



WESTERN IOWA TECH COMMUNITY COLLEGE

BOARD MEETING

Date: December 11, 2023

Time: 4:00 pm

Location: WITCC Sioux City Campus

WITCC Mission

We elevate our diverse learners and strengthen our communities through inclusive and innovative education.

Board Members

Russell Wray, President | Tricia Sutherland, Vice President | Micah Lang | Brad Griffin | Blanca Martinez | Linnea Fletcher | Mary Parker | Jeremy Ogle | Erin Muck

Brenda Wright, Board Secretary

Administration:

Terry Murrell, College President | Juline Albert, VP of Learning | Troy Jasman, VP of Finance and Administrative Services | Darin Moeller, Executive Dean of Instruction | Jackie Plendl, Dean of Human Resources | Tawnya Beermann, Dean of Students | Christina Brandon, Dean of Outreach and Information Technology | Revathi Vongsiprasom, Dean of Opportunity and Engagement | Erin Volk, Dean of Quality

Presenters:

Carmen Wilson, Associate Dean – Corporate College | Tito Parker, Associate Dean of Students | Mike Brown, Athletic Director | Andrea Rohlena, Director of Marketing and Publications | Eddie Vongsiprasom, Women’s Soccer Coach | Alex Schueler, Men’s Soccer Coach | Dante Frattini, Volleyball Coach | Harvis “CoCo” Cofield, Basketball Coach | Rachel Miller, Competitive Cheer Coach | Mike Craig, eSports Coach | Cale Conner, eSports Coach | Chris Rice, eSports | Bailee Miller, Women’s Soccer | Aran Hernandez Vivar, Men’s Soccer | Rashard White, Men’s Basketball | Maya Augustine, Women’s Volleyball | Taylor Place, Cheer

Item		Presenter
I.	Secretary will call Meeting to Order	Brenda Wright
II.	New Business	

Item	Presenter
A. Appoint New Board Member – District II in addendum DEC-23-1, page 1 <i>Motion Needed</i>	Brenda Wright
B. Abstract of Votes from Woodbury County for Districts I, III, IV, XI, XII, IX for the Regular School Board Election of November 7, 2023, in addendum DEC-23-2, pages 2-7	
C. The Directors elected at the November 7, 2023 election will take the Oath of Office: District I – Micah Lang District III – Blanca Martinez District IV – Linnea Fletcher District XI – Mary Parker District XII – Jeremy Ogle District IX – Erin Muck	Brenda Wright
D. Oath of Office for New Director – District II	Brenda Wright
E. Election of Officers: a. President and Vice President	Brenda Wright
F. President will assume the chair	Chair
G. Elect Community Colleges for Iowa Representative and Alternate	Chair
H. Elect Audit and Finance Committee members	Chair
III. Roll Call of Directors	Brenda Wright
IV. Oral Communications	
V. Written Communications	
VI. Consent Items	
A. The minutes of the regular Board of Directors meeting held November 13, 2023	
B. The Financial Report for November 2023 in addendum DEC-23-3, pages 9-14	
C. A list of General Fund bills in addendum DEC-23-4, pages 15-40. Additional bills may be presented at the Board Meeting.	
D. The Personnel Report Regular Appointments in addendum DEC -23-5a, page 41. The Community and Continuing Education instructor list in addendum DEC-23-5b, pages 42. Additional Personnel Report may be presented at the meeting.	
E. Application and Certificate for Payment 4 in the amount of \$138,018.48 to H&R Construction Co. for Center for Inclusive Excellence Project in addendum DEC -23-6, pages 43-44	
F. Application and Certificate for Payment 2 in the amount of \$79,581.50 to Steve Harris Construction Inc. for Soccer Field Improvements Project in addendum DEC -23-7, pages 45-49	

Item	Presenter
G. Terry traveling to 2024 CEO Forum Meeting, Phoenix, AZ, 2/28 – 3/1/24	
H. 23/FY Graduation Report in addendum DEC-23-8, pages x 50-67 <i>Motion needed for Consent Items</i>	
VII. Administrative Reports	
A. Athletics Report in addendum DEC-23-9, pages 68-70	Terry Murrell Mike Brown Eddie Vongsiprasom Alex Schueler Dante Frattini Harvis "CoCo" Cofield Rachel Miller Cale Conner
B. Marketing Efforts in addendum DEC-23-10, pages 71-74	Christina Brandon Andrea Rohlena
C. Title IX and other Designations in addendum DEC-23-11, page 75 <i>Motion Needed</i>	Terry Murrell
D. Identity Theft and Prevention Report in addendum DEC-23-12, page 76	Troy Jasman Christina Brandon
E. Rocklin Stage Bids in addendum DEC-23-13, pages 77 <i>Motion Needed</i>	Troy Jasman
F. Gaylord Smith Building Roof Replacement Project Closeout in addendum DEC-23-14, pages 78-81 <i>Motion Needed</i>	Troy Jasman
G. Transcript Fee Change in addendum DEC-23-15, page 82 <i>Motion Needed</i>	Troy Jasman
H. NJTP Financings in addendum DEC-23-16, pages 83-86	Troy Jasman Carmen Wilson
I. Community Colleges for Iowa Report	Tricia Sutherland
J. President Report 1. Holiday Reception 2. WITCC In the News in addendum DEC-23-17, pages 87 3. Other	Terry Murrell
VIII. Unfinished Business	
A. Individual Board Member comments	
B. 🏀 December 13 – Basketball – Central CC – @ TBA - 7:00 pm	
C. 🏀 December 17 – Basketball – Iowa Lakes CC – @ Tyson Events Center - 12:00 pm	
D. Fall Semester Ends – December 20, 2023	

Item	Presenter
E. Holiday Reception – December 21, 2023 – 11:00 – 1:00 pm in Overlook Café	
F. Holiday Break – College Closed – December 22-January 1, 2024	
G. 🏀 January 6 – Basketball – Iowa Western CC – @ WIT - 3:00 pm	
H. 🏀 January 17 – Basketball – Iowa Central CC – @ WIT - 7:30 pm	
I. 🏀 January 24 – Basketball – Des Moines Area CC – @ WIT - 6:00 pm	
J. January 25 - Spring Semester Begins	
K. 🏀 January 31 – Basketball – Southwestern CC – @ WIT - 7:30 pm	

For complete Sports schedule, click [here](#)

For more information about Student Activities on Campus, check out the Campus Calendar [here](#)

IX. Adjournment
Motion Needed

Strategic Initiatives 2021-2024

Advancing Our College by Instilling a Culture of Connection via~

Communication: Knowing Who We Are & What We Do

Collaboration: Cultivating Inclusion, Belonging, & Connection

Contribution: Empowering People Through Equitable Access & Involvement



Transformation



Engagement



Community



Harmony

WESTERN IOWA **TECH** VALUES



Date: November 27, 2023

To: Russell Wray, Board President

From: Dr. Terry Murrell, College President

RE: Board Member Appointment

With over 20 years of experience with helping customers with their insurance and financial needs, Brad Griffin, RICP is an effective leader who has helped agents and customers manage their risk and realize their dreams. Brad has a genuine love for seeing people develop and achieve their goals through hard work and continued professional development.

Brad spent the first seven years of his professional career working in the healthcare industry before transitioning into the insurance and financial industry. He ran his own business as a State Farm Agent for six years before accepting a promotion to a Regional Agency Field Leadership position. In this roll, Brad has helped over 75 new agents successfully launch their own small business opportunity over the last 12 years. He currently supports 52 agents in growing their business across Northwest Iowa, Northeast Nebraska, and Southeast South Dakota.

Brad earned his B.S. in Accounting from Truman State University and has never stopped his disciplined pursuit of learning. He also has received his Retirement Income Certified Professional designation and is currently pursuing his Chartered Financial Consultant designation. He utilizes these certifications to help agents learn and develop in their ability to help customers meet their insurance and financial goals. Brad spends the bulk of his time recruiting, hiring, and developing agents while also still meeting with customers assisting agents with more complex retirement and estate cases.

In Brad's spare time, he enjoys spending time with his wife and four children. Brad's son Bradley is currently enrolled at the Western Iowa Tech Sioux City Campus, pursuing his communications degree. Brad also enjoys music, playing guitar and percussion. He utilizes his joy of music to help with a number of community events, including the local Cherokee County Community Theater Group.

It is the Administrative recommendation to approve the appointment of Brad Griffin as the new board member for District II.

**County of Woodbury
Abstract of Votes**

We, the undersigned members of the Woodbury County Board of Canvassers, hereby certify the following to be a true and correct abstract of the votes cast at the City-School Election held on Tuesday, November 7, 2023 for Western Iowa Tech Community College Director District 1 To Fill a Vacancy as shown by the county abstract returns.

Western Iowa Tech Community College Director District 1 To Fill a Vacancy

Micah Lang Received One Thousand Seven Hundred and Twenty Three (1,723) votes
Scattering Received Ten (10) votes

Total One Thousand Seven Hundred and Thirty Three (1,733) votes

We therefore declare:

Micah Lang duly elected to the office of Western Iowa Tech Community College Director District 1 To Fill a Vacancy for the residue of the term ending Wednesday, December 31, 2025.

IN TESTIMONY WHEREOF, we have hereunto set our hands and caused to be affixed the Great Seal of Woodbury County at Sioux City , Iowa this Tuesday, November 21, 2023.

Chairperson

Daniel A. Brattigan II
[Signature]

Members of
the Board of
Supervisors
and ex-officio
County Board

(SEAL)

[Signature]
[Signature]

Michelle K. Skiff, Deputy

Attest: County Auditor and Clerk of the Board of Supervisors

County of Woodbury
Abstract of Votes

We, the undersigned members of the Woodbury County Board of Canvassers, hereby certify the following to be a true and correct abstract of the votes cast at the City-School Election held on Tuesday, November 7, 2023 for Western Iowa Tech Community College Director District 3 as shown by the county abstract returns.

Western Iowa Tech Community College Director District 3

Blanca I. Martinez	Received One Thousand Six Hundred and Ninety Three (1,693) votes
Scattering	Received Twenty Four (24) votes

Total **One Thousand Seven Hundred and Seventeen (1,717) votes**

We therefore declare:

Blanca I. Martinez duly elected to the office of Western Iowa Tech Community College Director District 3 for the term of four years beginning Monday, December 11, 2023.

IN TESTIMONY WHEREOF, we have hereunto set our hands and caused to be affixed the Great Seal of Woodbury County at Sioux City , Iowa this Tuesday, November 21, 2023.

Chairperson

Dannal A. Britton II
[Signature]

Members of
the Board of
Supervisors
and ex-officio
County Board

(SEAL)

Greg Tomlin

[Signature]

Michelle R. Skiff, Deputy

Attest: County Auditor and Clerk of the Board of Supervisors

County of Woodbury
Abstract of Votes

We, the undersigned members of the Woodbury County Board of Canvassers, hereby certify the following to be a true and correct abstract of the votes cast at the City-School Election held on Tuesday, November 7, 2023 for Western Iowa Tech Community College Director District 7 as shown by the county abstract returns.

Western Iowa Tech Community College Director District 7

Jeremy R. Ogle	Received One Thousand One Hundred and Sixty Five (1,165) votes
Al Aymar	Received Five Hundred and Twenty One (521) votes
Scattering	Received Ten (10) votes

Total **One Thousand Six Hundred and Ninety Six (1,696) votes**

We therefore declare:

Jeremy R. Ogle duly elected to the office of Western Iowa Tech Community College Director District 7 for the term of four years beginning Monday, December 11, 2023.

IN TESTIMONY WHEREOF, we have hereunto set our hands and caused to be affixed the Great Seal of Woodbury County at Sioux City , Iowa this Tuesday, November 21, 2023.

Chairperson

David A. Bittenger II

Members of
the Board of
Supervisors
and ex-officio
County Board

[Signature]

(SEAL)

[Signature]

[Signature]

Michelle K. Skup, Deputy

Attest: County Auditor and Clerk of the Board of Supervisors

County of Woodbury
Abstract of Votes

We, the undersigned members of the Woodbury County Board of Canvassers, hereby certify the following to be a true and correct abstract of the votes cast at the City-School Election held on Tuesday, November 7, 2023 for Western Iowa Tech Community College Director District 9 as shown by the county abstract returns.

Western Iowa Tech Community College Director District 9

Erin Muck	Received One Thousand Two Hundred and Twenty One (1,221) votes
Scattering	Received Eight (8) votes

Total **One Thousand Two Hundred and Twenty Nine (1,229) votes**

We therefore declare:

Erin Muck duly elected to the office of Western Iowa Tech Community College Director District 9 for the term of four years beginning Monday, December 11, 2023.

IN TESTIMONY WHEREOF, we have hereunto set our hands and caused to be affixed the Great Seal of Woodbury County at Sioux City , Iowa this Tuesday, November 21, 2023.

Chairperson

Daniel C. Wintergrat

[Signature]

[Signature]

[Signature]

Michelle K Skiff, Deputy

Attest: County Auditor and Clerk of the Board of Supervisors

Members of
the Board of
Supervisors
and ex-officio
County Board

(SEAL)



WESTERN IOWA TECH COMMUNITY COLLEGE

BOARD MEETING MINUTES

Date: November 13, 2023

Time: 4:00 pm

Location: WITCC Sioux City Campus

WITCC Mission

We elevate our diverse learners and strengthen our communities through inclusive and innovative education.

Board Members

Russell Wray, President | Tricia Sutherland, Vice President | Micah Lang | Blanca Martinez | Linnea Fletcher | Jeremy Ogle | Erin Muck

Absent: Al Aymar

Brenda Wright, Board Secretary

Administration:

Terry Murrell, College President | Juline Albert, VP of Learning | Troy Jasman, VP of Finance and Administrative Services | Darin Moeller, Executive Dean of Instruction | Jackie Plendl, Dean of Human Resources | Tawnya Beermann, Dean of Students | Christina Brandon, Dean of Outreach and Information Technology | Revathi Vongsiprasom, Dean of Opportunity and Engagement | Erin Volk, Dean of Quality

Presenters:

Emily Shields, Executive Director, Community Colleges for Iowa | Carmen Wilson, Associate Dean – Corporate College | Tito Parker, Associate Dean of Students | Mike Tramp, Henjes, Conner & Williams, PC | Tim Dutcher, Henjes, Conner & Williams, PC | Amy Hueser, Faculty Development | Steve Warnstadt, Government Relations and Special Projects Coordinator | Firehiwot Agonafir, Student | Jonathan Kamoah, Student | Jessica Vargas, Student | Ting Wang, Student | Maria Garcia, Student | Mitzully Morales, Student | Antoinette Bitz, Student | Akol Reeth, Student

Item

Russell Wray called the meeting to order at 4:00 pm.

Brenda Wright took a roll call of directors.

There were no oral communications brought forward.

Russell Wray reviewed the Written Communications with the board members.

Russell Wray asked for any questions regarding consent items. There were no questions. Jeremy Ogle made a motion to approve and it was seconded by Blanca Martinez. All were in favor and the motion carried.

Item

Terry Murrell presented a Board Member Resignation. Bill Anderson submitted a notice to resign from the board. Micah Lang made a motion to approve and it was seconded by Linnea Fletcher. All were in favor and the motion was carried.

Tawnya Beermann brought several students to report on various programs that help students with tuition. Three students shared their stories with how these programs have helped them. Tawnya explained the GAP program and how it helps students that have a "gap" in funding. The PACE program helps with high-demand career areas. Last Dollar Scholarship program helped 659 learners last year. There were some recent changes and now have some income guidelines. 41% decrease because of this.

Emily Shields gave an update on Community Colleges for Iowa. They are hosting their first convention and tradeshow at the end of November. There are currently almost 400 people signed up. CCFI has a few new members on their team. The legislative session will be starting in January. There are a few things we have planned to discuss. State funding and Workforce programs are two of those things. In February, there will be a Day on the Hill, Leadership and Action Week (new). We will also be focusing on New Trustees and community college governance at the Trustee conference in July. Mark your calendars.

Revathi Vongsiprasom introduced Tito Parker to report on Student Activities. Tito spoke about the different activities that students participated in. He also talked about how student activities have helped students in other areas, such as finding jobs, finding funding, and finding homes. Tito then introduced the students and they each talked about how the different student activities helped them and how much they are enjoying campus life and meeting friends. Jeremy Ogle made a motion to approve the Student Activities funding and Blanca Martinez seconded. All were in favor and the motion was carried.

Mike Tramp and Tim Dutcher presented the KWIT Audit Report. Everything looked good and was given an unmodified opinion. Linnea Fletcher made a motion to approve and it was seconded by Micah Lang. All were in favor and the motion was carried.

Mike and Tim also presented the WITCC Financial Audit. Mike thanked WITCC and their staff for all of the support they receive during the audit. WITCC also received an unmodified opinion, which is the highest you can get. Micah Lang made a motion to approve the audit and it was seconded by Tricia Sutherland.

Erin Volk presented the VFA Report. This is a voluntary system that we have participated for over ten years. VFA is specific to community colleges and compares us to our peers.

Erin Volk also brought forward a revised MHRD Grant Agreement. In the Fall of 2021, we received MHRD \$250,000 grant. This funding was to help build an aviation maintenance program. We have built the curriculum and have received approval from the Department of Education, HLC and FAA. Our challenge is finding an ideal location. We are in the process of negotiating a location and needed a new contract for MHRD. This new program is expected to begin in Fall 2024. Jeremy Ogle made a motion to approve and it was seconded by Tricia Sutherland. All were in favor and the motion was carried.

Jackie Plendl and Amy Hueser presented a Staff Development Program Annual Report. Jackie talked about how important it is to provide training opportunities to our employees. We have also started a new ambassador program that introduces new employees to other departments and committees around campus. This has been a successful program.

Amy talked about Staff Development and how hard the committee works on organizing and setting up for Staff Development. We also have assistance from students in the Audio/Video programs that help

Item

with the filming and production of all of the sessions. This past fall we did a Poverty Simulation with the assistance from the Community Action Agency.

Troy Jasman presented a request to purchase furniture for the Center for Inclusive Excellence. Linnea Fletcher made a motion to approved and it was seconded by Micah Lang. All were in favor and the motion was carried.

Troy also resented a Board Policy Revision – 704.1 for a second reading. There were not comments or suggestions made. Jeremy Ogle made a motion to approve and it was seconded by Tricia Sutherland. All were in favor and the motion was carried.

Troy Jasman also brought a closeout for the WITCC Parking Lot 5 and 6 Paving Project. The work is done and we are happy with the work done. Linnea Fletcher made a motion to approve and it was seconded by Blanca Martinez. All were in favor and the motion was carried.

Darin Moeller and Carmen Wilson brought a Resolution Approving Assignment and Assumption Agreement between BioChem Sioux City Inc. Carmen explained that in 2015, Aspen API originally had this agreement and recently Aspen API was acquired by BioChem Sioux City. BioChem wants to continue with the agreement. Tricia Sutherland made a motion to approve and it was seconded by Micah Lang. All were in favor and the motion was carried.

Darin and Carmen also presented the annual SBDC Subcontract. This contract allows us to have an office located on our Sioux City campus. Todd Rausch recently was presented with the Performer of the State award. ISU is the administrator of this contract and oversees the program in all of the community colleges. Jeremy Ogle made a motion to approve and it was seconded by Blanca Martinez. All were in favor and the motion was carried.

Russ Wray asked for those that attended the ACCT conference last month to report on their experiences. Tricia thought it was an excellent conference. There was a lot of information about board leadership. Lots of discussion on completion for students.

Russ – focused on board retreat/CEO searches and longevity sessions. He is looking to bring in speakers again for retreat. Looking at dashboards and setting goals as a board.

Linnea – attended DEIB – She attended a session about how a former EEO for federal government employee is now working at a community college and is using his EEO knowledge and using it to help their HR department in procedures on how they hire people. It's been very successful.

Blanca – attended a session on how childcare was big issue for students.

Tricia spoke about some additional information from the last Community Colleges for Iowa board meeting. They met with the Community College Presidents. There have been lots of Trustee changes. The Trustee Conference will be July 10-11, 2024.


Terry Murrell wanted to remind the board of the Holiday Reception held in the Café on December 21 from 11-1 pm.

Russ asked the board to review the upcoming events mentioned in the agenda. Linnea Fletcher made a motion adjourn and it was seconded by Tricia Sutherland. All were in favor and the meeting was adjourned at 5:37 pm.

Russell Wray, Board President

Brenda Wright, Board Secretary

TO: Dr. Terry A. Murrell, President

FROM: Troy A. Jasman, Vice President of Finance
and Administrative Services/CFO 

DATE: December 6, 2023

RE: **NOVEMBER 2023 FINANCIAL HIGHLIGHTS**

Executive Summary

General Fund revenues totaled \$1.5 million for the month of November. Year to date revenues were \$308K or approximately -1.8% lower than last year. At 43% of budget after five months, General Fund revenues are below budget expectations and that of the previous year as a percentage of budget and actual dollars. Again, this continues to be mainly due to the federal backfill monies to make up for lost tuition revenue due to the pandemic in the prior year offset by the enrollment growth coupled with the new rates for the per credit hour tuition charge and increase in State Aid. Year to date expenditures totaled \$15.2 million and exceed budget expectations and higher than the prior year in actual dollars and percent of budget. Some of the increase in expenditures is due to the timing of when expenditures are recorded this year as opposed to when the expenditures were recorded in the previous year. As a result, the College financial position lags that of the previous year with a decrease in the fund balance change from the prior year of \$2.1 million.

