-CERT	C	Sioux City, IA
Niraphone Jessica Malavong	Human Resources-DIP	D	Dakota City, NE
Joel Uribe	Wall Framing & Roofing-CERT	C	Sioux City, IA
Rafael Frias	Welding-Production-CERT	C	Sioux City, IA
Ruby J. Mongan	Nursing Assistant (C.N.A) - CERT	C	Cherokee, IA
Amy Kafton	Nursing-AAS	AAS	Castana, IA
Ian J. Lofflin	Coaching-CERT	C	Le Mars, IA
Gerardo E. Martinez	Welding-Production-CERT	C	Sioux City, IA
Michael L. Stark	Legal Secretary - DIP	D	Sioux City, IA
Zachary Lowe	Emergency Medical Technician-CERT	C	Sioux City, IA
Fnu Asah Bella Jahnyu Nange	Practical Nursing	D	Sioux city, IA
Jasmin D. Lopez	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Paola La Muya	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Marely G. Lucas Flores	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Yannick Yemeli Sonta	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
April J. Bentley	Medical Coding Specialist-DIP	D	Carroll, IA
Kati L. Eckstein	Health Information Technology-CERT	C	Creston, IA
Anna R. Duncan	Nursing Assistant (C.N.A) - CERT	C	Anthon, IA
Jaiden Majeres	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Alison L. Faulk	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Elise A. Erlandson	Nursing Assistant (C.N.A) - CERT	C	Cherokee, IA
Ashlyn Dionicio	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Ofelia I. Rivera	Coaching-CERT	C	Sioux City, IA
Ngoc M. Tran	Entrepreneurship Concepts-Cert	C	Sioux City, IA
Blake N. Bauer	Automotive Drive Train-CERT	C	Sioux City, IA
Kylie Jean Martin	Nursing-AAS	AAS	Le Mars, IA
Enrique I. Santos-Saucedo	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Jace R. Nice	Welding-Production-CERT	C	Merrill, IA
Shannon L. Ohlson	Medical Coding Specialist-DIP	D	Cherokee, IA
Fardowso M. Hassan	Help Desk Technician - CERT	C	Sioux City, IA
Eric W. Pryor	Carpentry-CERT	C	Sioux City, IA
Lindsey R. Thomsen	Medical Coding Specialist-DIP	D	Marcus, IA
Evelin Y. Franco	Emergency Medical Responder-CERT	C	Arion, IA
Ayub H. Woliyi	Tax Preparer-CERT	C	Sioux City, IA

Connor R. Steffens	Auto Body Repair-CERT	C	Paullina, IA
Jordan A Aquino	Human Resource Management-AAS	AAS	Sioux City, IA
Sandra J. Galvez	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Victoria Saraih S. Lopez Aguilar	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Jesse J. Vaughn	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Sophia L. Madsen	Emergency Medical Technician-CERT	C	Newcastle, NE
Korbin Doyle	Coaching-CERT	C	Sioux City, IA
Alex G. Ruiz	Electromechanical Specialist-CERT	C	Sioux City, IA
Yuneisy L. Mejia	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Melaney A. Hernandez	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Jerzy R. Renders	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Parker D. Hackett	Automotive Drive Train-CERT	C	Kingsley, IA
Annemarie J. Bosanek	Nursing Assistant (C.N.A) - CERT	C	Onawa, IA
Yameli Garza	Health Information Technology-CERT	C	Sioux City, IA
Nadia Y. Medina	Emergency Medical Responder-CERT	C	Denison, IA
Guillermo Charchalac	Automotive Electrical-CERT	C	Sioux City, IA
Julio E. Perez	Wall Framing & Roofing-CERT	C	Sioux City, IA
Tekleab M. Hailemichael	Residential Plumbing - Certificate	C	Sioux City, IA
Jose A. Mata	Coaching-CERT	C	Sioux City, IA
Veronica P. Shults-Aldape	Office Assistant-CERT	C	Sioux City, IA
Jaxx C. DeJean	Coaching-CERT	C	Odebolt, IA
Ruvy Pena	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Abraham G. Pauley	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Camila Mojica	Entry Level Fire Fighter-CERT	C	South Sioux City, NE
Leo Tapia	Automotive Electrical-CERT	C	South Sioux City, NE
Aiden J. March	Auto Body Procedures-CERT	C	South Sioux City, NE
Nevaeh R. Brandt	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Marissa Guerrero-Torres	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Kara N. Thao	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Michael Elsten	Emergency Medical Technician-CERT	C	Dakota City, NE
Cole D. Prescott	Emergency Medical Technician-CERT	C	Sioux City, IA
Debra Sue Darnall	General Studies-AA	AA	Norwalk, IA
Sarah Sue Ricard	Health Information Technology-CERT	C	Sioux City, IA
Paul A. Turner IV	Residential Plumbing - Certificate	C	Sioux City, IA
Yajaira E. Mendez Chavez	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Stephanie L. Hernandez	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Johnny J. Lopez	Emergency Medical Responder-CERT	C	Denison, IA
Erika Andrea Jackson	Medical Secretary	D	Le Mars, IA
Kyle Kann	Coaching-CERT	C	Sioux City, IA
Bryan A. Gomez Diaz	Wall Framing & Roofing-CERT	C	Sioux City, IA