Restricted Fund activity for the month of November included \$318K of New Jobs Training Program (NJTP) receipts for withholding and miscellaneous training receipts, \$487K of property tax receipts, \$166K for state programs and \$223K for federal programs. Other activities across the various restricted funds were routine.

The only notable revenue activity for the Plant Fund for the month of November was the \$183K of additional property tax receipts. Expenditures as a whole increased \$399K for the month related to facility improvements and equipment needs.

Overall, Auxiliary Enterprise operations in November had an increase in the fund balance change of \$450K from the prior year. Auxiliary revenues increased \$533K for the month while expenditures increased \$720K.

The College's November cash flow was strong and consistent with expectations. Receipts overall totaled \$6.7 million for the month while disbursements totaled \$8.7 million for the month. Cash and investments on a consolidated basis totaled \$49.8 million, a decrease of \$2.0 million for the month. The College's investment portfolio's overall yield at 4.35% was slightly up from the 4.26% of the previous month.

Western Iowa Tech Community College
 Unrestricted Fund Income Statement
 For the Five Month Period Ending November 30, 2023

	Current Year			Prior Year		
	FY2024 Budget	YTD Actual	% of Budget	FY2023 Budget	YTD Actual	% of Budget
REVENUES						
Student Fees	\$3,298,500	\$1,671,456	51%	\$2,945,000	\$1,571,865	53%
Tuition	15,215,500	7,226,386	47%	14,025,000	7,232,323	52%
Local Support	2,195,000	1,228,799	56%	2,125,000	1,174,545	55%
State Support	12,776,317	5,317,480	42%	12,361,796	5,157,565	42%
Federal Support	284,071	148,803	52%	268,502	148,685	55%
Sales & Services	203,000	105,198	52%	215,000	104,684	49%
Other Income	4,476,416	904,597	20%	4,196,399	1,520,643	36%
Total Income	\$38,448,804	\$16,602,719	43%	\$36,136,697	\$16,910,310	47%
EXPENDITURES						
Salaries & Related Costs	\$26,911,171	\$9,668,938	36%	\$26,064,952	\$9,490,950	36%
Services	6,355,205	2,913,316	46%	5,584,375	2,287,733	41%
Materials, Supplies & Travel	2,457,999	1,641,183	67%	2,431,151	765,072	31%
Other Current Expenditures	2,719,429	893,302	33%	2,049,719	782,003	38%
Capital Outlay	5,000	36,728	735%	6,500	1,329	20%
Total Direct Expense	\$38,448,804	\$15,153,467	39%	\$36,136,697	\$13,327,087	37%
Fund Balance Change	\$0	\$1,449,252		\$0	\$3,583,223	

42% of Year

Western Iowa Tech Community College
 Restricted Fund Income Statement
 For the Five Month Period Ending November 30, 2023

	Current Year			Prior Year		
	FY2024 Budget	YTD Actual	% of Budget	FY2023 Budget	YTD Actual	% of Budget
REVENUES						
Tuition	\$0	\$0	-	\$0	\$0	-
Local Support	5,843,636	3,267,188	56%	5,437,951	2,975,314	55%
State Support	2,438,086	1,619,965	66%	2,357,776	1,124,906	48%
Federal Support	2,931,837	1,187,394	41%	3,255,646	2,261,364	69%
Other Income	771,303	291,084	38%	728,959	330,037	45%
New Jobs Training Program	3,445,000	1,942,408	56%	3,340,000	1,638,500	49%
Total Income	\$15,429,862	\$8,308,039	54%	\$15,120,332	\$8,330,121	55%
EXPENDITURES						
Salaries & Related Costs	\$4,022,119	\$1,608,401	40%	\$3,649,482	\$1,440,722	39%
Services	5,295,855	1,249,301	24%	4,212,258	1,210,433	29%
Materials, Supplies & Travel	1,270,032	142,826	11%	2,074,202	346,828	17%
Other Current Expenditures	0	579,497	-	0	1,821,251	-
New Jobs Training Program	4,240,107	664,051	16%	4,188,313	282,364	7%
Capital Outlay	1,460,219	124,197	9%	1,366,036	324,903	24%
Total Direct Expense	\$16,288,332	\$4,368,273	27%	\$15,490,291	\$5,426,501	35%
Fund Balance Change	(\$858,470)	\$3,939,766		(\$369,959)	\$2,903,620	

42% of Year

Western Iowa Tech Community College
Plant Fund Income Statement
For the Five Month Period Ending November 30, 2023

	Current Year			Prior Year		
	FY2024 Budget	YTD Actual	% of Budget	FY2023 Budget	YTD Actual	% of Budget
REVENUES						
Property Taxes	\$2,195,000	\$1,228,799	56%	\$2,125,000	\$1,174,545	55%
Interest Income	260,000	268,762	103%	30,250	36,474	121%
Other Income	2,322,237	1,047,287	45%	2,311,169	1,052,287	46%
Total Income	\$4,777,237	\$2,544,848	53%	\$4,466,419	\$2,263,306	51%
EXPENDITURES						
Equipment	\$1,658,237	\$684,953	41%	\$1,471,219	\$490,137	33%
Buildings	436,000	201,656	46%	1,830,250	224,333	12%
Maintenance, Repairs & Supplies	35,000	88,152	252%	35,000	16,251	46%
Structural Improvements	988,000	1,024,482	104%	120,000	455,340	379%
Professional Services	983,000	345,574	35%	333,000	108,046	32%
Other Expenses	0	0		250,000	0	0%
Interest/Debt Service	677,000	72,708	11%	676,950	76,833	11%
Total Direct Expense	\$4,777,237	\$2,417,525	51%	\$4,716,419	\$1,370,940	29%
Fund Balance Change	\$0	\$127,323		(\$250,000)	\$892,366	

42% of Year

Note: Interest budget amounts include principal payments of \$505,000 and \$495,000 for FY2024 and FY2023, respectively. Fund balance change for FY2023 reflects use of existing funds of \$250,000.

Western Iowa Tech Community College
Auxiliary Enterprises
For the Five Months Ending November 30, 2023

Current Year Actual

	<u>Dorms</u>	<u>Bookstore</u>	<u>Auto Parts</u>	<u>Student Orgs & Clubs</u>	<u>Athletics</u>	<u>Other *</u>	<u>Total</u>	<u>Prior YTD Total</u>
REVENUES								
Sales and Service	\$1,160,812	\$1,313,325	\$171,911	\$230	\$0	\$13,544	\$2,659,822	\$1,979,698
Miscellaneous	19,802	5,655	0	245,763	509,241	311,548	\$1,092,009	652,573
Total Revenues	<u>\$1,180,614</u>	<u>\$1,318,980</u>	<u>\$171,911</u>	<u>\$245,993</u>	<u>\$509,241</u>	<u>\$325,092</u>	<u>\$3,751,831</u>	<u>\$2,632,271</u>
EXPENDITURES								
Salaries & Related Costs	\$99,997	\$102,312	\$403	\$0	\$219,274	\$54,215	\$476,201	\$213,141
Service Expenditures	210,660	18,378	0	50,161	67,964	15,306	\$362,469	440,895
Materials & Supplies	5,715	7,731	15,050	60,333	215,628	24,263	\$328,720	142,788
Cost of Goods Sold	0	1,016,394	158,182	0	0	0	\$1,174,576	862,881
Utilities	0	0	0	0	0	0	\$0	0
Other Current Expenditures	278,495	0	0	50	6,375	6,226	\$291,146	303,367
Total Expenditures	<u>\$594,867</u>	<u>\$1,144,815</u>	<u>\$173,635</u>	<u>\$110,544</u>	<u>\$509,241</u>	<u>\$100,010</u>	<u>\$2,633,112</u>	<u>\$1,963,072</u>
Fund Balance Change	<u>\$585,747</u>	<u>\$174,165</u>	<u>(\$1,724)</u>	<u>\$135,449</u>	<u>\$0</u>	<u>\$225,082</u>	<u>\$1,118,719</u>	<u>\$669,199</u>
Prior Year	\$192,792	\$73,315	\$21,587	\$89,233	\$0	\$292,272	\$669,199	

* Includes Vending, Vocational Servicing, Required Technology, Cafeteria, etc.

WESTERN IOWA TECH COMMUNITY COLLEGE
STATEMENT OF RECEIPTS AND DISBURSEMENTS
NOVEMBER 2023

	<u>OPERATING</u>	<u>SPECIAL FEDERAL FUNDS</u>	<u>FUNDS HELD FOR OTHERS</u>	<u>PLANT FUND</u>	<u>HOUSE FILE</u>	<u>TOTAL</u>
BEGINNING BALANCE (11/01/2023)	\$18,352,894	\$4,572	\$367,782	\$13,516,494	\$19,590,693	\$51,832,434
Receipts	4,083,383	\$946,406	220	1,289,288	332,792	6,652,089
TOTAL FUNDS AVAILABLE	\$22,436,276	\$950,978	\$368,002	\$14,805,782	\$19,923,484	58,484,523
DISBURSEMENTS						
Board Report	\$6,955,590	\$946,390	\$0	\$0	\$485,384	\$8,387,364
Dorm Revenue Bond Payment						0
Transfers to Operating Fund						0
Approved Previous Meeting				285,073		285,073
TOTAL DISBURSEMENTS	\$6,955,590	\$946,390	\$0	\$285,073	\$485,384	\$8,672,437
ENDING BALANCE (11/30/2023)	\$15,480,686	\$4,588	\$368,002	\$14,520,709	\$19,438,100	\$49,812,086

WESTERN IOWA TECH COMMUNITY COLLEGE
INVESTMENT STATUS
NOVEMBER 30, 2023

Bank	Operating	Special Federal Funds	Funds Held For Others	Plant Fund	House File	Totals	Current Rate
Security National	(\$3,104)					(\$3,104)	0.00%
Security National		4,588				4,588	4.00%
Security National	4,425,911					4,425,911	4.00%
Central Bank	1,122,162					1,122,162	4.00%
Northwest Bank	405,171					405,171	0.20%
Liberty National Bank	8,675,379					8,675,379	5.05%
Pioneer Bank	104,648					104,648	0.60%
Liberty National Bank				13,906,133		13,906,133	5.05%
Cherokee State Bank	\$5,945					5,945	0.00%
Wells Fargo	\$29,630					29,630	1.65%
Wells Fargo			368,002	31,438	992,671	1,392,111	1.65%
Wells Fargo					838,406	838,406	1.09%
Security National				243,397	17,607,023	17,850,420	4.00%
UMB Bank	714,945			339,741		1,054,686	5.26%
	<u>\$15,480,686</u>	<u>\$4,588</u>	<u>\$368,002</u>	<u>\$14,520,709</u>	<u>\$19,438,100</u>	<u>\$49,812,086</u>	<u>4.35%</u>
	<u>\$276,537</u>	<u>\$374</u>	<u>\$0</u>	<u>\$268,762</u>	<u>\$231,540</u>	<u>\$777,214</u>	

WESTERN IOWA TECH COMMUNITY COLLEGE

Bills to be approved at the board meeting December 11, 2023

November 2023

	Operating	Special Federal Funds	Funds Held For Others	Plant Fund	House File	Total
Warrants	\$ 6,962,468.37	\$ 946,390.11			\$ 485,384.04	\$ 8,394,242.52
Cancelled warrants	(6,878.20)					\$ (6,878.20)
Subtotal	6,955,590.17	946,390.11	-	-	485,384.04	\$ 8,387,364.32
Estimated amount	\$ 688,875.00					\$ 688,875.00
Total	<u>\$ 7,644,465.17</u>	<u>\$ 946,390.11</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 485,384.04</u>	<u>\$ 9,076,239.32</u>

Western Iowa Tech Community College
Board Approval
General & Auxiliary
12/4/2023

CHECK DATE	VENDOR NAME	AMOUNT	DESCRIPTION
11/9/2023	A Ox Welding Supply Co Inc	\$396.98	BOOKS SPECIAL RESALE-SPON STU
11/9/2023	A Ox Welding Supply Co Inc	\$327.67	BOOKS SPECIAL RESALE-SPON STU
11/9/2023	A Ox Welding Supply Co Inc	\$616.16	BOOKS SPECIAL RESALE-SPON STU
11/16/2023	Stan Houston Equipment	\$859.26	BOOKS SPECIAL RESALE-SPON STU
11/9/2023	Synchrony Bank	\$440.54	BOOKS SPECIAL RESALE-SPON STU
11/25/2023	Wells Fargo Bank	\$1,805,884.87	CASH IN BANK-PAYROLL
11/16/2023	Frontier Communications	\$165.18	COMMUNICATION
11/30/2023	Frontier Communications	\$427.84	COMMUNICATION
11/9/2023	Iowa Communications Network	\$5,700.28	COMMUNICATION
11/2/2023	Qwest Corporation	\$496.78	COMMUNICATION
11/9/2023	Qwest Corporation	\$360.96	COMMUNICATION
11/30/2023	Qwest Corporation	\$496.78	COMMUNICATION
11/16/2023	Burke Engineering Sales	\$537.91	CONSTRUCTION SUPPLIES
11/9/2023	Consolidated Electrical	\$2,947.96	CONSTRUCTION SUPPLIES
11/30/2023	Diamond Products Company	\$73.75	CONSTRUCTION SUPPLIES
11/30/2023	Echo Group Inc	\$1,133.95	CONSTRUCTION SUPPLIES
11/2/2023	Menards Inc	\$27.84	CONSTRUCTION SUPPLIES
11/2/2023	Menards Inc	\$574.36	CONSTRUCTION SUPPLIES
11/16/2023	Menards Inc	\$652.61	CONSTRUCTION SUPPLIES
11/30/2023	Menards Inc	\$756.07	CONSTRUCTION SUPPLIES
11/30/2023	Menards Inc	\$32.99	CONSTRUCTION SUPPLIES

Western Iowa Tech Community College
Board Approval
General & Auxiliary
12/4/2023

CHECK DATE	VENDOR NAME	AMOUNT	DESCRIPTION
11/30/2023	Menards Inc	\$529.92	CONSTRUCTION SUPPLIES
11/30/2023	Sherwin Williams	\$13.02	CONSTRUCTION SUPPLIES
11/9/2023	Synchrony Bank	\$195.01	CONSTRUCTION SUPPLIES
11/9/2023	Tracey Badar	\$75.00	CONTRACTED SERVICES
11/9/2023	Tracey Badar	\$75.00	CONTRACTED SERVICES
11/2/2023	BankMobile Technologies Inc	\$129.80	CONTRACTED SERVICES
11/30/2023	BankMobile Technologies Inc	\$278.45	CONTRACTED SERVICES
11/2/2023	Barnhart Crane & Rigging Co	\$4,223.97	CONTRACTED SERVICES
11/30/2023	Becomemore Group LLC	\$1,800.00	CONTRACTED SERVICES
11/9/2023	Robert Bowman	\$75.00	CONTRACTED SERVICES
11/30/2023	Brown Underground Inc	\$120.00	CONTRACTED SERVICES
11/2/2023	Champion Propane	\$120.00	CONTRACTED SERVICES
11/30/2023	Champion Propane	\$105.00	CONTRACTED SERVICES
11/9/2023	City of Sioux City	\$510.00	CONTRACTED SERVICES
11/9/2023	CNOS	\$3,015.42	CONTRACTED SERVICES
11/9/2023	CNOS	\$3,015.42	CONTRACTED SERVICES
11/30/2023	CNOS	\$6,030.84	CONTRACTED SERVICES
11/9/2023	Ann Cole Nelson	\$300.00	CONTRACTED SERVICES
11/9/2023	Ann Cole Nelson	\$75.00	CONTRACTED SERVICES
11/16/2023	Dakota District 011 South Sioux	\$1,130.00	CONTRACTED SERVICES
11/9/2023	Amber Dammann	\$4,200.00	CONTRACTED SERVICES

Western Iowa Tech Community College
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CHECK DATE	VENDOR NAME	AMOUNT	DESCRIPTION
11/9/2023	Delta Papa Aviation LLC	\$3,750.00	CONTRACTED SERVICES
11/16/2023	Document Depot & Destruction	\$343.00	CONTRACTED SERVICES
11/16/2023	Document Depot & Destruction	\$294.00	CONTRACTED SERVICES
11/10/2023	Magdalena Galloway	\$262.26	CONTRACTED SERVICES
11/9/2023	Russell Gifford	\$320.00	CONTRACTED SERVICES
11/16/2023	Gill Hauling Inc	\$3,560.49	CONTRACTED SERVICES
11/2/2023	Great Western Dining Service Inc	\$65,119.85	CONTRACTED SERVICES
11/2/2023	Great Western Dining Service Inc	\$36,764.24	CONTRACTED SERVICES
11/30/2023	Great Western Dining Service Inc	\$57,552.16	CONTRACTED SERVICES
11/11/2023	HealthEquity Inc	\$72.50	CONTRACTED SERVICES
11/10/2023	David Hernandez Soca	\$54.92	CONTRACTED SERVICES
11/30/2023	Higher Learning Commission	\$1,075.00	CONTRACTED SERVICES
11/16/2023	IMKO Enterprises Inc	\$8,240.52	CONTRACTED SERVICES
11/16/2023	IMKO Enterprises Inc	\$53,774.72	CONTRACTED SERVICES
11/16/2023	IMKO Enterprises Inc	\$2,426.94	CONTRACTED SERVICES
11/16/2023	IMKO Enterprises Inc	\$1,595.02	CONTRACTED SERVICES
11/9/2023	Iowa Community College Online	\$94,118.00	CONTRACTED SERVICES
11/2/2023	Jamco Abatement Services Inc	\$1,450.00	CONTRACTED SERVICES
11/2/2023	Justin Johnston	\$90.00	CONTRACTED SERVICES
11/16/2023	K&S Janitorial Services LLC	\$4,335.00	CONTRACTED SERVICES
11/30/2023	Lindblom Services Inc	\$413.00	CONTRACTED SERVICES

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CHECK DATE	VENDOR NAME	AMOUNT	DESCRIPTION
11/30/2023	Todd D. Lindsey	\$1,795.00	CONTRACTED SERVICES
11/30/2023	Charles Liston	\$50.00	CONTRACTED SERVICES
11/9/2023	Tom Loftus	\$1,200.00	CONTRACTED SERVICES
11/9/2023	Mike Logan	\$2,100.00	CONTRACTED SERVICES
11/2/2023	Kristine Mohning	\$150.00	CONTRACTED SERVICES
11/9/2023	Kristine Mohning	\$75.00	CONTRACTED SERVICES
11/2/2023	NGWeb Solutions LLC	\$4,430.00	CONTRACTED SERVICES
11/2/2023	NGWeb Solutions LLC	\$8,670.00	CONTRACTED SERVICES
11/9/2023	North Sioux City Holdings LLC	\$974.50	CONTRACTED SERVICES
11/30/2023	North Sioux City Holdings LLC	\$787.76	CONTRACTED SERVICES
11/2/2023	Plains Area Mental Health Inc	\$300.00	CONTRACTED SERVICES
11/2/2023	Plunketts Pest Control Inc	\$115.00	CONTRACTED SERVICES
11/30/2023	Plunketts Pest Control Inc	\$115.00	CONTRACTED SERVICES
11/2/2023	PrestoSports LLC	\$8,348.75	CONTRACTED SERVICES
11/16/2023	R&S Waste Disposal LLC	\$467.55	CONTRACTED SERVICES
11/30/2023	Red Line Recycling	\$175.00	CONTRACTED SERVICES
11/30/2023	Rentokil North America	\$930.10	CONTRACTED SERVICES
11/9/2023	Thomas M. Rice	\$1,200.00	CONTRACTED SERVICES
11/25/2023	Leke Sahatqija	\$871.50	CONTRACTED SERVICES
11/2/2023	Sanitary Services Inc	\$278.40	CONTRACTED SERVICES
11/30/2023	Sanitary Services Inc	\$278.40	CONTRACTED SERVICES

Western Iowa Tech Community College
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CHECK DATE	VENDOR NAME	AMOUNT	DESCRIPTION
11/16/2023	James Schaap	\$120.00	CONTRACTED SERVICES
11/30/2023	James Schaap	\$150.00	CONTRACTED SERVICES
11/16/2023	Preston L. Schultz	\$250.00	CONTRACTED SERVICES
11/16/2023	Dennis R Semple	\$3,300.00	CONTRACTED SERVICES
11/30/2023	Dennis R Semple	\$2,040.00	CONTRACTED SERVICES
11/30/2023	Sioux Commercial Sweeping Inc	\$1,750.00	CONTRACTED SERVICES
11/9/2023	Siouxland Certified Testing	\$2,650.00	CONTRACTED SERVICES
11/2/2023	Siouxland Mental Health	\$411.00	CONTRACTED SERVICES
11/30/2023	TCM Enterprises	\$1,050.00	CONTRACTED SERVICES
11/1/2023	Bradley Thiessen Cooper	\$350.00	CONTRACTED SERVICES
11/2/2023	Thompson Solutions Group	\$38.00	CONTRACTED SERVICES
11/30/2023	Thompson Solutions Group	\$949.91	CONTRACTED SERVICES
11/2/2023	Tri State Nursing Enterprises Inc	\$10,329.44	CONTRACTED SERVICES
11/30/2023	Vans Sanitation Inc	\$76.73	CONTRACTED SERVICES
11/9/2023	Mary Vaught	\$160.00	CONTRACTED SERVICES
11/9/2023	Arnold Motor Supply LLP	\$355.21	COURSE FEE EXPENSE
11/30/2023	Arnold Motor Supply LLP	\$325.11	COURSE FEE EXPENSE
11/2/2023	McGraw Hill	\$3,105.00	COURSE FEE EXPENSE
11/2/2023	Medical Assisting Education	\$1,700.00	COURSE FEE EXPENSE
11/2/2023	Motor Parts Sales Co	\$288.69	COURSE FEE EXPENSE
11/30/2023	Motor Parts Sales Co	\$162.73	COURSE FEE EXPENSE