Anab Adam Hassan Abdi	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Magriselda Tiniguar-Ramos	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Aurora L. Cross	General Studies-AA	AA	Sioux City, IA
Austin Patrick Buske	Nursing-AAS	AAS	Sioux City, IA
Abraham H. Scott	Coaching-CERT	C	Sioux City, IA
Siyoun Jang	Nursing Assistant (C.N.A) - CERT	C	,
Rebecca Yawa Nedjoh-Kouassi	Practical Nursing	D	Sioux City, IA
Faith A. Cloud	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Abubacarr Drammeh	Practical Nursing	D	South Sioux City, NE
Akon Mendoza	Coaching-CERT	C	Sioux City, IA
Modou Lamin Keita	Practical Nursing	D	sioux city, IA
Kaeley Marie Trometer	Nursing-AAS	AAS	Sioux City, IA
River R. Gooley	Emergency Medical Technician-CERT	C	Sioux City, IA
Margaret M. Miller	Nursing Assistant (C.N.A) - CERT	C	Jefferson, SD
Janna S. Friedmann	Nursing Assistant (C.N.A) - CERT	C	Galva, IA
Maleisha S. Craft	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Shelby Elizabeth Link	Nursing-AAS	AAS	Dakota Dunes, SD
Oromiyaa G. Edaasaa	Emergency Medical Technician-CERT	C	Sioux City, IA
Hawa A. Kayo	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Kira F. Muecke	Tax Preparer-CERT	C	Moville, IA
Leonardo D. Sanchez-Rios	Heating-CERT	C	Denison, IA
Ayub H. Woliyi	Accounting-DIP	D	Sioux City, IA
Alondra J. Juarez	Office Assistant-CERT	C	South Sioux City, NE
Harry E. Castellanos-Gaitan	Entry Level Fire Fighter-CERT	C	Sioux City, IA
Morgan O. Groszkruieger	Emergency Medical Technician-CERT	C	Correctionville, IA
Jaweria M. Hassan	Practical Nursing	D	Sioux City, IA
Natalie L. Sanchez	Coaching-CERT	C	Sioux City, IA
Noel A. Jimenez	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Jimin Ha	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Ciara M. Green	Nursing Assistant (C.N.A) - CERT	C	West Fargo, ND
Kaelynn M. Trudeau	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Brianna N. Cruz	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Myles S. Hansen	Emergency Medical Technician-CERT	C	Sioux City, IA
Jade Fonseca	Tax Preparer-CERT	C	Sioux City, IA
Aidan McCracken	Coaching-CERT	C	Glasgow,
Edwin T. Torres	Computer Support Technician-DIP	D	Sioux Center, IA
Andrea F. Wiederhoeft	Child Development-Preschool-Cert	C	Milford, IA
Xander L. Skarin	Electromechanical Specialist-CERT	C	Onawa, IA
Kamron L. Bergenske	Auto Body Procedures-CERT	C	Sioux City, IA
Carson J. Wight	Air Conditioning-CERT	C	Denison, IA

Lindsey R. Thomsen	Health Information Technology-CERT	C	Marcus, IA
Abass S. Salat	Electromechanical Technician-DIP	D	South Sioux City, NE
Mergitu Jeldo Anota	Nursing-AAS	AAS	Sioux City, IA
Kira F. Muecke	Accounting-DIP	D	Moville, IA
Derartu H. Gutema	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Isabelle M. Simmons	Medication Aide	C	Dakota City, NE
Jose H. Olachea	Automotive Painting-CERT	C	Sioux City, IA
Kason J. Clayborne	Coaching-CERT	C	Sioux City, IA
Evelyn Suaza	Nursing-AAS	AAS	South Sioux City, NE
Hannah R. Griffith	Nursing Assistant (C.N.A) - CERT	C	Onawa, IA
Kayla M. Solomon	Human Resource Management-AAS	AAS	Sioux City, IA
Ruth L. Dembo Lokaso	Nursing-AAS	AAS	Le Mars, IA
Mariah B. Schiefelbein	Nursing Assistant (C.N.A) - CERT	C	Ireton, IA
Jasmine A. Smith	Entrepreneurship Concepts-Cert	C	Ida Grove, IA
Ethan J. Ney	Electromechanical Technician-DIP	D	Hull, IA
Juan D. Argueta	Help Desk Technician - CERT	C	Sioux City, IA
Kylie Ann Knutson	Practical Nursing	D	Sergeant Bluff, IA
Mary J. Coffin	Human Resource Management-AAS	AAS	Sioux City, IA
Jadyn A. Grause	Emergency Medical Technician-CERT	C	Sioux City, IA
Madison J. Daum	Nursing Assistant (C.N.A) - CERT	C	Cherokee, IA
Johnathan Q. Lipscomb	Automotive Painting-CERT	C	Sioux City, IA
Ayub H. Woliyi	Cost Accounting-CERT	C	Sioux City, IA
Fernando D. Campos-Salazar	Auto Body Procedures-CERT	C	South Sioux City, NE
Catalina V. Hare	Medical Transcriptionist-DIP	D	Cherokee, IA
Lakin P. Archer	Nursing Assistant (C.N.A) - CERT	C	Sloan, IA
Alyssa L. Thatcher	Emergency Medical Technician-CERT	C	Meriden, IA
Javier Amaya	Heating-CERT	C	Sioux City, IA
Raphael Limele Dongo	Practical Nursing	D	Sioux City, IA
Christian R. Lane	Emergency Medical Technician-CERT	C	Sioux City, IA
Anna M. Jones	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Bella M. Jackson	Medication Aide	C	Cherokee, IA
Carson W. Foley	Cost Accounting-CERT	C	Moville, IA
James M. Bridgford	Wall Framing & Roofing-CERT	C	Merrill, IA
Kayla M. Solomon	Human Resources-DIP	D	Sioux City, IA
Erica K. Acklie	Administrative Office Support-DIP	D	Hubbard, NE
Mallorie E. Puffer	Nursing Assistant (C.N.A) - CERT	C	Cherokee, IA
Christopher L. Loggins	Coaching-CERT	C	Sioux City, IA
Kevin A. Mendoza Lopez	Residential Plumbing - Certificate	C	South Sioux City, NE
Petra A. Moniz Deleon	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Kevin R. Klein	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA

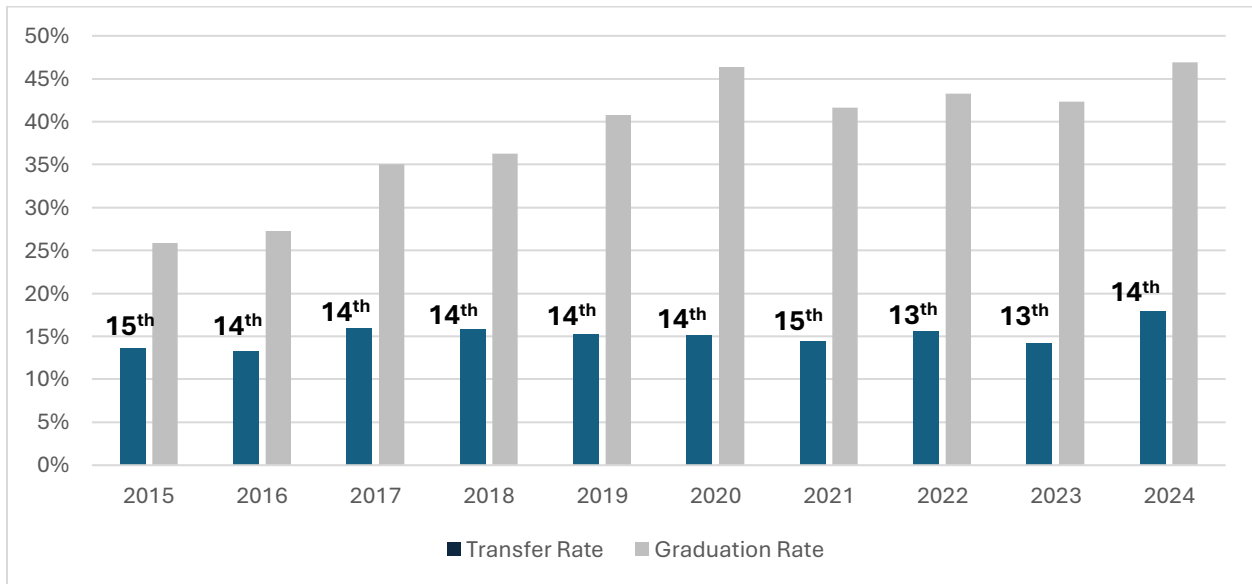
Carson W. Foley	Accounting-DIP	D	Moville, IA
Riley J. Saunders	Nursing Assistant (C.N.A) - CERT	C	Yankton, SD
Mingyeong Kim	Nursing Assistant (C.N.A) - CERT	C	,
Nicole J Nichols	Practical Nursing	D	Sergeant Bluff, IA
Kenzie L. Niehus	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Ouitienma B Karama	Nursing-AAS	AAS	Le Mars, IA
Keenan J. Dillon	Automotive Technology-AAS	AAS	Sioux City, IA
Mizalu K. Mimaelie	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Naunika A. Crum	Nursing Assistant (C.N.A) - CERT	C	Galva, IA
Keenan J. Dillon	Automotive Drive Train-CERT	C	Sioux City, IA
Joseph M. McAlexander	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Abigail O. Kueffer	Nursing Assistant (C.N.A) - CERT	C	Sergeant Bluff, IA
Chance J. Walker	Coaching-CERT	C	Sioux City, IA
Sophie G. Pauling	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Angel G. Gallegos	Automotive Drive Train-CERT	C	Sioux City, IA
Jack L. McCune	Payroll Clerk-CERT	C	South Sioux City, NE
Yamiled G. Caballero	Automotive Drive Train-CERT	C	South Sioux City, NE
Jullian L. Schablitsky	Medication Aide	C	Sioux City, IA
Josue A. Fajardo	Automotive Painting-CERT	C	Sioux City, IA
Eban Avalos-Mariscal	Heating-CERT	C	South Sioux City, NE
Tailor K. Vincent	Nursing Assistant (C.N.A) - CERT	C	Holstein, IA
Kaylee R. Henshaw	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Yeseul Jung	Nursing Assistant (C.N.A) - CERT	C	, IA
Beau G. Smallcomb	Wall Framing & Roofing-CERT	C	Sioux City, IA
Andrea N. Lupian	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Jacob J. Ryan	Wall Framing & Roofing-CERT	C	Sioux City, IA
Turner W. Joy	Coaching-CERT	C	Sioux City, IA
Jazmine M. Garcia	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA



TO: Dr. Terry Murrell, President
 FROM: Erin Volk, Vice President of Learning
 Sima Dabir, Associate Dean of Instruction
 DATE: December 21, 2025
 SUBJECT: Annual Transfer Report

As a comprehensive community college, transfer is a critical component of the Western Iowa Tech Community College mission. However, the absence of a dominant, local, in-state transfer institution has limited the College’s ability to successfully fulfill this mission. While overall completion at the College has increased significantly in recent years, transfer rates have remained relatively low and stagnant, with a slight increase in 2024.