Western Iowa Tech Community College
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CHECK DATE	VENDOR NAME	AMOUNT	DESCRIPTION
11/30/2023	Sioux City Foundry	\$2,260.00	COURSE FEE EXPENSE
11/30/2023	Sioux City Foundry	\$835.94	COURSE FEE EXPENSE
11/30/2023	State Steel Supply Company Inc	\$2,593.32	COURSE FEE EXPENSE
11/9/2023	Sysco Lincoln	\$2,232.34	COURSE FEE EXPENSE
11/2/2023	Viewpoint LLC	\$2,565.00	COURSE FEE EXPENSE
11/30/2023	Viewpoint LLC	\$940.98	COURSE FEE EXPENSE
11/9/2023	Western Iowa Tech Comm Ed	\$440.20	DEFERRED INCOME
11/2/2023	Western Iowa Tech Agency Fund	\$220.00	DUE FROM AGENCY FUND
11/16/2023	Corey M. Adair	\$370.00	DUE FROM OTHERS-ASSET ACCOUNT
11/9/2023	AFP Corp	\$1,112.00	DUE FROM OTHERS-ASSET ACCOUNT
11/2/2023	Bryan Arneson	\$170.00	DUE FROM OTHERS-ASSET ACCOUNT
11/2/2023	Bryan Arneson	\$30.00	DUE FROM OTHERS-ASSET ACCOUNT
11/2/2023	Bryan Arneson	\$200.00	DUE FROM OTHERS-ASSET ACCOUNT
11/2/2023	Winifred K. Arneson	\$170.00	DUE FROM OTHERS-ASSET ACCOUNT
11/2/2023	Winifred K. Arneson	\$30.00	DUE FROM OTHERS-ASSET ACCOUNT
11/2/2023	Winifred K. Arneson	\$200.00	DUE FROM OTHERS-ASSET ACCOUNT
11/16/2023	Tina M. Benton	\$290.00	DUE FROM OTHERS-ASSET ACCOUNT
11/16/2023	Breathe Clean Dry Ice Blasting	\$1,500.00	DUE FROM OTHERS-ASSET ACCOUNT
11/2/2023	Coil US Buyer Inc	\$9,570.00	DUE FROM OTHERS-ASSET ACCOUNT
11/9/2023	Coil US Buyer Inc	\$22,330.00	DUE FROM OTHERS-ASSET ACCOUNT
11/9/2023	Coil US Buyer Inc	\$3,533.33	DUE FROM OTHERS-ASSET ACCOUNT

Western Iowa Tech Community College
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CHECK DATE	VENDOR NAME	AMOUNT	DESCRIPTION
11/30/2023	Coil US Buyer Inc	\$3,533.33	DUE FROM OTHERS-ASSET ACCOUNT
11/30/2023	Coil US Buyer Inc	\$817.45	DUE FROM OTHERS-ASSET ACCOUNT
11/30/2023	Cummins Inc	\$745.36	DUE FROM OTHERS-ASSET ACCOUNT
11/16/2023	Dunwell LLC	\$41,291.27	DUE FROM OTHERS-ASSET ACCOUNT
11/16/2023	Dunwell LLC	\$3,300.00	DUE FROM OTHERS-ASSET ACCOUNT
11/2/2023	Ellucian Company LP	\$77,917.50	DUE FROM OTHERS-ASSET ACCOUNT
11/9/2023	Ellucian Company LP	\$41,850.50	DUE FROM OTHERS-ASSET ACCOUNT
11/2/2023	Russell Gondek	\$28.16	DUE FROM OTHERS-ASSET ACCOUNT
11/2/2023	Gail S. Haight	\$5.00	DUE FROM OTHERS-ASSET ACCOUNT
11/22/2023	Rebbel L. Henningfeld	\$600.00	DUE FROM OTHERS-ASSET ACCOUNT
11/2/2023	High Point Networks LLC	\$1,024.79	DUE FROM OTHERS-ASSET ACCOUNT
11/2/2023	High Point Networks LLC	\$7,077.20	DUE FROM OTHERS-ASSET ACCOUNT
11/30/2023	High Point Networks LLC	\$10,536.58	DUE FROM OTHERS-ASSET ACCOUNT
11/22/2023	Tiffany Holbrook	\$860.00	DUE FROM OTHERS-ASSET ACCOUNT
11/30/2023	Tiffany Holbrook	\$500.00	DUE FROM OTHERS-ASSET ACCOUNT
11/16/2023	Amy L. Hueser	\$302.67	DUE FROM OTHERS-ASSET ACCOUNT
11/2/2023	IdentiSys Inc	\$735.00	DUE FROM OTHERS-ASSET ACCOUNT
11/16/2023	Merlyn L Kathol	\$593.30	DUE FROM OTHERS-ASSET ACCOUNT
11/2/2023	Lois Lackore	\$42.00	DUE FROM OTHERS-ASSET ACCOUNT
11/22/2023	Gabriella McDermott	\$721.41	DUE FROM OTHERS-ASSET ACCOUNT
11/16/2023	Joni E Miller	\$1,200.00	DUE FROM OTHERS-ASSET ACCOUNT

Western Iowa Tech Community College
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CHECK DATE	VENDOR NAME	AMOUNT	DESCRIPTION
11/2/2023	Novelty Machine & Supply Co	\$1,820.62	DUE FROM OTHERS-ASSET ACCOUNT
11/2/2023	Mariana Pacheco	\$416.66	DUE FROM OTHERS-ASSET ACCOUNT
11/30/2023	Mariana Pacheco	\$416.66	DUE FROM OTHERS-ASSET ACCOUNT
11/2/2023	Helen A. Scott	\$10.00	DUE FROM OTHERS-ASSET ACCOUNT
11/2/2023	ScriptPro USA Inc	\$1,179.75	DUE FROM OTHERS-ASSET ACCOUNT
11/30/2023	ScriptPro USA Inc	\$1,179.75	DUE FROM OTHERS-ASSET ACCOUNT
11/22/2023	Steven J Smith	\$63.95	DUE FROM OTHERS-ASSET ACCOUNT
11/2/2023	Christian Supiot Perez	\$416.66	DUE FROM OTHERS-ASSET ACCOUNT
11/2/2023	Julia A. Taylor	\$85.00	DUE FROM OTHERS-ASSET ACCOUNT
11/16/2023	Tri State Communications Inc	\$394.67	DUE FROM OTHERS-ASSET ACCOUNT
11/2/2023	Visual Edge IT Inc	\$444.17	DUE FROM OTHERS-ASSET ACCOUNT
11/2/2023	Visual Edge IT Inc	\$268.90	DUE FROM OTHERS-ASSET ACCOUNT
11/2/2023	Visual Edge IT Inc	\$8.60	DUE FROM OTHERS-ASSET ACCOUNT
11/2/2023	Visual Edge IT Inc	\$2,200.51	DUE FROM OTHERS-ASSET ACCOUNT
11/9/2023	Visual Edge IT Inc	\$77.48	DUE FROM OTHERS-ASSET ACCOUNT
11/9/2023	Visual Edge IT Inc	\$2,349.67	DUE FROM OTHERS-ASSET ACCOUNT
11/16/2023	Ahmed G. Bare	\$1,000.00	DUE FROM STUDENTS
11/16/2023	Christina E. Bissen	\$189.00	DUE FROM STUDENTS
11/9/2023	Rebecca Christianson	\$157.00	DUE FROM STUDENTS
11/30/2023	Jorge M. Estrada	\$850.00	DUE FROM STUDENTS
11/30/2023	Kari A. Franzen	\$364.50	DUE FROM STUDENTS

Western Iowa Tech Community College
Board Approval
General & Auxiliary
12/4/2023

CHECK DATE	VENDOR NAME	AMOUNT	DESCRIPTION
11/30/2023	Kyler Herron	\$659.00	DUE FROM STUDENTS
11/16/2023	Joel A. Jauer	\$100.00	DUE FROM STUDENTS
11/9/2023	Shallynn Lane	\$79.75	DUE FROM STUDENTS
11/30/2023	Tiffany M. Naberhaus	\$637.00	DUE FROM STUDENTS
11/9/2023	Tina Okerbloom	\$800.00	DUE FROM STUDENTS
11/16/2023	Noah J. Peterson	\$322.00	DUE FROM STUDENTS
11/9/2023	James Pierce	\$750.00	DUE FROM STUDENTS
11/9/2023	Jodi Sears	\$750.00	DUE FROM STUDENTS
11/30/2023	Terry Segebart	\$250.00	DUE FROM STUDENTS
11/9/2023	Doyle R Smith	\$518.00	DUE FROM STUDENTS
11/2/2023	Witcc	\$200.00	DUE FROM STUDENTS
11/9/2023	Woodbury Central Csd	\$372.00	DUE FROM STUDENTS
11/27/2023	Western Iowa Tech 125 Plan	\$5,541.86	DUE TO AUXILIARY FUND
11/2/2023	Western Iowa Tech Classroom	\$876,067.67	DUE TO PLANT FUND
11/11/2023	Western Iowa Tech Plant Fund	\$300,000.00	DUE TO PLANT FUND
11/30/2023	Plymouth County Auditor	\$10,889.72	ELECTION COSTS
11/2/2023	Laerdal Medical Corporation	\$25,196.43	EQUIPMENT - \$5000 AND OVER
11/30/2023	Marx Truck Trailer Sales Inc	\$6,100.00	EQUIPMENT - \$5000 AND OVER
11/26/2023	Wells Fargo Bank	\$373.50	FEDERAL INCOME TAX PAYABLE
11/16/2023	American Income Life Insurance	\$18.00	GROUP MEETINGS AND WORKSHOPS
11/9/2023	Great Western Dining Service Inc	\$5,827.25	GROUP MEETINGS AND WORKSHOPS

Western Iowa Tech Community College
Board Approval
General & Auxiliary
12/4/2023

CHECK DATE	VENDOR NAME	AMOUNT	DESCRIPTION
11/8/2023	Smith Agency Inc	\$1,750.00	GROUP MEETINGS AND WORKSHOPS
11/16/2023	Martha W. Widjaja	\$300.00	GROUP MEETINGS AND WORKSHOPS
11/25/2023	HealthEquity Inc	\$9,725.16	HSA Payable
11/2/2023	Western Iowa Tech General Fund	\$15,700.00	INCOME CLEARING ACCOUNT
11/16/2023	RC Enterprises	\$50.00	INFO SERVICES/CLASSIFY ADS
11/30/2023	Storm Lake Times	\$16.82	INFO SERVICES/CLASSIFY ADS
11/30/2023	Storm Lake Times	\$150.00	INFO SERVICES/CLASSIFY ADS
11/9/2023	Wm Bass Advertising Associates	\$18,359.00	INFO SERVICES/CLASSIFY ADS
11/2/2023	Insurance Management Program	\$301,000.00	INSURANCE
11/25/2023	BusinessSolverComInc	\$474,443.92	INSURANCE PREMIUMS PAYABLE
11/25/2023	Iowa Public Employees	\$134,113.75	IPERS TAX PAYABLE
11/2/2023	Cole Papers Inc	\$3,756.21	JANITOR MATERIALS AND SUPPLIES
11/30/2023	Cole Papers Inc	\$2,186.32	JANITOR MATERIALS AND SUPPLIES
11/2/2023	Eakes Inc	\$9,535.39	JANITOR MATERIALS AND SUPPLIES
11/9/2023	Eakes Inc	\$13,810.14	JANITOR MATERIALS AND SUPPLIES
11/16/2023	Eakes Inc	\$7,974.00	JANITOR MATERIALS AND SUPPLIES
11/9/2023	Dreckman Excavating Inc	\$4,950.00	LANDSCAPING SERVICES AND SUPPLIES
11/9/2023	Ricks Computers Inc	\$1,015.00	MAINT & REPAIR-SU EQUIP
11/9/2023	Ricks Computers Inc	\$350.00	MAINT & REPAIR-SU EQUIP
11/30/2023	Ricks Computers Inc	\$175.00	MAINT & REPAIR-SU EQUIP
11/30/2023	ARR Roofing of Iowa LLC	\$13,131.12	MAINT AND REPAIR BUILDINGS

Western Iowa Tech Community College
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12/4/2023

CHECK DATE	VENDOR NAME	AMOUNT	DESCRIPTION
11/30/2023	ARR Roofing of Iowa LLC	\$523.21	MAINT AND REPAIR BUILDINGS
11/9/2023	John T. Burow	\$2,560.00	MAINT AND REPAIR BUILDINGS
11/2/2023	Global Glass & Glazing LLC	\$38,085.00	MAINT AND REPAIR BUILDINGS
11/9/2023	Mikes Sioux City Carpet	\$864.00	MAINT AND REPAIR BUILDINGS
11/30/2023	Van Osdel Plastering & Drywall	\$13,845.00	MAINT AND REPAIR BUILDINGS
11/30/2023	Ward Electric Company Inc	\$16,874.69	MAINT AND REPAIR BUILDINGS
11/16/2023	D&N Kent Pools LLC	\$830.44	MAINT AND REPAIR EQUIPMENT
11/16/2023	Drain Specialists Inc	\$3,345.00	MAINT AND REPAIR EQUIPMENT
11/2/2023	Eakes Inc	\$1,068.59	MAINT AND REPAIR EQUIPMENT
11/9/2023	Eakes Inc	\$422.95	MAINT AND REPAIR EQUIPMENT
11/2/2023	GreatAmerica Financial Services	\$456.40	MAINT AND REPAIR EQUIPMENT
11/2/2023	GreatAmerica Financial Services	\$3,109.41	MAINT AND REPAIR EQUIPMENT
11/30/2023	GreatAmerica Financial Services	\$3,109.41	MAINT AND REPAIR EQUIPMENT
11/30/2023	GreatAmerica Financial Services	\$456.40	MAINT AND REPAIR EQUIPMENT
11/16/2023	Riekes Equipment	\$296.98	MAINT AND REPAIR EQUIPMENT
11/9/2023	Windom Towing LLC	\$1,524.04	MAINT AND REPAIR EQUIPMENT
11/9/2023	Robert Baker	\$85.00	MAINTENANCE GROUNDS
11/30/2023	Barkley Asphalt Inc	\$21,348.60	MAINTENANCE GROUNDS
11/30/2023	Bock Lawn & Landscaping LLC	\$980.00	MAINTENANCE GROUNDS
11/30/2023	Dakota Traffic Services	\$4,119.00	MAINTENANCE GROUNDS
11/30/2023	Flewelling Farms LLC	\$190.00	MAINTENANCE GROUNDS

Western Iowa Tech Community College
Board Approval
General & Auxiliary
12/4/2023

CHECK DATE	VENDOR NAME	AMOUNT	DESCRIPTION
11/2/2023	Paulsen Midwest Landscaping	\$8,200.00	MAINTENANCE GROUNDS
11/30/2023	Paulsen Midwest Landscaping	\$61,328.40	MAINTENANCE GROUNDS
11/2/2023	Western Iowa Windbreaks	\$225.00	MAINTENANCE GROUNDS
11/30/2023	Western Iowa Windbreaks	\$561.05	MAINTENANCE GROUNDS
11/2/2023	Bomgaars Supply Inc	\$787.53	MATERIALS AND SUPPLIES
11/30/2023	Bomgaars Supply Inc	\$1,395.98	MATERIALS AND SUPPLIES
11/2/2023	BSN Sports LLC	\$6,459.69	MATERIALS AND SUPPLIES
11/2/2023	BSN Sports LLC	\$3,513.58	MATERIALS AND SUPPLIES
11/2/2023	BSN Sports LLC	\$3,668.49	MATERIALS AND SUPPLIES
11/2/2023	BSN Sports LLC	\$2,477.18	MATERIALS AND SUPPLIES
11/16/2023	BSN Sports LLC	\$1,399.26	MATERIALS AND SUPPLIES
11/30/2023	BSN Sports LLC	\$4,581.36	MATERIALS AND SUPPLIES
11/30/2023	BSN Sports LLC	\$2,786.40	MATERIALS AND SUPPLIES
11/30/2023	City of Sioux City	\$197.00	MATERIALS AND SUPPLIES
11/30/2023	Compass Group Usa Inc	\$55.20	MATERIALS AND SUPPLIES
11/9/2023	Alejandra G. Flores Gutierrez	\$20.00	MATERIALS AND SUPPLIES
11/18/2023	Gold Ocean Group Limited	\$830.00	MATERIALS AND SUPPLIES
11/16/2023	Great Western Dining Service Inc	\$1,332.46	MATERIALS AND SUPPLIES
11/9/2023	Scott Griffith	\$25.00	MATERIALS AND SUPPLIES
11/2/2023	High Point Networks LLC	\$121.39	MATERIALS AND SUPPLIES
11/9/2023	Howies Hockey Inc	\$555.48	MATERIALS AND SUPPLIES

Western Iowa Tech Community College
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CHECK DATE	VENDOR NAME	AMOUNT	DESCRIPTION
11/9/2023	Howies Hockey Inc	\$813.08	MATERIALS AND SUPPLIES
11/9/2023	Jacks Uniforms & Equipment	\$399.40	MATERIALS AND SUPPLIES
11/9/2023	Davina K. Kabongo	\$100.00	MATERIALS AND SUPPLIES
11/30/2023	Kraus Music Products Inc	\$199.00	MATERIALS AND SUPPLIES
11/9/2023	OReilly Auto Parts	\$336.07	MATERIALS AND SUPPLIES
11/16/2023	OReilly Auto Parts	\$818.79	MATERIALS AND SUPPLIES
11/9/2023	Performance Health Holdings Inc	\$77.22	MATERIALS AND SUPPLIES
11/30/2023	Primex Wireless Inc	\$6,479.20	MATERIALS AND SUPPLIES
11/2/2023	Tri State Nursing Enterprises Inc	\$486.75	MATERIALS AND SUPPLIES
11/16/2023	Tri State Nursing Enterprises Inc	\$354.00	MATERIALS AND SUPPLIES
11/30/2023	Tri State Nursing Enterprises Inc	\$486.75	MATERIALS AND SUPPLIES
11/16/2023	Phouthasone E. Vongsiprasom	\$316.95	MATERIALS AND SUPPLIES
11/30/2023	Western Iowa Tech Petty Cash	\$117.13	MATERIALS AND SUPPLIES
11/30/2023	Western Iowa Tech Petty Cash	\$40.00	MATERIALS AND SUPPLIES
11/2/2023	Sky Blue Technologies Inc	\$2,566.36	MEMBERSHIP
11/30/2023	Angela K Kastner	\$91.94	MISC INCOME
11/9/2023	Ace Refrigeration Co of Sioux	\$6,650.00	NON-CAPITAL EXP & EQUIP <5000
11/16/2023	BSN Sports LLC	\$3,802.51	NON-CAPITAL EXP & EQUIP <5000
11/9/2023	General Business Interiors Inc	\$30,730.00	NON-CAPITAL EXP & EQUIP <5000
11/9/2023	General Business Interiors Inc	\$1,235.60	NON-CAPITAL EXP & EQUIP <5000
11/30/2023	General Business Interiors Inc	\$7,185.57	NON-CAPITAL EXP & EQUIP <5000

Western Iowa Tech Community College
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CHECK DATE	VENDOR NAME	AMOUNT	DESCRIPTION
11/9/2023	High Point Networks LLC	\$79,912.16	NON-CAPITAL EXP & EQUIP <5000
11/2/2023	Zoom Video Communications Inc	\$80,435.50	NON-CAPITAL EXP & EQUIP <5000
11/25/2023	Collection Services Center	\$419.64	OTHER EMPLOYEE PR DEDUCTIONS
11/27/2023	Friends Of FM 90	\$84.50	OTHER EMPLOYEE PR DEDUCTIONS
11/27/2023	Nebraska Child Support	\$1,356.50	OTHER EMPLOYEE PR DEDUCTIONS
11/27/2023	United Way of Siouxland Inc	\$2,157.00	OTHER EMPLOYEE PR DEDUCTIONS
11/27/2023	Western Iowa Tech Agency Fund	\$35.00	OTHER EMPLOYEE PR DEDUCTIONS
11/27/2023	Western Iowa Tech Foundation	\$2,182.43	OTHER EMPLOYEE PR DEDUCTIONS
11/27/2023	Western Iowa Tech GF	\$66.75	OTHER EMPLOYEE PR DEDUCTIONS
11/27/2023	Western Iowa Tech GF	\$41.82	OTHER EMPLOYEE PR DEDUCTIONS
11/27/2023	Western Iowa Tech GF	\$100.00	OTHER EMPLOYEE PR DEDUCTIONS
11/27/2023	Winnebago Tribe of Nebraska	\$626.78	OTHER EMPLOYEE PR DEDUCTIONS
11/16/2023	APH Stores Inc	\$6,463.35	OTHER MATERIALS AND SUPPLIES
11/9/2023	Arnold Motor Supply LLP	\$2,957.04	OTHER MATERIALS AND SUPPLIES
11/9/2023	FedEx	\$24.14	POSTAGE
11/30/2023	Mail House Inc	\$53.30	POSTAGE
11/9/2023	UPS	\$43.82	POSTAGE
11/30/2023	Artisan Press Inc	\$2,040.00	PRINTING & REPRODUCTION SVC
11/30/2023	Freeland Corporation	\$598.95	PRINTING & REPRODUCTION SVC
11/9/2023	Holt Woodworking Inc	\$96.36	PRINTING & REPRODUCTION SVC
11/9/2023	Iowa Office Supply Inc	\$189.09	PRINTING & REPRODUCTION SVC

Western Iowa Tech Community College
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CHECK DATE	VENDOR NAME	AMOUNT	DESCRIPTION
11/2/2023	Omaha Paper Company	\$910.99	PRINTING & REPRODUCTION SVC
11/30/2023	Omaha Paper Company	\$338.54	PRINTING & REPRODUCTION SVC
11/2/2023	Record Printing & Copy Center	\$735.00	PRINTING & REPRODUCTION SVC
11/30/2023	Record Printing & Copy Center	\$1,636.00	PRINTING & REPRODUCTION SVC
11/9/2023	Visual Edge IT Inc	\$215.62	PRINTING & REPRODUCTION SVC
11/2/2023	Ahlers & Cooney PC	\$27.00	PROFESSIONAL SERVICES
11/16/2023	Ahlers & Cooney PC	\$2,764.50	PROFESSIONAL SERVICES
11/16/2023	Ahlers & Cooney PC	\$2,347.50	PROFESSIONAL SERVICES
11/7/2023	Break the Chain	\$10,000.00	PROFESSIONAL SERVICES
11/16/2023	Dentons Davis Brown PC	\$71,727.50	PROFESSIONAL SERVICES
11/6/2023	John N. Sampson	\$3,400.00	PROFESSIONAL SERVICES
11/6/2023	Julie A. Armstrong	\$5,000.00	PROFESSIONAL SERVICES
11/4/2023	Wells Fargo Bank	\$430,418.45	PURCHASE CARD CHECKING
11/30/2023	Branded Custom Sportswear Inc	\$2,812.19	RESALE PURCHASES
11/2/2023	Cengage Learning Inc	\$297,840.00	RESALE PURCHASES
11/2/2023	Core Mark Midcontinent Inc	\$539.30	RESALE PURCHASES
11/16/2023	Core Mark Midcontinent Inc	\$2,171.70	RESALE PURCHASES
11/2/2023	Elsevier Inc	\$1,407.88	RESALE PURCHASES
11/9/2023	Elsevier Inc	\$1,223.88	RESALE PURCHASES
11/2/2023	Iowa Community College Online	\$21,263.65	RESALE PURCHASES
11/16/2023	Macmillan Holdings LLC	\$1,301.10	RESALE PURCHASES

Western Iowa Tech Community College
Board Approval
General & Auxiliary
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CHECK DATE	VENDOR NAME	AMOUNT	DESCRIPTION
11/2/2023	MBS Textbook Exchange	\$2,206.23	RESALE PURCHASES
11/16/2023	Outdoor Custom Sportswear LLC	\$2,021.24	RESALE PURCHASES
11/16/2023	Scribe Opco Inc	\$1,536.00	RESALE PURCHASES
11/16/2023	Snap on Incorporated	\$25,030.92	RESALE PURCHASES
11/2/2023	Tri Five LLC	\$1,364.79	RESALE PURCHASES
11/16/2023	Tri Five LLC	\$1,606.54	RESALE PURCHASES
11/16/2023	Tri Five LLC	\$2,827.19	RESALE PURCHASES
11/30/2023	Susan Wolcott	\$908.42	RESALE PURCHASES
11/30/2023	Western Iowa Tech Foundation	\$376,001.75	RESIDENT TUITION
11/2/2023	Western Iowa Tech Comm Ed	\$5,200.25	SCHOLARSHIPS
11/2/2023	Western Iowa Tech Comm Ed	\$1,556.00	SCHOLARSHIPS
11/9/2023	Western Iowa Tech Comm Ed	\$6,120.00	SCHOLARSHIPS
11/9/2023	Western Iowa Tech Community	\$133.50	SCHOLARSHIPS
11/21/2023	Western Iowa Tech Petty Cash	\$240.00	SCHOLARSHIPS
11/9/2023	Gretchen Bruhn	\$250.00	STUDENT DEPOSITS
11/9/2023	Angie West	\$250.00	STUDENT DEPOSITS
11/2/2023	Boys & Girls Clubs Siouxland Inc	\$257.73	STUDENT WORK STUDY FEDERAL
11/16/2023	Boys & Girls Clubs Siouxland Inc	\$304.70	STUDENT WORK STUDY FEDERAL
11/30/2023	Boys & Girls Clubs Siouxland Inc	\$202.40	STUDENT WORK STUDY FEDERAL
11/30/2023	Eventide	\$990.00	STUDENT WORK STUDY FEDERAL
11/30/2023	Eventide	\$495.00	STUDENT WORK STUDY FEDERAL

Western Iowa Tech Community College
Board Approval
General & Auxiliary
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CHECK DATE	VENDOR NAME	AMOUNT	DESCRIPTION
11/30/2023	Eventide	\$495.00	STUDENT WORK STUDY FEDERAL
11/25/2023	Teachers Insurance & Annuity	\$105,219.93	TIAA-CREF PAYABLE
11/16/2023	Riekes Equipment	\$690.00	TRAINING EXPENSE
11/16/2023	Rex K. Hawkins	\$139.36	TRAVEL IN STATE
11/2/2023	Kyle R. Hueser	\$214.24	TRAVEL IN STATE
11/9/2023	Troy A Jasman	\$208.00	TRAVEL IN STATE
11/16/2023	Kari Meyer	\$353.60	TRAVEL IN STATE
11/9/2023	Terry A. Murrell	\$352.58	TRAVEL IN STATE
11/30/2023	Terry A. Murrell	\$147.68	TRAVEL IN STATE
11/30/2023	Nicole Lynn Nelson	\$78.00	TRAVEL IN STATE
11/2/2023	Heidi J Reinking	\$165.36	TRAVEL IN STATE
11/2/2023	Rod E Tondreau	\$618.10	TRAVEL IN STATE
11/9/2023	Brandon P. Treft	\$230.36	TRAVEL IN STATE
11/30/2023	Brandon P. Treft	\$358.80	TRAVEL IN STATE
11/30/2023	Mike Brown	\$499.20	TRAVEL OUT OF STATE
11/9/2023	Steven C. Brown	\$141.28	TRAVEL OUT OF STATE
11/9/2023	Amanda M. Heilman	\$104.00	TRAVEL OUT OF STATE
11/2/2023	Teri L. Peterson	\$249.60	TRAVEL OUT OF STATE
11/30/2023	David N. Scott	\$270.81	TRAVEL OUT OF STATE
11/16/2023	Security National Bank	\$1,500.00	TRAVEL OUT OF STATE
11/25/2023	Voya Financial	\$15,235.47	TSA PAYABLE

Western Iowa Tech Community College
Board Approval
General & Auxiliary
12/4/2023

CHECK DATE	VENDOR NAME	AMOUNT	DESCRIPTION
11/30/2023	Hodeis Hadadi	\$90.00	TUITION
11/9/2023	Kennedy J. Hueser	\$624.00	TUITION
11/2/2023	Benjamin L. Mohning	\$552.00	TUITION
11/30/2023	Kimberly Ortiz Salgado	\$1,186.50	TUITION
11/9/2023	Berkshire Hathaway Energy	\$2,340.62	UTILITIES
11/9/2023	Berkshire Hathaway Energy	\$55,185.36	UTILITIES
11/16/2023	Berkshire Hathaway Energy	\$627.51	UTILITIES
11/16/2023	Berkshire Hathaway Energy	\$154.39	UTILITIES
11/16/2023	Berkshire Hathaway Energy	\$3,179.53	UTILITIES
11/16/2023	Black Hills Utility Holding	\$405.86	UTILITIES
11/30/2023	City Of Cherokee	\$63.97	UTILITIES
11/16/2023	City of Le Mars	\$46.66	UTILITIES
11/30/2023	City Of Mapleton	\$355.36	UTILITIES
11/9/2023	City of Sioux City	\$2,336.82	UTILITIES
11/9/2023	City of Sioux City	\$3,156.13	UTILITIES
11/9/2023	City of Sioux City	\$1,570.41	UTILITIES
11/9/2023	City of Sioux City	\$588.60	UTILITIES
11/9/2023	City of Sioux City	\$836.35	UTILITIES
11/9/2023	City of Sioux City	\$295.14	UTILITIES
11/9/2023	City of Sioux City	\$235.68	UTILITIES
11/9/2023	City of Sioux City	\$123.86	UTILITIES

Western Iowa Tech Community College
Board Approval
General & Auxiliary
12/4/2023

CHECK DATE	VENDOR NAME	AMOUNT	DESCRIPTION
11/9/2023	City of Sioux City	\$245.59	UTILITIES
11/9/2023	City of Sioux City	\$196.04	UTILITIES
11/9/2023	City of Sioux City	\$60.41	UTILITIES
11/9/2023	City of Sioux City	\$409.70	UTILITIES
11/9/2023	City of Sioux City	\$638.15	UTILITIES
11/9/2023	City of Sioux City	\$196.04	UTILITIES
11/9/2023	City of Sioux City	\$28.93	UTILITIES
11/9/2023	Constellation Energy Corporation	\$2,991.61	UTILITIES
11/16/2023	Denison Municipal Utilities	\$1,978.69	UTILITIES
11/2/2023	Interstate Power & Light Co	\$1,116.70	UTILITIES
11/16/2023	Interstate Power & Light Co	\$1,815.92	UTILITIES
11/30/2023	Sapp Brothers Petroleum Inc	\$146.00	UTILITIES
11/16/2023	Woodbury County Rural Electric	\$2,971.72	UTILITIES
11/30/2023	Advance Auto Parts	\$180.16	VEHICLES-MATERIALS & SUPPLIES
11/30/2023	AVE PLP LLC	\$1,659.84	VEHICLES-MATERIALS & SUPPLIES
11/30/2023	AVE PLP LLC	\$3,799.32	VEHICLES-MATERIALS & SUPPLIES
11/2/2023	City of Sioux City	\$5,053.78	VEHICLES-MATERIALS & SUPPLIES
11/2/2023	City of Sioux City	\$195.20	VEHICLES-MATERIALS & SUPPLIES
11/2/2023	City of Sioux City	\$137.60	VEHICLES-MATERIALS & SUPPLIES
11/2/2023	City of Sioux City	\$195.58	VEHICLES-MATERIALS & SUPPLIES
11/2/2023	City of Sioux City	\$801.63	VEHICLES-MATERIALS & SUPPLIES

Western Iowa Tech Community College
Board Approval
General & Auxiliary
12/4/2023

CHECK DATE	VENDOR NAME	AMOUNT	DESCRIPTION
11/30/2023	City of Sioux City	\$7,996.07	VEHICLES-MATERIALS & SUPPLIES
11/30/2023	City of Sioux City	\$129.19	VEHICLES-MATERIALS & SUPPLIES
11/30/2023	City of Sioux City	\$31.20	VEHICLES-MATERIALS & SUPPLIES
11/30/2023	City of Sioux City	\$2,255.24	VEHICLES-MATERIALS & SUPPLIES
11/2/2023	D&L Equipment	\$1,054.70	VEHICLES-MATERIALS & SUPPLIES
11/2/2023	Dakota Graphics Sign Co	\$540.00	VEHICLES-MATERIALS & SUPPLIES
11/16/2023	Graham Tire Sioux City	\$621.89	VEHICLES-MATERIALS & SUPPLIES
11/2/2023	Marx Truck Trailer Sales Inc	\$593.78	VEHICLES-MATERIALS & SUPPLIES
11/4/2023	Customers Bank	\$27,675.90	WITCC ONECARD PAYABLE
11/11/2023	Customers Bank	\$85,504.27	WITCC ONECARD PAYABLE
11/18/2023	Customers Bank	\$41,970.17	WITCC ONECARD PAYABLE
11/25/2023	Customers Bank	\$50,721.50	WITCC ONECARD PAYABLE
11/26/2023	Customers Bank	\$15,662.07	WITCC ONECARD PAYABLE
11/9/2023	Arthur J Gallagher Risk	\$1,774.00	WORKMANS COMPENSATION
TOTAL		\$6,962,468.37	

Western Iowa Tech Community College
 Canceled Warrants
 General & Auxiliary
 12/4/2023

CHECK DATE	VENDOR NAME	AMOUNT	DESCRIPTION
6/8/2023	Michael D. Miller	-\$399.00	DUE FROM OTHERS-ASSET ACCOUNT
10/19/2023	Primex Wireless Inc	-\$6,479.20	MATERIALS AND SUPPLIES
TOTAL		-\$6,878.20	

WESTERN IOWA TECH COMMUNITY COLLEGE

Bills to be approved at the board meeting December 11, 2023

GENERAL FUND

Estimated for the month of December

Federal tax	\$	137,000.00
FICA		86,000.00
Insurance		310,000.00
IPERS		65,000.00
TIAA-CREF		90,000.00
United Farmers Telephone		875.00
Total	\$	688,875.00

Western Iowa Tech Community College
 Board Approval
 Special Federal
 12/4/2023

CHECK DATE	VENDOR NAME	AMOUNT	DESCRIPTION
11/11/2023	Western Iowa Tech General Fund	\$1,195.00	OTHER FEDERAL
11/18/2023	Western Iowa Tech General Fund	\$823,007.60	OTHER FEDERAL
11/18/2023	Western Iowa Tech General Fund	\$2,352.10	OTHER FEDERAL
11/18/2023	Western Iowa Tech General Fund	\$107,433.01	OTHER FEDERAL
11/25/2023	Western Iowa Tech General Fund	\$410.00	OTHER FEDERAL
11/18/2023	Western Iowa Tech General Fund	\$11,992.40	SCHOLARSHIPS
TOTAL		<u>\$946,390.11</u>	

Western Iowa Tech Community College
Board Approval
House File
12/4/2023

CHECK DATE	VENDOR NAME	AMOUNT	DESCRIPTION
11/28/2023	Western Iowa Tech General Fund	\$826.10	DUE TO GENERAL FUND
11/28/2023	Western Iowa Tech General Fund	\$4,100.00	INCOME CLEARING ACCOUNT
11/25/2023	Security National Bank	\$2,185.26	SNB INVEST
11/25/2023	Security National Bank	\$20,545.00	SNB INVEST
11/25/2023	Security National Bank	\$49,966.00	SNB INVEST
11/25/2023	Security National Bank	\$2,085.40	SNB INVEST
11/25/2023	Security National Bank	\$42,542.00	SNB INVEST
11/25/2023	Security National Bank	\$890.00	SNB INVEST
11/25/2023	Security National Bank	\$17,965.11	SNB INVEST
11/25/2023	Security National Bank	\$9,640.00	SNB INVEST
11/25/2023	Security National Bank	\$26,473.03	SNB INVEST
11/25/2023	Security National Bank	\$28,988.00	SNB INVEST
11/25/2023	Security National Bank	\$5,366.05	SNB INVEST
11/27/2023	Cede & Co	\$3,200.00	TAXABLE INTEREST EXPENSE
11/27/2023	Cede & Co	\$3,737.50	TAXABLE INTEREST EXPENSE
11/27/2023	Cede & Co	\$3,357.50	TAXABLE INTEREST EXPENSE
11/27/2023	Cede & Co	\$28,007.50	TAXABLE INTEREST EXPENSE
11/27/2023	Cede & Co	\$57,808.75	TAXABLE INTEREST EXPENSE
11/27/2023	Cede & Co	\$4,587.50	TAXABLE INTEREST EXPENSE
11/27/2023	Cede & Co	\$6,481.25	TAXABLE INTEREST EXPENSE
11/27/2023	Cede & Co	\$19,649.25	TAXABLE INTEREST EXPENSE

Western Iowa Tech Community College
Board Approval
House File
12/4/2023

CHECK DATE	VENDOR NAME	AMOUNT	DESCRIPTION
11/27/2023	Cede & Co	\$36,093.75	TAXABLE INTEREST EXPENSE
11/27/2023	Cede & Co	\$56,488.67	TAXABLE INTEREST EXPENSE
11/28/2023	Central Service Association	\$537.04	TRAINING EXPENSE
11/14/2023	Cold Link Logistics Sioux City	\$18,991.91	TRAINING EXPENSE
11/14/2023	Hyvee Distribution	\$971.67	TRAINING EXPENSE
11/7/2023	Iowa Workforce Development	\$4,000.00	TRAINING EXPENSE
11/7/2023	Iowa Workforce Development	\$2,140.00	TRAINING EXPENSE
11/7/2023	Superior Plumbing & Heating	\$2,000.00	TRAINING EXPENSE
11/7/2023	Western Iowa Tech Comm Ed	\$15,709.00	TRAINING EXPENSE
11/14/2023	Western Iowa Tech Comm Ed	\$4,100.00	TRAINING EXPENSE
11/14/2023	Western Iowa Tech Comm Ed	\$4,100.00	TRAINING EXPENSE
11/14/2023	Western Iowa Tech Comm Ed	\$1,850.80	TRAINING EXPENSE
TOTAL		\$485,384.04	

PERSONNEL REPORT
Regular Appointments
December 11, 2023

I. **INSTRUCTIONAL STAFF**

- A. **Mary Claire C. Torticill** has submitted her voluntary resignation as Nursing Instructor effective January 5, 2024. She is to be paid for all time worked through that date.

II. **ADMINISTRATIVE STAFF**

- A. **Debbie Guerra**, Administrative Program Coordinator has been selected for the position as Nursing Instructor effective January 11, 2024, at an annualized salary of \$53,125 (BA + 24, step 10). This is a previously authorized position, vacant due to resignation, full time benefits to be changed accordingly.
- B. It is recommended that the employment of **Hodeis Hadadi**, Adult Basic Education Specialist be changed from part time to full time effective January 2, 2024, at an annual salary of \$49,386. Eligible for full time benefits.

III. **SUPPORT STAFF**

- A. It is recommended that the position of **Lead Bookstore Clerk** be authorized as a grade 4, non-exempt, support position. It is further recommended that **Logan J. Frederick**, Secretary be selected for the position as Lead Bookstore Clerk effective December 5, 2023, at an annual salary of \$39,296. Full time benefits to be changed accordingly.
- B. **Katie L. Zellmer** has submitted her voluntary resignation as Instructional Assistant effective December 6, 2023. She is to be paid for all time worked through that date and for all earned and unused vacation.
- C. **Sydney Cobbs** has been selected for the position as Instructional Assistant effective January 8, 2024, at an annualized salary of \$27,501, grade 3 support position. This is a previously authorized position, vacant due to resignation, eligible for full time benefits.

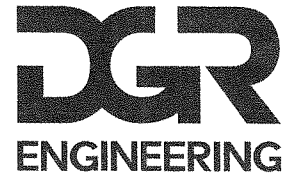
IV. **TEMPORARY STAFF**

- A. The attached list of temporary appointments includes temporary employees, adjunct, substitute, work study, and community and continuing education instructors selected since the last report and not previously presented to the Board for approval in the position stated; not eligible for benefits.

Personnel Report
Temporary Employees
(not eligible for benefits)

December 11, 2023

NAME	DEPARTMENT OR COURSE # - SECT	APPOINTMENT	FROM	THROUGH	APPT \$/HR	SALARY
Albers, Christina	C.N.A.	Adjunct Instructor	11/14/23	11/14/24	\$ 41.50	Time Entry
Eggerling, Timothy	Biology	Lab Assistant	11/17/23	08/01/23	\$ 9.00	Time Entry
Fredericks, Hannah	C.N.A.	Proctor	11/29/23	06/30/24	\$ 15.84	Time Entry
Hintz, Shelbie	Comet Cupboard	Work Study	12/01/23	05/10/24	\$ 9.00	Time Entry
Miller, Rachel	SPC-170	Master Course Development	11/17/23	11/17/23		\$ 2,490.00
Mosaquites, Kayla	EMT	Adjunct Instructor	11/07/23	11/07/24	\$ 41.50	Time Entry
Peterson, Jennifer	C.N.A.	Adjunct Instructor	11/13/23	11/13/24	\$ 41.50	Time Entry
Watterson, Michael	PN Clinical	Adjunct	11/29/23	06/30/24	\$ 52.00	Time Entry
Watterson, Michael	PN Lab	Adjunct	11/29/23	06/30/24	\$ 41.50	Time Entry
Watterson, Michael	Nono-instructional	Adjunct	11/29/23	06/30/24	\$ 22.00	Time Entry
Watterson, Michael	A.D.N Clinical	Adjunct	11/29/23	06/30/24	\$ 52.00	Time Entry
Watterson, Michael	A.D.N Lab	Adjunct	11/29/23	06/30/24	\$ 41.50	Time Entry
Watterson, Michael	Non-instructional	Adjunct	11/29/23	06/30/24	\$ 22.00	Time Entry



November 30, 2023

Kyle Hueser
Western Iowa Tech Community College
P. O. Box 5199
Sioux City, IA 51102

**Re: WITCC Soccer Field Improvements Project
DGR File 273067**

Dear Mr. Hueser:

Three copies of Certificate for Payment No. 2 for the project referenced above for work completed, from October 28, 2023, through November 28, 2023, are enclosed. Please sign all three copies. Retain one copy for your files, return one copy to DGR for our files, and forward one copy with payment in the amount of \$79,581.50 to the contractor, Steve Harris Construction Inc.