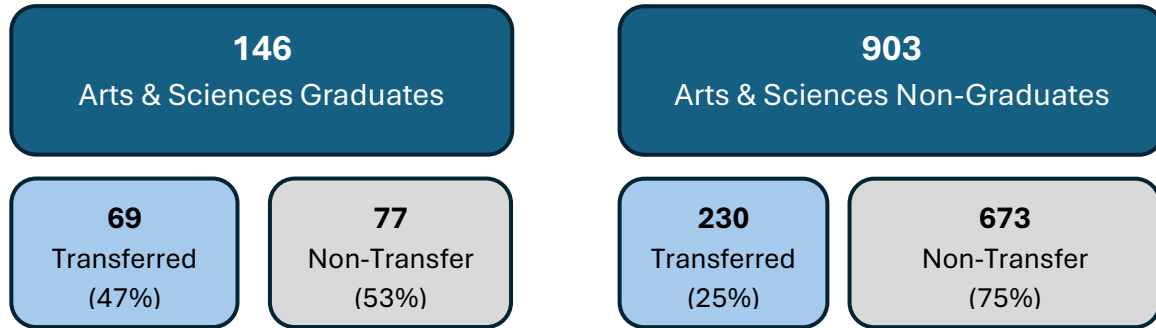
Cohort Transfer and Graduation Rates, with State Ranking



Source: Iowa Department of Education Profile Reports

Roughly half of students completing a transfer pathway (Arts & Sciences or Transfer Major) follow through with transfer by the first fall after graduation. The most frequently observed majors among transfer students are Education and Social Work. A quarter of transfer pathway students transfer prior to graduation.

Percent Transfer Among Recent Graduates



Source: Institutional Research Transfer Report (Lisa Bryan), MIS and the National Student Clearinghouse

Transfer Partners

Top 5 Transfer Institutions Among Graduates 2024-25	Top 5 Transfer Institutions Among Non-Graduates 2024-25
University of Northern Iowa	St. Luke’s College
University of South Dakota	University of South Dakota
Iowa State University	Morningside University
Buena Vista University	University of Iowa
Wayne State College	Briar Cliff University

Source: Institutional Research Transfer Report, National Student Clearinghouse

Demographics of 2024-25 Transfer Graduates

	All A&S Grads	A&S Grads who Transferred
Female	58%	67%
Male	42%	33%
Pell	51%	57%
Non-Pell	49%	43%
<= 22 years	58%	68%
23+ years	42%	32%
Athlete	21%	14%
Non-athlete	79%	86%

Source: Institutional Research (Fred Scoville)



DATE: January 6, 2026

TO: Dr. Terry Murrell, President

FROM: Darin Moeller, Executive Dean of Instruction
Carmen Wilson, Associate Dean of Corporate College
Sam Pribil, Economic Development Coordinator

RE: 260E Preliminary Agreement with Barkley's Bag

The first formal step in initiating a 260E Iowa New Jobs Training (INJT) Project is the execution of a Preliminary Industrial New Jobs Training Agreement. The preliminary agreement establishes a state-recognized INJT project start date.

Barkley's Bag will create at least 50 additional jobs at their Le Mars, IA location. Attached is the Preliminary Iowa New Jobs Training Agreement.

As noted in Article III, section 3.4 in the Preliminary Agreement, all commitments Barkley's Bag and Western Iowa Tech Community College under this Preliminary Agreement are subject to the condition that mutually agreeable terms of a permanent training agreement shall be reached on or before December 3, 2027. It is understood and agreed that if such a final agreement is not reached; neither Barkley's Bag nor Western Iowa Tech Community College shall be obligated to proceed with a training program.

Company History:

Founded in 2017 in California's Central Valley, Barkley's began a simple mission: to bring dogs the same quality food we serve at our own table. With Over 30 years of USDA- and SQF-certified meat packing expertise, the Sullivan family set out to craft premium raw dog food and single-



ingredient treats that deliver real nutrition, no fillers, and nothing artificial. What started as a family craft has now become a multi-generational passion project, carried forward with the same care and values.

The national brand of high-quality pet food has opened their new facility in Le Mars, Iowa. The facility formally started operations back in August 2025, and is currently producing between 250,000 and 300,000 units a month. Barkley's Bag held a ribbon-cutting ceremony on December 8, 2025.

Recommendation:

It is the administrative recommendation that the Board approve the Preliminary Iowa New Jobs Training Agreement with Barkley's Bag.