Sincerely,

DGR Engineering

A handwritten signature in black ink that reads 'Bryan Wells'. The signature is written in a cursive style with a large, sweeping initial 'B'.

Bryan Wells, P.E.

BNW:tmh

Enclosures

CERTIFICATE FOR PAYMENT

Contractor: Steve Harris Construction, Inc.
 PO Box 343
 Homer, NE 68030-0343

Payment No.: 2

DGR Engineering

Project: WITCC Soccer Field Improvements Project

DGR Project No.: 273067

Owner: Western Iowa Tech Community College

Contract Date: October 16, 2023

For Period From: October 28, 2023 through November 28, 2023

Item No.	Estimated Units	Description	Unit Price	Contract Cost	Completed Units	Value of Work
1	2.8 AC	Clearing & Grubbing	\$ 20,000.00	\$ 56,000.00	2.8	\$ 56,000.00
2	48600 C.Y.	Excavation, Class 10	\$ 3.50	\$ 170,100.00	12150	\$ 42,525.00
3	750 C.Y.	Excavation, Class 10, Unsuitable or Unstable Materials	\$ 17.50	\$ 13,125.00		\$ -
4	1125 S.Y.	Subgrade Treatment, Non-Woven Geotextile	\$ 5.00	\$ 5,625.00		\$ -
5	1125 S.Y.	Subgrade Treatment, Polymer Grid	\$ 5.00	\$ 5,625.00		\$ -
6	750 C.Y.	Furnish and Install 2"-5" Crushed Rock	\$ 92.28	\$ 69,210.00		\$ -
7	25 L.F.	Storm Sewer, Trenched, HDPE, 18"	\$ 101.65	\$ 2,541.25		\$ -
8	58 L.F.	Storm Sewer, Trenched, SS, 30"	\$ 141.61	\$ 8,213.38		\$ -
9	138 L.F.	Storm Sewer, Trenched, SS, 36"	\$ 180.58	\$ 24,920.04		\$ -
10	140 L.F.	Storm Sewer, Trenched, CMP, 36"	\$ 184.10	\$ 25,774.00		\$ -
11	26 L.F.	Storm Sewer, Trenched, CMP, 42"	\$ 340.55	\$ 8,854.30		\$ -
12	489 L.F.	Removal of Storm Sewer, ≤36"	\$ 30.00	\$ 14,670.00		\$ -
13	1 L.S.	Remove or Abandon/Fill Existing 36" Storm Sewer	\$ 1,600.00	\$ 1,600.00	0.75	\$ 1,200.00
14	1 Ea.	Connect to Existing Storm Sewer, 18"	\$ 1,707.93	\$ 1,707.93		\$ -
15	1 L.S.	Maintain Temporary Storm Water Drainage	\$ 10,000.00	\$ 10,000.00	0.2	\$ 2,000.00
16	1 Ea.	Pipe Apron, RCP, 42" w/ Footing & Guard	\$ 10,357.09	\$ 10,357.09		\$ -
17	323 L.F.	Subdrain, 6"	\$ 17.79	\$ 5,746.17		\$ -
18	627 L.F.	Subdrain, 8"	\$ 21.18	\$ 13,279.86		\$ -
19	2 Ea.	Subdrain Outlet	\$ 374.98	\$ 749.96		\$ -
20	1 Ea.	Manhole, SW-404, 6'x6' w/ Grated Casting	\$ 23,245.07	\$ 23,245.07		\$ -
21	1 Ea.	Intake, SW-502, 60"	\$ 11,868.63	\$ 11,868.63		\$ -
22	2 Ea.	Manhole Adjustment, Minor	\$ 1,580.30	\$ 3,160.60		\$ -
23	3 Ea.	Remove Intake	\$ 1,000.00	\$ 3,000.00		\$ -
24	1 Ea.	Storm Manhole, SW-401, 60", Base, Ring and Cover and External Seal	\$ 4,847.68	\$ 4,847.68		\$ -
25	15.6 V.F.	Storm Manhole, SW-401, 60"	\$ 771.99	\$ 12,043.04		\$ -
26	3 Ea.	Intake, 15" Nyloplast w/ 15"x15" Standard Grate	\$ 2,431.39	\$ 7,294.17		\$ -
27	1 Ea.	Intake, 18" Nyloplast w/ 18" Standard Grate	\$ 4,409.01	\$ 4,409.01		\$ -
28	138 S.F.	Removal of Sidewalk	\$ 5.00	\$ 690.00		\$ -
29	3209 S.Y.	Pavement Removal	\$ 15.00	\$ 48,135.00		\$ -
30	1 L.S.	Temporary Traffic Control	\$ 7,640.00	\$ 7,640.00	0.5	\$ 3,820.00
31	3.36 AC	Hydraulic Seeding, Seeding, Fertilizing, and Mulching, Type 2 Slope Mix	\$ 6,600.00	\$ 22,176.00		\$ -
32	1 L.S.	SWPPP Management	\$ 1,500.00	\$ 1,500.00	0.25	\$ 375.00
33	564 L.F.	Wattle, 9", Furnish, Install, Maintain and Remove	\$ 6.00	\$ 3,384.00		\$ -

Item No.	Estimated Units	Description	Unit Price	Contract Cost	Completed Units	Value of Work
34	120 TN	Rip Rap, Class D w/ Fabric	\$ 83.32	\$ 9,998.40		\$ -
35	4180 L.F.	Silt Fence, Furnish, Install, Maintain and Remove	\$ 4.62	\$ 19,311.60		\$ -
36	1 L.S.	Erosion Control	\$ 5,800.00	\$ 5,800.00	0.25	\$ 1,450.00
37	300 L.F.	Remove and Salvage Existing Fence to Owner	\$ 15.00	\$ 4,500.00	300	\$ 4,500.00
38	1 L.S.	Mobilization	\$ 17,800.00	\$ 17,800.00	0.5	\$ 8,900.00
39	1 L.S.	Removal of Existing Light Poles, Bases, Wire and Conduit	\$ 12,000.00	\$ 12,000.00		\$ -
40	1 L.S.	Construct Shed Foundation and Floor Slab	\$ 27,000.00	\$ 27,000.00		\$ -
Total Original Contract				\$ 697,902.18		\$ 120,770.00

Payment No.: 2

Value of Work Completed \$ 120,770.00

STORED MATERIALS			
Item No.	Description	No. Units	Unit Cost (Matl. Only)

Total Stored Materials \$ -

Value of Work Completed and Stored Materials \$ 120,770.00

Less Retainage 5% \$ 6,038.50

Amount Due This Certificate for Payment \$ 114,731.50

Less Previous Estimates \$ 35,150.00

AMOUNT DUE THIS ESTIMATE \$ 79,581.50

Payment Requestd by: Steve Harris Construction, Inc.
(Contractor)

Nickolas J Stoos III 11/29, 2023
(signature) (Date)

Payment Recommended by: DGR Engineering

Bryan Wells 11-30, 2023
(signature) (Date)

Payment Approved by: Western Iowa Tech Community College
(Owner)

[Signature] 11/30, 2023
(signature) (Date)

CONTRACTOR'S DECLARATION
For submittal each month with partial payment requests
Must list change order items
Items list and/or proposed prices required

I hereby declare that I have not, during the period October 28, 2023 through November 28, 2023, performed any work, furnished any material, sustained any loss, damage or delay for any reason, including soil conditions encountered or created, or otherwise done anything for which I shall ask, demand, sue for, or claim compensation from Western Iowa Tech Community College, the Owner, or his agents, in addition to the regular items set forth in the contract dated October 16, 2023 for WITCC Soccer Field Improvements Project executed between myself and the Owner, and in the Change Orders for work issued by the Owner in writing as provided thereunder, except as I hereby make claim for additional compensation and/or extension of time, as set forth on the itemized statement attached hereto.

Date: 11/29/2023

Steve Harris Construction, Inc.
(Contractor)

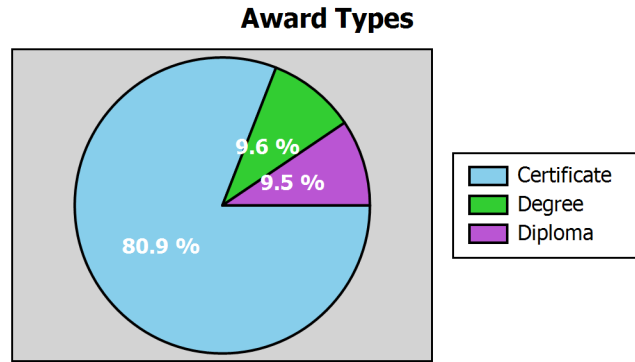
By: Nickolas J. Stoos AIA

Title: Project Manager

Graduates Summary 23/FA

12/05/2023

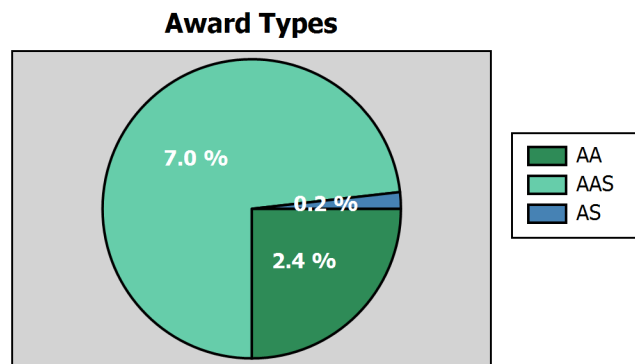
	Awards	Students
Certificate	471	463
Degree	56	56
Diploma	55	55



Overall Totals 582

Breakdown of Associates Degrees By Type

	Awards	Students
AA	14	14
AAS	41	41
AS	1	1



Overall Totals 56

Total by State

State	Awards	Students
IA	526 90 %	510 90 %
NE	31 5 %	30 5 %
SD	18 3 %	18 3 %
WA	2 0 %	2 0 %
IL	2 0 %	2 0 %
IN	1 0 %	1 0 %
CT	1 0 %	1 0 %
MN	1 0 %	1 0 %
Totals	582	

Top 10 Cities

City	Awards	Students
IA Sioux City	343 59 %	331 59 %
IA Denison	35 6 %	34 6 %
IA Le Mars	24 4 %	23 4 %
NE South Sioux City	21 4 %	20 4 %
IA Sergeant Bluff	9 2 %	9 2 %
IA Onawa	7 1 %	7 1 %
IA Cherokee	6 1 %	6 1 %
IA Akron	5 1 %	5 1 %
IA Charter Oak	5 1 %	4 1 %
IA Lawton	4 1 %	4 1 %
IA Schleswig	4 1 %	4 1 %
IA Merville	4 1 %	4 1 %
SD Elk Point	4 1 %	4 1 %
IA Hinton	4 1 %	4 1 %
SD North Sioux City	4 1 %	4 1 %

Top 10 Programs

		Awards		Students	
NURSE.ASST.CERT	Nursing Assistant (C.N.A) - CERT	214	37 %	214	38 %
EMER.MED.RESP.CERT	Emergency Medical Responder-CERT	54	9 %	54	10 %
COACHING.CERT	Coaching-CERT	36	6 %	36	6 %
LPN.NURSING.DIPL	Practical Nursing	30	5 %	30	5 %
ADN.NURSING.AAS	Nursing-AAS	28	5 %	28	5 %
EMT.CERTIFICATE	Emergency Medical Technician-CERT	20	3 %	20	4 %
FOODPREPARATION.CERT	Food Preparation-CERT	16	3 %	16	3 %
FIRE.SCIENCE.CERT	Entry Level Fire Fighter-CERT	12	2 %	12	2 %
AUTOELE.CERT	Automotive Electrical-CERT	11	2 %	11	2 %
WALL.FRAME.ROOF.C	Wall Framing & Roofing-CERT	11	2 %	11	2 %

Top 5 Degree Programs

		Awards		Students	
ADN.NURSING.AAS	Nursing-AAS	28	50 %	28	50 %
GEN.STUDIES.AA	General Studies-AA	10	18 %	10	18 %
BUS.MGMT.AAS	Business Management-AAS	3	5 %	3	5 %
ADAST.MED.AAS	Administrative Assistant-Medical-AAS	2	4 %	2	4 %
HUMAN.RESOURCE.AAS	Human Resource Management-AAS	2	4 %	2	4 %
EARLY.CHILD.ED.AAS	Early Childhood Education-AAS	2	4 %	2	4 %

Top 5 Certificate Programs

		Awards		Students	
NURSE.ASST.CERT	Nursing Assistant (C.N.A) - CERT	214	45 %	214	46 %
EMER.MED.RESP.CERT	Emergency Medical Responder-CERT	54	11 %	54	12 %
COACHING.CERT	Coaching-CERT	36	8 %	36	8 %
EMT.CERTIFICATE	Emergency Medical Technician-CERT	20	4 %	20	4 %
FOODPREPARATION.CERT	Food Preparation-CERT	16	3 %	16	3 %

Top 5 Diploma Programs

		Awards		Students	
LPN.NURSING.DIPL	Practical Nursing	30	55 %	30	55 %
MEDCODING.SPEC.DIP	Medical Coding Specialist-DIP	6	11 %	6	11 %
ACCOUNTING.DIPL	Accounting-DIP	4	7 %	4	7 %
HR.DIPLOMA	Human Resources-DIP	4	7 %	4	7 %
ADM.OFF.SUPP.DIP	Administrative Office Support-DIP	2	4 %	2	4 %

Note: The student count will be equal to or less than the awards count. A student can achieve more than one award per term.

Graduates Listing by Program 23/FA

12/05/2023

	Awards	Students
Certificate	471	463
Degree	56	56
Diploma	55	55
Totals	582	

Name	Program	Degree	City, ST
Aaliyah Vlcek	Nursing Assistant (C.N.A) - CERT	C	Merrill, IA
Aaron M. Schorg	Coaching-CERT	C	Lawton, IA
Aaron Zavala-Marquez	Residential Plumbing - Certificate	C	Sioux City, IA
Abraham Gonzalez	Coaching-CERT	C	Sioux City, IA
Adam Flores	Coaching-CERT	C	Sioux City, IA
Adam S. Embrock	Food Preparation-CERT	C	Sioux City, IA
Addie Brown	Truck Driving - Cert	C	Onawa, IA
Adeline R. Graves	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Aerim Kim	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Afi K. Agbavor	Medication Aide	C	Sioux City, IA
Aidan Choquette	Coaching-CERT	C	Sioux City, IA
Aiden T. Rudloff	Automotive Electrical-CERT	C	Council Bluffs, IA
Alba Koudadje Tekle	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Alejandra T. R. Ernst	Nursing-AAS	AAS	Sioux City, IA
Alex J. Torno	Entry Level Fire Fighter-CERT	C	Sioux City, IA
Alex L. Heilbuth	Emergency Medical Responder-CERT	C	Sioux City, IA
Alex Micheal Hofer	Video Game Fundamentals - Cert	C	Sioux City, IA
Alexander A. Lasley	Automotive Electrical-CERT	C	Sioux City, IA
Alexander Frazee	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Alexander T. Foust	Wall Framing & Roofing-CERT	C	Oakland, NE
Alexandra J. Polk	Automotive Painting-CERT	C	Sioux City, IA
Alexis A. Katseres	Practical Nursing	D	sergeant bluff, IA
Alexis L. McCullough	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Alexis Loza	Food Preparation-CERT	C	Sioux City, IA
Alexis Parrish	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Alicia M. Donado	Emergency Medical Responder-CERT	C	Sioux City, IA

Alicia M. Lopez	Emergency Medical Responder-CERT	C	Denison, IA
Alisha R. McKibben	Nursing-AAS	AAS	Sioux Falls, SD
Aliyah Meyer	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Allison Elizabeth Dirks	Practical Nursing	D	Sioux City, IA
Allison K. Vavra	Practical Nursing	D	Sioux City, IA
Allison L. Langley	Nursing-AAS	AAS	Sioux City, IA
Allison R. Frazier	Practical Nursing	D	Sloan, IA
Alyssa B. Jurado	Emergency Medical Responder-CERT	C	Sioux City, IA
Alyssa B. Jurado	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Alyssa Dreckman	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Alyssa G. Touch	Emergency Medical Responder-CERT	C	Sioux City, IA
Amanda H. Kolar	Dental Assistant Expanded Functions-CERT	C	Sergeant Bluff, IA
Amanda S. Rocha	Help Desk Technician - CERT	C	Sioux City, IA
Amara N. Door	Nursing Assistant (C.N.A) - CERT	C	Audubon, IA
Amber L. Nelson	Nursing Assistant (C.N.A) - CERT	C	Quimby, IA
Ana A. Galvan	Entrepreneurship Concepts-Cert	C	Audubon, IA
Ana M. Velasquez	Nursing Assistant (C.N.A) - CERT	C	Schleswig, IA
Andrea Hermosillo Rodriguez	Business Management-AAS	AAS	Sioux City, IA
Andrea Hermosillo Rodriguez	Entrepreneurship Concepts-Cert	C	Sioux City, IA
Andrea Rivera	Nursing Assistant (C.N.A) - CERT	C	Hawarden, IA
Andrew C. Brown	Emergency Medical Technician-CERT	C	Sioux City, IA
Andrew L. Murra	Auto Mechanic-DIP	D	Le Mars, IA
Andrew M. Zinns Eagle Track	Wall Framing & Roofing-CERT	C	Sioux City, IA
Angel Hernandez	Wall Framing & Roofing-CERT	C	Sioux City, IA
Angela E. Cisneros	Emergency Medical Responder-CERT	C	Sioux City, IA
Angela M. Perez-Felipe	Emergency Medical Responder-CERT	C	Sioux City, IA
Angela R. Rodriguez-Lopez	Entrepreneurship Concepts-Cert	C	Sioux City, IA
Anna B. Kern	Accounting-DIP	D	Sioux City, IA
Anna B. Kern	Tax Preparer-CERT	C	Sioux City, IA
Anna B. Kern	Cost Accounting-CERT	C	Sioux City, IA
Annika J. Bremer	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Annjiliva E. Redes	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Anthony Mureithi Muigai	Practical Nursing	D	Pasco, WA
Anthony Perea Duenas	Residential Plumbing - Certificate	C	South Sioux City, NE
Antonio Villagrana	Business Management-AAS	AAS	Sioux City, IA
Antonio Villagrana	Entrepreneurship Concepts-Cert	C	Sioux City, IA
Araceli G. Lopez	Emergency Medical Responder-CERT	C	Sioux City, IA
Ariana L. Zamora	Emergency Medical Technician-CERT	C	Sioux City, IA
Armando Reyes	Automotive Electrical-CERT	C	Sioux City, IA

Aschtian J Montange	Secondary Education Transfer Major - AA	AA	Denison, IA
Ashley B. Thomas	Practical Nursing	D	Sioux City, IA
Ashley Fuentes	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Ashley Medrano Villanueva	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Ashly Suz Anne Dorantes	Administrative Assistant-Medical-AAS	AAS	Rake, IA
Ashlyn E. De Jager	Coaching-CERT	C	Lawton, IA
Aubrey A. Vedral	Emergency Medical Responder-CERT	C	Sioux City, IA
Aubrey R. Sea	General Studies-AA	AA	Sioux City, IA
Aubrey Yanke	Nursing Assistant (C.N.A) - CERT	C	Onawa, IA
Austin C. Thompson	Nursing Assistant (C.N.A) - CERT	C	Moville, IA
Ava Beougher	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Ava Spencer	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Avery C. France	Coaching-CERT	C	Sioux City, IA
Azira Torbor	Computer Support Technician-DIP	D	Ames, IA
Bailey Beelner	Nursing Assistant (C.N.A) - CERT	C	Pierson, IA
Bailey Watkins	Food Preparation-CERT	C	Sioux City, IA
Beau C. Todd	Nursing-AAS	AAS	Quimby, IA
Bentley D. Ross	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Bethany M. Ewoldt	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Bethany M. Lukart	Emergency Medical Technician-CERT	C	Lawton, IA
Blake N. Bauer	Emergency Medical Responder-CERT	C	Sioux City, IA
Blake Taylor	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Brady J. Pottebaum	Heating-CERT	C	Alton, IA
Bradyn Fahrenholz	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Brandon Lee Rempfer	Welding-Production-CERT	C	Wynot, NE
Brandon Rocha Rodriguez	Entry Level Fire Fighter-CERT	C	Sioux City, IA
Brayden D. McClain	Emergency Medical Responder-CERT	C	Sioux City, IA
Brayden J. Sattler	Entry Level Fire Fighter-CERT	C	Menno, SD
Brayden T. Cook	Emergency Medical Responder-CERT	C	Sioux City, IA
Brayden T. Stansbury	Heating-CERT	C	Sioux City, IA
Brenda Moore	Accounting-DIP	D	Sioux City, IA
Brenda Moore	Tax Preparer-CERT	C	Sioux City, IA
Brenden Weinmann	Help Desk Technician - CERT	C	Akron, IA
Brenin C. Stodden	Automotive Painting-CERT	C	Cleghorn, IA
Brianna Prokop	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Brianna Roque	Nursing-AAS	AAS	Sioux City, IA
Bristen Benstead	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Brittney R. Johnson	Medical Assistant-DIP	D	Sioux City, IA
Brody Hanks	Coaching-CERT	C	Sioux City, IA

Brooke A. Taylor	Human Resources-DIP	D	Le Mars, IA
Brooke A. Taylor	Human Resource Management-AAS	AAS	Le Mars, IA
Brooke L. Lilly	Nursing Assistant (C.N.A) - CERT	C	Marcus, IA
Brooklyn Foxworthy	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Brooklyn K. Saunders	Emergency Medical Responder-CERT	C	Sioux City, IA
Caleb A. Masters	Truck Driving - Cert	C	Mapleton, IA
Cameron J. Cline	Automotive Drive Train-CERT	C	Sioux City, IA
Carla V. Nelson	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Carrie S. Book	Child Development-Preschool-Cert	C	Pierson, IA
Carter R. Jelken	Emergency Medical Technician-CERT	C	Sioux City, IA
Carter R. Stubbe	Qualified Welding - Cert	C	Ackley, IA
Casche R. Renkel	English Transfer Major - AA	AA	Homer, NE
Chad C. Keiser	Food Preparation-CERT	C	Alcester, SD
Chaeun Kim	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Chae Hyun Ryo	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Channue Epe Obase Lydia Taniform	Nursing Assistant (C.N.A) - CERT	C	Cherokee, IA
Charles L. Solomon	Residential Plumbing - Certificate	C	Sioux City, IA
Christian D. Welch	Entry Level Fire Fighter-CERT	C	Elk Point, SD
Christian E. Sanchez	Emergency Medical Responder-CERT	C	Sioux City, IA
Christian Ruiz Gutierrez	Entry Level Fire Fighter-CERT	C	Sioux City, IA
Christopher Aldana	Automotive Electrical-CERT	C	South Sioux City, NE
Christopher D. Bosse	Automotive Electrical-CERT	C	Sioux City, IA
Christopher L. Lappe	Medication Aide	C	Denison, IA
Christopher R. Aragon-Paez	Emergency Medical Responder-CERT	C	Sioux City, IA
Christopher R. Aragon-Paez	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Claire Arens	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Claire Petersen	Nursing Assistant (C.N.A) - CERT	C	Bronson, IA
Cody J. Williams	Wall Framing & Roofing-CERT	C	Sioux City, IA
Cole M. Moriarty	Coaching-CERT	C	Sergeant Bluff, IA
Connor J. McKewon	Emergency Medical Responder-CERT	C	Sioux City, IA
Corbin L. Pavlik	Entry Level Fire Fighter-CERT	C	Modale, IA
Corinne Elizabeth Kach	Practical Nursing	D	Sioux City, IA
Crystal Casas	Emergency Medical Technician-CERT	C	Schleswig, IA
Cy A. Gaul	Emergency Medical Responder-CERT	C	Sergeant Bluff, IA
Dakota A. Cooper	Emergency Medical Responder-CERT	C	Sioux City, IA
Dakotah T. Auen	Emergency Medical Responder-CERT	C	Sioux City, IA
Dallas Ford	Coaching-CERT	C	Sioux City, IA
Damaris Mateo Alvarado	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Damien A. Daniels	Qualified Welding - Cert	C	Sioux City, IA

Danait Mebrahtu Nega	Practical Nursing	D	Sioux City , IA
Daniela Castellanos Cortez	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Darianne J. Barker	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Dayton Harrell	Coaching-CERT	C	Sioux City, IA
Deasia Z. Gilbert	Nursing Assistant (C.N.A) - CERT	C	Audubon, IA
Decklan N. Nfor	Nursing-AAS	AAS	Sioux City, IA
Deena M. Hayes	Emergency Medical Technician-CERT	C	Charter Oak, IA
Denise J. Sampson	Hospitality Operations-DIP	D	Sioux City, IA
Dessalegn Abebe Mengesha	Practical Nursing	D	Sioux City, IA
Destina A. Decora	Welding-Production-CERT	C	South Sioux City, NE
Destiny F. Milon	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Destyneee J. Niles	Emergency Medical Responder-CERT	C	Sioux City, IA
Devon I. Loutsch	Nursing-AAS	AAS	Hinton, IA
Deyveon Grace	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Diana Y. Munoz	Nursing-AAS	AAS	Sioux City, IA
Dohee Kim	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Dominic Alan Varenhorst	Practical Nursing	D	Merrill, IA
Dominic Foster	Coaching-CERT	C	Sioux City, IA
Dorlens Casseus	Coaching-CERT	C	Sioux City, IA
Drew W. Kluender	Coaching-CERT	C	Moville, IA
Duncan Purcell	Automotive Painting-CERT	C	Whiting, IA
Dureti K. Gameda	Nursing Assistant (C.N.A) - CERT	C	Sioux Falls, SD
Dylan Trotter	Heating-CERT	C	Arion, IA
Echo J. Counter	Nursing-AAS	AAS	Sioux City, IA
Edgar Guillermo Jr.	Automotive Painting-CERT	C	Denison, IA
Edith Atabong Anyiasong	Practical Nursing	D	Sioux City, IA
Ekko Burns	Nursing Assistant (C.N.A) - CERT	C	Cherokee, IA
Elena Medina	Emergency Medical Responder-CERT	C	Sioux City, IA
Elias M. Bunte	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Elisa N. Rios	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Elizabeth Stanley	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Elizabeth Wolterman	Medication Aide	C	South Sioux City, NE
Ella Pearl Riley	Practical Nursing	D	Sioux City, IA
Elliott Schrunck	Coaching-CERT	C	Sioux City, IA
Elmer Medrano	Emergency Medical Responder-CERT	C	Sioux City, IA
Ely M. Caballeros-Velasquez	Qualified Welding - Cert	C	Sioux City, IA
Emersyn Helt	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Emily A. Cain	Medication Aide	C	South Sioux City, NE
Emily E. Gray	Practical Nursing	D	Sloan, IA
Emily J. Olhausen	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA

Emma Anderson	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Emma C. Robinson	Nursing Assistant (C.N.A) - CERT	C	Akron, IA
Emma Finkbiner	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Emma Mentzer	Nursing Assistant (C.N.A) - CERT	C	Early, IA
Emma R. Kouba	Food Preparation-CERT	C	Vermillion, SD
Emma Watterson	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Emma Weitzel	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Emma Wenberg	Entry Level Fire Fighter-CERT	C	Lindenhurst, IL
Emmanuel Cedillo	Auto Body Procedures-CERT	C	South Sioux City, NE
Emmanuel Padilla Salcido	Residential Plumbing - Certificate	C	Sioux City, IA
Eric R. James	Automotive Electrical-CERT	C	Sioux City, IA
Erick A. Garza Magana	Nursing Assistant (C.N.A) - CERT	C	South Sioux City, NE
Erik Arreola	Truck Driving - Cert	C	Sioux City, IA
Erik Charles Hansen	Medical Coding Specialist-DIP	D	Sioux City, IA
Ethan R. Dunkelberger	Emergency Medical Technician-CERT	C	Sioux City, IA
Etraya R. Olson	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Eunjin Sim	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Eyong Frank Etta	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Firehiwot Agonafir	Practical Nursing	D	Sioux City, IA
Francisco E. Pablo	Help Desk Technician - CERT	C	Sioux City, IA
Gaby Cardenas	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Garrett J. Lindley	Coaching-CERT	C	Hinton, IA
Gavin N. Chasteen	General Studies-AA	AA	North Sioux City, SD
Gavin W. Huot	Help Desk Technician - CERT	C	Sloan, IA
Genesis P. Lopez	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Gerardo H. Navarro Jr.	Wall Framing & Roofing-CERT	C	Sioux City, IA
Gerardo Rodriguez Carrizales	Heating-CERT	C	Sioux City, IA
Gipsy A. Lima	Emergency Medical Responder-CERT	C	Denison, IA
Giselle C. Leon	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Glenford C. Ferguson Jr.	Food Preparation-CERT	C	Sioux City, IA
Grace Carter	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Grace Elizabeth Perriguey	Practical Nursing	D	Dakota Dunes, SD
Grace M. Stibbs	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Grace O. Perrin	General Studies-AA	AA	Sioux City, IA
Grace R. Wheeler	Food Preparation-CERT	C	Salix, IA
Gracie L. Bruening	Emergency Medical Responder-CERT	C	Sioux City, IA
Haein Min	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Haeram Bahk	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Hailee E. Crum	Emergency Medical Technician-CERT	C	Moville, IA
Hailey C. Anderson Bennett	Emergency Medical Responder-CERT	C	Sioux City, IA

Hailey R. Stuhrenberg	Automotive Drive Train-CERT	C	Salix, IA
Haley Michelle Jurgensen	Medical Coding Specialist-DIP	D	Akron, IA
Hana Elizabeth Fetterman	Practical Nursing	D	North Sioux City, SD
Hanbin Kim	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Hania Ramos	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Hanna Lee	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Hannah M. Burge	Coaching-CERT	C	Sioux City, IA
Hansen Sayonkon	Emergency Medical Responder-CERT	C	Sioux City, IA
Haseung Ju	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Haylie N. Parry	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Heather M. Stark	Nursing Assistant (C.N.A) - CERT	C	Sergeant Bluff, IA
Helen S. Belisle	Emergency Medical Responder-CERT	C	Deloit, IA
Hope Westhoff	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Hoth T. Hoth	Wall Framing & Roofing-CERT	C	Sergeant Bluff, IA
Huijun Jin	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Humberto Camacho-Leon	Emergency Medical Technician-CERT	C	Sioux City, IA
Hunter C. Pieper	Emergency Medical Responder-CERT	C	Denison, IA
Hunter C. Pieper	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Hunter Lee Decker	General Studies-AA	AA	Newell, IA
Hydee L. Jackson	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Hyewon Shim	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Iain J. Simons	Food Preparation-CERT	C	Sioux City, IA
Ingrid Fuentes	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Inseop Kim	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Ireland Jackson	Coaching-CERT	C	Sioux City, IA
Isabella Blanchard	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Isabella M. Neely	Auto Body Structural Repair	D	Sioux Rapids, IA
Izaic D. Reiss	Residential Plumbing - Certificate	C	South Sioux City, NE
J P Sudbeck	Nursing-AAS	AAS	Yankton, SD
Jackie A. Hogan	Emergency Medical Technician-CERT	C	Smithland, IA
Jacob C. Uhl	Coaching-CERT	C	Sioux City, IA
Jacob L. Strong	Help Desk Technician - CERT	C	Hawarden, IA
Jacob T. Byrne	Video Game Design - AAS	AAS	Sioux City, IA
Jada Harrington-Schager	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Jadyn E. Chartier	Emergency Medical Responder-CERT	C	Sioux City, IA
Jaeun Park	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Jalen M. Spink	Coaching-CERT	C	Kingsley, IA
Janette Marquez Ramirez	Help Desk Technician - CERT	C	Sioux City, IA
Jaqueline Estrada	Accounting-DIP	D	South Sioux City, NE
Jaqueline Estrada	Payroll Clerk-CERT	C	South Sioux City, NE

Jaqueline N. Estrada Castellanos	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Jarod A. Segebart	Auto Body Procedures-CERT	C	Denison, IA
Jarod Sayker	Nursing Assistant (C.N.A) - CERT	C	Sutherland, IA
Jasmine Orozco	Medical Secretary	D	Sioux City, IA
Jason A. Ortiz	Emergency Medical Technician-CERT	C	South Sioux City, NE
Jay D. Deist	Help Desk Technician - CERT	C	Sioux City, IA
Jaycee Bryan	Nursing Assistant (C.N.A) - CERT	C	Onawa, IA
Jaylynn Russell	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Jazzallen K. Kimmer	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Jeeun Park	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Jennifer D. Benjamin	Medication Aide	C	Sioux City, IA
Jennifer L. Orozco	Practical Nursing	D	Sioux City, IA
Jennifer M. Cook	Biology Transfer Major - AS	AS	Sioux City, IA
Jerry Angelle	Truck Driving - Cert	C	Sioux City, IA
Jese C. Garriga Velazquez	Electromechanical Specialist-CERT	C	Sioux City, IA
Jessica S. Smallfield	Practical Nursing	D	Ireton, IA
Jett D. Lanagan	Automotive Drive Train-CERT	C	Sioux City, IA
Jeysi J. Estrada-Perez	Emergency Medical Responder-CERT	C	Sioux City, IA
Jhovany Diaz	Food Preparation-CERT	C	Sioux City, IA
Jia Oh	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Jieun Kim	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Jihye Kim	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Jihye Kim	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Jihyun Kim	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Jiin Lee	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Jill S. Bobolz	General Studies-AA	AA	Kingsley, IA
Jinseo Kim	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Jinyoung Kim	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Jisu Min	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Jiye Park	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
JoAnn M. Peters	Early Childhood Studies-DIP	D	Hinton, IA
Johanna Castillo Olvera	Emergency Medical Responder-CERT	C	Sioux City, IA
John L. Ditterline	Food Preparation-CERT	C	Sioux City, IA
Jolynn Tiefenthaler	Nursing Assistant (C.N.A) - CERT	C	Early, IA
Jordan Jean Collison	General Studies-AA	AA	Blencoe, IA
Jose A. Fuentes de la Cruz	Electromechanical Specialist-CERT	C	Sioux City, IA
Jose A. Robles de Alva	Heating-CERT	C	South Sioux City, NE
Jose Carlos Isaias	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Juan P. De Anda	Automotive Electrical-CERT	C	Sioux City, IA
Juan Rodriguez	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA

Justin Oyadare	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Justo A. Cabrera Rios	Heating-CERT	C	South Sioux City, NE
Justus Myers	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Kade A. Preston	Emergency Medical Responder-CERT	C	Sioux City, IA
Kaden J. Van De Berg	Entry Level Fire Fighter-CERT	C	Sioux Center, IA
Kaiden R. Maaske	Emergency Medical Responder-CERT	C	Sioux City, IA
Kaitlin K. Morgan	Emergency Medical Technician-CERT	C	Carroll, IA
Kaitlyn Haley Wolthuis	Practical Nursing	D	Spencer , IA
Kaitlyn T. Dickson	Food Preparation-CERT	C	Akron, IA
Kamila Gonzalez-Uribe	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Kananisa H. Wako	Automotive Drive Train-CERT	C	South Sioux City, NE
Karen A. Jensen	Nursing-AAS	AAS	Remsen, IA
Kari A. Turpen	Nursing Assistant (C.N.A) - CERT	C	Dakota City, NE
Karley N. Havener	Entry Level Fire Fighter-CERT	C	Sioux City, IA
Karli E. Clayton	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Katherine E. Leware	Emergency Medical Technician-CERT	C	Ponca, NE
Katherine Heeney	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Kathleen M. Martinson	Medication Aide	C	Oto, IA
Katie K. Heiss	Coaching-CERT	C	Lawton, IA
Katie Worden	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Katrina L. Olson	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Kayla Eleana Weldon	Practical Nursing	D	Sac City, IA
Kayleigh C. Stickney	Food Preparation-CERT	C	Sioux City, IA
Keagan J. Augustine	Emergency Medical Responder-CERT	C	Sioux City, IA
Keagan J. Augustine	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Kelda L. Cardin	Medication Aide	C	sioux city, IA
Kelsey L. Antrim	Agriculture Management-AAS	AAS	Frankton, IN
Kendy N. Lopez	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Kenleigh M. Buschmann	Emergency Medical Responder-CERT	C	Sioux City, IA
Kenleigh M. Buschmann	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Kennedy McInnis	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Khyean E. Hawkins	Residential Plumbing - Certificate	C	Lake City, IA
Kiana M. Tafolla	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Kianna Versteeg	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Kiara D. Severson	Emergency Medical Technician-CERT	C	North Sioux City, SD
Kiyoungh Kim	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Kolten J. Schubert	Cost Accounting-CERT	C	Hinton, IA
Kristal Jimenez	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Kristie A. Kroll	Human Resources-DIP	D	Sioux City, IA
Kristina K. Haakenson	Auto Body Repair-CERT	C	Le Mars, IA

Kylee Skarin	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Kylie Castle	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Kysa Neddermeyer	Nursing Assistant (C.N.A) - CERT	C	Charter Oak, IA
Kyunghee Heo	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Kyungsun Lee	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Lakeisha A. Flemister	Food Preparation-CERT	C	Sioux City, IA
Laken H. Anderson	Practical Nursing	D	Elk Point, SD
Lakoda Rodgers	Nursing Assistant (C.N.A) - CERT	C	Cherokee, IA
Laura A. Lebong	Electromechanical Specialist-CERT	C	Meriden, CT
Laura C. Guevara	Emergency Medical Responder-CERT	C	Sioux City, IA
Laura C. Guevara	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Lauren Herrig	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Lawrence R. Livernois	Medical Coding Specialist-DIP	D	Kennewick, WA
Leah Conlon	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Leonardo M. Padilla Arellano	Wall Framing & Roofing-CERT	C	Sioux City, IA
Leslie V. Zamago	Food Service - DIP	D	Charter Oak, IA
Leslie V. Zamago	Culinary Arts-AAS	AAS	Charter Oak, IA
Levi M. Macclure	Truck Driving - Cert	C	Sergeant Bluff, IA
Liberty R. Buhman	General Studies-AA	AA	Sioux City, IA
Logan D. Dolphin	Coaching-CERT	C	Sioux City, IA
Logan D. White	Truck Driving - Cert	C	Akron, IA
Logan Douch	Coaching-CERT	C	Sioux City, IA
Lola Mendlik	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Lomeli Sanchez	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Luke B. Burr	Qualified Welding - Cert	C	Sioux City, IA
Luke Brockelsby	Coaching-CERT	C	Sioux City, IA
Maciah W. Shultz	Coaching-CERT	C	Sioux City, IA
Maddox J. Muston	Qualified Welding - Cert	C	Sioux City, IA
Madilynne Shelby	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Madison A. Hagestrom	Dental Asst-Nitrous Oxide/Oxygen Sedation Monitoring-CERT	C	Whiting, IA
Madison Andersen	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Madison G. Holmes	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Madison Kae Hanks	Child Development-Preschool-Cert	C	Bayard, IA
Madison Kae Hanks	Child Development-Infant/Toddler-Cert	C	Bayard, IA
Madison L. Hackney	General Studies-AA	AA	Hornick, IA
Madison M. Bailey	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Madison Nichole Simmers	Medical Coding Specialist-DIP	D	Cedar rapids, IA
Madyson Lang	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Maggie Lynn K Freese	Nursing-AAS	AAS	Sioux City, IA

Mallory G. Steward	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Mallory Schroeder	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Margarita Sabin	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Maria D. Gutierrez	Elementary Education Transfer Major - AA	AA	Schleswig, IA
Maria Elena Gonzalez	Nursing-AAS	AAS	Sioux City, IA
Maria T. Greilinger	Video Game Fundamentals - Cert	C	New Albin, IA
Mariah Dee Fustos	Nursing-AAS	AAS	Sioux City, IA
Marie L. Needham	Nursing-AAS	AAS	Yankton, SD
Marilyn D. Hernandez-Orozco	Emergency Medical Responder-CERT	C	Sioux City, IA
Marquina Strader	Criminal Justice Transfer Major - AA	AA	Sioux City, IA
Mary L. Jeronimo	Human Resources-DIP	D	Sioux City, IA
Mary O. Niemeier	Medication Aide	C	South Sioux City, NE
Mashayla Sargisson	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Mathea Marie Haile	Medical Coding Specialist-DIP	D	Onawa, IA
Matthew L. Roop	Automotive Drive Train-CERT	C	Marcus, IA
McKenna H. Sitzmann	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Megan M. Demalignon	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Megan Renee Lamparek	Practical Nursing	D	Sioux City , IA
Melanie Aguilar	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Melvin R. Gonzalez	Emergency Medical Responder-CERT	C	Sioux City, IA
Mequanint Berie	Truck Driving - Cert	C	Le Mars, IA
Mercedes J. Garcia	Nursing Assistant (C.N.A) - CERT	C	Dow City, IA
Mercedes M. Hodges	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Meredith L. McLarty	Video Game Fundamentals - Cert	C	Sioux City, IA
Mersaydes Black	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Meveo Lap	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Michael D. Gude	Entry Level Fire Fighter-CERT	C	Sioux City, IA
Michael Montino	Emergency Medical Technician-CERT	C	Sioux City, IA
Micsha M. Gleiser	Coaching-CERT	C	Sioux City, IA
Mikayla K. Kinnetz	Agriculture-DIP	D	Cleghorn, IA
Miles A. Scott	Nursing-AAS	AAS	Sioux City, IA
Minea Kin	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Minjeong Won	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Miranda Nchang Bingwa	Nursing-AAS	AAS	Sioux City, IA
Mohamed O. Osman	Entry Level Fire Fighter-CERT	C	Sioux City, IA
Molly J. Stroman	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Monica Adol	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Montserrat J. Moran Prieto	Business Management-AAS	AAS	Sioux City, IA
Montserrat J. Moran Prieto	Entrepreneurship Concepts-Cert	C	Sioux City, IA