WESTERN IOWA TECH COMMUNITY COLLEGE

Industrial New Jobs Training Program.
(Barkley's Bag)

- Resolution Approving Preliminary Industrial New Jobs Training Agreement.

NOTICE MUST BE GIVEN PURSUANT TO IOWA CODE
CHAPTER 21 AND THE LOCAL RULES OF THE COLLEGE.

_____, 2026

The Board of Directors of Western Iowa Tech Community College met in _____ session, at _____, _____, Iowa, at _____ o'clock __.M., on the above date. There were present President Linnea Fletcher, in the chair, and the following named Board Members:

Absent: _____

* * * * *

Board Member _____ introduced the following Resolution entitled "RESOLUTION APPROVING THE PRELIMINARY INDUSTRIAL NEW JOBS TRAINING AGREEMENT", and moved that the same be adopted. Board Member _____ seconded the motion to adopt. The roll was called and the vote was,

AYES: _____

NAYS: _____

Whereupon, the President declared the Resolution duly adopted.

RESOLUTION APPROVING THE PRELIMINARY INDUSTRIAL NEW JOBS TRAINING AGREEMENT

WHEREAS, the Western Iowa Tech Community College (the "Community College") is in need of funds to carry out a new jobs training project as hereinafter described; and, it is deemed necessary that it should provide funds to pay the costs thereof in an amount to be determined upon completion of the budget for the project as authorized by Chapter 260E and 260F, Code of Iowa, as amended (the "Act"); and

WHEREAS, a Preliminary Industrial New Jobs Training Agreement (the "Preliminary Agreement") has been negotiated with Barkley's Bag (the "Employer"), which Preliminary Agreement established a new jobs training program to educate and train certain persons employed by Employer in new jobs and such Preliminary Agreement is deemed to be beneficial to the Community College and Employer; and

WHEREAS, the form of Preliminary Agreement has been presented to this Board and is deemed to be appropriate for the purpose; and

WHEREAS, before Industrial New Jobs Training Certificates or a fund advance may be issued to fund the project contemplated by the Preliminary Agreement, it is necessary to comply with the provisions of the Act and to approve the execution of the Preliminary Agreement.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF WESTERN IOWA TECH COMMUNITY COLLEGE:

That the Preliminary Agreement with Barkley's Bag and the form thereof are hereby approved and the President of the Board and Secretary of the Board are authorized to sign the Preliminary Agreement on behalf of the Community College.

PASSED AND APPROVED this _____ day of _____, 2026.

President of the Board of Directors

ATTEST:

Secretary of the Board of Directors

IOWA NEW JOBS TRAINING PROGRAM (260E)
PRELIMINARY AGREEMENT

Western Iowa Tech
Community College
The "College"

&

Barkley's Bag
The "Employer"

Project # 1

700 Prospect Street SW Le Mars, IA 51031

Employer Address

Agree to pursue the development of an Iowa New Jobs Training Program (260E) training project, effective as of the date both College and Employer shall have executed this Preliminary Agreement (the "Effective Date"). The Employer agrees to provide the College with the information necessary to develop a training project. If the parties are able to agree on a training project, they will enter into a New Jobs Training Agreement (the "Agreement"), which is subject to the approval of the College's Board of Directors. If the Agreement is approved by the College, any new positions that are created by the Employer on or after the Effective Date may be included in the Agreement. The parties acknowledge that this Preliminary Agreement is not a guarantee of project approval or project funding. This Preliminary Agreement is intended to remain in effect for a maximum of two calendar years from the Effective Date.

It is acknowledged by the parties that if the Employer commences training prior to approval of the Agreement by the College's Board of Directors and project funding, the Employer does so at its own risk and without any guarantee that costs incurred will be reimbursed by the College. Nothing herein shall under any circumstances be interpreted as a commitment by the College to approve the project or provide funding prior to approval of the Agreement by the College's Board of Directors. The Employer acknowledges that any costs of the training project in excess of amounts available from New Jobs Training Certificates, and any debt service on the New Jobs Training Certificates in excess of amounts available from the new jobs credit from withholding, will be the responsibility of the Employer, and that the payments required to be made by the Employer under the Agreement will be subject to the provisions of Section 260E.3(5) of the Iowa Code.

Western Iowa Tech
Community College
Name of Community College

Barkley's Bag
Name of Employer

Signature of President of the Board


Signature of Employer Official

Signature of Secretary of the Board

12-04-25
Date

Date

Notes: Base Employment Number: 3



DATE: December 9, 2025

TO: Dr. Terry A. Murrell, President

FROM: Troy A. Jasman, Vice President of Finance and Administrative Services/CFO
Darin D. Moeller, Executive Dean of Instruction
Christina R. Brandon, Dean of Outreach and IT

RE: **COLLEGE FACILITIES/EQUIPMENT PROJECTS**

Over the past year, the College has been able to complete a number of projects. This report is to update the Board on what has been completed this past year as well as pending projects. Dr. Murrell charged the facilities team to look at areas of the College that we would not be proud of to show off to students, staff or community members. With that charge, the committee, which is made up of Physical Plant, Information Technology, Education, Outlying Campus/Grants, Campus Safety and Administrative members meet to make sure that the needs of the College are met.

In addition to these projects, the Equipment Team, comprised of academic leaders, information technology staff and our business office, meets to secure instructional equipment needs of the programs to ensure the best learning environment for our students. In Fiscal Year 2025 approximately \$400,00 of equipment was purchased using Perkins funds for our programming, along with approximately \$1,270,000 of 3&6 cent equipment funds. To date for FY26, the College has purchased approximately \$362,000 of equipment using Perkins funds and \$465,000 of 3&6 cent equipment funds. The College utilizes grant funding when available to help offset costs of any facilities/equipment project.

Completed Projects

Aviation Mechanics Program Space – Created program space for the new aviation mechanics program. Created office, classroom and general gathering space for program. Wireless infrastructure was added for WITCC Network and Public WIFI. Security cameras and door access was also installed. Equipment team has purchased approximately \$340,000 of equipment for the program to date. \$250,000 of this funding to be reimbursed through our MRHD Grant.

Cherokee Campus Chiller – Replaced the chiller at Cherokee Campus due to mechanical failure and not being able to obtain replacement parts.

Denison Regional Academy – The College has completed the construction of a regional academy on the Denison campus. The College partnered with the Denison Community School District on this project. This included several related equipment purchases to fully equip the Nursing Simulation Lab, Auto Collision Lab and various classroom furnishings.



Denison Welding Expansion – Invested nearly \$200,000 to add additional welding booths, equipment and ventilation in the lab, increasing available student capacity.

Mapleton Campus – Replacement of signage.

Dental Assistant Lab - Replacement of chairs and stools in the lab

Electrician Program Expansion – Create additional educational space on the Sioux City campus to expand the student capacity for electrician program.

College Conference Room – Created a much-needed new conference room with seating capacity of 80 in the former bookstore space. Added technology for audio and Zoom capabilities along with two 90 inch TVs for viewing.

College cameras and door locks – Worked with vendor to upgrade outdated cameras to maintain proper video coverage of college property as well as keeping automatic door locks up to date.

Testing Center Refresh – Relocated the testing center in a newly remodeled space with all new equipment. Replaced 26 computers with new workstations for student testing in Sioux City. Replaced 10 computers at the Cherokee location and 5 computers at the Denison testing center. Added 26 security cameras with audio and visual capabilities across all three locations for monitoring compliance.

Nursing Simulation - In addition to the new simulation lab in Denison, the college invested close to \$220,000 in enhanced simulators for nursing programs on our campuses.

Sioux City Campus Road Improvement – Replaced a large portion of the main road utilizing State of Iowa road funds in addition to college funds.

Zoom Classroom Upgrades – Provided new video and audio equipment to enhance the teaching and learning experience in our eight Zoom classrooms on each of our campuses.

Classroom Upgrades – Refreshed 21 classrooms in the Dr. Robert H. Kiser portion of building with new paint, carpeting, and furniture. TVs were mounted on the walls along with adding Apple TVs, allowing both instructors and students to airplay.

Biology Labs - Purchased 48 iPads to enhance learning as they are linked directly to the microscopes, as well as linked to anatomy & physiology applications.

Mass Media - Acquired equipment and ran necessary fiber to add a fully functioning KWSR 94.3 FM radio broadcasting station for students.

Police Science - Purchased, and are in the process of installing, a new scenario simulator to train our students as well as outside partner agencies.



Applied Technology Building Study Area – Created a study space for students with counters for laptops as well as power outlets.

Soccer Field Scoreboard/Sound System – Purchased and installed Daktronics scoreboard and sound system for main campus soccer field.

Water Curtain Revamp – Replaced defective water curtain equipment with new design.

Projects Currently Underway

Generator for Kiser Building – Replace outdated generator for the Kiser Building. New system provides greater coverage as well as providing for Overlook Café.

Corporate College Chiller – Replace chiller in Corporate College Building due to mechanical failure.

Gaylord Smith Hallway Refresh – Refresh the paint in the hallways of the building.

TRIO Office – Refresh TRIO offices within the Comet Learning Center. Have already rebuilt office for optimal layout.

Library Office – Add window to circulation desk area for library staff.

Planned Projects

Nursing Simulation Lab – Design of the lab has been created to create a nursing simulation lab on the main campus to better meet the instructional and clinical needs of the program.

Large Tiered Classrooms – Will cover the concrete block walls, replace ceiling tiles and lighting, replace flooring and laminate on tables. Will install technology to meet instructional needs.

ESL Area – Will update the space to better serve the needs of our students. Will include new flooring, ceilings, lights as well as adding offices and furniture. Technology upgrades will also be added for TVs and computers.

Entrance 3 and 4 Replacement Project – Replace sidewalks as well as creating an outdoor gathering space for students.

Denison Campus Landscape – Will refresh the landscape at the main entrance to the campus as well as correcting some drainage issues. This project is planned for spring 2026.

Sun Ridge Court Dormitory Siding – Need to replace the siding, windows, soffits and doors at remaining buildings.



Beltway Center Refresh – Replace existing façade of the building as well as paint existing metal. Install electronic sign.

Industrial Technology Center Window Replacement Project – Replace failing windows on front of building.

Dental Assistant Lab - Replacement of countertops and a number of sinks in the lab.



Marketing Department Summary – Board Report 2025

The Marketing Department continues to align its strategy with the key values driving student decision-making: affordability, career readiness, diversity and belonging, innovation, and mental well-being. These themes, supported by both national research and Western Iowa Tech's rebranding insights, guide every message and campaign we produce.