Mordecai Obase Obase	Nursing Assistant (C.N.A) - CERT	C	Cherokee, IA
Morgan D. Rigsbee	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Morgan J. Jones	Medical Coding Specialist-DIP	D	Sioux City, IA
Morgan S. Claussen	Emergency Medical Technician-CERT	C	Charter Oak, IA
Muna Abdurhman Fahye	Nursing-AAS	AAS	Sioux City, IA
Mya K. Bilbo	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Myesha E. Newby	Coaching-CERT	C	Sioux City, IA
Myonghwa Kim	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Najwan Abbas Alli Hassan	Nursing-AAS	AAS	Sioux City, IA
NaOnda R. Free	Emergency Medical Technician-CERT	C	Winnebago, NE
Natalia S. Lupercio Briones	Emergency Medical Responder-CERT	C	Sioux City, IA
Natalie Diton	Medication Aide	C	Sergeant Bluff, IA
Natasha O. Castillo	Emergency Medical Responder-CERT	C	Denison, IA
Nathaniel Scott	Coaching-CERT	C	Sioux City, IA
Nathaniel G. Jacobson	Help Desk Technician - CERT	C	Hull, IA
Naufupwerh Kaius	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Nayeli Camacho	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Neema F. Minani	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Nguyet Nguyen Minh Vo	Administrative Office Support-DIP	D	Sioux City, IA
Nicolas M. Varvais	Help Desk Technician - CERT	C	Dakota City, NE
Nicole Elizabeth Alderson	Nursing-AAS	AAS	Yankton, SD
Nicole Munoz	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Nicole Umana	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Nmeri Prudence Abanobi	Practical Nursing	D	Sergeant Bluff, IA
Noah C. Sewalson	Auto Body Repair-CERT	C	Sioux City, IA
Noah D. Weakland	Emergency Medical Responder-CERT	C	Sioux City, IA
Noah O'Mara	Food Preparation-CERT	C	Moville, IA
Nolan A. Jeffords	Automotive Electrical-CERT	C	Sioux City, IA
Nova Eh Klo Hae	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Nyamun Koang	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Nyaok Ochiek Biluony	Practical Nursing	D	South Sioux City, NE
Nyariel L. Kang	Nursing Assistant (C.N.A) - CERT	C	South Sioux City, NE
Olivia L. Armell-Walker	Automotive Drive Train-CERT	C	Winnebago, NE
Olivia L. Monk	General Studies-AA	AA	Sioux City, IA
Olivia M. Lorenz	Emergency Medical Responder-CERT	C	Sioux City, IA
Olivia T. Williams	Nursing Assistant (C.N.A) - CERT	C	Ida Grove, IA
Olivia Zoeller	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Omar Jimenez-Gomez	Heating-CERT	C	Sioux City, IA
Ona Vandersluis	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Owen D. Okerbloom	Automotive Electrical-CERT	C	Council Bluffs, IA

Paige M. Helmhold	Child Development-Preschool-Cert	C	Sioux City, IA
Parker Fergen	Coaching-CERT	C	Sioux City, IA
Paula Daopuye	Practical Nursing	D	Sioux City, IA
Pedrito Peter B. Hernandez	Electromechanical Specialist-CERT	C	Sioux City, IA
Peter A. Manyoun	General Studies-AA	AA	Le Mars, IA
Raegen J. Brunsting	Nursing-AAS	AAS	Cherokee, IA
Raisul M. Rubel	Nursing-AAS	AAS	Hartley , IA
Reyna Ortiz	Nursing Assistant (C.N.A) - CERT	C	South Sioux City, NE
Ricardo J. Cancino Gregorio	Wall Framing & Roofing-CERT	C	Sioux City, IA
Richard Sandoval Cervantes	Emergency Medical Responder-CERT	C	Sioux City, IA
Richard Stewart	Coaching-CERT	C	Sioux City, IA
Riker J. McClendon	Food Preparation-CERT	C	Sioux City, IA
Robert C. Ebke	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Robert Lorenzo	Robotics and Automation-AAS	AAS	Sioux City, IA
Robert R. Everett	Automotive Electrical-CERT	C	Onawa, IA
Ryan M. Allen	Automotive Electrical-CERT	C	Hornick, IA
Ryan M. Behr	Automotive Drive Train-CERT	C	Sioux City, IA
Rylee D. Irwin	Human Resources-DIP	D	Sioux City, IA
Rylee D. Irwin	Human Resource Management-AAS	AAS	Sioux City, IA
Salustia L. Valdez	Practical Nursing	D	Sioux City, IA
Salvadora Ortega	Administrative Office Support-DIP	D	Sioux City, IA
Samantha M. Estrada	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Samantha N. Tibbetts	Emergency Medical Responder-CERT	C	Sioux City, IA
Samara I. Gomez	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Samuel W. Tebo	Emergency Medical Technician-CERT	C	Winnebago, NE
Sangmin Han	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Sarah K. Wagner	Emergency Medical Responder-CERT	C	Sioux City, IA
Sarang Kang	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Sasha L. Bumsted	Early Childhood Education-AAS	AAS	Sac City, IA
Sasha Robinson	Practical Nursing	D	Sioux City, IA
Savannah M. Alvarado Munoz	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Scott A. Ellis	Video Game Fundamentals - Cert	C	Harlan, IA
Sean K. Steinbach	Auto Body Procedures-CERT	C	Sioux City, IA
Sean W. Rice	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Sedrena M. Phillips	Entry Level Fire Fighter-CERT	C	Sioux City, IA
Selvin R. Chicas Monzon	Qualified Welding - Cert	C	Sioux City, IA
Seo K. Ja	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Seojin Kim	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Seoyeon Joo	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Seth A. Pierce	Wall Framing & Roofing-CERT	C	Walthill, NE

Seungeun Lee	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Shane T. Porsch	Electromechanical Specialist-CERT	C	Sioux City, IA
Shawn P. O'Hern	Nursing-AAS	AAS	Sioux City, IA
Shawnda L. Hoffer	Entrepreneurship Concepts-Cert	C	Alta, IA
Shayla M. Day	Entrepreneurship Concepts-Cert	C	Sioux City, IA
Shiyoun Ahn	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Silvia Padilla	Tax Preparer-CERT	C	Storm Lake, IA
Simone Green	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Sindia Muniz	Nursing Assistant (C.N.A) - CERT	C	South Sioux City, NE
Sion Park	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Sofia Navarrete	Nursing-AAS	AAS	Sioux City, IA
Somally B. Sek	Emergency Medical Responder-CERT	C	Sioux City, IA
Somin Park	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Sophia R. Verzani	Emergency Medical Responder-CERT	C	Sioux City, IA
Soyeon Lim	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Spencer J. Ivener-Hansen	Accounting-DIP	D	Sioux City, IA
Stephanie Ann Marie Ruffcorn-Barnes	Practical Nursing	D	Sioux City, IA
Suhyoon Park	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Sumin Kim	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Surreal D. Taylor	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Susana C. Guzman Lemus	Nursing Assistant (C.N.A) - CERT	C	Kiron, IA
Susana Guzman	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Sydney B. Brouwer	Coaching-CERT	C	Bronson, IA
Symphony S. White	Emergency Medical Responder-CERT	C	Sioux City, IA
Taeya Pollema	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Takarai McGrew	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Tanner J. Sands	Emergency Medical Responder-CERT	C	Sioux City, IA
Tavia Hetzel	Coaching-CERT	C	Sioux City, IA
Taylor A. Place	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Taylor Branson	Practical Nursing	D	Elk Point, SD
Taylor Brice	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Taylor L. Totten	Emergency Medical Responder-CERT	C	Schleswig, IA
Taylor Vondrak	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA
Temesgen Shmoy Assefa	Practical Nursing	D	Le Mars, IA
Temperance Janae Ngoc Hua	Nursing-AAS	AAS	Kingsley, IA
Thomas M. Levine	Emergency Medical Technician-CERT	C	Elk Point, SD
Thomas R. Vega	Emergency Medical Responder-CERT	C	Sioux City, IA
Timothy W. Gale	Heating-CERT	C	Logan, IA
Tina M. Benton	Coaching-CERT	C	Sioux City, IA

Tisha K. Carey	Emergency Medical Technician-CERT	C	Vail, IA
Todd I. Comstock	Wall Framing & Roofing-CERT	C	South Sioux City, NE
Tony T. Nguyen	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Tonya A. Hansen	Early Childhood Education-AAS	AAS	Sergeant Bluff, IA
Tonya M. Stevens	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Tracey Sheehan	Health Information Technology-CERT	C	Des Moines, IA
Tracy James	Nursing-AAS	AAS	Mankato, MN
Trenton Gilbert	Coaching-CERT	C	Ida Grove, IA
Tyler S. Clayton	Truck Driving - Cert	C	Onawa, IA
Tyrell S. Blakey	Coaching-CERT	C	Sioux City, IA
Valerie Alcantar	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Vanessa Lara	Nursing Assistant (C.N.A) - CERT	C	Denison, IA
Vanessa M. Guerrero	Medication Aide	C	Sioux City, IA
Vereak Mai Meng	Emergency Medical Responder-CERT	C	Sioux City, IA
Vianca Rios	Nursing Assistant (C.N.A) - CERT	C	South Sioux City, NE
Victoria L. Blunt	Child Development-Preschool-Cert	C	Carbon Cliff, IL
Victoria L. Chicoine	Emergency Medical Responder-CERT	C	Sioux City, IA
Vidal R. Adam	Help Desk Technician - CERT	C	Sioux City, IA
Wayne Lee Mulenburg	Nursing-AAS	AAS	Sioux Falls, SD
Wendy Xiomara Gonzalez	Administrative Assistant-Medical-AAS	AAS	Sioux City, IA
Wilson M. Ramos	Wall Framing & Roofing-CERT	C	Denison, IA
Wonseok Choi	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Wyatt J. Risner	Food Preparation-CERT	C	Sioux City, IA
Wycliff Arasa	Nursing-AAS	AAS	Sioux, IA
Xavian O. Batchfield	Video Game Fundamentals - Cert	C	Onawa, IA
Yeeun Lee	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Yeji Lee	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Yejin Jo	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Yenislav Reyes Hernandez	Nursing Assistant (C.N.A) - CERT	C	Cherokee, IA
Yeojin Park	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Yepin Yong	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Yeyeong Kim	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Yois Martinez	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Yuji Han	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Yujin Jeong	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Yunjeong Jeong	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Yunjin Lim	Nursing Assistant (C.N.A) - CERT	C	Sioux City, IA
Zachari W. Lande-Brahmer	Coaching-CERT	C	Sioux City, IA
Zachary Hesse	Coaching-CERT	C	Sioux City, IA
Zoey A. Henrichs	Nursing Assistant (C.N.A) - CERT	C	North Sioux City, SD

Zoey N. Beery	Emergency Medical Responder-CERT	C	Denison, IA
Zuleima K. Matus Martinez	Nursing Assistant (C.N.A) - CERT	C	Le Mars, IA



DATE: December 11, 2023
TO: Dr. Terry A. Murrell, President
FROM: Mike Brown, Athletic Director
RE: WIT Athletic Report

First, I would like to thank you for having faith in this college to start an athletic program. In a short period of time, we were able to start competitive sports in five different areas (Soccer, Volleyball, Basketball, Competitive Cheer, and eSports). Along with hiring quality coaches, we have recruited student athletes from three demographics – International, across the U.S., and local Siouxland area. We were able to do this in a short period of time and managed to make all teams compete at the level it takes to build a great National Junior Collegiate Athletic Association (NJCAA) athletic program.

We have been able to support these student athletes with services which existed on campus prior to obtaining athletic programs. These services include:

- Tutoring in the Comet Learning Center
- Housing: Bur Oak Suites, Prairie Place Suites, and Sun Ridge Court.
- Meal plans in the Overlook Cafe
- Academic Advising
- Career Counseling
- Personal Counseling
- Obtaining Accommodations/Disabilities Plans
- Access to Dean of Opportunity and Engagement
- MacBooks for our student athletes.
- Bus Passes
- Assistance from TRIO Program
- Student Activities
- Weight Room for all students



We were also able to transform our Dr. Robert E. Dunker Student Center into a proper place for our Volleyball and Basketball teams to compete in our own facilities. We will also be expanding west of the Student Center to create a home soccer field with all the necessary space it will take to continue to compete at a high level in all our athletic programs.

This has allowed our student population to make more connections to Western Iowa Tech and most importantly, has allowed our community to make connections to our campus. We are providing many opportunities for community members as well as past alumni to visit the college. Our beautiful college is always prepared for visits by the community, future students and now, future student athletes!

To make this happen, we hired quality coaches along with competitive student athletes. *(Some who are present at board meeting)*

Women's Soccer – *Eddie Vongsiprasom*

Men's Soccer – *Alex Scheuler*

Volleyball – *Dante Frattini*

Basketball – *Harvis Cofield*

Competitive Cheer – *Rachel Miller (Faculty)*

eSports – *Mike Craig and Cale Conner*

We also have multiple assistant coaches and team managers to complete out new athletic department. The department is headed by Athletic Director Mike Brown with assistance by Ann Chartier. Both are very excited to continue the work and make Comet Athletics something our community, as well as our faculty, staff, students, and our board of directors all can be proud to be a part of.



The Athletic Department would like to thank the following people and departments who all help to make this possible.

- WITCC Board of Directors, Faculty, Staff and Students.
- Executive Council of Western Iowa Tech
- Enrollment Services (Tawnya Beermann, Teresa McElroy, all admission counselors and staff)
- Accommodations (Michelle Fiechtner)
- Registrar (Jason Palsma)
- Foundation (Matt Pfister)
- Grants (Erin Volk)
- Institution Effectiveness (Mike Meister)
- Every Assistant in Administration (Theresa, Brenda, and MaryBeth)
- Brandon Tref
- Information Technology and Recruiting (Christina Brandon and staff)
- Business Office (Brian Smith, Jeff Jansen, and Deb Angerman)
- Human Resources (Jackie, Denna, Rosie, and Jennifer)
- Physical Plant/Grounds and the Custodial staff
- Mass Communications Students and Chris Mansfield
- Housing (Steven Garcia)
- Office of Inclusion for the Inclusion series for the coaches
- Security (Curt Fiechtner and staff)
- Library and Tutoring area (Kendra, Bea, and tutoring staff)
- TRIO Programs (Alejandra and staff)
- Overlook Cafeteria (Elizabeth Wagner and staff)
- Bus Driver (Mr. Rick Scott)



Date: November 21, 2023
To: Dr. Terry Murrell, President
From: Christina Brandon, Dean of Outreach and IT
Andrea Rohlena, Director of Marketing and Publications
Re: Marketing Department Update

Branding

In 2022 Western Iowa Tech embarked on a massive rebranding project that changed the way the College is represented to our students and community for many years to come. The rebranding started with college-wide research, where a third-party consultant collected qualitative data from our college community including students, employees, alumni, business partners, and board members. They collected data from over 100 participants. The data was used to inform the design of our new logo. After the Board approved the adoption of the new logo in March of 2023, Marketing oversaw the college-wide rollout.

Generating excitement and engagement was a key component in the rollout. The employees were the first to see the new logo at staff reveal parties in Sioux City, Cherokee, and Denison.

Another key component of the rollout was creating an internal communication plan. Marketing met with each department of the college and created a specific implementation plan for their areas. Each department was provided artwork, materials, and support as they updated the logo during the summer. The cooperation of the departments has been outstanding. We also conducted college-wide branding educational sessions during faculty opener and staff development.

The final component was adopting the new brand in our current publications and advertising. Marketing designed new recruitment materials including: flipbook, brochures, visit day cards and posters, scholarship postcards, student info cards, table display, and backdrop. The goal of these materials was to connect perspective students to the recruiters and the website. We developed a new commercial that launched in September and a new radio commercial that incorporates the new messaging and tagline, "Your Place". The new branding was also incorporated into our



website and social media channels. We also presented the new logo to our communities with special events in Sioux City, Cherokee, Denison. These events were very well-attended by community members, employees, and media.

The logo is an entity that belongs to all of us at Western Iowa Tech. Although marketing oversees the overall implementation, every person in the college is an owner. The Marketing Department is grateful for the overwhelming response and support our employees have provided for the new logo and brand.

Lifelong Learning

In 2023 Sue Owens joined our team as the Lifelong Learning coordinator. Sue has done a wonderful job in her new role. She strives at building connections with our Lifelong Learners, and developing programming that meets their needs. Lifelong Learning has 450 members and these members enjoyed over 40 fun and educational programs in 2023.

One of the most exciting changes in the curriculum is bringing back trips after a long hiatus from the pandemic. Dr. Juline Albert helped us coordinate trips to Ft. Dodge and Orange City for Mystery Trips, the Black Hills for the Buffalo Round-Up, and several plays in Omaha. We made a conscious effort to include our international trips in the catalog and are planning a trip to New York in 2024.

Social Media and Digital Advertising

Our 2023 digital advertising strategy focused on building awareness of Western Iowa Tech and the services we offer our students. The ads were tailored to traditional and non-traditional audiences and ran across multiple platforms including: Facebook/Instagram, Snapchat, TikTok, OTT, and mobile display ads. Our goal was to deliver a high number of impressions to build top-of-mind awareness with perspective students. We met our goal with +5 million impressions and +42,000 clicks to our website.



We engage students and the community on our social media platforms by showcasing the incredible student experience at Western Iowa Tech. Our content on Facebook, Instagram, Snapchat, and TikTok highlights student projects, activities, and accomplishments. We take this opportunity to build connections and interactions with students by sharing, communicating, and growing our online community.

Website

Marketing offered web-based solutions to the visit day sign-up, check-in, and survey process. We built landing pages for advertising campaigns, provided support during the athletics website implementation, and processed website update requests. The Department updated the website with new branding. This year we also unfortunately experienced malfunctions in our current content management system. After several attempts to revive it, we switched our website to a completely new content management system. The new system will provide us with more stability and safety should another website problem arise.

Print Shop

The print shop provides printing resources for all departments at Western Iowa Tech. We print recruitment pieces, business cards, student event posters, program support materials, internal documents, classroom material, admission packet information, and many others. Having an internal print shop allows us to provide a quick turn-around on print pieces, allowing us to support our faculty and students. The print shop also provides printing services to other Siouland non-profits and agencies including Camp High Hopes, Rotary Club, and Kiwanis. This year we received new printers and copiers with our lease.

Athletics

Starting an athletics program brought new and exciting opportunities for the Marketing Department. We partnered with Bass Advertising to develop a new logo and branding for the athletic department, and collaborated with the coaches, staff, and vendors to implement the brand in the gym, on uniforms, and equipment. To assist with recruiting athletes, we assisted with the development of recruitment flyers, the athletic website, and gym video tour. We held media days for women's soccer, men's soccer, esports, basketball, and volleyball to showcase



the players and promote game attendance. Marketing also created game day schedule posters, social media posts, camp promotions, and posters.

Additional projects

In addition to the projects above, Marketing supported the International Educational Institute by developing an international-specific recruitment piece and providing materials for their recruitment trip to Africa. We worked alongside Admissions and Student Services to promote the all-student orientation in the fall. We utilized Perkins funding to create two new television commercials showcasing successful alumni. Both commercials were recognized with award by the National Council of Marketing and Public Relations. These commercials specifically target special populations including non-English speakers, single parents, immigrants, and economically disadvantaged families. The department also became further involved in the National Council for Marketing and Public Relations by presenting at a regional conference.

Looking Ahead

The Marketing Department will elevate our students as well as Western Iowa Tech with new initiatives in 2024:


- Improve enrollment rates by building robust student communications alongside the Admissions and Recruitment team.
- Increase our pool of perspective students by optimizing our digital ads, Google ads, and website. We want to transition our digital campaign strategy from awareness to lead generation.
- Identify opportunities to incorporate our mission statement and new brand on campus.
- Develop Spanish recruitment pieces for our growing Hispanic population with the Title III team.

Thank you for your continued support. We appreciate every opportunity to improve the student experience and help our students become successful.



December 4, 2023

To: WITCC Board of Directors

From: Dr. Terry A. Murrell, President 

Re: Equity and Title IX Designations

WITCC Board Policy No. 400.2 and Board Policy No. 501.1 state “The President shall recommend, for Board approval, a designated Affirmative Action/Equal Employment Opportunity Officer (AA/EEO), who shall also serve as coordinator for Title IX, Title VI, Americans with Disabilities Act, and Section 504 compliance.”

The following designations are recommended:

Revathi Vongsiprasom, Dean of Opportunity and Engagement, as Student Equity Coordinator responsible for coordination of Affirmative Action, Title VI, Title IX, Americans with Disabilities Act, and Section 504 compliance.

Tito Parker, Associate Dean of Students, as Student Title IX Coordinator.

Jackie Plendl, Dean of Human Resources, as Employee Equity Coordinator responsible for coordination of Affirmative Action/Equal Employment Opportunity (AA/EEO), Title IX, Title VI, Americans with Disabilities Act, and Section 504 compliance.

The following employees to serve as Title IX Investigators:

Steven Garcia, Director of Outreach and Residence Life
 Wendy Ivarson, Director of Cherokee Campus and Northern Service Area
 Ben Mohning, Director Four + Program
 Teri Peterson, Associate Dean of Health Sciences
 Fred Scoville, Data and Assessment Analyst
 Sandy Velasquez, Director of Denison campus and Southern Service Area
 Erin Volk, Dean of Quality

It is the administrative recommendation that the Board approve these designations.



DATE: November 14, 2023

TO: Dr. Terry A. Murrell, President

FROM: Troy A. Jasman, Vice President of Finance & Administrative Services
Christina Brandon, Dean of Outreach and Information Technology

RE: Identity Theft Prevention Report

Western Iowa Tech Community College established Board Policy 707.5, Identity Theft Prevention to help detect, prevent, and mitigate loss due to identity theft. The Board Policy stipulates that the College will report annually to the Board.


The College continues to provide training, education, and implement strategies to assist with the prevention and detection of potential identity theft. The highlighted points below are a summary of these efforts.