Strategic Partnerships and Campaigns

Our partnership with Stamats started Fall 2024 and continues to make a positive impact. The campaigns are performing above industry norms, with a 6.4% click-through rate, 813 conversions, and a 3.1% conversion rate.

Recent testing of Google Ads, refreshed landing pages, and new Request for Information forms with updated page button has increased engagement from 12.5% to 25–30%. These updates will be implemented across all landing pages to continue improving ad performance and conversion quality.

The Aviation program awareness campaigns is prepared for relaunch pending FAA approval and will run across Google, Meta, and streaming platforms for broader reach and stronger results.

Outreach and Recruitment

Marketing recently completed production of a new commercial, designed for both horizontal (TV/YouTube) and vertical (social) formats to maximize efficiency and reach. The campaign highlights affordability, belonging, and opportunity while showcasing both technical and transfer pathways.

At the same time, a recruiting collateral refresh is underway. The new viewbook will combine multiple materials into one flexible piece that's both cost-effective and high-impact, keeping information fresh and relevant for recruiters and prospective students.

Cross-Department Collaboration

Marketing continues to strengthen support across campus while helping other departments become more independent in using existing marketing materials and resources. The goal is to make it easier for teams such as Corporate College, Denison, Cherokee, and others to manage their own materials while maintaining consistency with Western Iowa Tech's brand.

We are also increasing storytelling around TRIO programs—including TRIO Student Support Services, TRIO Upward Bound, and TRIO Educational Talent Search—student engagement, and media coverage that highlights Western Iowa Tech's community impact and student success stories.

Communication and Retention Systems

We are developing coordinated communication funnels that combine email campaigns, text messaging, and retention reminders. This includes expanded messaging for orientation, graduation, and registration outreach, which significantly help students enroll and stay connected. Templates and content calendars are being developed to align communication across recruitment and retention cycles.

Social Media and Storytelling

Social media engagement remains strong, with more than 15,000 Facebook followers and growing audiences on Instagram, LinkedIn, and Comets athletics accounts. The focus is on authentic storytelling through classroom highlights, service reminders, and student experiences.



Marketing is reviewing ADA compliance requirements to ensure all future content is properly captioned and alt-tagged ahead of the April 2026 deadline. Planning is underway to address these requirements and establish consistent, accessible practices across platforms.

As online search and AI continue to reshape digital visibility, the team is developing a short-form video strategy focused on building a searchable library of content. This includes FAQ-style videos and day-in-the-life pieces that enhance Search Engine Optimization performance, highlight student voices, and support recruitment.

Future Planning and Milestones

Key initiatives include:

- Search Engine Optimization to adapt to AI-driven search behavior
- 60th Anniversary Planning featuring high-impact, low-cost celebrations integrated into existing events and campus happenings
- Ongoing data collection and collaboration to improve efficiency and communication

WITCC in the News

JAN 26 10

WITCC In The News - Dec 2025

SEMA,

<https://www.tirereview.com/sun-auto-acquisition-2/>

1955 Bel Air Auction

<https://www.ktiv.com/2025/12/04/alumni-donates-1955-bel-air-witcc-students-restore/>

PTK Mural

<https://www.siouxlandproud.com/news/local-news/new-student-led-mural-encourages-and-celebrates-college-educations/amp/>

Lawsuit

<https://iowacapitaldispatch.com/2025/12/08/community-college-sued-by-former-instructor-over-student-stalking-complaint/>

<https://www.siouxlandproud.com/news/local-news/former-witcc-instructor-sues-over-student-stalking/>

<https://www.ktiv.com/2025/12/09/western-iowa-tech-community-college-sued-by-former-instructor-over-student-stalking-complaint/>

<https://ksdj.com/2025/12/09/former-instructor-sues-western-iowa-tech/>

https://siouxcityjournal.com/article_ee03660b-a7e7-459b-8069-8dc61b833fed.html

President Search

<https://www.kwit.org/podcast/spm-news/2025-12-09/western-iowa-tech-officials-begin-process-to-find-new-president-to-succeed-murrell>

Auto, SEMA build: MTX Audio did a featured video with WIT Auto SEMA Build

<https://www.youtube.com/watch?v=IVv5g40aSS4>

Walking the Prairie: A Lesson in Nature, Seeds, and Stewardship

<https://www.kwit.org/spm-podcasts/2025-12-15/walking-the-prairie-a-lesson-in-nature-seeds-and-stewardship>

PTK Donation

<https://www.siouxlandproud.com/news/local-news/local-non-profits-receive-donation-from-group-of-sioux-city-college-students/>

ATHLETICS—

Bball vs NIACC

<https://www.clreporter.com/content/trojan-men-split-games>

Bball vs KCKCC

<https://www.ktiv.com/2025/12/09/comets-losing-streak-4-after-thriller>

Bball vs Ellsworth

WITCC in the News

JAN 26 10

https://www.timescitizen.com/sports/road-upset-avoided-ecc-heads-into-break-14-1/article_d15658dc-1d71-4c17-98fa-e1ab98dd633e.html

<https://www.ktiv.com/2025/12/18/comets-take-4-panthers-limit-loss/>

<https://www.siouxlandproud.com/sports/4-ellsworth-escapes-wit-upset-bid-with-last-second-three-pointer-pulling-off-75-72-win/>