- Staff development speakers from our cybersecurity partner to provide training for all employees.
- All employees received a series of emails during Cybersecurity month in October on maintaining personal information and security.
- There were changes made to various printouts and reports eliminated identifying information and files where upgraded with encryption.
- Many paper documents have been eliminated and are stored electronically.
- Workflow/Self Service allows employees to update sensitive information electronically.
- Network files are scanned for social security and credit card information. This information is then removed from electronic files.
- Remote access is limited to College provided devices and requires multi-factor authentication to access the system as well as endpoint detection.
- The request for access to data has been strengthened and longer passwords are required to provide greater security.
- College emails contain an external banner label to let employees know whether the email is from an outside sender.
- Our security partner works with the College to identify any potential issues as well as perform system intrusion testing.

To date, the College is not aware of any incidents of identity theft or compromises to our system.



TO: Dr. Terry A. Murrell, President

FROM: Troy A. Jasman, Vice President of Finance and
Administrative Services/CFO 

DATE: November 17, 2023

RE: **ROCKLIN CONFERENCE CENTER STAGE PROJECT**

On November 16, 2023, the College opened the bid for the Rocklin Conference Center Stage Project on the Sioux City, Iowa campus. This is the second time the College has bid this project. This project is to replace the temporary stage with a permanent stage that is assessible and compliant with the Americans With Disabilities Act. The current stage is a challenge for individuals with mobility issues. The permanent stage will have a ramp on one side. This project was scheduled to be completed during the Summer 2024 Semester. The College architects for this project is JEO Architects, South Sioux City, Nebraska.

Once again, the College received only 1 bid for this project in the amount of \$129,800.00 from HCI Construction of South Sioux City, Nebraska. Funding for this project was to come from the Plant Fund.


Recommendation

It is the administrative recommendation, that the College reject the sole bid of \$129,800.00 from HCI Construction of South Sioux City, Nebraska. The College will continue to have this project on our list of items to complete and will determine when the contractor market improves or to re-evaluate the concept to accomplish in an alternate manner such as a pre-built stage.



DATE: November 30, 2023

TO: Dr. Terry A. Murrell, President

FROM: Troy A. Jasman, Vice President of Finance
and Administrative Services 

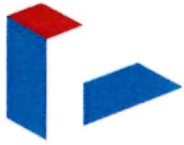
RE: **GAYLORD SMITH BUILDING ROOF REPLACEMENT PROJECT**
CLOSEOUT- GUARANTEE ROOFING

Background Information

This project has come to a close for Guarantee Roofing for the Gaylord Smith Building Roof Replacement Project on the Sioux City, Iowa campus of Western Iowa Tech Community College. Guarantee Roofing has met all the criteria as required by Inspec, the College engineers for this project. The project comes in at the original contract amount.

The administrative Recommendation

It is the Administrative Recommendation that the College accepts the Gaylord Smith Building Roof Replacement Project and approves the release of the retainage amount of \$11,179.00 payable in 30 days.



INSPEC

Smart engineering of
roofs, walls, pavements
and waterproofing

November 29, 2023

Kyle Hueser
Western Iowa Tech Community College
4647 Stone Avenue
Sioux City, Iowa 51102-5199

Re: 2022 Roof Replacement at Gaylord Smith Building
Inspec Project 215290

Dear Mr. Hueser,

Guarantee Roofing has met all requirements for this project and the retainage may be released 30 days after the Board meeting according to Iowa law.

Very truly yours,

Inspec, Inc.

Gerald Peterson
Senior Roof Observer

5801 Duluth Street
Minneapolis, MN 55422
Ph. 763-546-3434
Fax 763-546-8669

Chicago

Milwaukee

Minneapolis

www.inspec.com

AIA Document G702™ – 1992

Application and Certificate for Payment

TO OWNER: Western Iowa Tech P.O. Box 5199 Sioux City, IA 51106	PROJECT: 2022 Gaylord Smith Reroof	APPLICATION NO: 9 PERIOD TO: 10/10/23 CONTRACT FOR: 2022 Gaylord Smith Reroof ARCHITECT	Distribution to: OWNER <input type="checkbox"/> ARCHITECT <input type="checkbox"/> CONTRACTOR <input type="checkbox"/> FIELD <input type="checkbox"/> OTHER <input type="checkbox"/>
FROM CONTRACTOR: Guarantee Roofing, Siding Co., LLC 2005 4th Street Sioux City, IA 51101	VIA ARCHITECT: Inspec 5801 Duluth Street Golden Valley, MN 55422	CONTRACT DATE: 7/1/2022 PROJECT NOS: 215290	


CONTRACTOR'S APPLICATION FOR PAYMENT


Application is made for payment, as shown below, in connection with the Contract. AIA Document G703™, Continuation Sheet, is attached.


1. ORIGINAL CONTRACT SUM	\$ 510,494.00
2. NET CHANGE BY CHANGE ORDERS	\$
3. CONTRACT SUM TO DATE (Line 1 + 2)	\$ 510,494.00
4. TOTAL COMPLETED & STORED TO DATE (Column G on G703)	\$ 510,494.00
5. RETAINAGE:	
a. _____ % of Completed Work (Columns D + E on G703)	\$
b. _____ % of Stored Material (Column F on G703)	\$
Total Retainage (Lines 5a + 5b, or Total in Column I of G703)	
6. TOTAL EARNED LESS RETAINAGE	\$ 510,494.00
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT	\$ 499,315.00
8. CURRENT PAYMENT DUE	\$ 11,179.00
9. BALANCE TO FINISH, INCLUDING RETAINAGE	\$ 0

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	\$	\$
Total approved this month	\$	\$
TOTAL	\$	\$
NET CHANGES by Change Order	\$	

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR:
 By:  Date: 11/30/23
 State of: IA Fed. ID 42-0960902
 County of: _____
 Subscribed and sworn to before me this 30th day of Nov., 2023

Notary Public:  My commission expires: 1/7/27


KATHY THEISEN
 Commission Number: 78775
 My Commission Expires
 January 7, 2027

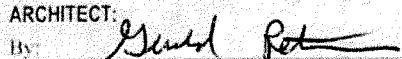
ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising this application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED

\$ 11,179.00

(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation Sheet that are changed to conform with the amount certified.)

ARCHITECT:
 By:  Date: 11/30/23

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

CAUTION: You should sign an original AIA Contract Document, on which this text appears in RED. An original assures that changes will not be obscured.

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OK [Signature]

AIA Document G703™ – 1992

Continuation Sheet

AIA Document G703™, 1992, Application and Certificate for Payment, or G732™, 2009, Application and Certificate for Payment, Construction Manager as Adviser Edition, containing Contractor's signed certification is attached.
 In tabulations below, amounts are in US dollars.
 Use Column 1 on Contracts where variable retainage for line items may apply.

APPLICATION NO: 9
 APPLICATION DATE: 10/10/23
 PERIOD TO: 10/10/23
 ARCHITECT'S PROJECT NO: 215290

A ITEM NO.	B DESCRIPTION OF WORK	C SCHEDULED VALUE	D WORK COMPLETED		F MATERIALS PRESENTLY STORED <i>(Not in D or E)</i>	G TOTAL COMPLETED AND STORED TO DATE <i>(D+E+F)</i>		H BALANCE TO FINISH <i>(C-G)</i>	I RETAINAGE <i>(If variable rate)</i>
			FROM PREVIOUS APPLICATION <i>(D → E)</i>	THIS PERIOD		% <i>(G ÷ C)</i>			
1.	Mobilization/Staging	7,705	7,705	-0-	-0-	7,705	100	-0-	
2.	Labor	1,874	1,874	-0-	-0-	1,874	100	-0-	
3.	Roof Materials	219,153	219,153	-0-	-0-	219,153	100	-0-	
4.	Painting Materials	999	999	-0-	-0-	999	100	-0-	
5.	Painting Labor	7,000	7,000	-0-	-0-	7,000	100	-0-	
6.	Roofing Labor	139,358	139,358	-0-	-0-	139,358	100	-0-	
7.	Metal Stairs	3,095	3,095	-0-	-0-	3,095	100	-0-	
8.	Stair Labor	1,905	1,905	-0-	-0-	1,905	100	-0-	
9.	Roof Edge Metal	12,180	12,180	-0-	-0-	12,180	100	-0-	
10.	Metal Labor	8,120	8,120	-0-	-0-	8,120	100	-0-	
11.	HVAC Metal	37,000	37,000	-0-	-0-	37,000	100	-0-	
12.	HVAC Metal	14,455	14,455	-0-	-0-	14,455	100	-0-	
13.	Insulation	2,500	2,500	-0-	-0-	2,500	100	-0-	
14.	Electrical	7,500	7,500	-0-	-0-	7,500	100	-0-	
15.	Roof Drains	3,800	3,800	-0-	-0-	3,800	100	-0-	
16.	Plumbing Labor	3,800	3,800	-0-	-0-	3,800	100	-0-	
17.	Warranty/Bonding	5,640	5,640	-0-	-0-	5,640	100	-0-	
18.	Overtime	9,410	9,410	-0-	-0-	9,410	100	-0-	
19.	Proj., Mgmt, OH, Profit	25,000	25,000	-0-	-0-	25,000	100	-0-	
GRAND TOTAL		510,494	510,494			510,494			

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TO: Dr. Terry A. Murrell, President

FROM: Tawnya Beermann, Dean of Students
Troy A. Jasman, Vice President of Finance
and Administrative Services

DATE: December 5, 2023

RE: **TRANSCRIPT FEE CHANGE**

BACKGROUND INFORMATION:

The College continually strives to offer the best experience for our Learners. One exciting example is the adoption of Parchment Award- Diploma Services over this last year. By moving to this service, WITCC realized a cost savings as well as increased efficiency in issuance of diplomas. Parchment handles all aspects of mailing diplomas, and graduates have digital access within 7 days of degree verification, enabling them to share their WITCC digital credential with other colleges, employers, and on social media. The learner response to this service has been overwhelmingly positive.

The College will further enhance service to Learners by centralizing diploma and transcript services, through the Parchment Services Portal. Our Learners will gain lifetime access, to a one-stop shop to send transcripts, and digitally access, collect, and share their high school, postsecondary and professional career credentials. There are costs associated with ensuring our Learners have access to the most up-to-date services. WITCC has maintained a very affordable \$5 transcript processing fee for many years. As we prepare to launch this new service, it is appropriate that the College review the WITCC Transcript service fee to offset costs of this upgrade.


ADMINISTRATIVE RECOMMENDATION:

It is the administrative recommendation that the College approves an increase of the WITCC Transcript Fee to \$8 per transcript, effective January 1, 2024, to support ongoing enhancement of the WITCC Learner experience.



DATE: November 15, 2023

TO: Dr. Terry A. Murrell, President

FROM: Troy A. Jasman, Vice President of Finance and
Administrative Services 

RE: **STATUS REPORT - NJTP FINANCINGS**

Beginning in 1985, Western Iowa Tech Community College has been involved with the issuance of bonds for the New Jobs Training Program (NJTP). Since the inception, the College has issued bonds totaling \$75.1 million of which over \$59.5 million has been retired and paid in full. Each bond issuance has been for the maximum time period of 10 years. Typically, the College will package the issuance of training bonds for multiple companies in one issue. By doing so, the College has the benefit of the other companies within that issue to help offset the individual actual experience of any one company within the issue. WITCC has always been diligent in working with companies and has always been able to pay off the bonds so the College has never had to have the Board authorize the utilization of the standby levy in order to pay off bondholders. The College continues to monitor the bond issues to determine if any bonds can be called early.

Attached you will find summary financial schedules outlining the status of each active New Jobs Training Program (NJTP) initiative by company/issue. These schedules identify actual variances in withholdings from those originally projected at the time of issuance and the current balance of the debt service reserves. This provides you with an annual update using the same format as presented in previous years.

The highlights are as follows:

- All issues currently have debt service reserve balances, as indicated, which reflect retainage from issuance and accumulated withholdings in excess of debt-service requirements to date. Because of this, the College does not have any concerns at this time about any NJTP issue.
- In aggregate, the College's reserves total \$17.8 million that is invested through Wells Fargo and Security National Bank.
- Actual experience of specific companies (or multiple) may vary from projections at issuance as indicated in the first column, this may be the result of a variety of factors which may or may not impact debt service. Management of the debt reserve balances remains critical to successful defeasance of each obligation.

Also attached is a copy of the current "Withholding Payment Status Report" which provides management with a status report of company/issue withholding payments.

cc: Darin Moeller

WESTERN IOWA TECH COMMUNITY COLLEGE
 NEW JOBS TRAINING PROGRAM
 AS OF OCTOBER 31, 2023

<u>ISSUE</u> <u>YEAR</u>	<u>COMPANY NAME</u>	<u>VARIANCE FROM</u> <u>SCHEDULED</u>	<u>BALANCE</u> <u>W/RESERVE</u>
14-1	CF Industries Nitrogen, LLC #2	82,499	142,531
	CW Suter & Son Inc	59,427	68,702
	Jebro Incorporated	22,279	31,654
	Knife River Midwest, LLC #2	63,528	66,153
	RockTenn CP, LLC	2,736	7,670
	Sabre Communications Corporation #4	132,802	525,974
		<u>363,271</u>	<u>842,684</u>
15-1	Aspen API, Inc	2,892	42,928
	BoDeans Baking Holding Company #9	52,113	99,219
	Hirschbach Motor Lines Inc	85,181	100,587
	Hy Vee, Inc #5	508,610	1,362,129
		<u>648,796</u>	<u>1,604,863</u>
16-1	Echo Group Inc.	62,252	79,361
	John Morrell & Co (Curly's)	(112,690)	47,891
	Knife River #3	43,647	57,822
	VT Industries #4	72,026	123,292
		<u>65,235</u>	<u>308,366</u>
17-1	Quality Food Processors	302,822	571,503
	SeaBoard Triumph Food	1,379,380	2,367,977
	Tri Rinse Inc	13,130	104,200
		<u>1,695,332</u>	<u>3,043,680</u>
18-1	Gelita USA #2	20,338	247,267
	Seaboard Triumph #2	1,266,996	2,542,421
	VT Industries #5	76,113	233,663
	WellsEnterprises #8	814,773	1,909,436
		<u>2,178,220</u>	<u>4,932,787</u>
19-1	Continental Carbonic Products	3,142	875,966
20-1	Lopez Foods	(46,830)	388,694
	VT Industries	(21,297)	64,905
		<u>(68,127)</u>	<u>453,600</u>
21-1	Meridian Clinical Research	61,629	188,189
	Seaboard Triumph Foods LLC #3 SNB Invest	524,365	2,189,791
		<u>585,994</u>	<u>2,377,979</u>
22-1	Cold Link Logistics Sioux City IA	(97,826)	349,560
	Monogram Quality Foods LLC #2	1,098	695,290
	SmithField Packaged Meats Corp	(6,999)	175,204
		<u>(103,727)</u>	<u>1,220,055</u>
23-1	Superior Mechanical Industrial Inc	1,030	271,114
	Wells Enterprises Inc#9	(83,620)	1,855,662
		<u>(82,591)</u>	<u>2,126,776</u>
BALANCE TOTALS OF BOND ISSUES			17,786,756

NJTP WITHHOLDING PAYMENT STATUS

BI-W= BI-WEEKLY M = MONTHLY Q = QUARTERLY

10/31/2023

ISSUE	COMPANY NAME	TERM	FED I.D.#	PAID THRU	LAST PAID
14-1	CF Industries Nitrogren, LLC #2	BI-W	#64-0354930	12/27/20	01/05/21
	CW Suter & Son Inc	Q	#47-0528839	06/30/22	08/01/22
	Jebro Incorporated	M	#46-0314781	10/31/21	11/08/21
	Knife River Midwest, LLC #2	Q	#13-4273655	11/30/20	01/20/21
	RockTenn CP, LLC	Q	#36-2041256	09/30/22	10/12/22
	Sabre Communications Corporation #4	BI-W	#42-1078988	10/31/21	11/15/21
15-1	Aspen API, Inc	Q	#36-2821750	06/30/23	08/01/23
	BoDeans Baking Holding Company #9	M	#20-0315461	10/31/22	11/14/22
	Hirschbach Motor Lines Inc	M	#42-0883252	10/31/22	11/03/22
	Hy Vee, Inc #5	Q	#42-0325638	09/19/21	10/18/21
16-1	Echo Group	M	#20-5692984	09/30/23	10/16/23
	John Morrell & Co (Curly's)	Q	#36-2332471	12/31/17	02/09/18
	Knife River #3	Q	#13-4273655	09/30/23	10/16/23
	VT Industries #4	Q	#42-0771969	09/30/23	10/31/23
17-1	Quality Food Processors	Q	#26-2314797	09/30/23	10/30/23
	Seaboard Triumph Food	M	#47-4100663	09/30/23	10/12/23
	Tri Rinse	Q	#43-1595294	09/30/23	10/03/23
18-1	GELITA USA INC #2	Q	#22-1962146	09/30/23	10/13/23
	Seaboard Triumph Food #2	M	#47-4100663	09/30/23	10/12/23
	VT Industries #5	Q	#42-0771969	09/30/23	10/31/23
	Wells Enterprises #8	Q	#42-1080796	09/30/23	09/29/23
19-1	Continental Carbonic Products, Inc.		#36-2876213	06/30/23	09/05/23
20-1	Lopez Foods	Q	73-1348891	09/30/23	10/25/23
	VT Industries	Q	42-0771969	09/30/23	10/31/23
21-1	Meridian Clinical Research	Q	47-0823384	3/31/2023	6/20/2023
	Seaboard Triumph Foods LLC #6	M	47-4100663	9/30/2023	10/19/2023
22-1	Cold Link Logistics	Q	81-4444770	9/30/2023	10/31/2023
	MONOGRAM QUALITY FOOD PROCESSORS	Q	26-2314797	9/30/2023	10/30/2023
	Smithfield Packaged Meats	Q	36-2332471	6/30/2023	9/25/2023
23-1	Superior Industries	Q	30-8204709	6/30/2023	8/9/2023
	Wells Enterprises	Q	42-1080796	9/30/2023	9/29/2023

**Western Iowa Tech Community College
New Jobs Training Program**

Comments on Variances and Withholding Payment Status

14-1 ISSUE

CF Industries Nitrogen, LLC #2 - Sufficient withholding to meet bond obligation.

CW Suter & Son Inc – Sufficient withholding to meet bond obligation.

Jebro Incorporated - Sufficient withholding to meet bond obligation.

Knife River Midwest, LLC #2 – Sufficient withholding to meet bond obligation.

Rock Ten CP, LLC – Sufficient withholding to meet bond obligation.

Sabre Communications Corp #4 – Sufficient withholding to meet bond obligation.

15-1 ISSUE

BoDeans Baking Holding Company #9 – Sufficient withholding to meet bond obligation.

Hirschbach Motor Lines Inc – Sufficient withholding to meet bond obligation.

HyVee, Inc #5 – Sufficient withholding to meet bond obligation.

16-1 ISSUE

John Morrell & Co (Curly's) – Company has remitted funds to pay off issue with training dollars held of \$92K.

17-1 ISSUE

18-1 ISSUE

19-1 ISSUE

20-1 ISSUE

Lopez Foods – Variance in withholding is due to slower start. College is holding \$339K of training dollars.

VT Industries – Variance in withholding is due to slower start. College is holding \$58K of training dollars.

21-1 ISSUE

22-1 ISSUE

Cold Link Logistics Sioux City, IA – Variance in withholding is due to slower start. College is holding \$311K of training dollars.

SmithField Packaged Meats Corp – Variance in withholding is due to slower start. College is holding \$151K of training dollars.

23-1 ISSUE

Wells Enterprises Inc. #9 – Variance in withholding is due to the newness of the issue. College is holding \$1.6 million of training dollars.

WITCC in the News

DEC 23-17

EHS SENIOR BALANCES THIN LINE BETWEEN EDUCATION AND EMERGENCY RESPONSE (College Now Student)

<https://www.siouxcityschools.org/article/1303887>

Lifelong Learning bridge class

https://siouxcityjournal.com/news/local/western-iowa-tech-bridge-cards-game/article_84bc3e84-7974-11ee-93fb-37ded5d4e24b.html

Law Enforcement Academy Graduation

<https://www.siouxlandproud.com/news/local-news/witcc-welcomes-iowas-newest-officers/>

<https://kscj.com/2023/11/16/wit-law-academy-graduates-9-officers-deputies/>

BRIEF MENTIONS–

Adjunct reference

https://siouxcityjournal.com/weekender/food/dunes-cheese-gal-charcuterie/article_5c2fc2a6-7cad-11ee-9925-8fa7bb7c282b.html

Pathway student stories

<https://www.siouxcityschools.org/article/1309207?fbclid=IwAR2oYOFGcVYJ43tu4e9znufVTqkL9MYSNzVEkEw3JCoDGVc47qcvoQ8HsPw>

Sioux City women play tourist around Siouxland every Monday;

Joanne Fox and Theresa Jackson, former WIT colleagues

https://siouxcityjournal.com/news/local/sioux-city-tourism/article_d368d918-849e-11ee-a2eb-8fe5ed24a36f.html

ATHLETICS–

BBall vs Mount Marty recap

<https://www.siouxlandproud.com/sports/local-college-basketball-highlights-and-scores-11-9-23/>

BBall vs NDSC recap

https://www.wahpetondailynews.com/sports/newbern-nearly-notches-triple-double-wildcats-improve-to-7-1/article_d09981ce-8719-11ee-ba74-0f3668d9f933.html

Bball vs Morningside recap

<https://www.siouxlandproud.com/sports/western-iowa-tech-cc-mens-basketball-races-past-morningside-jv/>