BRIEF REFERENCE–

<https://www.kwit.org/podcast/spm-news/2025-12-11/another-nw-iowa-college-joins-initiative-smoothing-joining-public-university-programs>

Semehar Ghebrekidan Arguello vs City SC, reference to event at WIT

<https://www.ktiv.com/2025/12/30/former-sioux-city-official-claims-she-was-fired-reporting-misconduct/>

J1–

<https://www.desmoinesregister.com/story/news/crime-and-courts/2025/12/04/western-iowa-tech-settles-human-trafficking-case/87587516007>

1/5/26, 12:40 PM

WITCC sued by former instructor over student stalking complaint

https://siouxcityjournal.com/article_ee03660b-a7e7-459b-8069-8dc61b833fed.html

WITCC sued by former instructor over student stalking complaint

Clark Kauffman Iowa Capital Dispatch

Dec 8, 2025



The front entrance of Western Iowa Tech Community College's campus is shown in this Journal file photo. Jesse Brothers, Sioux City Journal, file

Clark Kauffman Iowa Capital Dispatch

https://siouxcityjournal.com/article_ee03660b-a7e7-459b-8069-8dc61b833fed.html

1/4

WITCC in the News

JAN 26 10

1/5/26, 12:40 PM

WITCC sued by former instructor over student stalking complaint

A former psychology instructor is suing Western Iowa Tech Community College for alleged discrimination in its handling of her complaint that she was being stalked by a student.

Mariana Pacheco, who describes herself in court papers as a young, Hispanic academic from Costa Rica, is suing WITCC in Woodbury County District Court.

The lawsuit alleges that in 2022, when Pacheco was teaching a beginning-level course in psychology at the Sioux City college, a student, identified in court filings by the initials M.U., exhibited “odd behavior” toward her, would wait for her after class, and would block her from leaving the classroom.

At one point, the lawsuit alleges, M.U. told Pacheco he had been “kicked out” of the military and not allowed to become a police officer due to several psychiatric conditions.

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- 1 **MINI: Shocked by Hamilton Boulevard's condition**
 - 2 **High school boys wrestling: Lawton-Bronson top team at Jim Henrich Invite; Westwood's Peters MVP**
 - 3 **"Absolute crisis": What US Senator Ted Cruz, Governor Ron DeSantis said about Iowa State transfer exodus**
 - 4 **East Sac district settles teacher/student affair lawsuit for \$350,000**
-

Throughout the fall 2022 semester, Pacheco alleges, she noticed M.U. following her around campus. She then notified her direct supervisor and the school’s dean of opportunity of engagement, but no action was taken, according to the lawsuit.

In the spring of 2023, when Pacheco taught developmental psychology, M.U. allegedly enrolled in the course. In one class exercise, students were instructed to use ink pens as a device, but M.U. allegedly substituted AR-15 bullets for the pens.

WITCC in the News

JAN 26 10

1/5/26, 12:40 PM

WITCC sued by former instructor over student stalking complaint

When Pacheco taught an abnormal psychology course in the fall of 2023, M.U. enrolled and sent her an email informing her that “a Latino guy” had approached him at a bus stop and threatened him with a knife, adding that “this experience reminded me of why I normally carry a gun as I could’ve ended it two ways. Either de-escalation or with him dead.”

According to the lawsuit, while Pacheco was teaching a course on forensic psychology in early 2024, she noticed M.U. outside her classroom, circling the room three to five times every class period and making eye contact with her as he passed by.

Pacheco reported her concerns to WITCC officials who dismissed her concerns, the lawsuit claims, adding that security officials “said that there were other security officers in the office that were smaller and older than Mariana, and they were not scared of M.U., so she should not fear him either. Mariana pointed out that WITCC security officials are armed, while Mariana is not.”

One of the security officers allegedly suggested that had M.U. been a Somalian student, they would intercede because Somalian students had “trouble” with female instructors.

The lawsuit claims that in February 2024, three WITCC administrators allegedly observed M.U. circling Pacheco’s classroom and contacted campus security. Pacheco’s direct supervisor subsequently agreed that either she or her secretary would escort Pacheco to and from class, but with the understanding that if they were unable to do so, there would be no one else available since campus security had declined to offer such assistance.

According to the lawsuit, Pacheco then met WITCC’s president, Terry Murrell, to discuss her concerns. Murrell allegedly suggested Pacheco teach remotely, via Zoom, until any safety concerns could be addressed. However, the lawsuit alleges, the school subsequently decided not to file a harassment complaint against the student on Pacheco’s behalf and it also required her to conduct her classes in person.

WITCC in the News

JAN 26 10

1/5/26, 12:40 PM

WITCC sued by former instructor over student stalking complaint

The lawsuit alleges that around this time, WITCC permitted a different instructor, who is white, to teach remotely after she had expressed similar concerns related to a different student. On March 29, 2024, Pacheco resigned from WITCC.

Her lawsuit seeks unspecified damages for negligence; third-party sexual harassment; discrimination based on race, skin color or national origin; retaliatory discharge, and violations of the Civil Rights Act of 1964 and the Americans with Disabilities Act.

WITCC has yet to file a response to the lawsuit. A spokesperson for the school indicated it does not comment on pending litigation.